ANNUAL & SPECIAL TOWN
MEETINGS

from: March 14, 1966

to: May 13, 1974 inclusive

DIRECTIONS FOR OPERATING

McMILLAN MINUTE BOOKS

TO OPEN:

1. Raise either cover to an angle not over 90°.
2. Pull out locking rod.
3. The studs or posts are now released, permitting the insertion or removal of sheets.

TO CLOSE:

1. Raise cover on the side which has been opened to an angle of not over 90°.
2. Align the sheets in the binder so that the studs or posts fit into the slots in the metal casing, on the inside of the cover.
3. Push in the locking rod, so that the 3 studs or posts are securely engaged.

TO LOCK PERMANENTLY:

When the book has been completed, it can be permanently sealed, as follows:

1. Remove Threaded V wrench from envelope sent with Binder.
2. Push slides all the way in.
3. Insert one end of the threaded V wrench into hole located in the hinge between the first and second stud.
4. Screw in the wrench clockwise, until the end breaks off.
5. The wrench has two threaded end plugs for the locking of both hinges.

CAUTION: Be sure that all studs are engaged before locking binder.

GUARANTEE

The undersigned *hereby guarantees the metal in this loose leaf device against any defect of workmanship or material occasioned by or arising from its reasonable use and wear. Should any such defect appear it will be repaired by us without charge upon presentation by any reputable stationery dealer.*

McMILLAN BOOK COMPANY, INC.

ANNUAL TOWN MEETING

March 10, 1962

At the Annual Town Meeting, duly called and held in the Town Hall, [illegible] on March 10, 1962 at 7 o'clock, the following articles were voted upon in legal manner. There was a quorum present (100 voters).

(Counters: Mrs. Pearl [illegible], Mrs. Mildred E. [illegible], Mr. [illegible], Mrs. [illegible] [illegible].)

The meeting was called to order at 7:30 P.M. by Moderator [illegible] J. [illegible].

ARTICLE 1. To hear the reports of the several Town Officers and Committees, and take such action thereon, as the Town may think.

A progress report of the Committee on [illegible] was presented to the meeting.

VOTED: To accept the report as one of progress.

VOTED: That the [illegible] Committee appointed at the 1961 Annual Town Meeting be continued.

A report of progress of the Building Committee was also given.

VOTED: That the report of progress be accepted, and the [illegible] Committee continued as the [illegible] Committee for [illegible] year.

VOTED unanimously: That the report of the School Needs Committee as printed in the Annual Town Report for 1961 be and hereby is adopted as the report of the School Needs Committee at the Annual Town Meeting of March 10, 1962.

ARTICLE 2. To see if the Town will vote to fix, for the fiscal year 1962, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

Town Moderator, two Selectmen, the Treasurer, Town Clerk, Tax Collector, three Assessors, [illegible] members of the Board of Public Welfare, three members of the School Committee, [illegible] members of the Board of Health, three [illegible] and the Tree Warden.

Moderator	[illegible]	[illegible]	[illegible]
Treasurer	[illegible]	[illegible]	[illegible]
Town Clerk	[illegible]	[illegible]	[illegible]
Town Collector	[illegible]	[illegible]	[illegible]
Assessors (1)	[illegible]	[illegible]	[illegible]
Assessors (2)	[illegible]	[illegible]	[illegible]

VOTED unanimously: That the salaries of the elective officers be established as set forth in the [illegible] of the article.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of [illegible] or take any other action relative thereto, [illegible] as may be necessary to pay the salaries of all elective Town Officers, as [illegible].

VOTED: That the sum of [illegible] be raised and appropriated for the [illegible] of elective Town Officers.

ARTICLE 4. To see if the Town will vote to [illegible] Section [illegible], of the [illegible] [illegible] "[illegible]", [illegible] "[illegible]" [illegible] or act anything in relation thereto.

ANNUAL TOWN MEETING

March 14, 1966

At the Annual Town Meeting duly called and held in the Town Hall, Southborough on March 14, 1966 at 7 o'clock, the following articles were voted upon in legal manner. There was a quorum present (332 voters).

Checkers: Mrs. Pearl Ruggles, Mrs. Mildred E. Stivers, Mrs. Elizabeth Maley, Mrs. Avis Cummings.

The meeting was called to order at 7:30 P.M. by Moderator Wallace J. Dunnet.

ARTICLE 1. To hear the reports of the various Town Officers and Committees, and take such action thereon, as the Town may vote.

A progress report of the Committee on Town By-laws was presented to the meeting.
VOTED: To accept the report as one of progress.
VOTED: That the By-Law Study Committee appointed at the 1965 Annual Town Meeting be continued.

A report of progress of the Building Committee was also given.

VOTED: That the report of progress be accepted and the present committee appointed as the Building Study Committee be held over another year.

VOTED unanimously: That the report of the School Study Committee as printed in the Annual Town Reports for 1965 be and hereby is accepted as the report of the School Study Committee to the Annual Town Meeting of March 14, 1966.

ARTICLE 2. To see if the Town will vote to fix, for the calendar year 1966, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, One Treasurer, One Town Clerk, One Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, Five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners and One Tree Warden.

Moderator	$25.00	Welfare Com. (3)	$ 150.00
Treasurer	1500.00	School Com. (5)	500.00
Town Clerk	1200.00	Board of Health (3)	150.00
Town Collector	1300.00	Water Com'rs. (3)	150.00
Selectmen (3)	1500.00	Cemetery Com'rs (3)	75.00
Assessors (3)	2100.00	Tree Warden	25.00

VOTED unanimously: That the salaries of the elected officers be established as set forth in the words of the article.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of Eighty-six Hundred Seventy-five ($8675.) Dollars or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act anything in relation thereto.

VOTED: That the sum of $8675.00 be raised and appropriated to pay the 1966 salaries of elective Town Officers.

ARTICLE 4. To see if the Town will vote to amend Section 20, Schedule A, of the Salary Administration Plan by inserting under Group 25, the job title "Fire Chief"; under Group 27, the job title "Fire Captain"; and under Group 29, the job title "Firefighter", or do or act anything in relation thereto.

VOTED: That Section 20, Schedule A of the Salary Administration Plan be amended by inserting under Group 25, the job title "Fire Chief"; under Group 27, the job title, "Fire Captain"; under Group 29, the job title,"Firefighter".

ARTICLE 5. To see if the Town will vote to amend the Salary Administration Plan by inserting under Section 6. Wages, a new paragraph (c) as follows:

(c) Employees in the Weekly Group as defined in the Salary Administration Plan as amended, excluding Department Heads, shall be eligible for overtime pay for hours worked in excess of their scheduled work week (or 48 hours, whichever is the greater) in accord with the regulations established by the Personnel Board, and by designating present paragraph (c) as paragraph (d), or do or act anything in relation thereto.

VOTED: That the Town amend the Salary Administration Plan in the words of the article.

ARTICLE 6. To see what disposition shall be made of the dog money.

VOTED: That the sum of $792.72 as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 7. To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED: That the following sums be raised and appropriated:

1. Advisory Committee

Salary-Clerk	100.00
Other Expenses	50.00
	150.00

2. Selectmen

Wages-Clerical	$8288.00
Other Expenses	1884.60
	10,172.60

3. Accounting Department

Wages-Clerical	3130.25
Other Expenses	387.50
	3517.75

4. Treasurer

Wages-Clerical	800.00
Other Expenses	726.25
	1526.25

5. Collector

Wages-Clerical	3300.00
Other Expenses	2420.10
	5720.10

6. Town Clerk

Wages-Clerical	729.00
Other Expenses	941.10
	1670.10

7. Election & Registration

Wages-Clerical	283.50
Wages-Registrars	270.00
Wages-Elec.Officials	1650.00
Other Expenses	2160.00
	4363.50

8. Assessors

Wages-Clerical	2613.73
Other Expenses	2143.60
	4757.33

9. Legal Department

Wages	500.00
Other Expenses	3500.00
	4000.00

10. Town Hall

Wages	1000.00
Other Expenses	3025.00
	4025.00

11. Planning Board

Wages-Clerical	200.00
Other Expenses	178.60
	378.60

12. Board of Appeals

Wages-Clerical	150.00
Other Expenses	75.00
	225.00

13. Police Department

Chief of Police	7007.00
Wages-Clerical	150.00
Wages	24136.00
Other Expenses	5028.60
	36321.60

14. Fire Department

Salaries:	
Call Men	8415.00
Permanent Men	6877.50
Other Expenses	10192.11
	25484.61

17. Insect and Disease Control

Wages	4296.80
Other Expenses	2310.00
	6606.80

18. Tree Warden

Wages	3966.08
Other Expenses	1760.00
	5726.08

19. Cemetery

Wages	12094.00
Other Expenses	1350.00
	13444.00

20. Civil Defense

Wages-Clerical	100.00
Other Expenses	3540.00
	3640.00

21. Board of Health

Wages	150.00
Other Expenses	11863.40
	12013.40

22. Inspector of Animals

Wages	120.00
Other Expenses	35.00
	155.00

23. Street Lights

Electricity	13879.00
New Lights	600.00
	14479.00

24. Highway-Snow Removal

Wages	9360.80
Other Expenses	8550.00
	17910.80

25. Highway Special Maintenance

Wages	8402.50
Other Expenses	8857.00
	17259.50

26. Welfare

Administration	4400.00
Other Expenses	23100.00
	27500.00

27. Veterans' Services

Wages	950.00
Other Expenses	11255.00
	12205.00

28. Schools (Southboro)

Administration	14126.00
Instruction	298764.33
Operation & Maintenance	41050.00
Other Services	44656.67
	398597.00

29. Vocational Education

Transportation	1150.00
Tuition	3350.00
	4500.00

30. Regional School Assessment

Assessment	256154.94

31. Fay Library

Wages	9660.64
Other Expenses	7070.00
	16730.64 *

*Note: Includes $792.72 from licensing of dogs.

32. Water Department

Wages	25703.14
Other Expenses	28715.06
	54418.20

33. Reserve Fund

To be transferred from Overlay Reserve	6000.00

34. Dump Maintenance

Wages	1560.00
Other Expense	1450.00
	3010.00

35. Fayville Hall Maintenance

Wages	910.00
Other Expenses	2914.60
	3824.60

36. Town Reports

Expenses	2350.00

37. Insurance

Premiums	21310.00

38. Gasoline 5258.00

39. Industrial Commission

Expenses	500.00

40. Interest on Debt 36536.50

41. Debt Retirement 100000.00

42. Recreation & Town Grounds Maintenance Committee

Wages	1500.00
Other	2815.00
	4315.00

43. Building Deptment

Inspection fees	2850.00
Other Expenses	150.00
	3000.00

44. Personnel Board

Wages	75.00
Other Expenses	190.00
	265.00

45. Moderator

Expenses	25.00

VOTED: That the sum of $1,143,254.18 be raised and appropriated for the Town's use.

ARTICLE 8. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1966 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, of Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

VOTED unanimously: That the Town Treasurer be authorized, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1966, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 9. To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1966 or pass any vote relative thereto.

VOTED unanimously: That the sum of $56000. be transferred from available funds and that the same be appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in 1966, and that the Assessors be authorized to apply the same for said purpose.

ARTICLE 10. To see if the Town will vote to transfer to Excess and Deficiency Account the unexpended balances of certain appropriations as follows:

Police Cruiser	$ 320.41	Fay Library Drainage	$142.58
Highway Truck Chasis	320.96	State Census	57.55
Memorial Day Exercises	113.09	Water Dept. Truck	44.60
Advisor to Cem. Com'rs	180.00		1179.19

or do or act anything in relation thereto.

VOTED: That the unexpended balances as itemized above be transferred to the Town Treasury except that the item "Advisor to Cemetery Commissioners in the amount of $180. be returned to the source from which it was originally appropriated.

ARTICLE 11. To see if the Town will vote to accept a contribution of $4500. from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the sum of $4500. be accepted from St. Mark's School, or any contribution which may be offered, and that such contribution be placed in the Town Treasury.

ARTICLE 12. To see if the Town will vote to accept a contribution of $2000. from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from Fay School $2000. or any contribution which may be offered, and that such contribution be placed in the Town Treasury.

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $11,315.10 to pay a portion of the expense of the Worcester

County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED: That the sum of $11,315.10 be raised and appropriated to pay a portion of the expense of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 14. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of $700. to defray expenses of the Memorial Day Exercises on May 30, 1966. Observance exercises are to be under the auspices of the Bagley-Fay Post # 161 American Legion, and Choate Post #3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED: That the sum of $700. be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 30, 1966, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion and Choate Post # 3276 of the Veterans of Foreign Wars.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G.L. Chapter 40, Section 5 B, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $50,000. be transferred from available funds and appropriated to the stabilization fund, established under Article 27 of the Warrant for the Town Meeting of March, 1965.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $9000. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $9000. be raised and appropriated for work to be done on Chapter 81 Roads.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $13,200. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $13,200. be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $4000. be raised and appropriated for Chapter 90 construction work.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $12000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $12000. be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $2300. for Chapter 90 Maintenance or do or act anything in relation thereto.

VOTED unanimously: That the sum of $2300. be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4600. to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $4600. be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 22. To see if the Town will vote to abandon, as a Public Way, that part of Northborough Road beginning at a point on the Northerly side of Northborough Road , 91', more or less, Northeasterly from the end of the 1961 Town Layout and at land of Johnson; thence by the Northerly side of said Northborough Road in a Northeasterly direction 98', more or less, to an angle point; thence still by the Northerly side of said Norhborough Road in a Southeasterly direction 26', more or less, to a point on a curve; thence by said curve in a Westerly direction 121', more or less, to the point of beginning. Said parcel contains 650 Square feet, more or less, or do or act anything in relation thereto.

Action on this article was taken following action on Article 23.

VOTED unanimously: That the following described section of Northborough Road be, and hereby is, abandoned as a public way, said area beginning at a point on the Northerly side of Northborough Road, 91', more or less, Northeasterly from the end of the 1961 Town Layout and at land of Johnson; thence by the Northerly side of said Northborough Road in a Northeasterly direction 98', more or less, to an angle point, thence still by the Northerly side of said Northborough Road in a Southeasterly direction 26', more or less, to a point on a curve; thence by said curve in a Westerly direction 121', more or less, to the point of beginning. Said parcel of land contains 650 square feet, more or less.

ARTICLE 23. To see if the Town will vote, for the purpose of widening, re-locating, altering or otherwise improving Northborough Road, to acquire by gift or by purchase or by taking by right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, the following described parcels of land or of any easements, rights or other interest therein:

A. Beginning at a point on the Northerly side of Northborough Road at a wall and at land of Roche; thence by said wall and land of said Roche 46', more or less, to a point on a curve; thence by said curve in a Southeasterly direction 52', more or less, to a point of tangency;

thence in a Southeasterly direction 313.6', more or less, to a point of curvature; thence by a curve to the left with a radius of 35',more or less, 56.1',more or less, to a point of tangency; thence in a Northeasterly direction 126.3', more or less, to a corner; thence in a Southeasterly direction 17', more or less, to a point on the Westerly side of Fisher Road; thence by the Westerly side of said Fisher Rd., in a Southerly direction 168', more or less, to a corner at Northborough Road; thence by the Northerly side of said Northborough Road, 389', more or less, to the point of beginning. Said Parcel contains 12,000 square feet, more or less.

B. Beginning at a point on the Northerly side of Northborough Road at a wall and at land of Johnson; thence by said wall and land of said Johnson 33', more or less, to a point on a curve; thence by said curve in an Easterly direction 150', more or less, to a wall at land of O'Connell; thence by said wall and land of said O'Connell in a Southeasterly direction 46', more or less, to a point on the Northerly side of said Northborough Road; thence by the Northerly side of said Northborough Road in a Northwesterly direction 140', more or less, to the point of beginning. Said Parcel contains 5,760 square feet, more or less.

C. Beginning at a point on the Northerly side of Northborough Road at a point on a curve and at land of Johnson; thence by the Northerly side of said Northborough Road and by said curve in an Easterly direction 59', more or less, to a wall at land of Roche; thence by said wall and land of said Roche, in a Southeasterly direction 33', more or less, to a corner on the Northerly side of said Northborough Road; thence by the Northerly side of said Northborough Road in a Northwesterly direction 82', more or less, to the point of beginning. Said Parcel contains 960 square feet, more or less.

D. Beginning at a point on the Southerly side of Northborough Rd.,at land of Johnson, said point being 91', more or less, from the end of the 1961 Town layout; thence running by the Southerly side of Northborough Rd., in an Easterly direction 80', more or less, to a point; thence still by the Southerly side of Northborough Rd.in an Easterly direction 16', more or less, to a corner on a curve at land of Johnson; thence by said Johnson's land in a Westerly direction on a curve to the left 96', more or less, to the point of beginning. Said Parcel contains 320 square feet, more or less. Parcel owned by Johnson.

and to appropriate money therefor, and to determine how such appropriation shall be raised, whether by borrowing, by taxation or by transfer from available or other funds or by gift or otherwise, or do or act anything in relation thereto.

VOTED: That for the purpose of attempting to obtain releases from the owners of the following described parcels of land, which land is to be acquired for the purpose of widening, altering, relocating or otherwise improving Northborough Road, that the Selectmen be authorized and instructed to negotiate for a release of the following described Parcels of land from the owner (s) thereof:

Parcel A. (As described in the article) belonging to O'Connell Trustees, and that the sum of $1100. be transferred from available funds and appropriated for the purpose.
Parcel B. (As described in the article) belonging to John Roche, and that the sum of $300. be transferred from available funds and appropriated for the purpose.
Parcel C. (As described in the article) belonging to Johnson Estate and that the sum of $150. be transferred from available funds and appropriated for the purpose.
Parcel D. (As described in the article) belonging to Johnson, and that the sum of $100. be transferred from available funds and appropriated for the purpose.

And that $100. be transferred from available funds for appraisal fee.

ARTICLE 24. To see if the Town will vote, for the purpose of widening, relocating, altering or otherwise improving Fisher Road, to acquire by gift or by purchase or by taking by right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, the following described parcels of land or of any easements, rights or other interests therein:

Parcel A. Beginning at a point on the Northerly side of Fisher Road at land of John N. Schipper said point being the end of 1956 layout; thence by the Northerly side of Fisher Road in a Southwesterly direction 70', more or less, to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 110', more or less, to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 50', more or less to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 53', more or less, to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 300', more or less, to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 38', more or less, to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 45', more or less, to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 45', more or less to a point; thence still by the Northerly side of Fisher Road in a Southwesterly direction 60', more or less, to a corner at land of John N. Schipper; thence still by land of John N. Schipper in a Northeasterly direction 7', more or less, to a point of curvature; thence still by land of John N. Schipper by a curve to the left in a Northeasterly direction 801', more or less, to a corner; thence still by land of John N. Schipper in a Southeasterly direction 7', more or less, to the point of beginning. Said Parcel contains 6,560 square feet, more or less. Owned by John N. Schipper.

Parcel B. Beginning at a point on the Southerly side of Fisher Road at land of Alfred W. & May M. Erlandson, said point being the end of the 1956 layout; thence by land of said Erlandson in a Southeasterly direction 12', more or less, to a point at land of the New York, New Haven and Hartford Railroad; thence still by land of the New York, New Haven and Hartford Railroad in a Southwesterly direction 147', more or less,. to a corner on the Southerly side of Fisher Road; thence still by the Southerly side of Fisher Road in a Northeasterly direction 70', more or less, to a point; thence still by the Southerly side of Fisher Road in a Northeasterly direction 75', more or less, to the point of beginning. Said Parcel contains 720 square feet, more or less. Owned by Alfred W. & May M. Erlandson.

Parcel C. Beginning at a point on the Southerly side of Fisher Road at land of the New York, New Haven and Hartford Railroad; thence by land of the New York, New Haven and Hartford Railroad in a Westerly direction 98', more or less to a point; thence still by land of the New York, New Haven and Hartford Railroad in a Westerly direction 50', more or less, to a point; thence still by land of the New York, New Haven and Hartford Railroad in a Westerly direction 852', more or less, to a corner on the Southerly side of Fisher Road; thence still by the Southerly side of Fisher Road, in a Northeasterly direction 70', more or less, to a point; thence still by the Southerly side of Fisher Road in a Northeasterly direction 63', more or less, to a point; thence still by the Southerly side of Fisher Road in a Northeasterly direction 27', more or less, to a point; thence still by the Southerly side of Fisher Road in a Northeasterly direction 47', more or less to a corner at land of David E. Taylor; thence still by land of David E. Taylor in an Easterly direction 560', more or less, to a corner on the Southerly side of Fisher Road; thence still by the Southerly side of Fisher Road in an Easterly direction 200', more or less, to a point; thence still by the Southerly side of Fisher Road in an Easterly direction 50', more or less, to the point of beginning. Said parcel contains 45,920 square feet, more or less. Owned by David E. Taylor.

Parcel D. Beginning at a point on a curve on the Northerly side of Fisher Road and at land of David E. Taylor; thence by the Northerly side of Fisher Road in a Southwesterly direction along a wall 67', more or less, to a point; thence still by the Northerly side of Fisher Road in a Westerly direction along a wall 108', more or less, to a point; thence still by the Northerly side of Fisher Road in a Westerly direction along a wall 81', more or less, to a point; thence still by the Northerly side of Fisher Road in a Westerly direction along a wall 165', more or less, to a corner at land of Margaret M. and Mary O'Connell, Trustees ; thence by said O'Connell Trustees land along a wall in a Northerly direction 16', more or less, to a corner on a curve; thence by said Taylor land in an Easterly direction by a curve to the left 405', more or less, to the point of beginning. Said Parcel contains 9440 square feet, plus or minus. Parcel Owned by David E. Taylor.

Parcel E. Beginning at a point on the Southerly side of Fisher Road and at land of the New York, New Haven and Hartford Railroad; thence by the land of New York, New Haven and Hartford Railroad in a Westerly direction 75', more or less, to a corner at land of Doris Gay; thence by land of Doris Gay in a Westerly direction 163', more or less, to a corner on the Southerly side of Fisher Road; thence by the Southerly side of Fisher Road in an Easterly direction 113', more or less, to a corner; thence still by the Southerly side of Fisher Road in an Easterly direction 59', more or less, to a point; thence still by the Southerly side of Fisher Road in an Easterly direction 61', more or less, to the point of beginning. Said Parcel contains 1800 square feet, more or less. Owned by Doris Gay.

Parcel F. Beginning at a point on the Southerly side of Fisher Road at land of Doris Gay; thence by land of said Gay in a Westerly direction 380', more or less, to a corner at land of Margaret M. & Mary O'Connell Trustees; thence by land of said O'Connell Trustees land in a Northerly direction 4', more or less, to a corner at a wall on the Southerly side of Fisher Road; thence by the Southerly side of Fisher Road in a Northeasterly direction 35', more or less on a wall to a point; thence still by the Southerly side of Fisher Road in a Northeasterly direction 80', more or less, on a wall to a point; thence still by the Southerly side ofFisher Road in a Northeasterly direction 100', more or less, on a wall to a point; thence still by the Southerly side of Fisher Road in a Northeasterly direction 167', more or less, on a wall to the point of beginning. Said Parcel contains 5360 square feet, more or less. Owned by Doris Gay.

Parcel G. Beginning at a point on the Southerly side of Fisher Road and at land of Doris Gay; thence by land of said Gay in a Southerly direction 4', more or less, to a corner at land of Margaret M. & Mary O'Connell Trustees; thence by land of said O'Connell Trustees in a Westerly direction 12', more or less, to a corner on a wall on the Southerly side of Fisher Road; thence by the Southerly side of Fisher Road in a Northeast direction 13', more or less, to the point of beginning. Said Parcel contains 24 square feet, more or less. Owned by Margaret M. & Mary O'Connell Trustees.

Parcel H. Beginning at a point on the Northerly side of Fisher Road at land of Margaret M. & Mary O'Connell Trustees; thence by the Northerly side of Fisher Road in a Westerly direction on a wall 60', more or less, to a point; thence still by the Northerly side of Fisher Road in a Westerly direction on a wall 44', more or less, to a corner at land of said O'Connell Trustees; thence by land of said O'Connell Trustees in a Northeasterly direction 105', more or less, to the point of beginning. Said Parcel contains 230 square feet, more or less. Owned by Margaret M. & Mary O'Connell Trustees.

Parcel J. Beginning at a point on a wall on the Northerly side of Fisher Road at land of David E. Taylor; thence by the Northerly side of Fisher Road in a Westerly direction 60', more or less, along a wall to a point; thence still by the Northerly side of Fisher Roadin a Westerly direction 209', more or less, along a wall to the corner at land of O'Connell Trustees; thence by land of said O'Connell Trustees in an Easterly direction 198', more or less, to a point of curvature; thence still by land of said O'Connell Trustees in an Easterly direction on a curve to the left 70', more or less, to a corner on a wall at land of said Taylor; thence by land of said Taylor along a wall in a Southerly direction 16', more or less, to the point of beginning. Said parcel contains 2098 square feet, plus or minus. Parcel owned by Margaret M. & Mary O'Connell Trustees.

and to appropriate money therefor, and to determine how such appropriation shall be raised, whether by borrowing, by taxation or by transfer from available or other funds or by gift or otherwise, or do or act anything in relation thereto.

VOTED: That for the purpose of attempting to obtain releases from the owners of the following described parcels of land, which land is to be acquired for the purpose of widening, altering, relocating or otherwise improving Fisher Road, that the Selectmen be authorized and instructed to negotiate for a release of the following described Parcels from the owner(s) thereof:

Parcel A. (As described in the article) owned by John N. Schipper, and that the sum of $1400. be transferred from available funds and appropriated for the purpose.
Parcel B. (As described in the article) owned by Alfred W. & May M. Erlandson, and that the sum of $150. be transferred from available funds and appropriated for the purpose.
Parcel C. (As described in the article) owned by David E. Taylor and that the sum of $3300. be transferred from available funds and appropriated for the purpose.
Parcel D. (As described in the article) owned by David E. Taylor, and that the sum of $2000. be transferred from available funds and appropriated for the purpose.
Parcel E. (As described in the article) owned by Doris Gay and that the sum of $400. be transferred from available funds and appropriated for the purpose.
Parcel F. (As described in the article) owned by Doris Gay and that the sum of $1100. be transferred from available funds and appropriated for the purpose.
Parcel G. (As described in the article) owned by Margaret M. and Mary O'Connell Trustees and that the sum of $100. be transferred from available funds and appropriated for the purpose.
Parcel H. (As described in the article) owned by Margaret M. and Mary O'Connell Trustees and that the sum of $200. be transferred from available funds and apprpriated for the purpose.
Parcel J. (As described in the article) owned by Margaret M. and Mary O'Connell Trustees and that the sum of $600. be transferred from available funds and appropriated for the purpose.

and that the sum of $1350. be transferred from available funds for appraisal fees for Fisher Road.

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Dollars for Highway equipment and Maintenance, or do or act anything in relation thereto.

VOTED: That the sum of $4000. be transferred from available funds for Highway Equipment and Maintenance.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $1021.15 for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED: That the sum of $1021.15 be transferred from available funds and that the unexpended balance of $4478.85 remaining in the appropriation made under Article 26 of the Warrant forthe Annual Town Meeting of March, 1965, be added thereto, and that of the total sum of $5500. so appropriated, $2000. be allocated to the Board of Selectmen, $2000. be allocated to the Planning Board and $1500. be allocated to the Board of Health to provide said Boards with suitable and adequate engineering services.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $408.31 to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED: That the sum of $408.31 be transferred from available funds and appropriated and added to the balance of the appropriation of $1000. made under Article 33 of the Annual Town Meeting of March, 1965, and that the same be kept in a separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from any of its available or other funds, and appropriate a sum of money to acquire the Police Cruiser now in use by the Police Department, together with the equipment in the same, and to determine how such acquisition shall be accomplished, or do or act anything in relation thereto.

VOTED: That the sum of $4001.15 be appropriated for the purpose of acquiring the Police Cruiser now being used by the Police Department, together with all equipment in the same, and to meet said appropriation, the sum of $1700. appropriated under Article 31 of the Warrant for the Annual Town Meeting of March, 1965, and that the sum of $2301.15 be transferred from available funds for such purpose.

ARTICLE 29. To see if the Town will vote to raise and appropriate or transfer from any of its available or other funds, and appropriate the sum of $3730. for the purchase of a new 4-door station wagon type Police Cruiser car, fully equipped with electronic and safety devices, or do or act anything in relation thereto.

VOTED: That the sum of $3730. be transferred from available funds and that the same be appropriated to purchase a new 4-door station wagon type police cruiser car with complete equipment and with all customary electronic and safety devices, and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets said specifications, and which is for not more than $3730. be accepted.

ARTICLE 30. To see if the Town will vote to accept the provisions of Chapter 679 of the Acts of 1965 relative to obtaining funds from the Commonwealth of Massachusetts for the construction, alteration and maintenance of public ways and to accept such sums of money as may be payable thereunder, or do or act anything in relation thereto.

VOTED: That the Town accept from the Commonwealth of Massachusetts, the sum of $13,326.51 or such other sum as may be available, all such money so received to be expended in accordance with the provisions of Chapter 679 of the Acts of 1965.

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $6000. to pay this year's cost of the re-appraisal of Real Estate as authorized under Article 46 of the Adjourned Town Meeting dated June 7, 1965, or do or act anything in relation thereto.

VOTED: That the sum of $6000. be transferred from available funds in the Town Treasury, and that the same be appropriated for the purpose of paying this year's cost of the re-appraisal of Real Estate as authorized under Article 46 of the adjourned Town Meeting dated June 7, 1965.

ARTICLE 32. To see if the Town will vote to authorize the Board of Selectmen to accept deeds from the Massachusetts Turnpike Authority conveying to the Town the following parcels of land:

(a) Parkerville Road --shown as parcels numbered E-1A, E-1B, 3A and 3B on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(b) Richards Road--shown as parcels numbered E-3, 9, 5 on a plan filed with order of taking No. 42 and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(c) Cordaville Road--shown as parcels numbered E-10A, E-10B, E-11A on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(d) Woodland Road Relocation--shown as parcels numbered E-7, 16B, 17, 18, E-6A, 30A on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

(e) Oregon Road Relocation-- shown as parcels numbered E6, 16C, 19A, E-5 on a plan filed with order of taking No. 42, and recorded with Worcester District Registry of Deeds,Book 3678,Page 251.

(f) Mill Street Turnaround-- shown as parcels numbered 40A, 31A, 40B, 31B on a plan filed with order of taking numbered 42 recorded with Worcester District Registry of Deeds, Book 3678, Page 251, as amended by Amendment No. 4, recorded with said Deeds, Book 2764, Page 359.

(g) Oak Hill Road-- shown as parcels E-8, 37, 38 on a plan filed with order of taking numbered 42, and recorded with Worcester District Registry of Deeds, Book 3678, Page 251.

or do or act anything in relation thereto.

VOTED: That the Selectmen be authorized and instructed, on behalf of the Town, to accept from the Massachusetts Turnpike Authority, conveyances of the following described parcels of land:

(a) Parkerville Road (as described in the article)
(b) Richards Road (as described in the article)
(c) Cordaville Road (as described in the article)
(d) Woodland Road Relocation (as described in the article)
(e) Oregon Road Relocation (as described in the article)
(f) Mill Street Turnaround (as described in the article)
(g) Oak Hill Road (as described in the article)

After action on Article 32, the following was motion was carried:

VOTED: That with regard to articles 33 through 49 which have to do with zoning, that article 40 be taken up first, then article 39, then the balance of the zoning articles in order, starting with article 33.

During the course of the meeting Selectman, Donald R. Banks expressed to St. Mark's School the sympathy of the Board of Selectmen and the townspeople for the loss caused by the fire of this date.

The meeting was adjourned at 11:45 p.m. to Wednesday, March 16, 1966 at 7:30 P.M.

A true copy:

Attest: Eleonora F. Burke

Eleonora F.Burke, Town Clerk

ADJOURNED ANNUAL TOWN MEETING
Held on March 16, 1966

At the Adjourned Annual Town Meeting duly called and held in the Town Hall, Southborough on March 16, 1966 at 7:30 P.M., the following articles were voted upon in legal manner. There was a quorum present (266 voters).

Checkers: Mrs. Pearl Ruggles, Mrs. Mildred E. Stivers, Mrs. Elizabeth Maley, Mrs. Avis Cummings.

The meeting was called to order at 8 P.M. by Moderator Wallace J. Dunnet.

ARTICLE 33. To see if the Town will vote to amend Section II of its Zoning By-Laws, effective June 6, 1955, as amended from time to time thereafter, by adding thereto, the following paragraph:

"15 - Apartment Buildings - Any building, (on a landscaped area) having not more than six stories above ground level for dwelling purpose and two stories below ground level for accessory uses, of Class A construction, having a floor area at ground level, of not more than thirty thousand square feet and a total floor area of no more than one hundred eighty thousand square feet, constructed, maintained or used exclusively for dwelling purposes, containing not less than six nor more than one hundred separate dwelling units, in each of which are kitchen facilities, every unit being separated from every other unit by fire walls without openings to other dwelling units, each dwelling unit having a floor area of not less than six hundred nor more than fifteen hundred square feet, and containing not more than five rooms, not more than two of which shall be designed or used as sleeping accomodations for not more than four persons in each unit, the entrance to no apartment being more than one hundred feet from an access street or an access drive, or further than two hundred fifty feet from an off-street parking area, with no portion of any enclosing wall nearer the side lot line than fifteen feet nor nearer to the rear lot line than thirty-five feet, and no closer to any other building than a distance equal to one-half the average height of each such building",

or do or act anything in relation thereto.

Action on this article was taken up after action on Articles 39 and 40.

Mr. Francisco J. Iglesias of Framingham was admitted to the meeting by the Moderator.

A motion in the words of the article was not carried. The vote was as follows:

In favor	53
Against	162

ARTICLE 34. To see if the Town will vote to amend Section III 1 "Establishment of Districts" by adding the following:
"Apartment Districts",
or do or act anything in relation thereto.

VOTED: That this article be dismissed.

Action on this article and articles 35 through 49 was taken up after action on articles 39 and 40.

ARTICLE 35. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, as amended from time to time thereafter, by changing the following described area from a Residence C District to an Apartment District:

"The land situated on the Northwesterly side of White Bagley Road, and bounded Southeasterly by White Bagley Road and land of the Commonwealth of Massachusetts; Southwesterly, Northwesterly and Northeasterly by land of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 36. To see if the Town will vote to amend Section IV, of its Zoning By-Laws by changing the numerical designation of the eighth paragraph, entitled "Prohibited uses All Districts", as amended, from "8" to "9" and by inserting the new following paragraph "8":

"8" Apartment House Districts: In Apartment House Districts the following uses are permitted:
(a) Any use permitted in Residence A,B, and C Districts, and when used for any purpose permitted in Residence A,B, and C Districts whether as of right or determined by the Board of Appeals to be neither detrimental nor offensive to the neighborhood, such use shall be subject to the minimum lot area and frontage requirement applicable to Residence C Districts.
(b) Apartment Buildings",

or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 37. To see if the Town will vote to amend Section V of its Zoning By-Laws by inserting between paragraphs "2" and "3", the new following paragraph 2A:

"2A Apartment Buildings one and one quarter parking spaces for each apartment contained in such apartment Building," or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 38. To see if the Town will vote to amend the Zoning By-Laws, effective June 6, 1955, as amended, by amdending Section VI, Table of Regulations by adding thereto under the first column headed "District", a new district as follows:

"Apartment District", under the second column "Area in square feet, the figure and word,10 acres"; under the third column "Width in feet" the figures "125"; under the fourth column "Front in ft." the figure "30"; under the fifth column "Rear in ft." the figure "30"; under the sixth column "Side in ft.", the figure "15"; under the seventh column "Maximum Height of Buildings No. of Stories" the figure "6", above first floor dwelling level and two below first floor dwelling level"; under the eighth column "Feet" the figure "70", from the first dwelling floor level"; under the ninth column "Maximum o/o Coverage including Accessory buildings" the figure "35", exclusive of parking facilities for residents of such apartment building and their guests", or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 39. To see if the Town will vote to amend the Zoning By-Law by amending
  (1) paragraph 1 of Section III thereof, as amended,by
    (a) striking out in the third line thereof the word "five" and by inserting in place thereof the words "the following" and by
    (b) striking out the third class of districts listed therein, to wit: the words "Residence C Districts" so that said paragraph 1 of Section III as hereby amended shall read:

(1) Establishment of Districts: For the purpose of this by-law the Town of Southborough is hereby divided into the following districts:

Residence A Districts
Residence B Districts
Business Districts
Industrial Districts
Research, Scientific and Professional Districts
Industrial Park Districts"

(2) paragraph 2 of Section III thereof, as amended, by striking out wherever they appear therein the words "Residence C District" and by inserting in place thereof the words "Residence B District".

(3) the "Zoning Map of the Town of Southborough, Mass.", dated May 9, 1955, as amended, referred to in and made a part thereof by paragraph 2 of Section III thereof by

(a) striking out from the "Legend" of said zoning map the entire third line including all words referring to Residence C Districts and all words, marks and symbols relating thereto and by

(b) changing the districts shown, defined and bounded on said zoning map, as amended, as "Residence C" districts and the designation thereof from "Residence C" districts to "Residence B" districts.

(4) paragraph 1 and paragraph 2 of Section IV thereof by striking out from the words "Residence A,B and C Districts" wherever they appear the words " and C" and by inserting after the letter "A" and before the letter "B" the word "and" so that the same shall read "Residence A and B Districts".

(5) Section VI thereof by

(a) striking out in the accompanying "Table of Regulations" the entire third line thereof including all numerical and other designations and specifications thereon beginning with the words "Residence C" and ending with the numerical designation "(30)" and

(b) by striking out in paragraph (C) of said "Table of Regulations" in the second line thereof the words "Residence C - 25 feet";

or do or act anything in relation thereto.

VOTED: That the Town of Southborough amend its Zoning By-Laws by amending

(1) paragraph 1 of Section III thereof, as amended, by

(a) striking out in the third line thereof the word "five" and by inserting in place thereof the words "the following" and by

(b) striking out the third class of districts listed therein, to wit: the words "Residence C Districts" so that said paragraph 1 of Section III as hereby amended shall read;

"(1) Establishment of Districts: For the purpose of this by-law the Town of Southborough is hereby divided into the following districts:

Residence A Districts
Residence B Districts
Business Districts
Industrial Districts
Research, Scientific and Professional Districts
Industrial Park Districts"

(approved by Atty. General on Jan. 13, 1967)

(2) paragraph 2 of Section III thereof, as amended, by striking out wherever they appear therein the words "Residence C District" and by inserting in place thereof the words "Residence B District".

(3) the "Zoning Map of the Town of Southborough, Mass.", dated May 9, 1955, as amended, referred to in and made a part thereof by paragraph 2 of Section III thereof by

(a) striking out from the "Legend" of said zoning map the entire third line including all words referring to Residence C Districts and all words, marks and symbols relating thereto, and by

(b) changing the districts shown, defined and bounded on said zoning map, as amended, as "Residence C" districts and the designation thereof from "Residence C" districts to "Residence B" districts.

(4) paragraph 1 and paragraph 2 of Section IV thereof by striking out from the words "Residence A,B and C Districts" wherever they appear the words "and C" and by inserting after the letter "A" and before the letter "B" the word "and" so that the same shall read "Residence A and B Districts".

(5) Section VI thereof by
(a) striking out in the accompanying "Table of Regulations" the entire third line thereof including all numerical and other designations and specifications thereon beginning with the words "Residence C" and ending with the numerical designation "(30)" and
(b) by striking out in paragraph (C) of said "Table of Regulations" in the second line thereof the words "Residence C - 25 feet" and

to amend Article 39 by adding at the end thereof the following:

(6) Section III thereof, as amended, by adding the following new paragraph 4:

4. Any lot as defined in Section II paragraph 4 hereof in existence and in conformity with the provisions of this by-law applicable to Residence C Districts on March 16, 1966 may be built upon or any dwelling thereon or structure incidental to the use of such dwelling for human habitation may be altered, modified or added to in conformity with the provisions of this by-law applicable to Residence C Districts in effect prior to said date.

Vote on amendment to main motion was unanimous.

Vote on main motion was as follows:		
	In favor	182
	Against	19

ARTICLE 40. To see if the Town will vote to amend the Zoning By-Law by amending paragraph 3 of Section VII thereof by striking out the period at the end thereof and adding thereto the following:

", provided, however, that the provisions of this paragraph shall not be applicable to a dwelling or to a garage or other outbuilding incidental to the use of such dwelling for human habitation which was in conformity with existing law at the time of its erection."

or do or act anything in relation thereto.

VOTED: To amend the Zoning By-Law by amending paragraph 3 of Section VII thereof by striking out the period at the end thereof and adding thereto the following:

(approved by atty General on Jan. 13, 1967)

" provided, however, that the provisions of this paragraph shall not be applicable to a dwelling or to a garage or other structure incidental to the use of such dwelling for human habitation which was in conformity with existing law at the time of its erection".

Vote on this article was as follows:		
	In favor	187
	Against	16

ARTICLE 41. To see if the Town will vote to further amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Residence C District to a Garden Type Apartment District:

The land on the Westerly side of, and adjoining the land of the New York, New Haven & Hartford Railroad Company and also adjoining the presently existing Industrial District situated on the

Southerly side of Main Street, which new proposed Garden Type Apartment District is bounded

On the Northeast by the right of way of the New York, New Haven & Hartford Railroad, about 1700 feet;

On the Southeast by White Bagley Road, about 900 feet;

On the Southwest by a line running Northwesterly for about 1700 feet from a point on the Northwesterly side of White Bagley Road, which point is 900 feet Southwesterly of the Southwesterly side line of said railroad, said line extending to the Southwesterly corner of the presently existing Industrial Zone; and

On the Northwest by the Southeasterly bound of said presently existing Industrial Zone, about 500 feet,
or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 42. To see if the Town will vote to further amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Residence C District to a Garden Type apartment District:

The land situated East of Oak Hill Road and West of the Southborough-Framingham Town Line and bounded on the South by a line running due West from the junction of the Ashland, Southborough and Framingham lines; bounded on the West by a line parallel with and 400 feet Easterly of the Easterly side line of Oak Hill Road; bounded on the Northwest by a line parallel with and 400 feet Southerly from the Southerly side line of Maple Street and running Easterly on the same course to the District presently zoned for business; bounded on the East by the District presently zoned for business and a line extending due East therefrom to the Southborough-Framingham Town Line, or do or act thereon.

VOTED: That this article be dismissed.

ARTICLE 43. To see if the Town will vote to amend Section II of its Zoning By-Laws, effective June 6, 1955, as amended from time to time thereafter, by adding thereto the following paragraph:
"15 A Garden Type Apartment Buildings - Any building, (on a landscaped area) having not more than two stories above ground level for dwelling purposes and two stories below ground level for accessory uses, of Frame Brick construction, having a floor area at ground level, of not more than 30,000. square feet and a total floor area of not more than 60,000. square feet, constructed, maintained or used exclusively for dwelling purposes, containing not less than six nor more than twenty-five separate dwelling units, in each of which are kitchen facilities, every unit being separated from every other unit by fire walls without openings to other dwelling units, each dwelling unit having a floor area of not less than 600 nor more than 1500 square feet, and containing not more than five rooms, nor more than two of which shall be designed or used for sleeping accommodations for more than four persons in each unit, the entrance to no apartment being more than 100 feet from an access street or an access drive, or further than 250 feet from an off-street parking area, with no portion of any enclosing wall nearer the side lot line than 15 feet nor nearer to the rear lot line than 35 feet, and no closer to any other building than a distance equal to one-half the average height of each such building" or do or act thereon.

VOTED: That this article be dismissed.

ARTICLE 44. To see if the Town will vote to amend Section III 1 "Establishment of Districts" by adding the following:
"Garden Type Apartment Buildings", or do or act thereon.

VOTED: That this article be dismissed.

ARTICLE 45. To see if the Town will vote to further amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Residence B District to a Garden Type Apartment District:

The land situated on the Northeasterly and Southwesterly sides of Edgewood Road and bounded on the East by the Ashland Town Line; bounded on the Northeast by a line four hundred feet Northeasterly of, and parallel with the Northeasterly side line of Edgewood Road; bounded on the Northwest by Oregon Road and by a line running perpendicular to, and Southwesterly from the Southwesterly side line of Edgewood Road at the intersection of Oregon Road for a distance of 400 feet; bounded on the Southwest by a line parallel with and 400 feet southwesterly of the Southwesterly side line of Edgewood Road and extending to the Ashland Town Line, or do or act thereon.

VOTED: That this article be dismissed.

ARTICLE 46. To see if the Town will vote to amend Section IV of its Zoning By-Laws by inserting between the last and the next to the last paragraphs thereof, the following new paragraph "8A":

"8A Garden Type Apartment Districts: In Garden Type Apartment Districts the following uses are permitted:

"(a) Any use permitted in Residence A and B Districts, and when used for any purpose permitted in Residence A and B Districts, whether as of right or as determined by the Board of Appeals to be neither detrimental nor offensive to the neighborhood, such use shall be subject to the minimum lot area and frontage requirements applicable to Residence B Districts."

"(b) Garden type Apartment Buildings", or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 47. To see if the Town will vote to amend Section V of its Zoning By-Laws by inserting between paragraphs "2" and "3", the new following paragraph "2B":

"2B" Garden Type Apartment Buildings, one and one quarter parking spaces for each apartment contained in such Garden Type Apartment Building", or do or act thereon.

VOTED: That this article be dismissed.

ARTICLE 48. To see if the Town will vote to amend its Zoning By-Laws, effective June 6, 1955, as amended, by amending Section VI, Table of Regulations, by adding thereto, under the first column headed "District", a new district as follows: "Garden Type Apartment District"; under the second column, "area in square feet", the figure and word, "3" acres"; under the third column, "Width in feet", the figures "125"; under the fourth column, "Front in ft.", the figure "30"; under the fifth column, "Rear in ft.", the figure "30"; under the sixth column, "Side in ft.,", the figure "15"; under the seventh column, "Maximum Height of Buildings No. of Stories", the figure "2" above the first floor dwelling level and two below the first floor dwelling level"; under the eighth column, "Feet" the figure "30", from the first floor dwelling level"; under the ninth column, "Maximum o/o Coverage, including Accessory buildings", the figure "35", exclusive of parking facilities for residents and their guests.", or do or act thereon.

VOTED: That this article be dismissed.

ARTICLE 49. To see if the Town will vote to further amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time, by changing from a Residence C District to an Industrial District, the land on the Westerly side of and adjoining the land of the New York, New Haven & Hartford Railroad Company and also adjoining the presently existing Industrial District situated on the Southerly side of Main Street, which new proposed Industrial District is bounded

On the Northeast by the right of way of the New York, New Haven and Hartford Railroad about 1700 feet;

On the Southeast by White Bagley Road, about 900 feet;

On the Southwest by a line running Northwesterly for about 1700 feet from a point on the Northwesterly side of White Bagley Road which point is 900 feet Southwesterly of the Southwesterly side line of said railroad, said line extending to the Southwesterly corner of the presently existing Industrial Zone; and

On the Northwest by the Southeasterly bound of said presently existing Industrial Zone about 500 feet;
or do or act anything in relation thereto.

A motion in the words of the article was not carried. The vote was as follows:
In favor 6
Against 179

The meeting was dissolved at 10:35 p.m.

A true copy:

Attest: Eleonora F. Burke

Eleonora F. Burke, Town Clerk

ANNUAL TOWN MEETING

March 13, 1967

At the Annual Town Meeting duly called and held in the Town Hall, Southborough on March 13, 1967 at 7 o'clock, the following articles were voted upon in legal manner, There was a quorum present (357 voters).

Checkers: Mrs. Elizabeth Maley, Mrs. Mildred E. Stivers, Mrs. Avis Cummings and Mrs. Nita Hubley.

The meeting was called to order at 7:30 P.M. by Moderator Wallace J. Dunnet.

ARTICLE 1. To hear the reports of the various Town Officers and Committees and take such action thereon, as the Town may vote.

Voted: That the report of the School Study Committee as printed in the Annual Town Reports for 1966 be and hereby is accepted as the report of that committee to the Annual Town Meeting of March 13, 1967.

Voted: That the report of progress of the Building Study Committee be accepted as read, and that the present committee consisting of Bernard Hodess, John Madden, Lee Cibelli, Philip Mauch and Charles Sawin be held over to the annual Town meeting of 1968.

ARTICLE 2. To see if the Town will vote to fix, for the Calendar Year 1967, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners and one Tree Warden.

Moderator	$ 25.00	Welfare Comm. (3)	$ 150.00
Treasurer	1750.00	School Comm. (5)	500.00
Town Clerk	1800.00	Board of Health (3)	300.00
Town Collector	1750.00	Water Comm. (3)	300.00
Selectmen (3)	2100.00	Cemetery Comm. (3)	75.00
Assessors (3)	3000.00	Tree Warden	25.00

VOTED: That the salaries of the elected Town Officers for the calendar year 1967 be established as set forth in the Article. Vote on the above was as follows: In favor 161 Against 58

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Seven Hundred Seventy-five ($11775.) Dollars or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

VOTED: That the sum of $11775.00 be raised and appropriated to pay the salaries of the elective Town Officers for the year 1967.

ARTICLE 4. To see if the Town will vote to amend Section 20, Schedule A and Section 21, Schedule B of the Salary Administration Plan to read as follows:

Section 20, Schedule A

Job Group	Job Title
25	Highway Superintendent Water Superintendent Police Chief
26	Town Accountant & Clerk Highway, Accounting
27	Police Sergeant Fire Captain
28	Cemetery Superintendent

29	Police Patrolman, Firefighter
30	Librarian
31	Children's Librarian
32	Vacant

Section 21, Schedule B

WEEKLY GROUP

Job Group	4	5	6	7	8	9	10
25	121.00	129.50	137.00	146.00	156.00	166.50	178.00
26	113.50	121.00	129.50	137.00	146.00	156.00	
27	107.00	113.50	121.00	129.50	137.00	146.00	156.00
28	100.00	107.00	113.50	121.00	129.50	137.00	
29	94.50	100.00	107.00	113.50	121.00	129.50	137.00
30	89.00	94.50	100.00	107.00	113.50	121.00	
31	83.00	89.00	94.50	100.00	107.00	113.50	
32	77.50	83.00	89.00	94.50	100.00	107.00	

Section 20, Schedule A

Job Group	Job Title
42	Secretary, Selectmen
43	Clerk, Selectmen
44	Bookkeeping Clerk, Town Accountant
	" " , Town Clerk
	" " , Town Collector
	" " , Town Treasurer
	" " , Assessors
	" " , Water Dept.
45	Library Aide
46	Clerical, General

Section 21, Schedule B CLERICAL GROUP

Job Group	3	4	5	6	7	8
42	2.19	2.28	2.37	2.46	2.57	2.67
43	1.95	2.03	2.10	2.19	2.27	2.40
44	1.76	1.82	1.89	1.97	2.05	2.16
45	1.57	1.65	1.72	1.79	1.86	1.95
46	1.47	1.53	1.57	1.65	1.72	1.78

Section 20, Schedule A

Job Group	Job Title
54	Leadman
55	Heavy Equipment and Truck Opr. Highway, Water Crew Man & Truck Opr.
56	Vacant
57	Cemetery Man
	Truck Driver/Laborer, Highway
	Tree Warden & Supt. of Insect Pest Control
	Water Crew Man "B"
58	Vacant
59	Laborer, all departments
	Water Crew Man "C"
60	Laborer, Common, All departments
61	Student Worker

Section 21, Schedule B

OPERATING GROUP

Job Group	3	4	5	6	7	8
54	2.39	2.54	2.70	2.88	3.07	3.27
55	2.27	2.42	2.58	2.75	2.93	3.12
56	2.17	2.32	2.46	2.62	2.79	2.97

57	2.07	2.21	2.35	2.50	2.66	2.82
58	1.97	2.09	2.23	2.37	2.53	2.70
59	1.87	1.99	2.13	2.26	2.41	2.57
60	1.79	1.90	2.03	2.16	2.30	2.44
61	1.62	1.72	1.83	1.95	2.08	2.22

GENERAL GROUP

Clerk, Advisory Board					$175 Year
Clerk, Board of Appeals					225 Year
Director, Civil Defense					150 Year
Custodians	1	2	3	4	
Library	$ 730.	$ 900.	$1070.	$ 1240	Year
Fayville Vill Hall	660	770	880	990	Year
Town Hall	700	825	950	1075	Year

Election Officials
Day $ 1.45 Hour
Night (after Polls Close) 1.55 times hours worked, $ 5.00 minimum
Warden $ 1.75 Hour

Clerk, Board of Registrars					300 Year
Registrar of Voters					45 Year
Dog Officer					340 Year
Fire Department					
Call Chief and Forest Warden					875. Year
Deputy Chief					425 Year
Call Captain					230 Year
Call Lieutenant					190 Year
Call Firefighter					150 Year
Clerk					30 Year
Auxiliary Firefighter					Vol. Service
Brush and Forest Fire					
Call Chief					$ 2.10 Hour
Call Captains and Lieutenants					2.00 Hour
Others					1.80 Hour
Health Department					
Animal Inspector					135 Year
Inspector of Slaughtering					115 Year
Agent, Board of Health					55 Year
Highway Department					
Dump Attendant					45 Week
Library Page					$ 1.00 - $1.25 Hour
Police Department	1	2	3	4	
Reserve Patrolman	$1.85	$1.90	$ 1.95	$ 2.00	Hour
Spare Patrolman	-	-	-	-	$1.80 Hour
Dir., Vet's Service & Burial Agent	1	2	3	4	
	$800.	$900.	$1,000.	$1100.	Year
Town Counsel	Retainer, $ 500, plus fees for special services				

VOTED: That Section 20 Schedule A and Section 21 Schedule B of the Salary Administration Plan be amended to read as worded under Article four of the Town Warrant starting with the words "Section 20. . . ", after the words "as printed" on page 15 and ending with the words " . . . . Special services" on page 19.

ARTICLE 5. To see if the Town will vote to amend the Salary Administration Plan by deleting Section 6, Wages, and inserting in its place the following:

Section 6. Wages

(a) The weekly pay period shall begin at 12.01 A.M. Sunday and shall end at 12.00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty-four (44) in a week, provided such hours of work have been authorized by the department head. During weeks containing paid holidays, time and one-half shall be paid for all hours worked in excess of forty (40).

(c) Eligible employees of the Fire Department who are in the weekly group shall be paid time and one-half for all hours worked in excess of their scheduled work week (or 48 hours, Whichever is the greater) in accord with regulations established by the Personnel Board.
(d) Employees in the weekly group except Superintendents, Chief of Police, Police Sergeant and Fire Captain shall be paid time and one-half for hours worked in excess of
   (1) forty-four (44) hours in a week, or
   (2) forty (40) hours during weeks containing paid holidays in accord with regulations established by the Personnel Board.
(e) The Salary Schedule of the Salary Administration Plan, set forth as Schedule B in Section 21 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries, or single rate salaries for the groups and positions in the classification Schedule. The salary range of a group shall be the salary range for all positions classified in such group.

VOTED: That the Salary Administration Plan be amended by deleting Section 6, Wages, and inserting in its place the wording as it appears under Article 5 of the Town Warrant, starting with the words "SECTION 6. WAGES on page 19 (a) The Weekly pay ..." and ending with ".... in such group" under paragraph (e) on page 20.

ARTICLE 5a. To see if the Town will vote to amend the Salary Administration plan by deleting paragraph (b) Section 10, and inserting in its place the following:
   (b) for new regular full time, and new regular part time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment, and shall not apply in case of transfer or promotion from one job to another.

VOTED: That the Salary Administration Plan be amended by deleting Paragraph (b) Section 10 and inserting in its place the wording as it appears under Article 5a Starting with the words "(b) for new ...." and ending with the words " .... to another."

ARTICLE 6. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds the sum of Twenty-five Hundred ($2500.) dollars, such money to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and such other studies as may be directed by the Personnel Board.

VOTED: That the sum of Twenty-five Hundred ($2500.) Dollars be transferred from available funds and appropriated , such $2500 to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and make such other studies as may be directed by the Personnel Board.

ARTICLE 7. To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED: That the following sums be raised and appropriated:

1. Advisory Committee		2. Selectmen	
Salary-Clerk	$ 175.00	Wages-Clerical	$ 9163.20
Other Expenses	110.00	Other Expenses	2459.60
	285.00		11622.80

3.	Accounting Dept.	
	Wages-Clerical	$3652.00
	Other Expenses	611.00
		$4263.00
4.	Treasurer	
	Wages-Clerical	$1150.00
	Other Expenses	1005.00
		$2155.00
5.	Collector	
	Wages-Clerical	$3875.00
	Other Expenses	2439.85
		$6314.85
6.	Town Clerk	
	Wages-Clerical	916.50
	Other Expenses	966.10
		$1882.60
7.	Election & Registration	
	Wages-Clerical	428.96
	Wages-Registrars &Clerk	435.00
	Wages-Election Off'ls	800.00
	Other Expenses	1840.00
		$3503.96
8.	Assessors	
	Wages-Clerical	$3478.65
	Other Expenses	2423.60
		$5902.25
9.	Legal Department	
	Wages	$ 500.00
	Other Expenses	3900.00
		$4400.00
10.	Town Hall	
	Wages	$1075.00
	Other Expenses	3805.00
		4880.00
11.	Planning Board	
	Wages- Clerical	$ 220.00
	Other Expenses	178.60
		$ 398.60
12.	Board of Appeals	
	Wages-Clerical	$ 225.00
	Other Expenses	75.00
		$ 300.00
13.	Police Department	
	Chief of Police	$8294.00
	Wages-Clerical	150.00
	Wages	26695.00
	Other Expenses	6618.60
		$ 41757.60
14.	Fire Department	
	Wages-Permanent Men	$12844.40
	Wages-Call Men	9695.00
	Other Expenses	11405.00
		$33944.40
15.	Insect & Disease Control	
	Wages	$ 4138.00
	Other Expenses	2300.00
		$6438.00
16.	Tree Warden	$ [illegible]
	Wages	5310.00
	Other Expenses	1760.00
		$ 7070.00
17.	Cemetery	
	Wages	$16418.00
	Other Expenses	1350.00
		$17768.00
18.	Civil Defense	
	Wages	$ 275.00
	Other Expenses	3028.00
		$ 3303.00
19.	Board of Health	
	Wages	$ 170.00
	Other Expenses	10935.00
		11105.00
20.	Inspector of Animals	
	Wages	$ 135.00
	Other Expenses	35.00
		$ 170.00
21.	Street Lights	$ 14642.00
22.	Highway-Snow Removal	
	Wages	$11550.00
	Other Expenses	7750.00
		$19300.00
23.	Highway-Special Maintenance	
	Wages	$ 15595.79
	Other Expenses	9622.00
		$ 25217.79
24.	Welfare	$36000.00
25.	Veteran's Services	
	Wages	$ 1618.00
	Other Expenses	9915.00
		$ 11533.00
26.	Schools (Southborough)	
		$ 463810.55
27.	Vocational Education	$7950.00
28.	Regional School Assessment	
		$238842.75
29.	Fay Library	
	Wages	$11263.92
	Other Expenses	6515.00
	*	$17778.92
30.	water Department	
	Wages	$ 32138.71
	Other Expenses	31375.61
		$ 63514.32
31.	Reserve Fund	
	To be transferred from Overlay Reserve	$ 15000.00
32.	Dump Maintenance	
	Wages	$ 2340.00
	Other Expenses	1000.00
		$ 3340.00

*Includes $685.35 from licensing of dogs

33. Fayville Hall Maintenance	
Wages	$ 1040.00
Other Expenses	2593.60
	$ 3633.60
34. Town Reports	$ 2350.00
35. Insurance	$ 21240.00
36. Gasoline	$ 5258.00
37. Industrial Commission	$300.00
38. Interest on Debt	$34163.50
39. Debt Retirement	$ 100000.00
40. Recreation & Town Grounds Maintenance	
Wages	$ 2950.00
Other Expenses	2913.60
	$ 5863.60
41. Building Department	$ 3800.00
42. Personnel Board	
Wages	$ 930.00
Other Expenses	363.60
	$ 1293.60
43. Moderator	$ 25.00
44. Conservation Commission	
Wages	$ 50.00
Other Expenses	90.00
	$ 140.00

Total Budget Items - $ 1,247,460.69

ARTICLE 8. To see what disposition shall be made of the dog money.

VOTED: That the sum of $685.35 as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 9. To see if the Town will vote to transfer the unexpended balances of certain appropriations as follows:

To Surplus Revenue (Excess & Deficiency)

Police Cruiser	$ 75.74
Water Extension, Grove St.,	$ 10.32
Water Extension, Woodbury Rd.	$301.46
Micro-Film Town Records	$140.26
Total	$ 527.78

To Cemetery Reserve Fund-Cemetery Land Appraisal $ 400.00

VOTED: That the unexpended balances of certain appropriations be transferred as follows:
To surplus revenue $ 527.78
To Cemetery Reserve Fund $ 400.00

ARTICLE 10. To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from Fay School $3000. or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 11. To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the sum of $4500. be accepted from St. Mark's School, or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 12. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, of Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

VOTED: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1967, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended. UNANIMOUS VOTE.

ARTICLE 13. To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1967 or pass any vote relative thereto.

VOTED: Unanimously that this article be dismissed.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifteen Thousand Seven Hundred Nine and 64/100 ($15,709.64) Dollars, to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED unanimously: That the sum of Fifteen Thousand Seven Hundred Nine and 64/100 ($15,709.64) Dollars be raised and appropriated to pay a portion of the expense of the Worcester County Retirement System, as required by the Worcester County Commissioners.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred ($700.) Dollars to defray expenses of the Memorial Day Exercises on May 30, 1967,observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED: That the sum of $700. be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 30, 1967, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate Ten Thousand ($10000.) Dollars to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G.L.Chapter 40, Section 5B, or do or act anything in relation thereto.

VOTED: That the sum of $25000. be transferred from available funds and appropriated to the Stabilization Fund established under Article 27 of the Warrant for the Town Meeting of March, 1965.

The question as to the right of the meeting to increase the amount set forth in the article was raised. Attorney Robert J. Gallagher acting for Town Counsel William F. Brewin, who was temporarily absent from the meeting, ruled that the meeting could legally raise the amount. Mr. Philip W. Burke objected to this ruling and requested that his objection be so recorded and that the Town Clerk be instructed to seek a ruling on the validity of this vote from the Director of Accounts. In accordance with said instruction the opinion of the Director of Accounts was sought and his statement was as follows: "Article 16 calls for an appropriation of $10,000. to the Stabilization Fund, and the motion is for an appropriation of $25,000. Your town has no right to appropriate an amount in excess of the specific amount set forth in the article"

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $9000. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED unanimously: That the sum of $9000. be raised and appropriated for work to be done on Chapter 81 Roads.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $13,200. to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED: Unanimously : That the sum of $13,200.be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED Unanimously: That the sum of $4000. be raised and appropriated for Chapter 90 Construction work.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $12000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED Unanimously: That the sum of $12000. be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-three Hundred ($2300.) Dollars for Chapter 90 Maintenance or do or act anything in relation thereto.

VOTED Unanimously: That the sum of $2300. be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4600. to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED Unanimously: That the sum of $4600. be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4000. for Highway Equipment and Maintenance, or do or act anything in relation thereto.

VOTED Unanimously: That the sum of $4000. be transferred from available funds and that the same be appropriated for Highway Equipment and Maintenance.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $2283.60 for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED: That the sum of $2283.60 be transferred from available funds and that the unexpended balance of $3216.40 remaining in the appropriation made under Article 26 of the Warrant for the Town Meeting of March, 1966 be added thereto and that the total sum of $5500. be appropriated for the purpose of hiring Consulting Engineers and further that the said total sum be allocated as follows: $2000. to the Board of Selectmen; $2000. to the Planning Board; and $1500. to the Board of Health to provide said Boards with suitable and adequate engineering services.

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $840.75 to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED: That the sum of $840.75 be transferred from available funds and added to the unexpended balance of the appropriation of $1000. made under Article 27 of the Annual Town Meeting of March, 1966 and that the total sum of $1000. be appropriated as a separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing Town property and equipment which has been destroyed and damaged as a result of accident or other casualty.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of $7700. to be used for the purpose of a new dump truck for the Highway Department and a snow plow push frame, complete, and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1961 GMC truck now in use by the Highway Department, and to select any committees and to grant any authorization to any persons or committees in connection therewith, or do or act anything in relation thereto.

VOTED Unanimously : That the sum of $3900. be transferred from the Road Machinery Fund and that $3800. be transferred from available funds and that the said total of $7700. be appropriated for the purpose of purchasing a new Dump Truck for the Highway Department and a Snow Plow Push Frame, complete and further that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1961 GMC Dump Truck now in use by the Highway Department; and that the Board of Selectmen be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from any of its available or other funds, a sum of money to acquire a new four-door Station Wagon type Police Cruiser car, fully equipped with electronic and safety devices, and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1966 Police Cruiser car now in use by the Police Department, or do or act anything in relation thereto.

VOTED: That the sum of $2100. be transferred from available funds for the purchase of a new 1967 station-wagon type, four-door Police Cruiser, and to transfer thereto from the present Police Cruiser all material and equipment which can be used; and that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1966 Police Cruiser now in use by the Police Department together with such equipment as cannot be used in the new Cruiser to be purchased hereunder; and that the Board of Selectmen be instructed to request not less than three bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets such specifications be accepted.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the purchase of a 1967- 3/4 ton truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners to sell, turn in or otherwise dispose of the 1962-3/4 ton truck now in use by the Water Department, or do or act anything in relation thereto.

VOTED: That the sum of $2800. be transferred from available funds for the purchase of a 1967-3/4 ton truck with utility body and equipment therefor, for the Water Department, and to authorize the Board of Water Commissioners, to sell, turn in or otherwise dispose of the 1962-3/4 ton truck now in use by the Water Department; and that the Board of Water Commissioners be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by them, and that the bid of the lowest responsible bidder whose bid meets such specifications be accepted.

ARTICLE 29. To see if the Town will vote to transfer and appropriate from the Stabilization Fund the sum of $26000. to be used for the purpose of purchasing a pumper for the use of the Fire Department or do or act anything in relation thereto.

VOTED Unanimously: That the sum of $26000. be transferred from available funds and that the same be appropriated for the purpose of purchasing a pumper for use of the Fire Department; and that the Board of Selectmen be instructed to request not less than three (3) bids, each to be in accordance with the specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of $3600. to pay this year's cost of the reappraisal of real estate as authorized under Article 46 of the Adjourned Town Meeting dated June 7, 1965, or do or act anything in relation thereto.

VOTED: To transfer from available funds the sum of $3600. to pay this year's cost of the reappraisal of Real Estate as authorized under Article 46 of the Adjourned Town Meeting dated June 7, 1965.

ARTICLE 31. To see if the Town will vote to Release an Easement and Right of Way, twenty-five feet in width on the land formerly of Walter A. Hutt held by the Town for the purposes of a water pipe as described in a certain instrument dated August 19, 1939 from Walter A. Hutt to the Town of Southborough duly recorded at Worcester District Registry of Deeds, Book 2756, Page 109 and as shown on a plan entitled "Town of Southboro, Mass., Water Department Pipe Line, 1 inch = 40 ft., dated July 20, 1939 and drawn by E. Warren Ward, C.E., and said Plan recorded at said Deeds in Plan Book 110, Plan 12.

VOTED: That the Town release an Easement and Right of Way twenty-five feet in width on the land formerly of Walter A. Hutt held by the Town for the purposes of a water pipe as described in a certain instrument dated August 19, 1939 from Walter A. Hutt to the Town of Southborough duly recorded in Worcester District Registry of Deeds, Book 2756, Page 109, and as shown on a Plan entitled "Town of Southboro, Massl, Water Department Pipe Line, 1 inch = 40 ft., dated July 20, 1939 and drawn by E. Warren Ward, C.E., and said Plan recorded at said Deeds, in Plan Book 110, Plan 12."

Vote under this article- In favor- 205 Against 2

ARTICLE 32. To see if the Town will vote to further amend the By-Laws of the Town of Southborough as amended by adding the following new section under Permits and Licenses:

No person shall have more than two (2) unregistered, ungaraged motor vehicles (car or trucks)on his premises at anytime unless authorized by the Board of Selectmen.

Disapproved
by Atty Genl
on
July 7, 1967

VOTED: That the Town amend the By-Laws of the Town of Southborough, as amended, by adding the following new section under Permits and Licenses:
No person shall have more than two (2) unregistered, ungaraged motor vehicles (car or truck) on his premises at any time unless authorized by the Board of Selectmen.
The Town Counsel advised the meeting that this article required a majority vote. Vote was as follows: In favor 138 Against 103

ARTICLE 33. To see if the Town will vote, for the purpose of school construction, to acquire by gift or by purchase or by taking by right of Eminent Domain under the provision of Chapter 79 of the General Laws, or otherwise, the following described parcel of land owned by Wilson Gardens, Inc. and located off Deerfoot Road, Parkerville Road and Clifford Road, or of any easement rights or other interests therein:

Beginning at a point S85-1013W 290.40' from the Westerly side of Parkerville Road and at other land of Wilson Gardens, Inc., and at land of Harry & Helen Moor Onufrock; thence by said other land of Wilson Gardens, Inc. in a Southwesterly direction 475'± to an angle; thence still by said Wilson Gardens, Inc., land and land of Olive Capone and land of Donald P. & Aline J. Mott in Southeasterly direction 611'± to a corner; thence still by land of Capone in a Northeasterly direction 260'± to a point of curvature; thence by a curve to the left with a radius of 30±, 47± to a point on the Westerly side of Parkerville Road; thence by the Westerly side of Parkerville Road in a Southeasterly direction 100'± to a point of curvature at other land of Wilson Gardens, Inc.,; thence by a curve to the left with a radius of 30'±, 47'± to a point of tangency; thence in a Southwesterly direction 260'± to a corner; thence in a Southeasterly direction 1351'± to a corner, the last three courses all by other land of Wilson Gardens, Inc., and land of the Town of Southborough; thence by land of said Town of Southborough in a Northeasterly direction 260'± to a point of curvature; Thence by a curve to the left with a radius of 30'± , 47'± to a point on the Westerly side of Parkerville Road; thence by the Westerly side of Parkerville Road in a Southeasterly direction 100'± to a point of curvature at other land of Wilson Gardens, Inc.; thence by a curve to the left with a radius of 30'±, 47'± to a point of tangency; thence in a Southwesterly direction 260'± to a corner; thence in a Southwesterly direction 452± to a corner at land of Jake & Marion T. Walker, the last three courses by other land of Wilson Gardens, Inc.; thence in a Southwesterly direction by various courses by land of said Walker to land of Robert C. & Susanne S. Dumont; thence by land of said Dumont and land of Napoleon R. & Elizabeth DePina in a Northwesterly direction 381'± to a corner; thence by land of said DePina in a Southwesterly direction 262'± to a point of curvature; thence by a curve to the left with a radius of 30'±, 47'± to a point on the Easterly side of Clifford Road; thence by the Easterly side of Clifford Road; thence by the Easterly side of Clifford Road; thence by the Easterly side of Clifford Road in a Northwesterly direction 100'± to a point of curvature at land of Gale L. & Jeanne L. Vance; thence by a curve to the left with a radius of 30'±, 47'± to a point of tangency; thence by land of said Vance in Northeasterly direction 189'± to a corner; thence in a Northwesterly direction by land of said Vance, Ernest & Olive Capone, Robert P. Gwillim, Arthur Ashley Williams Foundation, Caroline P. Williams, Edward D. & Margaret Priest, 1402'± to other land of said Priest; thence by said Priest land in a Northeasterly direction 111'± to a corner; thence still by land of said Priest in a Northwesterly direction 44'± to other land of Wilson Gardens, Inc.,; thence still by other land of Wilson Gardens, Inc., in a Northeasterly direction 301'± to a corner; thence still by other land of Wilson Gardens , Inc. in a Northwesterly direction 270'± to a point of curvature; thence by a curve to the left with a radius of 35'±, 54'± to a point on the Easterly side of Deerfoot Road; thence by the Easterly side of said Deerfoot Road by a curve to the right with a radius of 467'±, 93'± to a point of curvature at other land of Wilson Gardens, Inc.; thence by a curve to the left with a radius of 26'± ,46'± to a point of tangency; thence still by other land of Wilson Gardens, Inc. in a Southeasterly direction 324'± to a corner; thence in a Northeasterly direction 303'± to a corner; thence in a Southeasterly direction 58'± to a corner; thence in a Northeasterly direction 141'± to a corner; thence in a Northwesterly direction 305'± to a point on the Easterly side of Deerfoot Road, last 6 courses all being by other land of said Wilson Gardens, Inc.; thence by the Easterly side of said Deerfoot Road in a Northeasterly direction 224'± to a point of curvature at land of Robert P. Morris; thence by a curve to the left with a radius of 30'±, 47'± to a point of tangency; thence by said Morris land in a Southeasterly direction 270'± to a corner; thence still by land of Morris, land of G. Lloyd & Mary K. Nolan, land of Helen Alida Chatfield, land of

John E. & Eleanor H. Weyand, land of Theodore & Phyllis M. Fisher in a Northeasterly direction 668'± to a corner; thence by said Fisher land in Northwesterly direction 320'± to a point of curvature; thence by a curve to the left with a radius of 25'±, 44'± to a point on the Easterly side of Deerfoot Road; thence by the Easterly side of Deerfoot Road in a Northeasterly direction 101'± to a point of curvature; thence by a curve to the left with a radius of 33'±, 44'± to a point of tangency; thence in a Southeasterly direction 294'± to a corner, the last 2 courses being by land of John & Helen F. Rego; thence by land of said Rego and land of Ralph L. & Virginia M. Davidson in a Northeasterly direction 309'± to a corner at land of said Onufrock; thence by said Onufrock land in a Southeasterly direction to the point of beginning. Said parcel contains approximately 79± acres.

VOTED: That the Town vote to authorize the acquisition for school purposes by purchase or by eminent domain for the sum of $65000. the parcel of land owned by Wilson Gardens Inc. and located off Deerfoot Rd., Parkerville Rd. and Clifford Rd. or of any easement rights or other interests therein as described in the Article and further that the sum of $2215 be transferred from available funds and that the sum of $7785. be transferred from the balance of loans previously authorized and made at Town Meetings and not used and expended for school construction and that $55000. be borrowed and that the total sum of $65000. be appropriated for the acquisition of the aforesaid land. The vote on this article was: In favor 197 Against 6

The following amendment to the above was declared not carried by the Moderator: That the said parcel shall be acquired by purchase or by eminent domain as described in the article for school purposes and for such other town uses as the town may designate.
The vote on the amendment was: In favor 96 Against 120

ARTICLE 34. To see if the Town will vote for the purpose of erecting a suitable building for the Police Department to authorize the transfer from the School Department to general Town purposes the following described parcel of land: Land on the Easterly side of Main Street containing 15,760 square feet, more or less, and bounded by said East Main Street on the South, 88 feet, more or less, by land of the Town of Southborough on the East and West 170 feet, more or less, and by other land of the Town of Southborough on the North, 88 feet, more or less, and to do or act anything in relation thereto.

This article was unanimously turned down.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of $75000. for the construction, architectural and engineering fees and other expenses incidental thereto to be used to erect a suitable building for the Police Department or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 36. To see if the Town will vote, for the purpose of erecting suitable buildings for the Highway Department, to acquire by purchase or by gift or otherwise, from the Commonwealth of Massachusetts, Metropolitan District Commission, the following described parcel of land:

The land of the Metropolitan District Commission containing two (2) acres, more or less, situated on the Easterly side of Framingham Road near the Easterly terminus of East Main Street and bounded by said Framingham Road on the West, and by land of the Metropolitan District Commission on the North, East and South and to appropriate money therefor and to determine how such appropriation shall be raised, whether by transfer from available funds, by tax levy, by borrowing or otherwise, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 37. To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of $60000. for the construction, architectural and engineering fees and other expenses incidental thereto to be used to erect suitable buildings for the Highway Department, or do or act anything in relation thereto.

A motion to appropriate $10000. and borrow $50000. was not voted.

ARTICLE 38. To see if the Town will vote to further amend Section III Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Business District to an Industrial District: The land on the Southerly side of Turnpike Road bounded on the north by Turnpike Road; on the east by Middle Road; on the south by a line running parallel with, and two hundred fifty (250) feet southerly of the southerly bound of Turnpike Road; and on the west by the easterly bound of Deerfoot Road; or do or act anything in relation thereto.

VOTED: Unanimously that Section III, Paragraph 2 of the town Zoning By-laws be amended to change from Business to Industry the area of land described in the town warrant beginning with "the land" and ending with "Deerfoot Road".

(approved by Atty. General
on July 7, 1967)

ARTICLE 39. To see if the Town will vote to create a special unpaid committee to be known as a Vocational Regional School District Planning Committee, to consist of three members, including one member of the Southborough School Committee, to be appointed by the Moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws, or do or act anything in relation thereto.

VOTED: That the Town create a special unpaid committee to be known as a Vocational Regional School District Planning Committee to consist of three (3) members, including one (1) member of the Southborough School Committee; said committee shall be appointed by the Moderator in accordance with the provisions of Section 14 of Chapter 71 of the General Laws (Ter. Ed.) of the Commonwealth of Massachusetts.

ARTICLE 39A To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for paying the incidental operating expenses of the Regional Vocational School Planning Committee or do or act anything in relation thereto.

VOTED: That the sum of $500. be transferred from available funds and that the same be appropriated for paying the incidental operating expenses of the Regional Vocational School Planning Committee.

ARTICLE 40. To see if the Town will vote to transfer from any of its available funds and appropriate the sum of $4500. for the purpose of investigating parcels of land for use as public school sites including the use of architectural, engineering and other professional services needed to determine the ability of such land to support the Town's school housing requirements, or do or act anything in relation thereto.

VOTED: That the sum of $4500. appropriated under Article 9 of the Special Town Meeting of April 13, 1964 be transferred and appropriated for the purpose of investigating parcels of land for use as public school sites, including use of architectural, engineering and other professional services needed to determine the ability of such land to support the Town's School Housing requirements.

ARTICLE 41. To see if the Town will vote to appropriate the sum of $26,100. Dollars to the use of the Algonquin Regional School Committee as the Town of Southborough's share for payment of architect's fees and for securing complete plans and specifications including engineering costs for an addition to the Algonquin Regional High School; and to determine how the money shall be raised, by taxation, by borrowing, by transferring from unappropriated available funds in the Treasury, by transferring from other available funds, or any combination of the foregoing, or do or act in any way relative thereto.

VOTED: That the sum of $26100. be transferred from available funds and that the same be appropriated to the use of the Algonquin Regional School Committee as the Town of Southborough's share for the payment of Architect's fees and securing complete plans and specifications including engineering costs for an addition to the Algonquin Regional High School.

The meeting was dissolved at 12:30 A.M.

A true copy:

Attest: Eleonora F. Burke

Eleonora F. Burke, Town Clerk

SPECIAL TOWN MEETING
September 25, 1967

At the Special Town Meeting duly called and held in the Town Hall, Southborough on September 25, 1967 at 7:00 P.M., the following articles were voted upon in legal manner. There was a quorum present (194 voters).

Checkers: Mrs. Elizabeth Maley, Miss Eileen Salmon, Miss Josephine O'Donnell and Mrs. Grace Barber.

The meeting was called to order at 7:35 p.m. by Moderator Donald R. Banks.

ARTICLE 1. To see if the Town will vote to transfer from any of its available funds and appropriate the sum of Three Thousand ($3000.) Dollars for the purchase of a new 1968 model Station Wagon type four-door Police Cruiser, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Three Thousand ($3000.) Dollars be transferred from available funds and that the same be appropriated for the purpose of the purchase of a new 1968 model Station Wagon type four-door Police Cruiser.

ARTICLE 2. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing one section of the following described area from a Resident B District to a Business District:

The land on the Southerly side of Turnpike Road bounded
On the North by a line running parallel with and Two Hundred Fifty (250) feet south of the southerly bound of Turnpike Road;
On the East by a line running parallel with and Six Hundred (600) feet west of the westerly bound of Woodland Road;
On the South by a line running parallel with and Seven Hundred Fifty (750) feet south of the southerly bound of Turnpike Road;
On the West by a line running parallel with and Six Hundred (600) feet east of the easterly line of Breakneck Hill Road from a point Seven Hundred Fifty (750) feet south of the southerly line of Turnpike Road to a point Four Hundred Fifty (450) feet south of the southerly line of Turnpike Road; thence running parallel with and Four Hundred Fifty (450) south of the southerly line of Turnpike Road to Breakneck Hill Road; thence along the easterly line of Breakneck Hill Road;
to do or act anything in relation thereto.

(approved by Atty. General on 12/1/67)

VOTED: That the Town amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Resident B District to a Business District:

The land on the Southerly side of Turnpike Road bounded
On the North by a line running parallel with and Two Hundred Fifty (250) feet south of the southerly bound of Turnpike Road;
On the East by a line running parallel with and Six Hundred (600) feet west of the westerly bound of Woodland Road;
On the South by a line running parallel with and Seven Hundred Fifty (750) feet south of the southerly bound of Turnpike Road;
On the west by a line running parallel with and Six Hundred (600) feet east of the easterly line of Breakneck Hill Road from a point Seven Hundred Fifty (750) feet south of the southerly line of Turnpike Road to a point Four Hundred Fifty (450) feet south of the southerly line of Turnpike Road; thence running parallel with and Four Hundred Fifty (450) feet south of the southerly line of Turnpike Road to Breakneck Hill Road; thence along the easterly line of Breakneck Hill Road.

The vote on this article was	In favor	149
	Against	3

The Planning Board reported to the meeting that it was in favor of this rezoning.

ARTICLE 3. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing one section of the following described area from an Industrial Park Zone to a Residence A zone:

The land on the westerly side of Interstate Highway 495 bounded: On the North by the abandoned way formerly known as Old Harry Road and by High Street; on the South-east by Interstate Highway 495; and on the West by the Town of Westborough; or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 4. To see if the Town will vote to rescind the additional sum of Fifteen Thousand ($15,000.) Dollars appropriated under Article 16 of the Warrant for the Annual Town Meeting of 1967 as the same was without effect and superfluous, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town rescind the additional Fifteen Thousand ($15,000.) Dollars appropriated under Article 16 of the Warrant for the Annual Town Meeting of 1967 as the same was without effect and superfluous.

ARTICLE 5. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G.L.Chapter 40, Section 5B, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Thousand ($15,000.) be transferred from available funds and appropriated to the Stabilization Fund, established under the Warrant of the Town Meeting of 1965.

ARTICLE 6. To see if the Town will vote to approve or disapprove the incurrence of debt by the Northborough-Southborough Regional School District for the purposes of constructing, reconstructing, adding to and equipping a school building or buildings in said Regional School District as authorized by the Northborough-Southborough Regional School District Committee, or do or act anything in relation thereto.

VOTED: That the Town approve the incurrence of debt in the amount of $2,290,000.00 by the Northborough-Southborough Regional School District for the purposes of constructing, reconstructing, adding to and equipping a school building or buildings in said Regional School District as authorized by the Northborough-Southborough Regional School District Committee, at its meeting of September 14, 1967.

Declared carried by the Moderator after a voice vote.

The meeting was dissolved at 9:25 P.M.

A true copy:

Attest: Eleonora F. Burke

Eleonora F. Burke, Town Clerk

ANNUAL TOWN MEETING

March 11, 1968

At the Annual Town Meeting duly called and held in the Town Hall, Southborough on March 11, 1968 at 7 o'clock, the following articles were voted upon in legal manner. There was a quorum present.(373 voters)

Checkers: Mrs. Avis Cummings, Mrs. Grace Barber, Mrs. Mildred Stivers, Mrs. Elizabeth Maley.

The meeting was called to order at 7:35 p.m. by Moderator Donald R. Banks.

The Moderator asked the voters to observe a moment's silence in memory of the following residents who had passed away during 1967:

Clarence Edward Baker of the Water Department
James M. Daughan former Moderator
Sumner W. Elton member of the Planning Board
Alton B. Spurr - Assessor

ARTICLE 1: To hear the reports of the various Town Officers and Committees, and take such action thereon, as the Town may vote.

A report of the Department of Public Welfare was presented by Mrs. Annette H. Deer.

Voted: That the report of the School Study Committee as printed in the Annual Town Reports for 1967 be and hereby is accepted as the report of that committee to the Annual Town Meeting of March 11, 1968.

Voted: That the Town Housing Building Committee shall be authorized to conduct further study of the needs relative to its function of the various Town Departments and be directed to prepare a report for the next annual town meeting.

ARTICLE 2. To see if the Town will vote to fix, for the Calendar Year 1968, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one TownClerk, one Town Collector, three Selectmen, three Assessors, three members of the Board of Public Welfare, Five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners.

Moderator	$ 25.00	Welfare Comm. (3)	$ 150.00
Treasurer	1750.00	School Comm. (5)	500.00
Town Clerk	1800.00	Board of Health (3)	300.00
Town Collector	1750.00	Water Comm. (3)	300.00
Selectmen (3)	2100.00	Cemetery Comm. (3)	75.00
Assessors (3)	3000.00		

VOTED: That the salaries of the elected Town Officers for the Calendar year 1968 be established as set forth in the Article.

ARTICLE 2a. To see if the Town will vote to fix, for the Calendar year 1968 the salary and compensation of the Tree Warden of the Town,as provided by Section 108 of Chapter 41 of the General Laws, as amended, in the amount of $1800. or do or act anything in relation thereto.

VOTED: That Article 2 A be amended by striking therefrom the sum of $1800. and inserting therein the sum of Twenty-five ($25.) Dollars.
VOTED: That the salary and compensation of the Tree Warden for the year 1968 be established in the amount of $25.00.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of Eleven Thousand Seven Hundred Fifty ($11750.) Dollars or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

VOTED: That the sum of Eleven Thousand Seven Hundred Seventy-five ($11775.) Dollars be raised and appropriated to pay the salaries of the elective Town Officers for the year 1968.

ARTICLE 4. To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) the unexpended balances of certain appropriations as follows:

Police Cruiser (1966)	$ 125.91
Police Cruiser (1967)	2.48
Releases for widening Fisher Road	400.00
Memorial Day Exercises	34.24
Study of Municipal Buildings	300.00
Revision of By-Laws	300.00
Real Estate Appraisal	65.95
	$ 1228.58

VOTED: That the unexpended balances of certain appropriations be transferred as follows:
To Surplus Revenue (Excess & Deficiency) $1228.58 as itemized in the Article.

ARTICLE 5. To see what disposition shall be made of the dog money.

VOTED: That the sum of $659.50 as received from the Licensing of Dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6. To see if the Town will vote to accept a sum of money from St. Mark's School and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from St. Mark's School $4500.00 or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7. To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from Fay School $3000.00 or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 8. To see if the Town will authorize the Town Treasurer, with th approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1968 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1968, and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17 of Chapter 44 of the General Laws, as amended.

ARTICLE 9. To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum, for the purpose of reducing the amount to be raised and assessed as taxes in 1968 or pass any vote relative thereto.

VOTED: That no free cash in the Town Treasury be used to reduce taxes in 1968.

ARTICLE 10. To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following new sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan" which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like; and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full time, part time, temporary, seasonal, special, casual, Civil Service, of any others, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Comonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47 D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority," the elected or appointed official or board having jurisdiction over a function or activity;

"Board," the Personnel Board as defined in Section 14;

"Casual Position," a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demands therefor;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule," Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade," a range of salary or wage rates appearing in Schedule B and C of Section 20;

"Continuous Full-time Service," employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment," full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department," any department, board, committee, commission or other agency of the Town subject to this by-law;

"Department Head," the officer, board, or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification schedule;

"Full-time Employee," an employee retained in full-time employment;

"Full-time Employment," employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leaves of absence;

"Group," a group of classes appearing in schedule A and D of Section 20;

"Increment," the dollar difference between step rates;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee," an employee retained in part-time employment;

"Part-time Employment," employment for less than full-time employment, as defined above;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class," same as "Class" (a class may include only one position, in which event it is defined as a "single position class")

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range" the dollar difference between minimum and maximum rates;

"Rate," a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule," Schedule B, C and D or Section 20;

"Single Rate," a rate for a designated position class which is not in a range;

"Special Position," a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Step Rate," a rate in a range of a compensation grade;

"Temporary Employee," (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position," any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months, either on a full-time or part-time basis;

"Town," the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate range therefor.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting, the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 A.M. Sunday and shall end at 12:00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty-four (44) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly group except Superintendents, the Chief of Police, the Town Accountant and the Librarian shall be paid straight time for hours worked in excess of their regular work week. The regular work week for the purpose of this determination shall be forty-four (44) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled workweek or 48 hours, whichever is the greater.

(d) The Salary Schedule of the Salary Administration Plan, set forth as Schedules B, C and D of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary range of a compensation grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Aministration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transfered to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period, until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right of appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves, The employee shall have the right of appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay," and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays — New Year's Day, Washington's Birthday, Patriots' Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department, or other departments whose personnel is subject to duty seven days a week, those regular employees who are assigned to duty on the holiday shall receive a compensatory day off, or a normal day's pay, at the direction of the department head. Details as to administrative policies and practices relative to holidays with pay shall be as prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months	as of July 1	1 week
1 year	as of July 1	2 weeks
10 years	as of July 1	3 weeks
20 years	as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of five years' continuous service or a maximum of seventy-five days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or nonwork-connected accident.

(2) Employees who because of sickness or a nonwork-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilize during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

SECTION 13. LEAVE OF ABSENCE

Leaves of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of obsence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the work of all positions subject to the Salary Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the service of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair and equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproval, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class Title	Compensation Grade
Weekly Group	
Cemetery Superintendent	S-7
Children's Librarian	S-5
Fire Captain	S-8
Fire Fighter	S-7
Highway Superintendent	S-10
Librarian	S-7
Patrolman	S-7
Police Chief	S-10
Police Sergeant	S-8
Town Accountant (part-time)	S-9
Water Superintendent	S-10
Clerical Group	
Junior Clerk	S-1
Library Assistant	S-2
Secretary to Selectmen	S-4
Senior Clerk	S-3
Operating Group	
Heavy Motor Equipment Operator	W-4
Laborer	W-1
Leadman	W-5
Maintenance Craftswan	W-4
Maintenance Man	W-3
Motor Equipment Operator	W-3
Skilled Laborer	W-2
Superintendent of Insect Pest Control	W-3

SCHEDULE B

WEEKLY SALARY SCHEDULE

Compensation Grade		Min.	2	3	4	Max.
S-1	Hourly	$1.60	$1.70	$1.80	$1.90	$2.00
S-2	Hourly	1.80	1.90	2.00	2.10	2.20
S-3	Hourly	1.94	2.06	2.18	2.30	2.42
S-4	Hourly	2.15	2.28	2.41	2.54	2.67
S-5	Weekly	93.20	99.20	105.20	111.20	117.20
S-6	Weekly	105.00	110.53	116.35	122.47	128.92
S-7	Weekly	115.49	121.57	127.97	134.71	141.81
S-8	Weekly	127.06	133.75	140.79	148.20	156.00
S-9	Weekly	139.75	147.11	154.86	163.02	171.60
S-10	Weekly	153.75	161.83	170.35	179.32	188.76

SCHEDULE C

HOURLY WAGE SCHEDULE

Compensation Grade	Minimum	2	3	Maximum
W-1	$2.00	$2.14	$2.27	$2.40
W-2	2.13	2.26	2.41	2.57
W-3	2.35	2.50	2.66	2.82
W-4	2.58	2.75	2.93	3.12
W-5	2.79	3.01	3.23	3.45

SCHEDULE D. MISCELLANENOUS COMPENSATION SCHEDULE

GENERAL GROUP

Agent, Board of Health (part-time)	$100.00	(Annual)
Animal Inspector (p.t.)	150.00	(Annual)
Civil Defense Director (p.t.)	200.00	(Annual)
Clerk, Advisory Board (p.t.)	300.00	(Annual)
Clerk, Board of Appeals (p.t.)	250.00	(Annual)
Clerk, Board of Registrars (p.t.)	400.00	(Annual)

Custodian, Fay Library (p.t.)	900-1,000-1,125-1,250.00	(Annual)
Custodian, Fayville Village Hall (p.t)	$700-$800-$900-$1,000.00	(Annual)
Custodian, Town Hall (p.t.)	$700-$800-$900-$1,000.00	(Annual)
Dog Officer (p.t.)	400.00	(Annual)
Election Warden (p.t.)	2.00	(Hourly)
Election Worker (p.t.)	1.80	(Hourly)
Library Page (p.t.)	1.00-1.25	(Hourly)
Registrar of Voters (p.t.)	50.00	(Annual)
Slaughtering Inspector (p.t)	150.00	(Annual)
Town Counsel (p.t.)	Retainer 500.00	(Annual plus fees)
Veterans' Agent and Director of Veterans Services (p.t.)	900-1000-1100-1,200.00	(Annual)

PUBLIC SAFETY GROUP

Fire Dapartment

Fire Chief (p.t.)	$1,600-$1,700-$1,800-$1,900-$2,000.00	(Annual)
Call Deputy Fire Chief (p.t.)	500.00	(Annual)
Call Fire Captain (p.t.)	300.00	(Annual)
Call Fire Lieutenant (p.t.)	250.00	(Annual)
Call Fire Fighter (p.t.)	200.00	(Annual)
Radio Dispatcher (p.t.)	50.00	(Annual)

Brush and Forest Fire

Call Chief (p.t.)	2.40	(Hourly)
Other Call Officers (p.t.)	2.30	(Hourly)
Call Fire Fighters (p.t.)	2.20	(Hourly)

Police Department

Police Matron (p.t.)	2.00	(Hourly)
Reserve Patrolman (p.t.)	2.51-2.64-2.78-2.93	(Hourly)
Spare Patrolman (p.t.)	2.40	(Hourly)

VOTED: That the Town vote to amend the Town By-Laws as printed in the words of Article 10.

ARTICLE 11. To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED: That the following sums be raised and appropriated:

1. Advisory Committee	
Salary -Clerk	$ 300.00
Other Expenses	110.00
	$ 410.00
2. Selectmen	
Wages-Clerical	$ 11319.88
Other Expenses	2709.60
	14029.48
3. Accounting Department	
Wages-Clerical	4224.59
Other Expenses	330.00
	4554.59
4. Treasurer	
Wages-Clerical	2131.20
Other Expenses	1115.00
	3246.20
5. Collector	
Wages-Clerical	5354.50
Other Expenses	2489.25
	7843.75
6. Town Clerk	
Wages-Clerical	885.00
Other Expenses	1046.10
	1931.10
7. Election and Registration	
Wages-Clerical	425.72
Wages-Registrars &Clerk	550.00
Wages-Election Officials	2250.00
Other Expenses	2675.00
	5900.72
8. Assessors	
Wages-Clerical	4290.97
Other Expenses	2948.60
	7239.57
9. Legal Department	
Wages	500.00
Other Expenses	4950.00
	5450.00
10. Town Hall	
Wages	914.57
Other Expenses	3635.00
	4549.57
11. Planning Board	
Wages- Clerical	235.00
Other Expenses	173.60
	408.60
12. Board of Appeals	
Wages-Clerical	250.00
Other Expenses	575.00
	825.00
13. Police Department	
Chief of Police	9526.14
Wages-Clerical	150.00
Wages	37938.91
Other Expenses	5953.60
	53568.65
14. Fire Department	
Wages-Permanent Men	23100.00
Wages-Call Men	10117.00
Other Expenses	11680.00
	44897.00
15. Insect & Disease Control	
Wages	2935.76
Other Expenses	3773.00
	6708.76
16. Tree Warden	
Wages	5779.28
Other Expenses	2410.00
	8189.28
17. Cemetery	
Wages	18009.65
Other Expenses	516.00
	18525.65
18. Civil Defense	
Wages	325.00
Other Expenses	3025.00
	3350.00
19. Board of Health	
Wages	350.00
Other Expenses	15655.00
	16005.00
20. Inspector of Animals	
Wages	146.00
Other Expenses	35.00
	181.00
21. Street Lights	
Electricity	14542.00
New Lights	300.00
	14842.00
22. Highway-Snow Removal	
Wages	11384.54
Other Expenses	8950.00
	20334.54
23. Highway-Special Maintenance	
Wages	15124.70
Other Expenses	17132.00
	32256.70
24. Welfare	
Administration	2625.00
Other Expenses	51000.00
	53625.00
25. Veterans Services	
Wages	1858.50
Other Expenses	10960.00
	12818.50
26. Schools (Southboro)	532389.82
27. Vocational Education	
Transportation	2228.00
Tuition	9322.00
	11550.00
28. Regional School Assessment	
Assessment	278124.48
29.* Southborough Library	
Wages	13842.94
Other Expenses	7100.00
	20942.94

30.	Water Department	
	Wages	33716.16
	Other Expenses	35803.41
		69519.57
31.	Reserve Fund	
	To be transferred from Overlay Reserve	20000.0
32.	Dump Maintenance	
	Wages	5008.38
	Other Expenses	1300.00
		6308.38
33.	Fayville Hall Maintenance	
	Wages	1050.0
	Other Expenses	2325.6
		3375.6
34.	Town Reports	2350.00
35.	Insurance	26275.0
36.	Gasoline	5758.00
37.	Industrial Commission	1800
38.	Interest on Debt	32643.00
39.	Debt Retirement	111000.00
40.	Recreation & Town Grounds Maint.	
	Wages	4321.25
	Other Expenses	2963.60
		7284.85
41.	Building Department	
	Inspection Fees	6000.00
	Other Expenses	280.00
		6280.00
42.	Personnel Board	
	Wages	1133.75
	Other Expenses	203.60
		1337.35
43.	Moderator	25.00
44.	Conservation Commission	
	Wages	135.00
	Other Expenses	277.00
		412.00

* Includes $659.50 received from Licensing of Dogs and voted under Article 5.

Total Appropriated $ 1,459,066.65

ARTICLE 12. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $16282.10 to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED: That the sum of $16,282.10 be raised and appropriated to pay a portion of the expense of the Worcester County Retirement System, as required by the Worcester County Commissioners.

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of One Thousand ($1000.) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $1000. be transferred from available funds and appropriated, and that the same be kept in separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $2243.14 for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED: That the sum of $2243.14 be transferred from Available Funds and that the unexpended balance remaining in the appropriation made under Article 24 of the Warrant of the Town Meeting of March of 1967 be added thereto in the total sum of $3256.86 and the total sum of $5500.00 be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$2000.00 to the Board of Selectmen;
$1500.00 to the Planning Board;
$2000.00 to the Board of Health to provide said Board with suitable and adequate engineering services.

ARTICLE 15. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of $700. to defray expenses of the Memorial Day Exercises on May 30,

1968. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161, American Legion and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED: That the sum of $700. be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 30, 1968, which exercises are to be conducted under the auspices of the Bagley-Fay Post 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 16. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G.L. Chapter 40, Section 5B, or do or act anything in relation thereto.

VOTED: That the sum of $20000.00 be transferred from Available Funds and appropriated to the Stabilization Fund, established under Article 27 of the Warrant for the Town Meeting of March 1965.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $9500.00 to be used for Chapter 81 Highways or do or act anything in relation thereto.

VOTED: That the sum of $9500.00 be raised and appropriated for work to be done on Chapter 81 Roads.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $13475.00 to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED: That the sum of $13475.00 be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4000. for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED: That the sum of $4000.00 be raised and appropriated for Chapter 90 Construction work.

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $12000.00 for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $12000. be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $2300.00 for Chapter 90 Maintenance or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $2300.00 be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of

$4600.00 to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of $4600.00 Dollars be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon re-imbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of $4500.00 for Highway Equipment and Maintenance, or do or act anything in relation thereto.

VOTED: That the sum of $4500.00 be transferred from Available Funds and that the same be appropriated for Highway Equipment and Maintenance.

ARTICLE 24. To see if the Town will vote to accept the provisions of Chapter 616 of the Acts of 1967 relative to the obtaining of funds from the Commonwealth of Massachusetts for the construction, alteration and maintenance of public ways and to accept such sums of money as may be payable, thereunder or do or act anything in relation thereto.

VOTED: That the Town accept the provisions of Chapter 616 of the Acts of 1967 and further accept such sums of money as may be payable thereunder which sums shall be expended for the construction, alteration and maintenance of public ways in accordance with the provisions of said Chapter 616.

ARTICLE 25. To see if the Town will vote for the purpose of erecting suitable buildings for the Highway Department to acquire by purchase or by gift or eminent domain or otherwise, the following described parcel of land owned by Eva Gulbankian:
Parcel "A": Beginning at the northeast corner of the premises on the westerly side of Cordaville Road and at land of the Commonwealth of Massachusetts; thence, by the westerly side of said Cordaville Road S02°03'00" E. 141.52 feet to a corner at other land of Gulbankian; thence by said other land of Gulbankian N.89°53'33" W. 156.16 feet to a corner at land of said Commonwealth of Massachusetts; thence by said Commonwealth of Massachusetts land N. 00°56'31" W. 70.92 feet to a corner; thence, still by said Commonwealth of Massachusetts land N. 65°14'29" E. 167.68 feet to the point of beginning. Said described parcel contains 16,482 sq. feet and is shown as Parcel "A"on a plan entitled "Plan of Land in Southborough, Mass., owned by Eva Gulbankian, Scale 1"=40', Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass."
Parcel "B": Beginning at the northwest corner of the premises at a drill hole set in the corner of a stone wall and at land of Albert J. and Beatrice V. Philips and Harold M. and Margaret S. Fox; thence by said Fox land and said stonewall N. 88°14'42" E. 171.49feet to a drill hole set in said wall; thence still by land of said Fox and by said wall N. 79°49'13"E. 140.22 feet to a corner at land of the Commonwealth of Massachusetts; thence by said Commonwealth of Massachusetts land S. 09°54'51" E. 7.03 feet to a drill hole set in a stone bound; thence still by said Commonwealth of Massachusetts land S. 06° 04' 41" E. 87.45 feet to a stone bound; thence still by said Commonwealth of Massachusetts land S. 06° 33' 31" E. 100.00 feet to a stone bound; thence still by said Commonwealth of Massachusetts land S. 34°41'08" W. 218.70 feet to a corner; thence still by said Commonwealth of Massachusetts land S. 20°23' 31" E. 24.70 feet to a stone bound; thence still by said Commonwealth of Massachusetts land by a curve to the right with a radius of 1874.08', 31.00 feet to the point of tangency; thence still by Commonwealth of Massachusetts land N.69°21'29" E. 111.50 feet to a corner; thence still by Commonwealth of Massachusetts land S. 06°33'31" E. 43.36 feet to an angle point; thence still by Commonwealth of Massachusetts land S.00°56'31" E. 57.19 feet to a corner at other land of Gulbankian; thence by other land of said Gulbankian N. 89°53'33" W. 174.11 feet to a corner; thence still by other land of said Gulbankian N. 20°23' 31" W. 66.82 feet to a corner; thence still by other land of said Gulbankian S. 78°04'04" W. 216.55 feet to a stake set in the wall at land of said Phillips; thence by

said wall and land of said Phillips N. 01°33'47" E. 138.135 feet to an angle point; thence still by said wall and land of said Phillips N. 11°01'40" E. 265.06 feet to the point of beginning. Said described parcel contains 3.11 acres and is shown as Parcel "B" on a plan entitled "Plan of Land In Southborough, Mass., owned by Eva Gulbankian, Scale 1"= 40', Nashoba Survey Co. , 55 Mechanic Street, Marlborough, Mass." together with any easements, rights and other interests which run with said land. And to raise and appropriate or to transfer from available funds the sum of $9800.00 therefor, Three Hundred Dollars ($300.) of which shall be reserved for payment of title examination and real estate taxes, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town acquire from Eva Gulbankian by purchase the two parcels of land described in the Article for the purpose of erecting suitable buildings for the Highway Department and that the sum of $9800.00 be transferred from Available Funds and appropriated for said purposes, $300.00 thereof to be reserved for payment of title examination and real estate taxes.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from available funds or by borrowing the sum of $65000.00 for the construction, architectural and engineering fees or other expenses incidental thereto to be used to erect a suitable building for the Highway Department, or do or act anything in relation thereto.

VOTED: That the sum of $15000.00 be transferred from available funds and that $50000.00 be raised by borrowing and that the total sum of $65000.00 be appropriated for the construction, architectural and engineering fees and other expenses incidental to the erection of a suitable building for the Highway Department.

Vote on above article was: In favor 288 Against 10

ARTICLE 27. To see if the Town will vote to apply for membership in the Metropolitan Area Planning Council, or do or act anything in relation thereto.

VOTED: That the Town shall apply for Membership in the Metropolitan Planning Council.

ARTICLE 28. To see if the Town will raise and appropriate or transfer from its available or other funds, the sum of $200.00 for membership dues in the Metropolitan Area Planning Council, or do or act anything in relation thereto.

VOTED: That the sum of $200.00 be transferred from Available Funds and that the same be appropriated for the payment of Membership Dues of the Town of Southborough in the Metropolitan Area Planning Council.

ARTICLE 29. To see if the Town will vote to create a Refuse Disposal Planning Committee consisting of three persons to be appointed by the Moderator, which Committee shall make a continuing study of the refuse problems in and for the Town of Southborough, or do or act anything in relation thereto.

VOTED: That a Refuse Disposal Planning Committee be and is hereby created, which committee shall consist of three (3) members appointed by the Moderator, to make a continuing study of the refuse problems in and for the Town of Southborough.

ARTICLE 30. To see if the Town will vote to accept from the Executors of the will of Margaret E. Leland a bequest of $1000. or such other sum as may be available thereunder, which sum was bequeathed to the Fay Library, and to determine the manner in which any such sum so received shall be held and administered or expended, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the bequest of $1000.00 made by the late Margaret C. Leland to the Town, together with all accretions thereto, if any, be accepted by the Town and that the Board of Library Trustees, as presently or hereafter constituted, be authorized to hold, administer and expend the same for Library purposes in such manner as a majority of said Board shall deem to be in the best interests of the Town.

ARTICLE 31. To see if the Town will vote to accept from Flora B. Elton of Southborough a deed in fee of a certain parcel of land located westerly of Cordaville Road in Southborough, said land to be used for Cemetery Purposes and described as follows:

Being Parcel "B" as shown on a Plan of Land entitled "Plan of Land in Southborough, Mass., owned by Flora B. Elton, Book 3542, Page 519, Scale 1"= 40', December 29, 1967, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass., John D. Costedio Reg. Land Surveyor", containing 11,900 square feet. Said plan is on file in the Office of the Town Clerk, or do or act anything in relation thereto.

VOTED: That the Town accept from Flora B. Elton of Southborough a Deed in Fee of a certain parcel of land to be used for Cemetery purposes as described in the Article.

ARTICLE 32. To see if the Town will vote to amend Section IV of its rules and regulations governing the subdivision of land effective June 6, 1955 by adding at the end thereof as most recently amended, the following paragraph:

Shade Trees

1. Retention. Outside of the street lines, no trees over four (4) inch caliper shall be removed or have grade level underneath them altered more than six (6) inches until the Tree Warden and the Conservation Commission has been notified in writing and given one week to designate which trees are to be preserved and the manner in which this is to be accomplished.

2. Placement. Unless in the opinion of the Board, existing shade trees are adequate, shade trees of two (2) inches caliper or more and of a variety acceptable to the Board shall be planted normally not more than forty (40) feet apart and equidistant from the sidewalk and edge of paved street (or about 2 feet from each), each in one-half (½) cubic yard of topsoil, or as recommended by the Tree Warden.

VOTED: That this article be dismissed.

ARTICLE 33. To see if the Town will vote to further amend Section III Part 2 of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended, by changing from Residence A to Industrial Park District the land situated in the Northborough Road area, bounded as follows:

On the north by the boundary line of the Town of Southborough and the City of Marlborough; On the east by the westerly line of Jericho Hill Road and the westerly line of Northborough Road between Jericho Hill Road and the Metropolitan District Commission's aqueduct known as Stoney Brook; On the south by the Metropolitan District Commission's aqueduct known as Stoney Brook; And on the west by the Boundary line of the Town of Southborough and the City of Marlborough; or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 34. To see if the Town will vote to further amend Section III, Part 2 of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended from time to time thereafter by changing from Industrial Park District to Residence A. District, the land situated in the Tara Road area, bounded as follows:

On the north by a line parallel to and 250 feet north of the northerly bound of Blackthorn Drive;

On the east by a line 750 feet from and parallel to the westerly line of Flagg Road and Love Lane;

On the south by a line parallel to and 850 feet from the southerly line of Blackthorne Drive; and

On the west by a line parallel to and 1100 feet east of the easterly line of the land of the Commonwealth of Massachusetts known as Interstate Route 495; or do or act anything in relation thereto.

VOTED UNANIMOUSLY: To amend Section III, Part 2 of the Zoning By-Law of the Town of Southborough as adopted on June 6, 1955 and as amended from time to time thereafter by changing from Industrial Park District to Residence A District the land situated in the Tara Road area, bounded as follows:

On the north by a line parallel to and 450 feet north of the Northerly bound of Blackthorn Drive;
On the east by a line 750 feet from and parallel to the Westerly line of Flagg Road and Love Lane:
On the South along the common lot lines of Lots 75,76 and Lots 92 and 91 as numbered on a plan entitled Plan of Fiddlers Green drawn by MacCarthy Engineering Service dated June 20, 1960, extended to the point of intersection of the Westerly line of Davis Road;
On the west by a line parallel to and 900 feet east of the Easterly line of the land of the Commonwealth of Massachusetts known as Interstate Route 495 to a point where said course meets the northerly bound of the description recited herein. (approved by Atty. General on July 24/1968)

ARTICLE 35. To see if the Town will vote to further amend Section III, Part 2 of the Zoning By-Laws of the Town of Southborough adopted on June 6, 1955, as amended from time to time thereafter by changing from Residence B District to a Business District:

The land situated on the southwesterly side of Framingham Road bounded and described as follows:

Beginning at a point which is 1000.feet southeasterly of the intersection of Cross Street and Framingham Road; Thence southwesterly on a line 90 degrees to Framingham Road a distance of 250 feet to a point; thence northwesterly by a line running parallel to and 250 feet from the southwesterly side of Framingham Road to a point on the southerly side of Cross Street; thence easterly by the southerly side of Cross Street to Framingham Road; thence southeasterly by the southwesterly side of Framingham Road 1000 feet to the point of beginning, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 36. To see if the Town will vote to further amend Section III, paragraph 2 of its Zoning By-Laws, effective June 6, 1955, and as amended from time to time thereafter, by changing one section of the following described area from a Residence A District to a Research, Scientific and Professional District:

The land in the northeast portion of the town bounded:
On the north by the Southborough and Marlborough boundary line; On the east by the Southborough and Framingham boundary line; On the south by a line parallel to and 3300 feet south of the Southborough and Marlborough boundary; On the west by the easterly shore of the Sudbury Reservoir of the Metropolitan District Commission; or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 37. To see if the Town will vote to appropriate a sum of money for the purpose of installing a 12 inch water main on Turnpike Road from Flagg Road easterly a distance of 1400 feet and to determine whether said appropriation shall be raised by taxation or by transfer from available funds, or by borrowing or otherwise, and to instruct and authorize the Water Department in connection therewith, or do or act anything in relation thereto.

VOTED: That the Town transfer $20000. from Available Funds and accept $10000. from Crandall-Hicks Company, and that the said total sum of $30000.shall be appropriated for the purpose of the installation of a twelve inch water main on Turnpike Road from Flagg Road easterly a distance of 1400 feet or such distance, more or less, as can be installed within the limits of the appropriation as determined by the Water Commission.

ARTICLE 38. To see if the Town will vote to accept from Ernest J. Capone, Olive L. Capone, George Capone, Ann Capone, Albert J. Capone and Celia C. Capone a conveyance of an easement for drainage purposes located on a parcel of land located on the westerly side of Boston Road in Southborough and bounded and described as follows:

Beginning at the northwest corner of the premises on the Southwesterly side of Boston Road and at land of Lamy and Hallisey; thence by the Southwesterly side of said Boston Road S. 26° 29' 56" E. 20. 285 feet to a corner; thence S. 73°07'09" W. 139.03 feet to a corner on a curve at land of the New York, New Haven & Hartford Railroad Company; thence by said Railroad Company land on a curve to the right with a radius of 2831.93 feet, 20.79 feet to a corner at land of said Lamy and Hallisey; thence by said Lamy and Hallisey land N. 73° 07' 09" E. 141.33 feet to the point of beginning. Said lot contains 2803 square feet and is shown on a sketch by Nashoba Survey Co., Inc. dated June 6, 1966, or do or act anything in relation thereto.

VOTED: That the Town accept the conveyance of an easement for drainage purposes from Ernest J. Capone et als. on a parcel of land located in the Westerly side of Boston Road in Southborough as described in the Article.

ARTICLE 39. To see if the Town will vote to accept the provisions of an act passed by the General Court in the year nineteen hundred and sixty-six, providing for the establishment of a regional school district by the City of Marlborough and the Towns of Berlin, Boylston, Hudson, Maynard, Northborough, Southborough and Westborough, and the construction, maintenance and operation of a regional vocational school by the said district in accordance with the provisions of a proposed agreement filed with the City Council of said City and the Selectmen of said Towns, which question will be presented for determination by vote on a printed ballot to be used at this meeting, said ballot being in the following form:

"Shall the Town of Southborough accept the provisions of an act passed by the General Court in the year nineteen hundred and sixty-six, providing for the establishment of a regional school district by the City of Marlborough and the Towns of Berlin, Boylston, Hudson, Maynard, Northborough, Southborough, and Westborough, and the construction, maintenance and operation of a regional vocational school by the said district in accordance with the provisions of a proposed agreement filed with the City Council of the said City and the Selectmen of said Towns?"

Yes ________________ No ________________

or do or act in any way relative thereto.

By printed ballot in the form stated in this article , the following vote was taken:

Yes	201
No	49.

Following action on the above article, the meeting was adjourned at 11:40 P.M. to Wednesday, March 13, 1968 at 7 o'clock, P.M.

A true copy:

Attest: Eleonora F Burke

Eleonora F. Burke, Town Clerk

ADJOURNED TOWN MEETING
March 13, 1968

At the adjourned Town Meeting duly called and held in the Town Hall Southborough on March 13, 1968 at 7:00 p.m. , the following articles were voted upon in legal manner. There was a quorum present. (162 voters)

Checkers: Mrs. Elizabeth Maley, Mrs. Jean O'Brien, Mrs. Gertrude Phaneuf and Mrs. Avis Cummings.

The meeting was called to order at 8:40 p.m. by the Moderator Donald R. Banks.

ARTICLE 40. To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of $1000. for the purpose of paying assessments levied or to be levied by the Assabet Valley Regional Vocational Technical High School District from March 1968 to March 1969, or do or act anything in relation thereto.

VOTED: That the sum of $1000.be transferred from Available Funds and that said sum be appropriated for the purpose of paying assessments levied or to be levied by the Assabet Valley Regional Vocational Technical High School from March 1968 to March 1969.

ARTICLE 41. To see if the Town will vote, for the purpose of preparing plans, specifications, and cost estimates for constructing, furnishing and equipping such elementary school buildings and facilities as are recommended by the School Study Committee established by vote taken under Article 33 of the Warrant for the Annual Town Meeting of March, 1959 as amended by vote taken under Article VII of the Warrant for the Special Town Meeting of December 11, 1961 and to grant authority to any person or committees to enter into contracts for such purposes: and to appropriate the sum of $80000.00 , a sum of money therefor, and to determine how such appropriation shall be raised, whether by transfer from available funds, by borrowing, or otherwise, and to do or act anything in relation thereto..

VOTED UNANIMOUSLY: That the sum of $20000. be transferred from Available Funds and the sum of $60000. be raised by borrowing and that the total sum of $80000. be appropriated for the purpose of preparing plans, specifications and cost estimates for constructing, furnishing and equipping such elementary school buildings and facilities as are recommended by the School Study Committee and to grant authority to the School Study Committee to enter into contracts for such purposes.

ARTICLE 42. To see if the Town will vote to accept and re-establish as a town way, under the provisions of Chapter 82 of theGeneral Laws a portion of Richards Road, westerly of Cordaville Road and easterly of Parkerville Road, as layed out, altered and relocated by the Selectmen in accordance with the measurements and boundaries as shown on a plan entitled "Southborough Plan of Proposed Alteration of Richards Road, Southborough, Mass., Scale 1"= 40', dated December 28, 1967, W. B. Brown, Civil Engineer, Grafton, Mass." , which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept and re-establish as a Town Way a portion of Richards Road westerly of Cordaville Road and easterly of Parkerville Road, as layed out and relocated by the Selectmen in accordance with the measurements and boundaries as shown on a plan entitled "Southborough Plan of Proposed Alteration of Richards Road, Southborough, Mass. Scale 1"=40', dated December 28, 1967, W.B. Brown, Civil Engineer, Grafton, Mass."

ARTICLE 43. To see if the Town will vote for the purpose of widening, relocating or otherwise improve Richards Road, to acquire by gift, purchase or eminent domain or otherwise the following described parcel of land or of any easements, rights or other interest therein.

Beginning at a granite bound on the northerly side of Richards Road at land of the Mass. Turnpike Authority; thence S.73°47'30" E. 114.46 feet;

thence S. 68°53'17" E. 415.42 feet; thence S. 78°07'30" E. 580.00 feet; thence S. 88°05'53" E. 398.69 feet; thence N.83°48'30" E. 268.00 feet, more or less, to land of the Roman Catholic Bishop of Worcester; thence westerly by the northerly line of the old layout of Richards Road 1775 feet, more or less, to land of the Mass. Turnpike Authority; thence northerly 12 feet, more or less, to the point of beginning. Containing 25,952 square feet of land, more or less. And further vote to raise and appropriate or transfer from any of its available funds, or borrow and appropriate a sum of money therefor or otherwise, or do or act anything in relation thereto.

VOTED Unanimously: That the Town will acquire by purchase the parcel of land as described in the Article together with any easements, rights or other interest therein, for the purpose of widening, relocating and otherwise improve Richards Road, and that the sum of $3500.00 be transferred from Available Funds and that said sum be appropriated for that purpose.

ARTICLE 44. To see if the Town will vote to raise and appropriate, or transfer from available funds or to borrow and appropriate, $44000.00 for the purpose of relocating and reconstructing Richards Road,*/and the installation of 1700 feet of water main, hydrants and services to the curb to the Mary E. Finn School, and that the said sum shall be expended under the supervision of the Selectmen and Water Commissioners as follows:

Road and sidewalk construction	$ 29000.00
Water Construction	15000.00

or do or act anything in relation thereto.
*/and installation of a sidewalk from Cordaville Road to Bryden Road,

Alfred W. Howes requested that he be recorded as contending that this street has not been properly layed out.

VOTED UNANIMOUSLY: That the sum of $44000.00 be transferred from Available Funds and that the same be appropriated for the purpose of relocating and reconstructing Richards Road, the installation of sidewalk from Cordaville Road to Bryden Road and the installation of 1700 feet of water main, hydrants and services to the curb, to the Mary Finn School and that the sum shall be expended under the supervision of the Selectmen and Water Commissioners as follows:

Road and sidewalk construction	$ 29000.00
Water Construction	15000.00

ARTICLE 45. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, such sums of money as may be necessary to prepare, publish and cause to be printed an official list of the real and personal estates in the Town liable to taxation, said list to contain the names of the owners, arranged alphabetically, the location and a brief description of the property and its value as determined by the Assessors, and the local tax assessed in the year 1968, printed copies of said list to be distributed by the Town Clerk to all who request the same, all as required by Article VI, Section I of the Town By-Laws, and to determine whether or not a charge shall be made for each such copy distributed, and if so, to determine the amount of such charge, or do or act anything in relation thereto.

VOTED: That the sum of $2000. be raised and appropriated for the purpose of preparing and publishing and causing to be printed, an official list of the real and personal estates in the Town liable to taxation, containing the names of owners, arranged alphabetically, the location and a brief description of the property and its valuation as determined by the Assessors, and the local tax assessed in the year 1968; that printed copies of said list be distributed by the Board of Assessors to all Voters of the Town who request them; that a fee of $2.00 be collected for each such publication requested by a non- Voter.

ARTICLE 46. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned Street, known as McNeil Drive, located off the easterly side of Latisquama Road, as layed out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of McNeil Drive, Southborough, Mass., Scale 1"=40', January 10, 1968, Nashoba Survey Company, 55 Mechanic Street, Marlborough, Mass." which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY. That the Town accept as a Town Way, McNeil Drive, located off the easterly side of Latisquama Road, as layed out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of McNeil Drive, Southborough, Mass., Scale 1"=40', January 10, 1968, Nashoba Survey Company, 55 Mechanic Street, Marlborough, Mass." and that said street shall be named McNeil Drive.

ARTICLE 47. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned street known as Birchwood Drive, located off the northeasterly side of Latisquama Road, as layed out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Birchwood Drive in Southborough, Mass., Scale 1"=40', dated January 9, 1968, Nashoba Survey Company, 55 Mechanic Street, Marlborough, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Birchwood Drive located off the northeasterly side of Latisquama Road, as layed out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled,"Plan of Acceptance of Birchwood Drive in Southborough, Mass., Scale 1"=40', dated January 9, 1968, Nashoba Survey Company, 55 Mechanic Street, Marlborough, Mass.," and that said street shall be named Birchwood Drive.

ARTICLE 48. To see if the Town will vote to accept as a public way, the private way known as Hilltop Drive, as layed out by the Selectmen and in accordance with the plan and layout on file in the Office of the Town Clerk, which proposed street runs in an easterly direction about 400 feet from the easterly side of Oak Hill Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a public way, private way known as Hilltop Drive, which way runs in an easterly direction about 400 feet from the easterly side of Oak Hill Road as layed out by the Selectmen in accordance with a plan and layout on file in the Office of the Town Clerk, and that said street shall be named Hilltop Drive.

ARTICLE 49. To see if the Town will vote to accept from Donald and Jean Dezarn and five others, instruments conveying to the Town easements, fees or other interest in several parcels of land lying on both sides of Hilltop Drive, a private way running easterly from Oak Hill Road in Fayville, said parcels containing a total of about 12,880 square feet of land extending about 400 feet easterly from said Oak Hill Road and more particularly described in conveyances from said Dezarns and others now on file in the Office of the Town Clerk, said parcels being shown as "Hilltop Drive" on a plan of land entitled"Plan of Acceptance of Hilltop Drive in Southborough, Mass." which plan is also on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from Donald and Jean Dezarn and five others, instruments conveying to the Town easements, fees and other interests in several parcels of land lying on both sides of Hilltop Drive, a private way, running easterly from Oak Hill Road, Fayville, said parcels containing a total of 12,880 square feet of land extending about 400 feet easterly from said Oak Hill Road and more particularly described in conveyances from said Dezarns and others, now on file in the Office of the Town Clerk.

ARTICLE 50. To see if the Town will vote to accept and re-establish as a Town Way under the provisions of Chapter 82 of the General Laws a portion of Clemmons Street and Nichols Street as layed out, altered and relocated by the Selectmen in accordance with the measurements and boundaries as shown on a plan entitled "Southborough Plan of Proposed Alteration of Nichols Street and a portion of Clemmons Street, Scale 1"=40', November 7, 1966, W.B. Brown, Civil Eng., Grafton, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town shall accept and reestablish as a Town Way a portion of Clemmons Street and Nichols Street as layed out, altered and relocated by the Selectmen in accordance with the measurements and boundaries as shown on a plan entitled"Southborough Plan of Proposed Alterations of Nichols Street and a portion of Clemmons Street, Scale 1"=40', November 7, 1966, W.B. Brown, Civil Eng., Grafton, Mass."

ARTICLE 51. To see if the Town will vote to accept from Jefts G. Beede, et ux., William M. Jackson et ux., Robert A. Lebewohl et al. and Frank C. Chiavarini, deeds of release conveying to the Town easements, fees, slope easements and other interests in parcels of land abutting Clemmons and Nichols Street for the purpose of widening, relocating and altering said streets as shown on the following entitled plans:

"Southborough Plan of Proposed Alteration of Nichols Street and a portion of Clemmons Street, Scale 1"=40', dated November 7, 1966, W.B. Brown, Civil Eng., Grafton, Mass."

"Southborough Plan of Proposed Alteration at Nichols Street and Pine Hill Road, Scale 1"=40', dated November 7, 1966, W.B. Brown, Civil Eng., Grafton, Mass."

"Southborough Plan of Proposed Alteration at intersection of Clemmons St. and Nichols St., Scale 1"=40', dated Nov. 7, 1966, W. B. Brown, Civil Eng., Grafton, Mass. " Said deeds of release together with said plans being on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from Jefts G. Beede et ux., William M. Jackson et ux., Robert A. Lebewohl et al. and Frank C. Chiavarini, deeds of release conveying to the Town easements, fees, slope easements and other interests in parcels of land abutting Clemmons and Nichols Street for the purpose of widening, relocating and altering said streets as shown on plans described in the Article.

ARTICLE 52. To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street, known as General Henry Knox Street, located between Middle Road and Parkerville Road, as layed out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan and profile, General Henry Knox Street, Southborough, Mass., Scale 1"=40', February 1966, Survey by Colburn Engineering, Natick, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 53. To see what action the Town will vote to take to determine the exact location of both termini of Valley Road and to raise and appropriate or transfer from any of its available funds, and appropriate such sums of money as may be required therefor, or to vote to apply any other funds which may be available therefor, or do or act anything in relation thereto.

The following motion on the above article was not voted: I move that the location of the northerly terminus of Valley Road be determined and that the Selectmen be instructed to select and employ an independent title examiner, whose principal place of business is at the Worcester County South District Registry of Deeds, to make such determination and to prepare and file with the Town Clerk for recording in the Town Records, a report and copy of the findings upon which such determination is based, and that for such purpose, the sum of $150.00 be raised and appropriated.

The vote on the above motion was as follows:	In favor	47
	Against	67.

Subsequent totaking the above vote, the quorum was questioned and upon determination that a quorum was not present the meeting was adjourned to Monday, April 1, 1968 at 7:30 P.M.

A true copy:
Attest:

Eleonora F Burke

Eleonora F.Burke, Town Clerk

ADJOURNED TOWN MEETING
April 1, 1968

At the adjourned Town Meeting duly called and held on April 1, 1968 in the Town Hall, a quorum not being present said meeting was adjourned to Monday, April 22, 1968 at 8 P.M.

A true copy:
Attest:

Eleonora F Burke

Eleonora F.Burke, Town Clerk

ADJOURNED TOWN MEETING
April 22, 1968

At the adjourned Town Meeting duly called and held in the Town Hall, Southborough on April 22, 1968 at 8:00 P.M., the following articles were voted upon in legal manner. There was a quorum present (205 voters)

Checkers: Mrs. Elizabeth Maley, Mrs. Jean O'Brien, Mrs. Gertrude Phaneuf and Mrs. Avis Cummings.

The meeting was called to order at 8:20 p.m. by Moderator Donald R. Banks.

ARTICLE 54. To see if the Town will grant to American Telephone and Telegraph Company an easement twenty feet wide, parallel with and adjacent to the easterly property line of a tract of land purchased by the Town of Southborough, known as the Deerfoot Property, for the installation and maintenance of a buried coaxial cable, and to authorize the Selectmen to take such action and execute and deliver such documents as are necessary in connection therewith, or act in any manner relating thereto. This tract, as well as the route of this buried cable, is shown on a plan attached hereto, titled "American Telephone & Telegraph Co., proposed buried cable crossing property of Town of Southborough, Worcester County, State of Mass.", dated April 28, 1967.

VOTED: That the Town grant to the American Telephone & Telegraph Company an easement twenty feet wide, parallel with and adjacent to the easterly property line of a tract of land owned by the Town of Southborough, known as the Deerfoot Property, for the installation and maintenance of a buried coaxial cable and to authorize the Selectmen to take such action and execute and deliver such documents as are necessary in connection therewith.

Subsequent to action on the above article, Article 9 was duly voted as set forth in sequence of article under date of March 11, 1968.

The meeting was dissolved at 8:30 P.M.

A true copy:

Attest:

Eleonora F Burke

Eleonora F. Burke, Town Clerk

SPECIAL TOWN MEETING

June 17, 1968

At the Special Town Meeting duly called and held in the Town Hall, Southborough on June 17, 1968 at 8:00 P.M., the following articles were voted upon in legal manner. There was a quorum present (177 Voters).

Checkers: Mrs. Elizabeth Maley, Miss Josephine O'Donnell, Mrs. Benita Hubley, Mrs. Jean O'Brien.

The Meeting was called to order at 8:15 p.m. by Moderator Donald R. Banks.

ARTICLE 1. To see if the Town will vote to rescind the sum of Sixty Thousand ($60,000.00) Dollars authorized to be raised by borrowing and appropriate under Article 41 of the Warrant for the Annual Town Meeting of 1968 as the same was without effect or do or act anything in relation thereto.

VOTED UNANIMOUSLY That the Town rescind the sum of Sixty Thousand ($60000.) Dollars to be raised by borrowing and appropriated under Article 41 of the Warrant for the Annual Town Meeting of 1968.

ARTICLE 2. To see if the Town will vote, for the purpose of constructing, furnishing and equipping such elementary school building and facilities, including the preparation of plans, specifications and costs estimates therefor, as are recommended by the School Study Committee established by vote taken under Article 33 of the Warrant for the Annual Town Meeting of March, 1959, as amended by vote taken under Article VII of the Warrant for the Special Town Meeting of December 11, 1961 and to grant authority to any person or committees to enter into contracts for such purposes, to raise and appropriate, or transfer from available funds, and appropriate the sum of Sixty Thousand ($60,000.) Dollars, therefor or otherwise, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Thousand ($15,000.) Dollars be transferred from available funds and that Forty-Five Thousand ($45,000.) Dollars be raised and appropriated, and that the total sum of Sixty Thousand ($60,000.) Dollars be appropriated for the purpose of constructing, furnishing, and equipping such elementary school buildings and facilities, including the preparation of plans, specifications, and costs estimates therefor, as are recommended by the School Study Committee established by vote taken under Article 33 of the Warrant for the Annual Town Meeting of March 1959, as amended by vote taken under Article VII of the Warrant for the Special Town Meeting of December 11, 1961 and the said School Study Committee be authorized to enter into contracts for such purposes.

The meeting was dissolved at 8:45 p.m.

A true copy:

Attest: Eleonora F Burke

Eleonora F. Burke, Town Clerk

SPECIAL TOWN MEETING

December 16, 1968

At the Special Town Meeting duly called and held in the Town Hall, Southborough on December 16, 1968 at 8:00 p.m., the following articles were voted upon in legal manner. There was a quorum present (182 voters).

Checkers: Mrs. Elizabeth Maley, Miss Eileen Salmon, Mrs. Gertrude Phaneuf and Mrs. Benita Hubley.

The meeting was called to order at 8:10 p.m. by Moderator Donald R. Banks.

ARTICLE 1. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned street known as Fairview Drive, from the Westerly side of Parkerville Road to other land of Randall Construction Co., Inc. at Station 6 + 20.36 as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled"Plan of Acceptance of a portion of Fairview Drive in Southborough, Mass., Scale 1"= 40', October 15, 1968, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

Planning Board recommended acceptance of this street.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Fairview Drive, from the Westerly side of Parkerville Road to other land of Randall Construction Co., Inc. at Station 6 + 20.36 as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of a portion of Fairview Drive in Southborough, Mass., Scale 1"= 40', October 15, 1968, Nashoba Survey Co., 55 Mechanic Street, Marlborough , Mass.", and that said street shall be named Fairview Drive.

ARTICLE 2. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned street known as Summit Road from the Northerly side of Fairview Drive to a point at land of Charles Sumner Barton at Station 9+ 93.61 as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Summit Road in Southborough, Mass., Scale 1"= 40', October 10, 1968, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", which plan and layout are on file in the office of the Town Clerk or do or act anything in relation thereto.

Planning Board recommended acceptance of this street.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Summit Road, from the Northerly side of Fairview Drive to a point at land of Charles Sumner Barton at Station 9 + 93.61 as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Summit Road in Southborough, Mass., Scale 1"= 40', October 10, 1968, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", and that said street shall be named Summit Road.

ARTICLE 3. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned street known as Carolyn Terrace as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled"Acceptance Plan of Carolyn Terrace from Station 0 + 0 to Station 5 + 7215 in Southborough, Mass., Scale 1"= 40', July 2, 1968, Plan from Nashoba Survey Co., Marlborough, Mass., containing 27,662 square feet", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

Planning Board recommended acceptance of this street.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Carolyn Terrace as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Acceptance Plan of Carolyn Terrace from Station 0 + 0 to Station 5 + 7215 in Southborough, Mass., Scale 1"= 40', July 2, 1968, Plan from Nashoba Survey Co., Marlborough, Mass., containing 27,662 square feet", and that said street shall be named Carolyn Terrace.

ARTICLE 4. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned street known as Strawberry Hill Road, on the northerly side of Flagg Road to Station 18 + 7534, including the turn-around at said station, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled " Plan Acceptance of Strawberry Hill Road in Southborough, Mass. Scale 1" = 40', November 15, 1968, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

The Planning Board recommended acceptance of this street.

VOTED: That the Town accept as a Town Way a private street known as Strawberry Hill Road, on the Northerly side of Flagg Road to Station 18 + 7534, including the turn-around at said station, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan Acceptance of Strawberry Hill Road in Southborough, Mass., Scale 1" = 40', November 15, 1968, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", and that said street shall be named Strawberry Hill Road.

The vote on the above article was:	In favor	91
	Against	75

ARTICLE 5. To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws a privately owned street known as Rock Point Road, beginning on the Westerly side of Cordaville Road; thence Westerly, Southerly and Easterly on a general curve to the left to the Westerly side of Cordaville Road as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled " Street Acceptance Plan Rock Point Road, Southboro, Mass., Scale 1" = 40', October 12, 1968, Plan by Raymond Engineering Service, Hudson, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

The Planning Board recommended acceptance of this street.

VOTED: That the Town accept as a Town Way a private street known as Rock Point Road, beginning on the Westerly side of Cordaville Road; thence Westerly, Southerly and Easterly on a general curve to the left to the Westerly side of Cordaville Road as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Street Acceptance Plan Rock Point Road, Southboro, Mass., Scale 1"= 40', October 12, 1968, Plan by Raymond Engineering Service, Hudson, Mass.," and that said street shall be named Rock Point Road.

ARTICLE 6. To see if the Town will transfer from any of its available funds and appropriate the sum of Three Thousand Five Hundred Dollars ($3500.) to be used for the installation of the water service for the new Highway Garage off Cordaville Road.

VOTED: Unanimously: That the sum of Three Thousand Five Hundred Dollars ($3500.) be transferred from the Overlay Surplus and that the same be appropriated for the purpose of the installation of the water service for the new Highway Garage off Cordaville Road.

ARTICLE 7. To see if the Town will vote to transfer from any available funds and to appropriate the following sums of money for the following purposes:

1. Police Department (other expenses)	$ 1000.00
2. Highway Equipment and Maintenance	430.00
3. Gasoline	500.00

4. Fire Department		
(a) Wages- Permanent Men	$ 1131.71	
(b) Wages- Call Men	1538.94	
(c) Other Expenses	6089.21	$ 8759.86
5. Board of Appeals (Other Expenses)		150.00
6. Building Department- Inspection Fees		2000.00

VOTED: That the sum of One Thousand ($1000.) Dollars be transferred from Overlay Surplus and that the same be appropriated for Police Department, Other Expenses;

That the sum of Four Hundred Thirty ($430.) Dollars be transferred from the Overlay Surplus and that the same be apprpriated for Highway Equipment and Maintenance;

That the sum of Five Hundred ($500.) Dollars be transferred from the Overlay Surplus and that the same be appropriated to the Gasoline Account.

That the sum of Eight Thousand Seven Hundred Fifty-Nine and 86/100 ($8759.86) Dollars be transferred from Overlay Surplus and that the same be appropriated for Fire Department (a) Wages - Permanent Men (b) Wages - Call Men (c) Other expenses as set forth in the Article;

That the sum of Two Thousand ($2000.)Dollars be transferred from the Overlay Surplus and that the same be appropriated for Building Department Inspection Fees.

And further that the total sum of the above items in the amount of $12689.86 be transferred from the Overlay Surplus to be appropriated as voted.

ARTICLE 8. To see if the Town will vote to amend Section III, Part 2 of the Zoning By-Laws of the Town of Southborough establishing the boundaries of the districts as shown on the map which is a part thereof and adopted by the Town of Southborough on June 6, 1955, as amended, by changing the following described area from a Business District to a Residence B. District:

Land situated on the southwesterly side of Boston Road in the area between Central and Willow Streets and bounded as follows:

NORTHERLY and NORTHEASTERLY by Boston Road;

SOUTHEASTERLY by the land of Felker Bros. Mfg. Co. (said land of Felker Bros. Mfg., Co. is shown as lot 1 in Plan Book 268, Plan 1 filed with the Worcester District Registry of Deeds.);

SOUTHERLY and SOUTHWESTERLY by a line parallel with and 250 ft. South and Southwest of the SOUTHERLY and SOUTHWESTERLY side of Boston Road;

WESTERLY and NORTHWESTERLY by land of the Commonwealth of Massachusetts; or do or act anything in relation thereto.

The following motion was submitted by Mr. John Madden and seconded by Mr. George Coleman:

I move that Section III, Part 2 of the Town of Southborough Zoning By-Law be further amended by striking, from the paragraph added to said By-Law by the vote taken under Article 38 of the 1962 Annual Town Meeting, the words "and on the west and northwest by land of the Commonwealth of Massachusetts," and inserting in their place thereof the words "and on the northwest by land now or formerly of Victor and Avis R. Rossi(this land is described in a deed recorded in Book 4213, Page 301 at the Worcester Registry of Deeds) and land now or formerly of the Town of Southborough (this land is described in a deed recorded in Book 1906, Page 78 at the Worcester Registry of Deeds) so that said paragraph added by the vote taken under Article 38 of the 1962 Annual Town Meeting reads, "The land situated on the southwesterly side of Boston Road and bounded on the northeast and north by Boston Road; on the southeast by the northwesterly side of Willow Street; on the southwest and south by a line parallel with and 250 ft. south and southwest of the southwesterly and southerly side of Boston Road; and on the northwest by land now or formerly of Victor and Avis R. Rossi (this land is described in a deed recorded in Book 4213, Page 301 at the Worcester Registry of Deeds) and land now or formerly of the Town of Southborough (this land is described in a deed recorded in Book 1906, Page 78 at the Worcester Registry of Deeds), be zoned as a business district.

After much discussion on the above motion, it was withdrawn by the proponent, Mr. Madden and the person who seconded the motion, Mr. Coleman and the following motion was then presented:

Motion that the Town vote to amend Section III, Part 2 of the Zoning By-Laws of the Town of Southborough establishing the boundaries of the districts as shown on the map which is a part thereof and adopted by the Town of Southborough on June 6, 1955, as amended, by changing the following described area from a Business District to a Residence B. District:

Land situated on the southwesterly side of Boston Road in the area between Central and Willow Streets and bounded as follows:

Northerly and Northeasterly by Boston Road;

Southeasterly by the land of Felker Bros. Mfg. Co. (said land of Felker Bros. Mfg. Co. is shown as lot 1 in Plan Book 268, Plan 1 filed with the Worcester District Registry of Deeds);

Southerly and Southwesterly by a line parallel with and 250 ft. south and southwest of the southerly and southwesterly side of Boston Road;

Westerly and Northwesterly by land of the Commonwealth of Massachusetts.

The vote on the above motion was as follows:		
	In favor	33
	Against	118

Subsequent to the above vote Alfred W. Howes offered the following motion:

I move that Section III, Paragraph 2 of the Zoning By-Laws, effective June 6, 1955, as amended, be further amended by deleting the words, "on the southeast by the northwesterly side of Willow Street" from the words inserted in said Section III, Paragraph 2 by the vote taken on March 13, 1962, under Article 38 of the Warrant for the Annual Town Meeting of March 12, 1962, namely, " The land situated on the southwesterly side of Boston Road and bounded on the northeast and north by Boston Road; on the southeast by the northwesterly side of Willow Street; on the southwest and south by a line parallel with and 250 feet south and southwest of the southwesterly and southerly side of Boston Road; and on the west and northwest by land of the Commonwealth of Massachusetts, be zoned as a Business District", by inserting in said Section III, Paragraph 2, and in place of the words so deleted, the words,"on the southeast by a line running S.40° 31' 30" W along the southeasterly bound of land now or formerly of Downey and Perkins, Inc., and presently occupied and used as a trucking terminal", so that said vote, as so amended, shall read, "The land situated on the southwesterly side of Boston Road and bounded on the northeast and north by Boston Road; on the southeast by a line running S 40° 31' 30" W along the southeasterly bound of land now or formerly of Downey and Perkins, Inc., and presently occupied and used as a trucking terminal; on the southwest and south by a line parallel with and 250 feet south and southwest of the southwesterly and southerly side of Boston Road; and on the west and northwest by land of the Commonwealth of Massachusetts, be zoned as a Business District" and that said vote taken on March 13, 1962, under Article 38 of the Warrant for the Annual Town Meeting of March 12, 1962, be, and the same is, hereby ratified, confirmed and approved in all other respects.

Upon request of a voter, the opinion of the Town Counsel was sought and the Town Counsel stated that the motion was out of order at this time since action on the article had been taken previously. The Moderator then so ruled.

Mr. Howes then requested that he be recorded as stating that he is in disagreement with the Town Counsel and states that his motion is in order.

ARTICLE 9. To see if the Town will vote to appropriate a sum of money to construct, originally equip and furnish an elementary school and to determine whether such appropriation shall be raised by borrowing or otherwise and to take any other action relative thereto.

A motion to allow Mr. Frank Quann and Mr. Robert Ouellette to enter the meeting for the purpose of consulting with members of the School Committee was carried.

The quorum was questioned and a count determined that 151 were present.

VOTED: That the sum of $1,897,000.00 be appropriated to construct, originally equip and furnish an elementary school; that to raise this appropriation the sum of $102,000.00 be transferred from the Stabilization Fund and the treasurer, with the approval of the Selectmen, be authorized to borrow $1,795,000.00 under Chapter 645 of the Acts of 1948 as amended, provided that the total authorized borrowing shall be reduced by any matching stabilization fund payment, and that the School Study Committee, as established by vote taken under Article 33 of the Warrant for the Annual Town Meeting of March 1959, as amended by vote taken under Article VII of the Warrant for the Special Town Meeting of December 11, 1961 be and hereby is authorized to take all action necessary to carry out this vote.

The vote on the above was as follows: In favor 122
Against 10

The meeting was dissolved at 11:20 P.M.

A true copy:

Attest: Eleonora F. Burke

Eleonora F. Burke, Town Clerk

ANNUAL TOWN MEETING

March 10, 1969

At the Annual Town Meeting duly called and held in the Town Hall, Southborough on March 10, 1969 at 7 o'clock, the following articles were voted upon in legal manner. There was a quorum present. (375 voters).

Checkers: Mrs. Elizabeth Maley, Mrs. Jean O'Brien, Mrs. Gertrude Phaneuf and Mrs. Benita Hubley.

The meeting was called to order at 7:12 p.m. by Moderator Donald R. Banks.

It was voted to dispense with the reading of the Warrant.

Prior to action on the articles, Mr. Charles B. Swartwood, III, Selectman explained to the voters the Referendum question relative to additional payments of premiums for group life and health insurance for town employees, which would appear on the Ballot for the Town Election on March 17, 1969.

ARTICLE 1. To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

Mr. Philip Mauch gave a short report on the construction of the new highway garage under the supervision of the Town Building Committee.

Mr. Arthur K. Holmes, Assessor, gave a short report relative to the printing of the List of Assessed properties in the town.

ARTICLE 2. To see if the Town will vote to fix, for the Calendar Year, 1969, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, one Tree Warden.

Moderator	$ 25.00	School Com. (5)	$ 500.00
Treasurer	2000.00	Board of Health (3)	300.00
Town Clerk	1800.00	Water Comm. (3)	300.00
Town Collector	2000.00	Cemetery Comm. (3)	75.00
Selectmen (3)	2100.00	Tree Warden	25.00
Assessors (3)	4000.00		

VOTED: That the salaries of the elected Town Officers for the calendar year 1969 be established as set forth in the Article.

ARTICLE 3. To see if the Town will vote to raise and appropriate the sum of Thirteen Thousand One Hundred Twenty-five ($13125.00) Dollars or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

VOTED: That the sum of Thirteen Thousand One Hundred Twenty-five ($13,125.00) Dollars be raised and appropriated to pay the salaries of the elective Town Officers for the year 1969.

ARTICLE 4. To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) the unexpended balances of certain appropriations as follows:

Police Cruiser	$ 56.00	Water Department Truck	$49.23
Repair or replace Town property or equipment			$765.74
Memorial Day Exercises	$ 157.00		
Regional Vocational School Planning Committee			$345.00
			$1372.97

or do or act anything in relation thereto.

VOTED: That the unexpended balances of certain appropriations be transferred as follows:
To Surplus Revenue (Excess and Deficiency), One Thousand Three Hundred Seventy-two and 97/100 (1372.97) Dollars as itemized in the Article.

ARTICLE 5. To see what disposition shall be made of the dog money.

VOTED: That the sum of Six Hundred Ten and 32/100 ($610.32) Dollars as received from the licensing of Dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6. To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from St. Mark's School Four Thousand Five Hundred ($4500.) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7. To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED: That the Town accept from Fay School Three Thousand ($3000.) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 8. To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1969 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, of Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1969 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 9. To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1969 or pass any vote relative thereto.

Action on this article was postponed to and taken at the adjourned session of this town meeting held on March 19, 1969. At this meeting this article was acted on after Article 54 of the Warrant, as follows:

VOTED: That no funds be transferred from Surplus Funds to the Assessors for the purpose of reducing the tax rate for 1969.

ARTICLE 10. To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan" which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like; and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full time, part time, temporary, seasonal, special, casual, Civil Service, of any others, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47 D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority," the elected or appointed official or board having jurisdiction over a function or activity:

"Board," the Personnel Board as defined in Section 14;

"Casual Position," a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demands therefor;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification, compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity:

"Classification Schedule," Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade," a range of salary or wage rates appearing in Schedule B and C of Section 20;

"Continuous Full-time Service," employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment," full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department," any department, board, committee, commission or other agency of the Town subject to this by-law;

"Department Head," the officer, board, or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification schedule;

"Full-time Employee," an employee retained in full-time employment;

"Full-time Employment," employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leaves of absence;

"Group," a group of classes appearing in schedule A and D of Section 20;

"Increment," the dollar difference between step rates;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee," an employee retained in part-time employment;

"Part-time Employment," employment for less than full-time employment, as defined above;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Position," an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class," same as "Class" (a class may include only one position, in which event it is defined as a "single position class");

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range" the dollar difference between minimum and maximum rates;

"Rate," a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule," Schedule B, C and D or Section 20;

"Single Rate," a rate for a designated position class which is not in a range;

"Special Position," a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Step Rate," a rate in a range of a compensation grade;

"Temporary Employee," (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position," any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months, either on a full-time or part-time basis;

"Town," the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No person shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate range therefor.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a mean of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting, the power of any administrative authoritiy, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 A.M. Sunday and shall end at 12:00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty two (42) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly group except Superintendents, the Chief of Police, Fire Chief the Town Accountant and the Librarian shall be paid straight time for hours worked in excess of their regular work week. The regular work week for the purpose of this determination shall be forty-two (42) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled workweek or 48 hours, whichever is the greater.

(d) The Salary Schedule of the Salary Administration Plan, set forth as Schedules B, C and D of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary range of a compensation grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month periol, unil the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right of appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have to right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay," and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays — New Year's Day, Washington's Birth-

day, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department, or other departments whose personnel is subject to duty seven days a week, those regular employees who are assigned to duty on the holiday shall receive a compensatory day off, or a normal day's pay, at the direction of the department head. Details as to administrative policies and practices relative to holidays with pay shall be as prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months	as of July 1	1 week
1 year	as of July 1	2 weeks
10 years	as of July 1	3 weeks
20 years	as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of five years' continuous service or a maximum of seventy-five days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or nonwork-connected accident.

(2) Employees who because of sickness or a nonwork-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limted to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilize during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

SECTION 13. LEAVE OF ABSENCE

Leaves of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the work of all positions subject to the Salary Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the service of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair and equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproval, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class Title	**Compensation Grade**
Weekly Group	
Cemetery Superintendent	S-7
Children's Librarian	S-5
Fire Captain	S-8
Fire Chief	S-10
Fire Fighter	S-7
Highway Superintendent	S-10
Librarian	S-7
Patrolman	S-7
Police Chief	S-10
Police Sergeant	S-8
Town Accountant (part-time)	S-9
Water Superintendent	S-10
Clerical Group	
Junior Clerk	S-1
Library Assistant	S-2
Secretary to Selectmen	S-4
Senior Clerk	S-3
Operating Group	
Heavy Motor Equipment Operator	W-4
Laborer	W-1
Leadman	W-5
Maintenance Craftsman	W-4
Maintenance Man	W-3
Motor Equipment Operator	W-3
Skilled Laborer	W-2
Superintendent of Insect Pest Control	W-3

SCHEDULE B

WEEKLY SALARY SCHEDULE

Compensation Grade	Min.	2	3	4	Max.
S-1 Hourly	1.70	1.80	1.91	2.01	2.12
S-2 Hourly	1.91	2.01	2.12	2.23	2.33
S-3 Hourly	2.06	2.18	2.31	2.44	2.57
S-4 Hourly	2.28	2.42	2.55	2.69	2.83
S-5 Weekly	98.97	105.15	111.51	117.87	124.23
S-6 Weekly	111.30	117.16	123.33	129.81	136.65
S-7 Weekly	122.42	128.86	135.65	142.79	150.32
S-8 Weekly	134.68	141.78	149.24	157.09	165.36
S-9 Weekly	148.14	155.94	164.15	172.80	181.90
S-10 Weekly	162.98	171.54	180.57	190.30	200.08

SCHEDULE C

HOURLY WAGE SCHEDULE

Compensation Grade	Min.	2	3	Max.
W-1	2.12	2.27	2.41	2.54
W-2	2.26	2.40	2.55	2.72
W-3	2.49	2.65	2.82	2.99
W-4	2.73	2.92	3.11	3.31
W-5	2.96	3.19	3.42	3.66

SCHEDULE D. MISCELLANEOUS COMPENSATION SCHEDULE

GENERAL GROUP

Agent, Board of Health (part-time)	$100.00	(Annual)
Animal Inspector (p.t.)	150.00	(Annual)
Civil Defense Director (p.t.)	200.00	(Annual)
Clerk, Advisory Board (p.t.)	300.00	(Annual)
Clerk, Board of Appeals (p.t.)	250.	(Annual)
Clerk, Board of Registrars (p.t.)	400.00	(Annual)
Custodian, Fay Library (p.t.)	972-1080-1215-1350	(Annual)
Custodian, Fayville Village Hall (p.t.)	756-864-972-1080	(Annual)
Custodian, Town Hall (p.t.)	756-864-972-1080	(Annual)
Dog Officer (p.t.)	400.00	(Annual)
Election Warden (p.t.)	2.12	(Hourly)
Election Worker (p.t.)	1.91~~1.81~~	(Hourly)
Library Page (p.t.)	1.25-1.50	(Hourly)
Register of Voters (p.t.)	50.00	(Annual)
Slaughtering Inspector (p.t)	150.00	(Annual)
Town Counsel (p.t.)	Retainer 500.00	(Annual plus fees)
Veterans' Agent and Director of Veterans Services (p.t.)	1400-1600-1800-2000	(Annual)

PUBLIC SAFETY GROUP

Fire Department

Call Deputy Fire Chief (p.t.)	500.00	(Annual)
Call Fire Captain (p.t.)	300.00	(Annual)
Call Fire Lieutenant (p.t.)	250.00	(Annual)
Call Fire Fighter (p.t.)	200.00	(Annual)

Brush and Forest Fire

Call Officers (p.t.)	2.44	(Hourly)
Call Fire Fighters (p.t.)	2.33	(Hourly)

Police Department

Police Matron (p.t.)	2.12	(Hourly)
Reserve Patrolman (p.t.)	2.66-2.80-2.95-3.11	(Hourly)
Spare Patrolman (p.t.)	2.54	(Hourly)

VOTED: That the Town amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administrative Plan" and inserting therefor the sections appearing under Article ten of the Town Warrant for the Annual Meeting of March 10, 1969; and more specifically inserting those sections as written on pages sixteen through thirty-four under Article ten of the Town Warrant for the Annual Town Meeting, March 10, 1969, as The Salary Administration Plan of the Town of Southborough.

ARTICLE 11. To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED: That the following sums be raised and appropriated:

1. Advisory Committee	
Wages-Clerical	$300.00
Other Expenses	110.00
	$410.00
2. Selectmen	
Wages-Clerical	$11895.52
Other Expenses	3479.60
	$ 15375.12
3. Accounting Department	
Wages-Clerical	$ 4930.47
Other Expenses	615.00
	$ 5545.47
4. Treasurer	
Wages-Clerical	$ 2719.00
Other Expenses	1965.00
	$ 4684.00
5. Collector	
Wages-Clerical	$ 6364.00
Other Expenses	2767.75
	$ 9131.75
6. Town Clerk	
Wages-Clerical	$ 1002.00
Other Expenses	1021.10
	$ 2023.10
7. Election & Registration	
Wages-Clerical	$ 447.56
Wages-Registrars &Clerk	550.00
Wages-Election Off'ls	950.00
Other Expenses	2500.00
	$ 4447.56
8. Assessors	
Wages-Clerical	$ 4779.80
Other Expenses	4723.60
	$ 9503.40

9. Legal Department

Wages	$ 500.00
Other Expenses	5350.00
	5850.00

10. Town Hall

Wages	$1080.00
Other Expenses	4835.00
	$5915.00

11. Planning Board

Wages -Clerical	$ 250.00
Other Expenses	173.60
	$ 423.60

12. Board of Appeals

Wages-Clerical	$1061.40
Other Expenses	800.00
	$1861.40

13. Police Department

Chief of Police	$ 10257.00
Wages-Clerical	150.00
Wages	50075.14
Other Expenses	7808.40
	$ 68290.54

14. Fire Department

Wages-Permanent Men	$35384.47
Wages-Call and Clerical	$10217.00
Other Expenses	$12570.00
	$58171.47

15. Insect and Disease Control

Wages	$ 2340.48
Other Expenses	4531.00
	$ 6871.48

16. Tree Warden

Wages	6102.42
Other Expenses	$ 2580.00
	$ 8682.42

17. Cemetery

Wages	$ 16646.58
Other Expenses	1275.00
	$ 17921.58

18. Civil Defense

Wages	$ 325.00
Other Expenses	3273.00
	$ 3598.00

19. Board of Health

Wages	$ 450.00
Other Expenses	16883.00
	$ 17333.00

20. Inspector of Animals

Wages	$ 150.00
Other Expenses	35.00
	$ 185.00

21. Street Lights

Electricity	$ 14840.00
New Lights	400.00
Convert Lights	2000.00
	$ 17240.00

22. Highway - Snow Removal

Wages	$12067.62
Other Expenses	11950.00
	$ 24017.62

23. Highway Special Maintenance

Wages	$ 21468.18
Other Expenses	17360.00
	$ 38828.18

24. Welfare

Administration	00
Other Expenses	00

25. Veterans Services

Wages	$ 2872.12
Other Expenses	15920.00
	$ 18792.12

26. Schools (Southboro)

Administration	$ 17512.65
Instruction	506975.07
Operation & Maintenance	61775.00
Other Services	61143.87
	$647406.59
Less Funds-P.L. 864-753.54	6288.54
	$641118.05

27. Vocational Education

Transportation	$ 1800.00
Tuition	5500.00
	$ 7300.00

28. Regional High School Assessment

Assessment	$375496.85

28A Regional Vocational High School Assessment

Assessment	$ 3845.97

29. Southborough Library

Wages	$15628.47
Other Expenses	8005.00
	$23633.47***

30. Water Department

Wages	$40369.83
Other Expenses	52868.84
	$ 93238.67

31. Reserve Fund

Transferred from Overlay Surplus	$20000.00

32. Dump Maintenance

Wages	$ 6241.00
Other Expenses	1800.00
	$ 8041.00

33. Fayville Hall Maintenance

Wages	$1115.00
Other Expenses	1668.60
	$2783.60

34. Town Reports

Expenses	$ 2500.00

35. Insurance

Premiums	$29725.00

36. Gasoline

Gasoline	$ 7600.00

37. Industrial Commission

Wages-clerical	$ 100.00
Other Expenses	1400.00
	$ 1500.00

38. Interest on Debt	$72632.50
39. Debt Retirement	$114,000.00

40. Recreation and Town Grounds Maintenance

Wages	$ 5405.00
Other Expenses	5535.00
	$ 10940.30

41. Building Department

Inspection Fees	$ 7500.00
Other Expenses	300.00
	$ 7800.00

*** Includes $610.32 received for the licensing of dogs and voted under Article 6.

42. Personnel Board		
Wages	$ 954.00	
Other Expenses	188.60	
	$ 1142.60	
43. Moderator		
Expenses		$ 25.00
44. Conservation Commission		
Wages	$ 50.00	
Other Expenses	700.00	
	$ 750.00	
45. Dog Officer		
Wages	$ 400.00	
Other Expenses	1045.00	
	$1445.00	

Total appropriated $ 1,750,619.82

ARTICLE 12. To see if the Town will vote to rescind portions of Article 33 of the Annual Town Meeting of March 14, 1960 and Article 10 of the Special Town Meeting of April 13, 1964 as follows:

a. that the sum of Three Hundred ($300.) Dollars be deleted from the amount authorized to be borrowed under Article 33 of the Annual Town Meeting of 1960 and that the sum so authorized shall read and be One Hundred Eighty-five Thousand ($185,000.) Dollars;

b. that the sum of Two Thousand Five Hundred ($2500.) Dollars be deleted from the amount authorized to be borrowed under Article 10 of the Special Town Meeting of April 13, 1964 and that the sum so authorized shall read and be Six Hundred Twenty Thousand ($620,000.) Dollars; or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That portions of Article 33 of the Annual Town Meeting of March 14, 1960 and Article 10 of the Special Town Meeting of April 13, 1964 be rescinded as follows:

a. that the sum of Three Hundred Dollars ($300.) be deleted from the amount authorized to be borrowed under Article 33 of the Annual Town Meeting of 1960 and that the sum so authorized shall read and be One Hundred Eighty-five Thousand ($185,000.) Dollars;

b. That the sum of Two Thousand Five Hundred ($2500.) Dollars be deleted from the amount authorized to be borrowed under Article 10 of the Special Town Meeting of April 13, 1964 and that the sum so authorized shall read and be Six Hundred Twenty Thousand ($620,000.) Dollars.

ARTICLE 13. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Sixteen Thousand Three Hundred Thirty-four and 16/100 ($16,334.16) Dollars to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED: That the sum of Sixteen Thousand Three Hundred Thirty-four and 16/100 ($16,334.16) Dollars be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System, as required by the Worcester County Commissioners.

ARTICLE 14. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-five Hundred ($2500.) Dollars to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED: That the sum of Two Thousand Five Hundred ($2500.) Dollars be transferred from available funds and appropriated, and that the same be kept in separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing Town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

ARTICLE 15. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of One Thousand Five Hundred Sixty-nine and 36/100 ($1569.36) Dollars for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED: That the sum of One Thousand Five Hundred Sixty-nine and 36/100 ($1569.36) Dollars be transferred from Surplus Funds and that the unexpended balance remaining in the appropriation made under Article 14 of the Warrant of the Town Meeting of March of 1968 be added thereto in the total sum of $3930.64 and that the total sum of $5500.00 be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$ 2000.00 to the Board of Selectmen;
$ 1500.00 to the Planning Board;
$ 2000.00 to the Board of Health to provide said Boards with suitable and adequate engineering services.

ARTICLE 16. To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred ($700.) Dollars to defray expenses of the Memorial Day Exercises on May 26, 1969. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED: That the sum of Seven Hundred ($700.00) Dollars be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 26, 1969, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 17. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Ten Thousand ($10,000.) Dollars to be used for the expenses of purchasing and erecting a suitable Monument in memory of the Veterans of all wars, or do or act anything in relation thereto.

VOTED: That the sum of Ten Thousand ($10000.) Dollars be transferred from the Overlay Funds and appropriated for the purpose of purchasing and erecting a suitable Monument in memory of the Veterans of all wars. The vote on this article was In favor 176 Against 126.

ARTICLE 18. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G.L. Chapter 40, Section 5B, or do or act anything in relation thereto.

VOTED: That the sum of $30000.00 be transferred from Available Funds and appropriated to the Stabilization Fund, established under Article 27 of the Warrant for the Town Meeting of March, 1965.

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand Five Hundred Dollars ($9500.) to be used for Chapter 81 Highways or do or act anything in relation thereto.

VOTED:UNANIMOUSLY; That the sum of Nine Thousand Five Hundred ($9500.) Dollars be raised and appropriated for work to be done on Chapter 81 roads

ARTICLE 20. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Four Hundred and Seventy-five ($13,475.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED: That the sum of Thirteen Thousand Four Hundred Seventy-five ($13,475.00) Dollars be transferred from Available Funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 21. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred Fifty ($4550.00) Dollars for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED: That the sum of Four Thousand Five Hundred Fifty ($4550.00) Dollars be raised and appropriated for Chapter 90 Construction work.

ARTICLE 22. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Six Hundred Fifty ($13,650.00) Dollars for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED: That the sum of Thirteen Thousand Six Hundred Fifty ($13,650.00) Dollars be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 23. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Seven Hundred ($2700.00) Dollars for Chapter 90 Maintenance or do or act anything in relation thereto.

VOTED: That the sum of Two Thousand Seven Hundred ($2700.) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 24. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-four Hundred ($5400.) Dollars to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED: That the sum of Five Thousand Four Hundred ($5400.) Dollars be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 25. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred ($4500.) Dollars for Highway Equipment and Maintenance, or do or act anything in relation thereto.

VOTED: That the sum of Four Thousand Five Hundred ($4500.) Dollars be transferred from Available Funds and that the same be appropriated for Highway Equipment Maintenance.

ARTICLE 26. To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of One Thousand Five Hundred ($1500.) Dollars to be used to install a drainage system in the land of Barbara H. Clark and Edward P. Offutt running easterly from Flagg Road through the land of Clark and Offutt to the brook on the land of Offutt, or do or act anything in relation thereto.

VOTED: That the sum of One Thousand Five Hundred ($1500.) Dollars be transferred from available funds to be used to install a drainage system in the land of Barbara H. Clark and Edward P. Offutt running easterly from Flagg Road through the land of Clark and Offutt to the Brook on the land of Offutt.

ARTICLE 26A. To see if the Town will vote to accept from Barbara H. Clark, a conveyance of an easement for drainage purposes located on the parcel of land on the easterly side of Flagg Road in Southborough, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept from Barbara H. Clark, a conveyance of an easement for drainage purposes located on the parcel of land on the easterly side of Flagg Road in Southborough.

ARTICLE 27. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of One Thousand Four Hundred Twenty-one and 91/100 ($1421.91) Dollars to pay for the hospital and medical expenses incurred by Fred J. Sanchioni when injured while engaged in his duties as fire fighter for the Town of Southborough Fire Department on March 14, 1966 as provided under Chapter 41, Section 100 of the General Laws of the Commonwealth of Massachusetts, or do or act anything in relation thereto.

VOTED: That this article be dismissed.

ARTICLE 28. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Seven Hundred Twenty and 88/100 ($720.88) Dollars for the purpose of reimbursing the Tree Warden, William H. Onthank, for fees which were expended by him in 1968 and which were not included in the Tree Warden's Budget of 1968, or do or act anything in relation thereto.

VOTED: That the sum of $720.88 be transferred from available funds in the treasury and that the same be appropriated to reimburse William H. Onthank for cash advanced by him from his own personal funds to pay wages of employees of the Tree Warden's Department for services rendered in November and December, 1968.

ARTICLE 29. To see if the Town will vote to amend the By-Laws of the Town of Southborough by adding the following new Section under Article XI, Permits and Licenses:

Section 4 - Swimming Pools:

A. Permits: No swimming pool or apurtenance thereto shall be constructed, installed, enlarged or altered, until a permit has been obtained from the Building Department.

B. All outside or open-air wading or swimming pools, in existence or to be constructed or installed, shall be enclosed and made safe by the erection of a fence, wall or other suitable barrier; said fence and/or other type of enclosure, shall be a minimum of four (4) feet in height and otherwise meet with the approval of the Building Inspector.

Pools built totally above ground whose height would form a natural barrier shall have removable stairs and shall not be left unattended with these stairs in position.

C. Artificial and man-made ponds and portable wading pools less than twenty-four (24") inches deep and having a surface area of less than two hundred fifty (250) sq. ft. are exempt from the terms and conditions of this by-law.

D. The owner or owners of land on which a wading or swimming pool is now in existence shall erect an enclosure as aforesaid within ninety (90) days from the date on which this By-Law takes effect. The owner or owners of land on which a wading or swimming pool is constructed, installed or in existence, who fails to comply with the requirments of this By-Law shall be punished by a fine of Twenty ($20.00) and an additional fine of Five ($5.00) Dollars per week for each week the conditions of this Ordinance are not complied with, or do or act anything in relation thereto.

VOTED: That the Moderator appoint a Committee of Five to make a study of the hazards and dangers surrounding swimming pools, artificial and man made ponds, wading pools and the like. As a result of the study the Committee is to formulate the best safety measures to be employed to prevent accidents, injury and bodily harm. Consideration is to be given to the location and terrain surrounding swimming pools, artificial and man made ponds, wading pools and the like. Following a decision on the best safety measures to be used the committee is to propose an amendment to the By-Laws for presentation to a public hearing to be called well in advance of the next annual town meeting. After the hearing the finalized amendment to the By-Laws is to be presented to the Town for vote at the Annual Town Meeting in 1970.

ARTICLE 30. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and borrow or appropriate a sum of money for the purchase of a new 2 yard, 4 wheel drive tractor with option of a new hydraulic backhoe attachment for the Highway Department, or do or act anything in relation thereto.

VOTED: That the sum of $22,000.00 be transferred from Surplus Funds and appropriated for the purchase of a new 2 yard, 4 wheel drive tractor with option of a new hydraulic backhoe attachment for the Highway Department.

ARTICLE 31. To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate a sum of money for the purpose of purchasing a new 25,000 GVW dump truck for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1962 GMC dump truck now in use by the Highway Department, or do or act anything in relation thereto.

VOTED: That the sum of $9000.00 be transferred from Surplus Funds and appropriated for the purpose of purchasing a new 25,000 GVW dump truck for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1962 GMC dump truck now in use by the Highway Department.

ARTICLE 32. To see if the Town will vote to raise and appropriate or transfer from its available funds and appropriate a sum of money for the purchase of a new half-ton pickup truck for the Highway Department and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1963 International half-ton pickup truck now in use by the Highway Department, or do or act anything in relation thereto.

VOTED: That the sum of $1900.00 be transferred from the Road Machinery Fund and appropriated for the purchase of a new half-ton pickup truck for the Highway Department and to authorize the Selectmen to sell, turn in or otherwise dispose of the 1963 International half-ton pickup truck now in use by the Highway Department.

ARTICLE 33. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Twenty-three Thousand ($23000.) Dollars for the purchase of a 4-wheel drive loader backhoe, for the use of the Water Department and to determine the manner of purchase of the same, and to authorize the Board of Water Commissioners to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

A motion in the words of the Article was not carried.

ARTICLE 34. To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to acquire two (2) new 4-door Station Wagon Police Cruiser cars fully equipped with electronic and safety devices and to authorize the Selectmen to sell, turn in or otherwise dispose of the one (1) 1967 Police Cruiser car and one (1) 1968 Police Cruiser car now in use by the Police Department, or do or act anything in relation thereto.

VOTED: That the sum of $5000.00 be transferred from Surplus Funds and appropriated to acquire two (2) new 4-door Station Wagon Police Cruiser cars fully equipped with electronic and safety devices and to authorize the Selectmen to sell, turn in or otherwise dispose of the one (1) 1967 Police Cruiser car and one (1) 1968 Police Cruiser car now in use by the Police Department.

ARTICLE 35. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Three Thousand Six Hundred ($3600.) Dollars for the purchase of centrifugal water pumps for the use of the Civil Defense Department, or do or act anything in relation thereto.

VOTED: That the sum of Three Thousand Six Hundred ($3600.) Dollars be raised and appropriated for the purchase of centrifugal water pumps for the use of the Civil Defense Department.

After the action on the above article, the meeting voted to adjourn to Tuesday, March 11, 1969 at 7 P.M. Said vote was taken at 11:20 P.M.

A true copy:
Attest: Eleonora F Burke

Eleonora F. Burke, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 11, 1969

At the adjourned Town Meeting duly called and held in the Town Hall, Southborough on March 11, 1969 at 7:00 P.M., the following articles were voted upon in legal manner. There was a quorum present (359 voters).

Checkers: Mrs. Elizabeth Maley, Mrs. Jean O'Brien, Mrs. Gertrude Phaneuf and Mrs. Benita Hubley
The meeting was called to order at 7:10 p.m. by Moderator Donald R. Banks.

ARTICLE 36. To see if the Town will vote to amend Section III, Part 2 of the Zoning By-Laws of the Town of Southborough as effective on June 6, 1955, as amended, by changing from Residence A to Industrial Park District the land situated in the north-west corner of the town, bounded as follows:

On the northwest by the boundary line of the Town of Southborough and the City of Marlborough; On the east by the westerly line of Jericho Hill Road and the westerly line of Northborough Road from Jericho Hill Road to the Metropolitan District Commission's aqueduct known as Stoney Brook; On the south by the Metropolitan District Commission's aqueduct known as Stoney Brook;
or do or act anything in relation thereto.

A motion in the words of the article was not carried. The vote on the motion was as follows: In favor 167 Against 135. The motion was declared lost as not having received the two-thirds vote required.

ARTICLE 37. To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws effective June 6, 1955, and as amended from time to time thereafter, by changing the following described area from a Resident B District to an Industrial District:

The land on the Southerly side of the New York Central Railroad Company beginning at a northwesterly corner of the premises at land of said Railroad Company; thence running easterly by said Railroad Company 450'; thence running southerly by land of Alfred B. Brown 396' to the center of the Sudbury River; thence westerly and upstream in the center of said River to the easterly line of River Street; thence northerly by the easterly line of River Street 350' to the point of beginning, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough effective June 6, 1955, as amended, be further amended by changing the following described area from a Residence B District to an Industrial District:

The land on River Street on the Southerly side of the New York Central Railroad Company; beginning at a northwesterly corner of the premises at land of said Railroad Company; thence running easterly by said Railroad Company 450'; thence running southerly by land of Alfred B. Brown, 396' to the center of the Sudbury River; thence westerly and upstream in the center of said River to the easterly line of River St.; thence northerly by the easterly line of River St., 350' to the point of beginning. (approved by Atty. General on: October 31, 1969)

ARTICLE 38. To see if the Town will vote to change the zoning from Industrial Park to Residential A the following described land:

An area of land on the southerly side of what was formerly called Old County Road and shown as a discontinued way on a Plan of Land owned by Esther V. Bushman, dated May 24, 1966 and recorded in the Worcester District Registry of Deeds Plan Book 310, Plan 41, to a depth of 300 feet from the existing and abutting Residential A zone on the northerly side of said referenced road and bounded further on the West by the Westboro and Southboro Town Line and High Street and on the East by Interstate 495.

VOTED UNANIMOUSLY: That Section III Paragraph 2 of the present Zoning By-Laws, as amended, be amended by changing from an Industrial Park Zone to a Residence A Zone the following described area:

An area of land on the southerly side of what was formerly called Old County Road and shown as a discontinued Way on a plan of land owned by Esther V. Bushman dated 24 May 1966 and recorded in the Worcester District Registry of Deeds Plan Book 301, Plan 41, to a depth of 150 feet from the existing and abutting Residential A Zone on the northerly side of said referenced road and bounded further on the West by the Westboro-Southboro Town Line and High Street and on the North by the existing Industrial Park Zone line. (approved by atty. General on: October 31, 1969)

ARTICLE 39. To see if the Town will vote to ratify and affirm its Zoning By-Law and all amendments thereto heretofore adopted and the vote taken thereon and further to adopt the Zoning By-Law of the Town of Southborough as amended, said Zoning By-Law having been adopted as Article 6 of the Warrant for a Special Town Meeting of May 9, 1955 and the amendments thereto having been adopted as follows:

Article 44 of the Annual Town Meeting of 1957, Article 4 of the Special Town Meeting of September 8, 1958, Article 38 of the Annual Town Meeting of 1959, Article 39 of the Annual Town Meeting of 1959, Article 40 of the Annual Town Meeting of 1959, Article 46 of the Annual Town Meeting of 1960, Article 47 of the Annual Town Meeting of 1960, Article 48 of the Annual Town Meeting of 1960, Article 10 of the Special Town Meeting of December 11, 1961, Article 16 of the Special Town Meeting of December 11, 1961, Article 36 of the Annual Town Meeting of 1962, Article 37 of the Annual Town Meeting of 1962, Article 38 of the AnnualTown Meeting of 1962, Article 4 of the Special Town Meeting of October 5, 1964, Article 5 of the Special Town Meeting of October 5, 1964, Article 6 of the Special Town Meeting of October 5, 1964, Article 7 of the Special Town Meeting of October 5, 1964, Article 39 of the Annual Town Meeting of 1966, Article 40 of the Annual Town Meeting of 1966, Article 38 of the Annual Town Meeting of 1967, Article 2 of the Special Town Meeting of September 25, 1967, Article 34 of the Annual Town Meeting of 1968, all as found in the Town Reports for the year of adoption on file at the Town Clerk's Office, Town Hall, Southborough, or do or act anything in relation thereto.

VOTED: That Article 39 be withdrawn from consideration at this town meeting.

ARTICLE 40. To see if the Town will vote to amend its By-Laws by inserting in ARTICLE II thereof, a new Section I, to read as follows: "Section 1. Before a vote may be taken on any question which is the subject matter of any article contained in a warrant for a town meeting, the moderator shall define the bounds of each section of the meeting place and shall appoint four tellers to count the votes in each section so defined. They shall be sworn by the Town Clerk to the faithful and impartial performance of their duties as such tellers. Two of each group of four tellers shall count the votes on one side of the section assigned to that group and the other two shall count the votes on the other side of said section. As soon as the number of votes, whether affirmative or negative, in each section has been determined by each group of tellers, they shall forthwith announce the same to the meeting and to the moderator who shall, upon completion of the tabulation of all votes in all sections, announce to the meeting, the total affirmative and negative votes cast", or do or act anything in relation thereto.

VOTED: That ARTICLE II of the By-Laws be amended by inserting the following Section 1: "Section 1. Before any vote which the moderator or the town meeting requires to be counted may be taken on any question which is the subject matter of any article contained in the warrant for any town meeting, the moderator shall define the bounds of the voting area and each individual section thereof and shall appoint two tellers to count the votes on each side of each section so defined. Such tellers shall be sworn to the faithful and impartial performance of their duties as such tellers. When any matter before a town meeting requires a count of votes for any purpose, each group of tellers shall immediately, upon completion of each count of the area assigned to such group, announce the same to the meeting and immediately thereafter, to the moderator.

ARTICLE 41. To see if the Town will vote to amend ARTICLE II of its By-Laws by inserting a new Section 8a therein, which new section shall read as follows:
"Section 8a. When the subject matter of any Article in any Warrant for any Town Meeting shall require a count of votes for any purpose, the Moderator shall request those in favor of the matter upon which the vote is taken, or to be taken, to rise and remain standing until counted. After such count has been taken and recorded, he shall order the voters to be seated and shall request those opposed to the matter which is to be voted upon, to rise and remain standing until counted".
or do or act anything in relation thereto.

A motion in the words of the article was not carried.

ARTICLE 42. To see if the Town will vote to amend ARTICLE VII of its By-Laws by inserting after the first sentence of Section 2 thereof, the following new sentence:
"The Committee shall insert in the Annual Town Report a description of all transfers made from the Reserve Fund during the preceding year. Such report shall contain (a) the names of all town officers, boards, departments and committees making such requests for such transfers; (b) the original amount appropriated to the account, article or budget to which such transfer was made; (c) the amount of each such transfer; and (d) the reason such transfer was requested",
or do or act anything in relation thereto.

VOTED UNanimously: That ARTICLE VIII of the By-laws be amended by inserting after the first sentence of Section 2 thereof, the following new sentence:
"The Committee shall insert in the Annual Town Report a description of all transfers made from the Reserve Fund during the preceding year. Such report shall contain (a) the names of All Town Officers, boards, departments and committees requesting such transfer; (b) the original amount appropriated to the account, article or budget to which such transfer was made; (c) the amount of each such transfer and (d) the reason such transfer was requested.

ARTICLE 43. To see if the Town will vote to amend ARTICLE VII of its By-Laws by adding after Paragraph 4, at the end of Section 3 thereof, the following new paragraph 5:
"5. The name of each person, firm, corporation or other entity receiving compensation for services rendered to the Town during the preceding calendar year, together with the total amount paid to each and a brief description adequate to identify each service for which compensation was paid to each",
or do or act anything in relation thereto.

A motion in the words of the article was unanimously not carried.

ARTICLE 44. To see if the Town will vote to amend Section III, Part 2 of the Town Zoning By-Laws by changing the following described area from a Residence A and B to an Industrial Park District:
Beginning at the intersection of the centerline of Marlboro Road and the Westerly sideline of the New York, New Haven and Hartford Railroad; thence Southerly 750 feet ± by the centerline of Marlboro Road to a point of land of Fitzgerald; thence, Westerly by land of Fitzgerald to a point 1000 feet from the Westerly sideline of the New York, New Haven and Hartford Railroad; thence, Northerly by a line parallel to and 1000 feet Westerly from the Westerly sideline of said railroad, to a point 250 feet Southerly from the Southerly sideline of Sears Road; thence Northeasterly by a line parallel to and 250 feet from the Southerly sideline of Sears Road to the Westerly sideline of New York, New Haven and Hartford Railroad; thence, Southerly by the Westerly sideline of said railroad to a point opposite the Northerly boundary line of land of Baker; thence, Easterly across the railroad and by the Northerly boundary of land of Baker and the Southerly boundary of land of Doherty to the westerly sideline of Marlboro Road; thence, Southerly by the Westerly sideline of Marlboro Road to the Northerly boundary of land of Wood; thence, Westerly by the Northerly line of Wood's land to the Westerly boundary line of Wood; thence, Southerly by the Westerly boundary line of said Wood's land to the Northerly boundary line of land of Blank; thence, Westerly by land of said Wood, across said railroad to land, now or formerly of Capone; thence, Southerly by the Westerly sideline of said railroad to a point opposite the Northerly boundary line of Capone; thence Easterly across the railroad and by the Northerly boundary line of land of Capone and the Southerly boundary line of land of Antil to the Westerly

boundary line of land of Mitchell; thence, Southerly and Easterly by the Easterly and Northerly boundary line of Capone and the Westerly and Southerly boundary line of land of Mitchell to the Westerly sideline of Marlboro Road; thence Southerly by the We sterly sideline of Marlboro Road to the Northerly boundary of land of Johnson; thence Westerly by lands of Johnson and McLaughlin to the Westerly sideline of said railroad; thence, Southerly by the Westerly sideline of said railroad to the point of beginning.

The above described parcel of land is shown on a plan entitled"Plan of Land in Southboro, Mass.", Scale: 1" = 100 feet, dated November 1968, Plan by Raymond Engineering Service, Hudson, Mass.
or take any vote or action relative thereto.

Mr. John Garrahan, attorney for the owner of the land covered in this article was granted permission to address the meeting.

A motion in the words of the article was not carried. The vote was as follows: In favor, 91 Against 179.

After action on the above article the meeting was adjourned to Wednesday, March 19, 1969 at 7:30 p.m. The adjournment vote was taken at 11:20 p.m.

A true copy:
Attest:

Eleonora F. Burke
Eleonora F. Burke, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 19, 1969

At the adjourned Town Meeting duly called and held in the Town Hall, Southborough, on March 19, 1969 at 7:30 P.M., the following articles were voted upon in legal manner. There was a quorum present (483 voters).

The meeting was called to order at 7:30 p.m. by Moderator, Donald R. Banks.

Checkers: Mrs. Alice Gulbankian, Mrs. Gertrude Phaneuf, Mrs. Elizabeth Maley and Miss Eileen Salmon

Immediately upon calling the meeting to order a motion was made for reconsideration of Article 44 of the adjourned meeting held on March 11, 1969. Mr. John Garrahan, attorney, was admitted to the hall and permitted to address the meeting on the matter of reconsideration for the owner, Mr. Lane.

The vote on reconsideration was as follows: In favor 264 Against 188. The motion was declared lost as the vote lacked the two-thirds requirement for reconsideration.

ARTICLE 45. To see if the Town will vote to amend the By-Laws of the Town of Southborough by adding the following new Section:

a. No person who owns or keeps a dog within the Town of Southborough shall allow the dog to run free within the hours of eight o'clock a.m. to eight o'clock p m., when not restricted to the premises of said owner or keeper.

b. Excepted and excluded from the provisions of this by-law shall be such dogs when the same are under the immediate supervision and control of their trainers, owners or keepers or under such supervision and control and engaged in a sporting event, hunting, herding and not otherwise prohibited by law or order of the Selectmen pursuant to law.

c. Whoever violates this By-Law shall be liable to penalties as set forth in the General Laws, Chapter 140, Section 173A and amendments thereto, pertaining to the regulation of fines for the violation of the laws relating to licensing and restraining of dogs, or do or act anything in relation thereto.

Mr. Francis J. Bousquet represented Mrs. Fannie White and moved for an amendment to the Town By-Laws in the words of the article.

The motion was not carried. The vote was as follows: In favor 110 Against 229.

ARTICLE 46. To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street known as Blackthorn Drive, located off the Westerly side of Flagg Road as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of a portion of Blackthorn Drive, Southborough, Mass., Scale 1"= 40', February 3, 1969, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED: That the Town accept as a Town Way a private street known as Blackthorn Drive, located off the Westerly side of Flagg Road as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of a Portion of Blackthorn Drive, Southborough, Mass., Scale 1"= 40', February 3, 1969, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass." and that said street shall be named Blackthorn Drive.

ARTICLE 46A To see if the Town will vote to accept and establish as a Town Way under provisions of Chapter 82 of the General Laws a privately owned street known as Tara Road, located off the southerly side of Blackthorn Drive, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of a Portion of Tara Road, Southborough, Mass., Scale 1"=40', February 3, 1969, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED: That the Town accept as a Town Way a private street known as Tara Road, located off the southerly side of Blackthorn Drive, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan of Acceptance of a Portion of Tara Road, Southborough, Mass., Scale 1"=40', February 3, 1969, Nashoba Survey Co., 55 Mechanic Street, Marlborough, Mass.", and that said street shall be named Tara Road.

ARTICLE 47. To see if the Town will vote to accept the provisions of Section 8D of Chapter 40 of the General Laws of the Commonwealth of Massachusetts and that an Historical Commission be established in accordance with said Section of the General Laws, or do or act anything in relation thereto.

VOTED: That the Town accept the provisions of Section 8D of Chapter 40 of the General Laws of the Commonwealth of Massachusetts and that an Historical Commission be established in accordance with said section of the General Laws.

ARTICLE 48. To see if the Town will vote to raise and appropriate or to transfer from available funds and appropriate a sum to be used to conduct a sewerage feasibility study and that a committee consisting of three (3) members of the Board of Selectmen, one (1) member of the Board of Health and one (1) member of the Board of Water Commissioners be and is hereby created to oversee and supervise the expenditure hereby appropriated and to report its actions and findings to the next Annual Town Meeting, or do or act anything else in relation thereto.

VOTED: That the sum of Fifteen Thousand ($15000.) Dollars be transferred from Surplus Funds and appropriated for the purpose of conducting a sewerage feasibility study and that a committee consisting of the three (3) members of the Board of Selectmen, one (1) member of the Board of Health and one (1) member of the Board of Water Commissioners be and is hereby created to oversee and supervise the expenditures hereby appropriated and to report its actions and findings to the next annual Town Meeting.

ARTICLE 49. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of preparing plans, specifications and cost estimates for constructions, furnishing and equipping a Police Station as is recommended by the Town Housing Committee and to grant authority to said committee, acting with the approval of the Selectmen, to enter into contracts for such purposes, or do or act anything else in relation thereto.

VOTED: That the sum of Seven Thousand Five Hundred ($7500.) Dollars be raised and appropriated for the purpose of preparing plans, specifications and cost estimates for construction, furnishing and equipping a Police Station as is recommended by the Town Housing Committee and to grant authority to said committee, acting with the approval of the Selectmen, to enter into contracts for such purposes.

ARTICLE 50. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to pay for structural repairs and renovation required to be undertaken at the Fayville Village Hall, or do or act anything in relation thereto.

VOTED: That the sum of Fifteen Thousand ($15000.) Dollars be transferred from Surplus Funds and appropriated for the structural repairs and renovations required to be undertaken at the Fayville Village Hall.

ARTICLE 51. To see if the Town will vote to appropriate a sum of money for the purpose of installing an 8" water main on Middle Road, a distance of approximately 1050', for the purpose of completing a loop, and to determine whether said apprpriation shall be raised by taxation or by transfer from available funds or by borrowing or otherwise, and to instruct and authorize the Board of Water Commissioners in connection therewith, or do or act anything in relation thereto.

VOTED: That the sum of Nine Thousand Seven Hundred ($9700.00) Dollars be transferred from Surplus Funds and appropriated for the purpose of installing an 8" water main on Middle Road, a distance of approximately 1050', for the purpose of completing a loop.

ARTICLE 52. To see if the Town will vote to accept from James P. Murphy and James B. Denman and Lois W. Denman a conveyance of easements for drainage purposes located on land on the southeasterly side of Flagg Road and bounded and described as follows:

Parcel 1 - James P. Murphy

Beginning at a point at the intersection of Parcels 16 and 17 with the grantor's land as shown on said plan; thence south 58°50' 50" east on a line through the grantor's line to the center of a ditch as shown on said plan; thence northerly by the thread of the ditch twenty (20) feet to a point; thence north 58°50'50" west by a line parallel to and twenty (20)feet distance from the line first described to a point at the land of James B. Denman et ux., said land being Parcel # 17 on said plan; thence south 64°42' 05" west by said Denman land twenty (20) feet, more or less, to the point of beginning.

Parcel 2 - James B. Denman and Lois W. Denman

Beginning at a point on the southeasterly side of Flagg Road at land of Parcel # 16 as shown on said plan, now owned by Paul M. Patterson and Dolores E. Patterson; thence south 58°50'50" east by land of said Patterson two hundred ninety-one and 00/100 (291.00) feet to a point at land of James P. Murphy, Jr.; thence by said Murphy land north 64°42'05" east twenty (20) feet, more or less, to a point at other land of the grantors; thence north 58°50'50" west by other land of the grantors by a line parallel to and twenty (20)feet distance from the line first described to the southeasterly side of Flagg Road; thence by the southeasterly side of Flagg Road south 31°09'10" east twenty (20) feet to the point of beginning, or do or act anything in relation thereto.

VOTED UNANIMOUSLY : That the Town accept from James P. Murphy and James B. Denman and Lois W. Denman a conveyance of easements for drainage purposes located on land on the southeasterly side of Flagg Road and bounded and described as follows:

Parcel 1 -- James P. Murphy

Beginning at a point at the intersection of Parcels 16 and 17 with the grantor's land as shown on said plan; thence south 58°50'50" east of a line through the grantor's line to the center of a ditch as shown on said plan; thence northerly by the thread of the ditch twenty (20) feet to a point; thence north 58°50'50" west by a line parallel to and twenty (20)feet distance from the line first described to a point at the land of James B. Denman et ux., said land being Parcel No. 17 of said plan; thence south 64°42'05" west by said Denman land twenty (20) feet, more or less, to the point of beginning.

Parcel 2-- James B. Denman and Lois W. Denman

Beginning at a point on the southeasterly side of Flagg Road at land of Parcel No. 16 as shown on said plan, now owned by Paul M. Patterson and Dolores E. Patterson; thence South 58°50'50" east by land of said Patterson two hundred ninety-one and 00/100 (291.00) feet to a point at land of James P. Murphy, Jr.; thence by said Murphy land north 64°42'05" east twenty (20)feet, more or less, to a point at other land of the grantors; thence north 58°50'50" west by other land of the grantors by a line parallel to and twenty (20)feet distance from the line first described to the southeasterly side of Flagg Road; thence by the southeasterly side of Flagg Road south 31°09'10" east twenty (20)feet to the point of beginning.

ARTICLE 53. To see if the Town will raise and appropriate the sum of Fifty-four and 50/100 Dollars ($54.50) for the purpose of paying the unpaid balance of its share of the Assabet Valley Regional Vocational School District's budget for 1968, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifty-four and 50/100 ($4.50) Dollars be transferred from Surplus Funds and appropriated for the purpose of paying the unpaid balance of Southborough's share of the Assabet Valley Regional Vocational School District's budget for 1968.

ARTICLE 54. To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of preparing plans, specifications and cost estimates for constructions, furnishing and equipping a Fire Station as is recommended by the Town Housing Committee and to grant authority to said committee, acting with the approval of the Selectmen, to enter into contracts for such purposes, or do or act anything in relation thereto.

A motion that $15000. be raised and appropriated for the purposes stated in the article was not carried.

Subsequent to action on Article 54, action was then taken on Article 9 of this warrant, which action is reported in minutes of meeting of March 10, 1969.

The meeting was dissolved at 11:05 P.M.

A true copy:
Attest: Eleonora F Burke
Eleonora F. Burke, Town Clerk

SPECIAL TOWN MEETING
September 29, 1969

At the Special Town Meeting duly called and held in the Town Hall, Southborough on September 29, 1969 at 7:30 p.m., the following articles were voted upon in legal manner. There was a quorum present. (192 voters were present)

Checkers: Miss Eileen Salmon, Mrs. Rosalie I. Baker, Mrs. Benita M. Hubley and Miss Josephine O'Donnell.

The meeting was called to order at 7:50 p.m. by Moderator Donald R. Banks.

ARTICLE 1: To see if the Town will vote to transfer from any available funds and to appropriate the following sums of money for the following purposes:

1.	To provide adequate funds to meet interest requirements due December 15, 1969, in the amount of:	$8,307.50
2.	Board of Selectmen (Other expenses)	150.00
3.	Town Reports	150.00

VOTED: That the sum of Eight Thousand Three Hundred Seven and 50/100 ($8,307.50) Dollars be transferred from the Overlay Surplus and that the same be appropriated to provide for adequate funds to meet interest requirements due December 15, 1969.

That the sum of One Hundred Fifty ($150.00) Dollars be transferred from the Overlay Surplus and that the same be appropriated for the Board of Selectmen, Other Expenses.

That the sum of One Hundred Fifty ($150.00) Dollars be transferred from the Overlay Surplus and that the same be appropriated for the Town Reports.

And further, that the total sum of the above items in the amount of Eight Thousand Six Hundred Seven and 50/100 ($8,607.50) Dollars be transferred from the Overlay Surplus to be appropriated as voted.

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Three Thousand ($3,000.00) Dollars for the purchase of a new four door station wagon fully equipped for the use by the Fire Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY:
That the sum of Three Thousand ($3,000.00) Dollars be transferred from Surplus Funds and appropriated for the purchase of a new four door station wagon fully equipped for the use by the Fire Department.

ARTICLE 3: To see if the Town will vote to transfer from any of its available funds a sum of money and appropriate the same for the purpose of purchasing a new calculator for the Assessors Department, or do or act anything in relation thereto.

VOTED: That the sum of $650. be transferred from surplus available funds and appropriated for the purpose of purchasing a new calculator for the Assessors Department.

SPECIAL TOWN MEETING (Cont'd)

September 29, 1969

ARTICLE 4: To see if the Town will vote to accept from the Trustees of the estate of Godfrey Brinley a bequest of Five Hundred ($500.00) Dollars or such other sum as may be available thereunder, which sum was bequeathed to the Fay Library for the purchase of books, and to determine the manner in which any sum so received shall be held and administered or extended, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the bequest of $500.00 made by the late Godfrey Brinley to the Town, together with all accretions thereto, if any, be accepted by the Town and that Board of Library Trustees as presently or hereafter constituted, be authorized to hold, adminster and expend the same for the purchase of books for the Town Library, in such manner as a majority of said Board shall deem in the best interests of the Town.

ARTICLE 5: To see if the Town will vote to raise and appropriate and or transfer from available funds and appropriate the sum of Seventeen Thousand ($17,000.00) Dollars for the purpose of preparing plans, specifications and cost estimates for alterations, remodeling, or additions to the existing fire station or the construction, including furnishing and the equipping thereof, or the construction, furnishing and equipping a new fire station as is recommended by the Town Housing Committee and to grant authority to said committee, acting with the approval of the Selectmen to enter into contracts for such purposes, or do or act anything in relation thereto.

A motion in the words of the Article was not carried since it lacked two-thirds vote.

The Vote on the motion was as follows: For 61: Against 87. Tellers appointed by Town Moderator Donald R. Banks to take the count on Article 5 were: Messrs. Thomas W. McAuliffe, Allison R. Booth, James H. Nutter and Robert M. Williams.

ARTICLE 6: To see if the Town will vote to transfer from any of its available funds and appropriate, or borrow and appropriate, a sum of money, (presently estimated at $35,000.00) for the purpose of extending the water main in Edgewood Road, for a distance of approximately 2,500 feet in a southeasterly direction, and to determine the terms and conditions under which said extension shall be made, and to authorize and instruct the Board of Water Commissioners regarding said water main extension, or do or act anything in relation thereto.

A motion in the words of the Article was not carried.

ARTICLE 7: To see if the Town will vote to repair and/or improve Valley Road from the northerly end of the paved portion thereof, to its northerly terminus at land of Commonwealth of Massachusetts, and appropriate money therefor, and to determine how such money shall be raised, whether by transfer of available funds, by borrowing or otherwise, and to instruct any of its officers in connection therewith, and take any other action relative to repairs or improvements of said Valley Road, or do or act anything in relation thereto.

A motion in the words of the Article was not carried.

(Continued)

SPECIAL TOWN MEETING (Cont'd)

September 29, 1969

ARTICLE 8: To see if the Town will vote to transfer from any of its available funds the sum of Two Thousand Five Hundred ($2,500.00) Dollars and appropriate the same for the purpose of purchasing radar and communication equipment under the provisions of Public Law 89-564 for the Police Department, or do or act anything in relation thereto.

VOTED: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be transferred from Surplus Funds and appropriated for the purchase of radar and communication equipment under the provisions of Public Law 89-564 for the Police Department.

ARTICLE 9: To see if the Town will approve the $575,000.00 debt authorized by the Assabet Valley Regional Vocational District School Committee on September 2, 1969, for acquiring land and preparing plans for a district school and to the extent of any unused balance, for constructing and equipping the school, or do or act anything in relation thereto.

VOTED: That the Town approve the $575,000 debt authorized by the Assabet Valey Regional Vocational District School Committee on September 2, 1969 for acquiring land and preparing plans for a district school and, to the extent of any unused balance, for constructing and equipping the school.

The meeting was dissolved at 10:03 p.m., September 29, 1969

A true copy:
Attest:

Paul J. Berry

Paul J. Berry, Town Clerk

ANNUAL TOWN MEETING

March 9, 1970

At the Annual Town Meeting duly called and held at the Mary E. Finn School Auditorium, Southborough, on March 9, 1970 at 7:00 o'clock, the following articles were voted upon in legal manner. There was a quorum present. (616 voters.)

Checkers: Mrs. Gladys R. Binder, Mrs. Rosalie I. Baker, Mrs. Avis H. Cummings and Miss Josephine O'Donnell.

The meeting was called to order at 7:15 p.m. by Moderator Donald R. Banks.

It was voted to waive the reading of the Warrant.

Following Tellers were sworn in by the Town Clerk: Cosmo D. Fabrizio, John R. McCarthy, Richard P. Samuels, Robert T. Sanford.

Article 1: To hear the reports of the various Town Officers and Committees and to take such action thereon, as the Town may vote.

Report of the Personnel Board was read requesting a correction be made to Article Ten of this Warrant under Schedule B Weekly Salary Schedule Compensation Grade S-10 (Weekly). (This correction will be included in the transcription of Article Ten in this report).

Voted to accept the Correction in Article Ten, Schedule B Weekly Salary Compensation Grade S-10 (Weekly) as read.

Article 2: To see if the Town will vote to fix, for the Calendar Year 1970, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assesors, five members of the School Committee, three members of the Board of Health, Three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	School Comm. (5)	$ 500.00
Treasurer	2,000.00	Board of Health (3)	300.00
Town Clerk	1,800.00	Water Comm. (3)	900.00
Town Collector	2,000.00	Cemetery Comm. (3)	75.00
Selectmen (3)	2,100.00	Tree Warden	25.00
Assessors (3)	4,400.00		

Voted: That salaries of the elected Town Officers for the calendar year 1970 be established as follows:

Moderator	$ 25.00	School Comm. (5)	$ 500.00
Treasurer	2,000.00	Board of Health (3)	300.00
Town Clerk	1,800.00	Water Comm. (3)	300.00
Town Collector	2,000.00	Cemetery Comm. (3)	75.00
Selectmen (3)	2,100.00	Tree Warden	25.00
Assessors (3)	4,000.00		

Article 3: To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand One Hundred Twenty-five Dollars ($14,125.00) or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

Voted: That the sum of Thirteen Thousand One Hundred Twenty-five Dollars (13,125.00) be raised and appropriated to pay the salaries of the elective Town Officers for the year 1970.

ANNUAL TOWN MEETING

March 9, 1970

Article 4: To see if the Town will vote to transfer to Surplus Reveneue Account (Excess and Deficiency) the unexpended balances of certain appropriations as follows:

Police Cruisers	$ 181.87
Fire Department Station Wagon	1.20
Civilian Defense Water Pumps	125.89
Flagg Road Drainage	9.71
New Highway Tractor	5.95
New Highway Trucks	7.64
Memorial Day Exercises	21.18
Publishing of Taxable Real Estate Properties	957.21
Metropolitan Area Planning Council	200.00
Fayville Village Hall Renovations	3,500.00
	$ 5,010.65

or do or act anything in relation thereto.

Voted: That the unexpended balances of certain appropriations be transferred as follows:

To Surplus Revenue (excess and Deficiency) - Five Thousand Ten and 65/100 ($5, 010. 65) Dollars as itemized in the Article.

Article 5: To see what disposition shall be made of the dog money.

Voted: That the sum of Three Hundred Thirty-three and 16/100 ($333.16) Dollars as received from the licensing of Dogs be used as part of the appropriation for the Fay Library.

Article 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Voted: That the Town accept from St. Mark's School Seven Thousand ($7,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

Article 7: To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Voted: That the Town accept from Fay School Three Thousand ($3,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

Article 8: To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1970 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, of Chapter 44 of the General Laws, as amended, and pass any vote or take any action in relation thereto.

Voted: That the Town Treasurer be authorized with the approval of the Selectmen, to borrown money from time to time in anticipation of the revenue of the financial year beginning January 1, 1970 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws as amended.

After the action on the above article, the meeting voted to adjourn to 7:00 p.m. on Wednesday, March 11, 1970. Said vote was taken at 8:15 p.m.

A true copy attest:

Paul J Berry

Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 11, 1970 Session

At the adjourned Annual Town Meeting duly called and held in the Mary E. Finn School, Southborough, Massachusetts, on March 11, 1970 at 7:00 p. m., the following Articles were voted upon in legal manner. There was a quorum present (603 voters).

The meeting was called to order at 7:10 p. m. by Moderator Donald R. Banks.

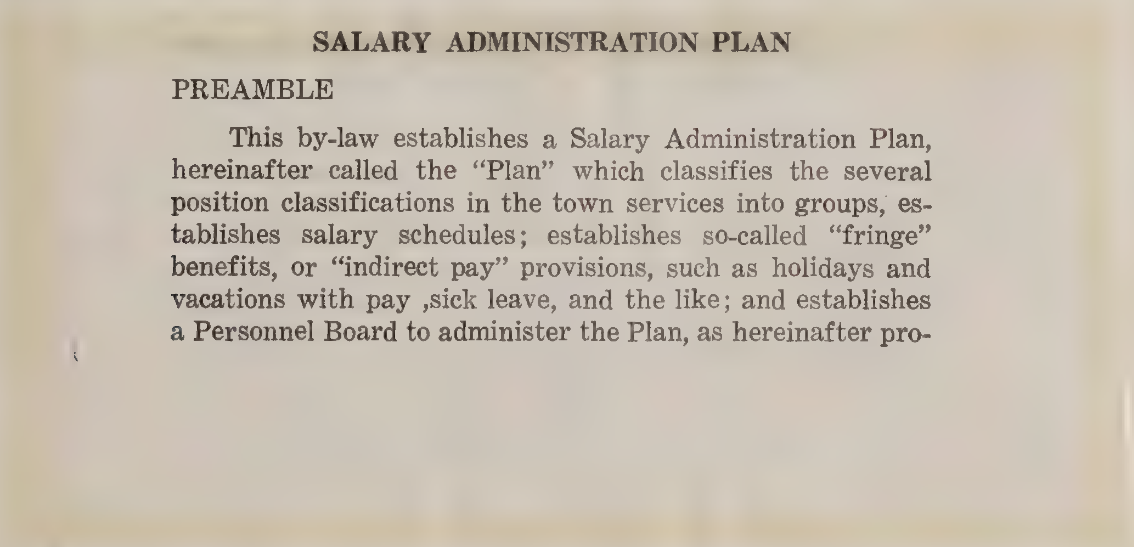
Checkers: Mrs. Gladys R. Binder, Mrs. Rosalie I. Baker, Mrs. Avis H. Cummings, Miss Josephine O'Donnell, Mrs. Patricia Boyle, Mrs. Mildred E. Stivers, Mrs. Robert Knorr, Mrs. Joan H. Ferri.

Tellers: (Sworn in by the Town Clerk) John Maley (designated to handle the microphone in the room set-up for the overflow of voters), Patrick Brock, James Lawless, Wesley L. Williams, Joseph Michaud, David Monroe, Robert A. Worters, Jr., John R. McCarthy, Cosmo D. Fabrizio, Robert T. Sanford, Mrs. Jean Maley, Joseph Uritis.

Article #9: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1970 or pass any vote relative thereto.

Voted Unanimously to pass Article #9 over. See notes of March 25, 1970 Meeting.

Article #10: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the Salary Administration Plan of the Town of Southborough.":



SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan" which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay ,sick leave, and the like; and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full time, part time, temporary, seasonal, special, casual, Civil Service, of any others, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled "Cllassification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47 D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority," the elected or appointed official or board having jurisdiction over a function or activity:

"Board," the Personnel Board as defined in Section 14;

"Casual Position," a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demands therefor;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity:

"Classification Schedule," Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade," a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

"Continuous Full-time Service," employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment," full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department," any department, board, committee, commission or other agency of the Town subject to this by-law;

"Department Head," the officer, board, or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification schedule;

"Full-time Employee," an employee retained in full time employment;

"Full-time Employment," employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave and other leaves of absence;

"Group," a group of classes appearing in schedule A and D of Section 20;

"Increment," the dollar difference between step rates;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee," an employee retained in part-time employment;

"Part-time Employment," employment for less than full-time employment, as defined above;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Position," an office or post of employment in the Town service with duties and repsonsibilties calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class," same as "Class" (a class may include only one position, in which event it is defined as a "single position class")

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range" the dollar difference between minimum and maximum rates;

"Rate" a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule," Schedule B, C, D, and E of Section 20;

"Single Rate," a rate for designated position class which is not in a range;

"Special Position," a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Step Rate," rate in a range of a compensation grade;

"Temporary Employe," (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position," any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town," the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No persons shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate range therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the esential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 A.M. Sunday and shall end at 12:00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty (40) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Scedule of the Salary Administration Plan, set forth as Schedules B, C, D, and E of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary range of a compensation grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate whch is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are estabilshed, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an incerase has the right of appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided, shall be eligible for consideration for incerases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotoional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay," and included in the coverage of the Salary Admiinstration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays—New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Indepedence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactory presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid, in addition to his regular weekly compensation, an addtional days' pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation day falls on any holiday, an additional day off shall be allowed or payments in lieu of one day shall be allowed at the election of the employee. Such day's pay shall be one fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months	as of July 1	1 week
1 year	as of July 1	2 weeks
10 years	as of July 1	3 weeks
20 years	as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vaaction pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of five years' continuous service or a maximum of seventy-five days. Pay for each day of sick leave shall be at the rate of a regular days pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vaaction leave. Sick leave shall be payable only in cases of bona fide illness or nonwork-connected accident.

(2) Employees who because of sickness or a nonwork-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave admiinstrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference betwen compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilize during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference betwen his normal compensation and the amount (excluding any travel allowance) received from the court,upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave-In the event of the death of a spouce, father, mother, children, father-in-law, mother-in-law brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may atuhorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotionail examinations conducted under rules for proomtion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off who attends as a witness or other capacity in the performance of his duty for or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to admiinster the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future apointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Admiinstration Plan and shall establish such policies, procedures and regulations as it deems necesary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desriable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the work of all positions subject to the Salary Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the

Salary Admiinsrtation Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Admiinstration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks atfer such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproval, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class Title	Compensation Grade
Weekly Group	
Cemetery Superintendent	S-7
Children's Librarian	S 5
Highway Superintendent	S-10
Librarian	S-7
Town Accountant (part time)	S-9
Water Superintendent	S-10
Clerical Group	
Junior Clerk	S-1
Library Assistant	S-2
Secretary to Selectmen	S-7
Senior Clerk	S-3
Operating Group	
Heavy Motor Equipment Operator	W-4
Laborer	W-1
Leadman	W-5
Maintenance Craftsman	W-4
Maintenance Man	W-3
Motor Equipment Operator	W-3
Skilled Laborer	W-2
Superintendent of Insect Pest Control	W-3
PUBLIC SAFETY GROUP	
Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B. WEEKLY SALARY SCHEDULE

Compensation Grade		Min.	2	3	4	Max.
S-1	(Hourly)	1.84	1.94	2.06	2.17	2.29
S-2	(Hourly)	2.06	2.17	2.29	2.41	2.52
S-3	(Hourly)	2.22	2.35	2.49	2.64	2.78
S-4	(Hourly)	2.46	2.61	2.75	2.91	3.06
S-5	(Weekly)	106.89	113.56	120.43	127.30	134.17
S-6	(Weekly)	120.20	126.59	133.20	140.19	147.58
S-7	(Weekly)	132.21	139.17	146.50	154.21	162.35
S-8	(Weekly)	145.45	153.12	161.18	169.66	178.59
S-9	(Weekly)	159.99	168.42	177.28	186.62	196.45
* S-10	(Weekly)	176.02	185.26	195.02	205.52	216.09

*Corrected: S-10(weekly) 182.56 192.94 203.33 213.71 224.10

SCHEDULE C. HOURLY WAGE SCHEDULE

Compensation Grade	Min.	2	3	Max.
W-1	2.29	2.45	2.60	2.73
W-2	2.44	2.59	2.75	2.94
W-3	2.69	2.86	3.05	3.23
W-4	2.95	3.15	3.36	3.57
W-5	3.20	3.45	3.69	3.95

SCHEDULE D. PUBLIC SAFETY GROUP

Compensation Grade	Min.	2	3	4	Max.
PS-7	139.38	147.33	155.27	163.21	171.16
PS-8	156.15	165.04	173.92	182.81	191.69
PS-10	182.56	192.94	203.33	213.71	224.10

MISCELLENEOUS PUBLIC SAFETY COMPENSATION

Fire Department

Call Fire Captain (p.t.)	340.00	(Annual)
Call Fire Lieutenant (p.t.)	285.00	(Annual)
Call Fire Fighter (p.t.)	228.00	(Annual)

Brush and Forest Fire

Call Officers (p.t.)	2.78	(Hourly)
Call Firefighters (p.t.)	2.65	(Hourly)
Police Matron (p.t.)	2.41	(Hourly)
Reserve Patrolman (p.t.)	3.03-3.20-3.37-3.54	(Hourly)
Spare Patrolman (p.t.)	2.89	(Hourly)

EDUCATIONAL INCREMENT

All full time employees in the Public Safety Group shall receive remuneration in addition to their annual salary for academic achievement related to their field of work as follows:

Associate Degree	$300.00 per annum
Bachelor's Degree	$600.00 per annum

SCHEDULE E. MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (p.t.)	$100.00	(Annual)
Animal Inspector (p.t.)	150.00	(Annual)
Civil Defense Director (p.t.)	200.00	(Annual)
Clerk, Advisory Board (p.t.)	300.00	(Annual)
Clerk, Board of Registrars (p.t.)	400.00	(Annual)
Custodian, Fay Library (p.t.)	1097-1207-1327-1460	(Annual)
Custodian, Fayville Village Hall (p.t.)	883-972-1069-1175	(Annual)
Custodian, Town Hall (p.t.)	883-972-1069-1175	(Annual)
Dog Officer (p.t.)	400.00	(Annual)
Election Warden (p.t.)	2.29	(Hourly)
Election Worker (p.t.)	1.96	(Hourly)
Library Page (p.t.)	1.25-1.50	(Hourly)
Registrar of Voters (p.t.)	50.00	(Annual)
Slaughtering Inspector (p.t.)	150.00	(Annual)
Town Counsel (p.t.)	Retainer 500.00	(Annual plus fees)
Veterans' Agent and Director of Veterans Services (p.t.)	1800-2000-2200-2400	(Annual)

ADJOURNED ANNUAL TOWN MEETING

March 11, 1970 Session

*Article 10: Correction: Schedule B Weekly Salary Schedule Compensation Grade S-10 (Weekly) Make change as follows:

	Delete	Insert
Minimum	$ 176.02	$ 182.56
Step #2	185.26	192.94
" #3	195.02	203.33
" #4	205.52	213.71
" #5	216.09	224.10

Voted: That the Town amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administrative Plan" and inserting therefor the sections appearing under Article 10 of the Town Warrant of the Annual Meeting, March 9, 1970; and more specifically inserting those sections as written on pages 2a through 2j (making correction on 2i as noted to the Meeting on March 9, 1970 under Article #1) under Article 10 of the Town Meeting of March 9, 1970 as the Salary Administration Plan of the Town of Southborough.

For: 275 Against: 187

Article 11: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

Voted Unanimously: That the sum of $2,282,521.23 be raised and appropriated and that the sum of $30,000.00 be transferred from Overlay Reserve and appropriated, these sums to be used for the purpose of operation of General Government in the Town, as follows:

1.	Advisory Committee	
	Wages - Clerical	$ 736.00
	Other Expenses	110.00
2.	Selectmen	
	Wages - Clerical	$ 14,466.77
	Other Expenses	3,483.60
3.	Accounting Dept.	
	Wages - Clerical	$5,640.00
	Other Expenses	251.00
4.	Treasurer	
	Wages - Clerical	$ 3,024.00
	Other Expenses	2,283.50
5.	Collector	
	Wages - Clerical	$6,881.00
	Other Expenses	3,265.25
6.	Town Clerk	
	Wages-Clerical	$ 1,559.50
	Other Expenses	1,286.10
7.	Election & Registration	
	Wages - Clerical	$1,041.15
	Wages - Registrars & Clerk	550.00
	Wages - Election Offícals	2,754.00
	Other Expenses	3,575.00
8.	Assessors	
	Wages - Clerical	$ 5,491.00
	Other Expenses	5,198.60
9.	Legal Dept.	
	Wages	$ 500.00
	Other Expenses	5,850.00
10.	Town Hall	
	Wages	$ 1,175.00
	Other Expenses	3,955.00
11.	Planning Board	
	Wages - Clerical	589.00
	Other Expenses	868.60
12.	Board of Appeals	
	Wages - Clerical	1,080.00
	Other Expenses	800.00

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ADJOURNED ANNUAL TOWN MEETING

March 11, 1970 Session

13. Police Dept.

Wages - Clerical	$ 200.00
Wages	83,733.21
Other Expenses	10,103.60

14. Fire Dept.

Wages-Permanent Men	$ 56,772.05
Wages-Called & Clerical	12,115.00
Other Expenses	12,350.00

15. Insect & Disease Control

Wages	$2,365.40
Other Expenses	4,650.00

16. Tree Warden

Wages	$ 3,144.20
Other Expenses	5,775.00

17. Cemetery

Wages	$23,071.64
Other Expenses	1,020.00

18. Civil Defense

Wages	$ 351.00
Other Expense	3,333.00

19. Board of Health

Wages	$ 574.00
Other Expenses	18,084.35

20. Inspector of Animals

Wages	$ 150.00
Other Expenses	35.00

21. Street Lights

Electricity	$ 18,380.00
New Lights	400.00
Convert Lights	2,000.00

22. Highway - Snow Removal

Wages	$ 15,786.00
Other Expenses	13,750.00

23. Highway - Special Maintenance

Wages	$26,228.00
Other Expenses	18,715.00

24. Veterans Services

Wages	$ 3,488.00
Other Expenses	23,080.00

25. School (Southborough)

Administration		$ 18,056.15
Instruction	$624,309.42	
Less Funds PL874&864	-7,621.21	
Instruction (Total)		616,688.21
Operation & Maintenance		83,910.00
Other Services		90,847.24

26. Vocation Education

Transportation	$ 2,718.00
Tuition	10,382.00

27. Regional High School Assessment

Assessment	$413,920.15

28. Regional Vocational High School

Assessment	$ 3,351.37

29. Southborough Library

Wages	$ 18,314.90
Other Expenses	8,330.00

30. Water Department

Wages	$46,752.39
Other Expenses	46,837.35

31. Reserve Fund

Transferred from Overlay Reserve	$ 30,000.00

32. Dump Maintenance

Wages	6,480.00
Other Expenses	25,300.00

33. Fayville Hall Maintenance

Wages	$ 1,229.00
Other Expenses	1,918.60

34. Town Reports

Expenses	$ 3,500.00

35. Insurance

Premiums	$ 43,725.00

36. Gasoline

Gasoline	$ 9,750.00

37. Industrial Commission

Wages - Clerical	$ 162.00
Other Expenses	850.00

38. Interest on Debt	$128,012.00
39. Debt Retirement	$214,000.00

40. Recreation and Town Grounds Maintenance

Wages	$ 5,855.00
Other Expenses	5,083.35

ADJOURNED ANNUAL TOWN MEETING

March 11, 1970 Session

Article 11: Vote (continued)

41. Building Department	
Inspection Fees	$ 9,500.00
Other Expenses	300.00
42. Personnel Board	
Wages	$ 1,080.00
Other Expenses	300.00
43. Moderator	
Expenses	$ 25.00
44. Conservation Commission	
Wages	$ .00
Other Expenses	100.00
45. Dog Officer	
Wages	$ 400.00
Other Expenses	1,545.00
46. Historical Commission	
Wages	$ .00
Other Expenses	120.00
47. Highway-Drainage Projects	
Wages *~~(Part of Budget Item #23)~~	$ 7,074.00
Other Expenses	20,036.00

Totals (Reserve Fund NOT included).	$ 2,282,521.23

(*Delete "Part of Budget Item #23" from Item #47 of Article 11 - since this notation had been printed in Advisory Committee's Report in error - per UFH on 8/4/70.)

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ADJOURNED ANNUAL TOWN MEETING

March 11, 1970 Session

Article 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-Four Thousand Five Hundred Thirty-two 28/100 Dollars ($24, 532. 28) to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Twenty-four Thousand Five Hundred Thirty-two and 28/100 ($24, 532. 28) Dollars be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System, as required by the Worcester County Commission.

Article 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Five Hundred Dollars ($2, 500. 00) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

Voted: That the sum of Two Thousand Five Hundred ($2, 500. 00) Dollars be transferred from available funds and appropriated, and that the same be kept in separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing Town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

Article 14: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eight Thousand Six Hundred Sixty-six 81/100 Dollars ($8, 666. 81) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

Voted: That the sum of Four Thousand One Hundred Sixty-six and 81/100 ($4, 166. 81) Dollars be transferred from Surplus Funds and that the unexpended balance remaining in the appropriation made under Article 15 of the Warrant of the Town Meeting of March of 1969 be added thereto in the total sum of $1, 333.19 and that the total sum of $5, 500.00 be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$2, 000. 00	to the Board of Selectmen;
$1, 500. 00	to the Planning Board;
$2, 000. 00	to the Board of Health to provide said Boards

with suitable and adequate engineering services.

Article 15: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred Dollars ($700. 00) to defray expenses of the Memorial Day Excercises on May 25, 1970. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion; and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

Voted: That the sum of Seven Hundred ($700. 00) Dollars be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 25, 1970, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

March 11, 1970 Session (con'td)

Article #16: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand Five Hundred Dollars ($9, 500. 00) to be used for Chapter 81 Highways or do or act anything in relation thereto.

Voted: That the sum of Nine Thousand Five Hundred ($9, 500. 00) Dollars be raised and appropriated for work to be done on Chapter 81 Roads.

Article 17: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Seven Hundred Fifty 00/100 Dollars ($13, 750. 00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

Voted: That the sum of Thirteen Thousand Seven Hundred Fifty Dollars ($13, 750. 00) be transferred from Available Funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State*s share of the cost of such work, and that upon receipt of reimbursement from theState, that same be placed in the Town Treasury.

Article 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred Fifty Dollars ($4, 550. 00) for Chapter 90 Construction, or do or act anything in relation thereto.

Voted: That the sum of Four Thousand Five Hundred Fifty Dollars ($4, 550. 00) be raised and appropriated for Chapter 90 Construction work.

Article 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Six Hundred Fifty Dollars ($13, 650. 00) for Chapter 90 Construction, or do or act anything in relation thereto.

Voted: That the sum of Thirteen Thousand Six Hundred Fifty Dollars ($13, 650. 00) be transferred from available funds in the Treasury and that the same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

Article 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Seven Hundred Dollars ($2, 700. 00) for Chapter 90 Maintenance or do or act anything in relation thereto.

Voted: That the sum of Two Thousand Seven Hundred Dollars ($2, 700. 00) be raised and appropriated for the maintenance of Chapter 90 Highways.

Article 21: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-Four Hundred Collars ($5, 400. 00) to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

Voted: That the sum of Five Thousand Four Hundred Dollars ($5, 400. 00) be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon

ADJOURNED ANNUAL TOWN MEETING

March 11, 1970 Session (cont'd)

Vote - Article 21 - (cont'd): reimbursement by the State and County that the same be placed in the Town Treasury.

Article 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred Dollars ($4, 500. 00) for Highway Equipment Maintenance, or do or act anything in relation thereto.

Voted: That the sum of Four Thousand Five Hundred ($4, 500. 00) Dollars be transferred from Available Funds and that the same be appropriated for Highway Equipment Maintenance.

Article #23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate the sum of Three Thousand Dollars ($3, 000. 00) for the purpose of purchasing a new Sander Body to replace one which is twelve years old for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Voted: That the sum of Three Thousand Dollars ($3, 000. 00) be transferred from Surplus funds and appropriated for the purpose of purchasing a new Sander Body to replace one which is twelve years old, for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof.

Meeting was adjourned at 11:45 p. m. until 7:00 p. m. on Wednesday evening, March 18, 1970 at the Mary E. Finn School, Southborough, Massachusetts.

A true copy: Paul J Berry
Attest: Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 18, 1970 Session

At the adjourned Annual Town Meeting duly called and held in the Mary E. Finn School, Southborough on March 18, 1970 at 7:00 P.M. the following articles were voted upon in legal manner. There was a quorum present (526 voters).

Checkers: Mrs. Gladys R. Binder, Mrs. Rosalie I. Baker, Mrs. Avis H. Cummings, Miss Josephine O'Donnell, Mrs. Patricia Boyle, Mrs. Mildred E. Stivers, Mrs. Robert Knorr, Mrs. Joan H. Ferri

Tellers (Sworn in by the Town Clerk) James Lawless (designated to handle the microphone in the room set up for the overflow of voters), Patrick Brock, Wesley L. Williams, Joseph Michaud, David Monroe, Robert A. Worters, Jr., John R. McCarthy, Cosmo D. Fabrizio, Robert T. Sanford, Mrs. Jean Maley, Joseph Uritis.

The meeting was called to order by Moderator Charles B. Swartwood, III, at 7:12 P.M.

Article 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate the sum of Nine Thousand Nine Hundred Fifty Dollars ($9,950.00) for purpose of purchasing an additional Sander, including cab and chassis, sander body and radio, for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Voted: That Article 24 be withdrawn from consideration at this Town Meeting.

Article 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate the sum of Nine Hundred Fifty Dollars ($950.00) for the purpose of purchasing a new radio for the Nelson Tractor for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Voted: That Article 25 be withdrawn from consideration at this Town Meeting.

Article 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate the sum of One Thousand ($1,000.00) Dollars for the purpose of purchasing a new one-way 10 ft. Snow Plow for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Voted: That the sum of One Thousand ($1,000.00) Dollars be transferred from Surplus Funds and appropriated for the purpose of purchasing a new one-way 10 ft. snow plow for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof.

Article 27: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate the sum of Six Thousand Five Hundred Dollars ($6,500.00) for the purpose of purchasing a sidewalk snow-plow equipped with a V-plow and a one-way plow for the Highway Department and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Voted: That Article 27 be withdrawn from consideration at this Town Meeting.

March 18, 1970 Session (cont'd)

Article 28: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate Sixteen Thousand Nine Hundred Fifty Dollars ($16,950.00) for the purpose of purchasing a new 32,000 GVW complete Truck Chassis and Body with a 5 to 7 yard Dump Body, Plow Push Frame and One Radio for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1953 FWD Dump Truck now in use by the Highway Department, or do or act anything in relation thereto.

Voted: That the sum of Sixteen Thousand Nine Hundred Fifty Dollars ($16,950.00) be transferred from SurplusFunds and appropriated for the purpose of purchasing a new 32,000 GVW complete Truck Chassis and Body with a 5 to 7 yard Dump Body, Plow Push Frame, and One Radio for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of the 1953 FWD Dump Truck now in use by the Highway Department and that the Selectmen be authorized to enter into contracts thereof.

Vote: For (302) Vote: Against (53)

Article 29: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds, a sum of money to acquire to (2) 1970 four door Station Wagon type Police Cruiser cars, fully equipped with electronic and safety devices, and to authorize the Selectmen to sell, turn in or otherwise dispose of two (2) 1969 Police Cruiser cars now in use by the Police Department, or do or act anything in relation thereto.

Voted: That the sum of Six Thousand Dollars ($6,000.00) be transferred from Surplus Funds and appropriated for the purpose of purchasing and acquiring two (2) 1970 four door Station Wagon type Police Cruiser cars, fully eqipped with electronic devices and that the Selectmen be authorized to sell, turn in or otherwise dispose of two (2) 1969 Police Cruiser cars now in use by the Police Department and that the S electment be authorized to enter into contracts thereof.

Vote for: (388) Vote against: (13)

Article 30: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Nineteen Thousand Nine Hundred Dollars ($19,900.00) for the purchase of a Loader Backhoe for the use of the Water Department and to determine the manner of purchase of the same and to authorize the Board of Water Commissioners to enter into contacts for the purchase thereof, or do or act any thing in relation thereto.

A motion in the words of the Article was not carried.

Article 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Four Thousand Seven Hundred Ninety Dollars ($4,790.00) for the purpose of purchasing a small dump truck and the equipment therefor for the use of the Water Depaetment and that the Board of Water Commissioners be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Article 31 was defeated by the following vote: For: (18) Against: (345)

March 18, 1970 Session

Article #32: To see if the Town will vote to further amend Section 3, Part 2 of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended, by changing from Residence B to Industrial Zoning the land situated in the Lamb Hill Section of Southborough bounded as follows:

On the north by Firmin Avenue; on the east by the boundary line of the Town of Southborough and the Town of Framingham; on the south by the New York, New Haven and Hartford Railroad; and on the west by the land of Walter Brewer, or do or act anything in relation thereto.

Voted: That the Town of Southborough further Amend Section 3, Part 2 of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended, by changing from Residence B to Industrial Zoning the land situated in the Lamb Hill Section of Southborough bounded as follows:

On the north by Firmin Avenue; on the east by the boundary line of the Town of Southborough and the Town of Framingham; on the south by the New York, New Haven and Hartford Railroad; and on the west by the land of Walter Brewer.

For: 445 Against: 5

"approved by Atty. General
on: May 28, 1970"

ADJOURNED ANNUAL TOWN MEETING

March 18, 1970 Session

Article 33: To see if the Town will vote to further amend Section III, Paragraph 2 of its Zoning By-Laws effective June 6, 1955 as amended by changing the Zoning Map of the Town so that the following described areas shall change from Residence B District to an Industrial Park District:

That parcel of land beginning at the interesection of the southerly line of the Boston and Worcester Turnpike (Route 9) and the easterly line of Middle Road at land of Metropolitan District Commission Water Supply Division; thence running southerly by said Metropolitan District Commission Water Supply Division land to a point; thence running northeasterly by the same land Two Hundred Twelve (212) feet; thence easterly four hundred fifty-three (453) feet by the same land; thence southeasterly two hundred thirty-nine (239) feet by the same land to a point in the existing boundary of industrial zoned land, which point is five hundred (500) feet westerly from the westerly line of Cordaville Road; thence in a southerly direction five hundred (500) feet from and parallel to the westerly line of Cordaville Road to a point in said line being two hundred (200) feet from the northerly line of Mt. Vickory Road; the last described line being the westerly boundary of presently industrial zoned land; thence running in a general southwesterly and westerly direction on a line two hundred (200) feet distant from and parallel to the said northerly line of Mt. Vickory Road to the easterly line of Middle Road; thence running in a general northerly direction by the easterly line of Middle Road; to the Southerly line of the Boston and Worcester Turnpike (Route 9) and the point of beginning, or do or act anything in relation thereto.

Amendment to Article 33: Motion that the Town vote to further amend Section 3 Paragraph 2 of its zoning by-laws effective June 6, 1955, as amended, by changing the Zoning Map of the Town so that the following described area shall change from Residence B District to Industrial Park District:

That parcel of land in Southborough, Massachusetts owned by Eva Gulbankian, said parcel being shown on a plan entitled "Compiled Plan of Land in Southborough, Mass. Scale 1" = 50 feet approx. March 6, 1970 Schofield Brothers, Inc. 121 East Main Street, Milford, Mass." and being more particularly described as follows:

Beginning at a point on the existing zone line which zone line marks the westerly boundary of present industrial zoned land and on the southerly property line of Gulbankian at land of Jesse F. Cole, said zone line being 500 feet Westerly from and parallel to the center line of Cordaville Road (Route 85) and said point being 330 feet, more or less Westerly from the Westerly side of Mt. Vickory Road measured along the Gulbankian property line, thence:

Westerly	a distance of 350 feet, more or less, by land of Jesse F. Cole to a point, thence
Northerly	a distance of 195 feet, more or less, by land of said Cole to a point, thence
Westerly	a distance of 940 feet, more or less, by land of said Cole to a point at the land of Raymond B. & Eleanor M. Davis, thence
Northerly	a distance of 560 feet, more or less, by land of said Davis and said Eva Gulbankian to a point at the land of Albert & Beatrice Phillips said point being at the sideline of the former Boston & Worcester Street Railway Company thence
Easterly	Northerly and Easterly, a distance of 830 feet, more or less, by land of said Phillips and the Town of Southborough to a point on the previously zoned line, thence
Southerly	by the said line of Zoning, said line marking the Westerly boundary of present industrial zoned land, to the point of beginning.

ADJOURNED ANNUAL TOWN MEETING

March 18, 1970 Session

Article 33 (cont'd:)

Voted: That the Town further amend Section 3, Paragraph 2 of its Zoning By-Laws effective June 6, 1955, as amended by changing the Zoning Map of the Town so that the area described in the Amendment to Article 33 (as shown above) shall change from Residence B District to Industrial Park District.

For: 407 Against: 90

[illegible] approved by [illegible] 28, 1970

The following additional amendment to Article 33 was declared not carried by the Moderator: "I move to Amend the Motion for Article 33 to include as Industrial Park District the parce of land running along the Easterly side of Middle Road approximately five hundred (500) feet in a southerly direction thence running approximately five hundred fifty (550) feet in a Easterly direction the existing Town Highway Department Land and land of the M. D. C.

"This parcel being the property of Harold M. and Margaret S. Fox and containing approximately 8-1/2 acres."

Article 34: To see if the Town will vote to further amend Section III, Paragraph 2 of the Zoning By-Laws as amended effective June 6, 1955 by changing the following described area from Residence B. District to a Business District:

Beginning at a point 250' North of Turnpike Road on the Easterly side line of Parkerville Road; thence, Northerly by the Easterly side line of Parkerville Road to the Northerly side line of John Mathews Road, a private way; thence Easterly by the Northerly side line of John Mathews Road 340' more or less; thence turning and running N. 6° 01' 19" W. 230.93 feet; thence turning and running S 87° 16' 13" E. 120 feet; thence turning and running S. 7°23' 49" E 192.11 feet to the Northerly side line of John Mathews Road; thence turning and running Easterly by the Northerly side line of John Mathews Road to its intersection with the Westerly side line of Middle Road; thence Southerly by the Westerly side line of Middle Road to a point 250 feet Northerly of Turnpike Road at land presently zoned for business; thence turning and running Westerly by the Northerly boundary of land presently zoned for business to the Easterly side line of Parkerville Road, the point of beginning, or do or act anything in relation thereto.

Voted: That the Article #34 was withdrawn from consideration at this Town Meeting at the Request of the Sponsors.

Article 35: To see if the Town will vote to amend Section III, Part 2 of the Town Zoning By-Law by changing the following described area from Residence A and B to an Industrial Park District:

Beginning at the intersection of the centerline of Marlboro Road and the westerly side line of the New York, New Haven and Hartford Railroad; thence southerly 750 feet, more or less, by the center line of Marlboro Road to a point of land of Fitzgerald; thence Westerly by land of Fitzgerald to a point 1,000 feet from the westerly sideline of the New York, New Haven & Hartford Railroad; thence northerly by a line parallel to and 1,000 feet Westerly from the Westerly sideline of said railroad; to a point 250 feet Southerly from the Southerly sideline of Sears Road; thence Northeasterly by a line parallel to and 250 feet from the Southerly sideline of Sears Road to the Westerly sideline of New York, New Haven and Hartford Railroad thence Southerly by the Westerly sideline of said railroad to a point opposite the Northerly boundary line of land of Baker; thence Easterly across the railroad and by the Northerly boundary of land of Baker and the Southerly boundary of land of Dougherty to the Westerly sideline of Marlboro Road; thence Southerly by the Westerly sideline of Marlboro Road a distance of 80 feet at other land of Baker; thence Westerly by other land of Baker 80 feet parallel to the Northerly boundary line of Baker and the Southerly boundary line of Dougherty to the Westerly sideline of said railroad; thence Southerly by the Westerly sideline of said railroad to the point of beginning.

ADJOURNED ANNUAL TOWN MEETING

March 18, 1970 Session

Article 35 (cont'd): The above described parcel of land is shown on a plan entitled "Plan of land in Southborough, Mass., Scale 1" equals 100 feet, dated November 1969. Plan by Raymond Engineering Service, Hudson, Mass.,", or do or act anything in relation thereto.

Mr. John Garrahan, attorney for the owner of the land covered in this article was granted permission to address the meeting.

At 10:15 p.m. on March 18, 1970 the Moderator Charles B. Swartwood III, appointed Mr. Joseph F. Callaghan to act as Moderator during the discussion of property on Sears Road as contained in Article #35.

A motion in the words of Article 35 was not carried.
The vote was as follows: For: (203) Against: (237)

After action on Article #35 was taken, the meeting was adjourned by Mr. Joseph F. Callaghan, Acting Moderator, at 11:38 p.m. until March 23, Monday evening, at 7:00 p.m. in the Mary E. Finn School, Southborough, Massachusetts.

A true copy: Paul J. Berry
Attest: Paul J. Berry, Town Clerk

March 23, 1970 Session

At the Annual Town Meeting duly called and held in the Mary E. Finn School, Southborough on March 23, 1970 at 7:00 p.m. the following articles were voted upon in legal manner. There was a quorum present (459 voters).

Checkers: Mrs. Gladys R. Binder, Mrs. Mildred E. Stivers, Mrs. Avis H Cummings, Miss Josephine O'Donnell, Mrs. Patricia Boyle, Mrs. Judith Knorr, Miss Eileen Salmon.

Tellers: (Sworn in by Town Clerk) Mr. John R. McCarthy, Mr. Cosmo D. Fabrizio, Mr. Hamilton Armstrong, Mr. Delavan S. Mussey

The meeting was called to order at 7:13 p.m. by Moderator Charles B. Swartwood, III.

Article #36: To see if the Town, for the purpose of clarifying and eliminating any question as to the status of the land situated on the Southwesterly side of Boston Road and lying between land of the Commonwealth of Massachusetts on the west and northwest and land zoned for industry by vote taken under Article 6 of the Warrant for the Special Town Meeting of October 5, 1964, vote that the land bounded on the west and northwest by land of the Commonwealth of Massachusetts, on the north and northeast by Boston Road, on the southeast by land zoned for industry by vote taken under Article 6 of the Warrant of the Special Town Meeting of October 5, 1964 and on the south and southwest by a line parallel with and 250 feet south and southwest of the southerly and southwesterly side of Boston Road, be zoned as a Business District, or do or act anything in relation thereto.

Article 36 defeated by a vote of: For: 279 Against: 169 (2/3's required to carry.)

Article #37: To see if the Town will vote to transfer control and management of Town property located on the westerly side of Main Street and known as the "Peters School Property" from the School Committee to general Town purposes under the control and management of the Board of Selectmen at the end of the 1969-1970 School Year, or do or act anything in relation thereto.

Amendment to Article 37: That the Town transfer control and management of the Town Property located on the northerly side of Main Street and known as the "Peters School Property" from the School Committee to General Town Purposes under the control and management of the Board of Selectmen at the end of the 1969-1970 School Year.

Voted Unanimously to accept Article #37 as Amended above.

Article 38: To see if the Town vote to raise and appropriate or transfer from available funds or by borrowing a sum of money for complete renovation including all necessary furnishings of the present Peters School Building Annex to be used as a suitable Police facility for the Town of Southborough. This sum to include complete plans, specifications and architectural fees as proposed by the Town Housing Committee and to grant authority to said Committee acting with approval of the Selectmen to enter into contracts for such purposes, or do or act anything in relation thereto.

(Unanimously)

Voted: That the sum of Eight Thousand Eight Hundred Dollars ($8,800.00) be raised and appropriated and that the sum of Seventy-Nine Thousand Two Hundred Dollars ($79,200.00) be borrowed and appropriated with the total sum of Eighty-Eight Thousand ($88,000.00) Dollars appropriated for the purpose of remodelling, reconstructing and making extraordinary repairs to the present Peters School Building Annex to be used as a Police Station for the Town of Southborough; and that the Town Housing Committee is hereby authorized, acting with the approval of the Selectmen, to enter into contracts for such purposes.

March 23, 1970 Session

Article 39: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate or by borrowing and appropriate a sum of money for the construction of a new building for the Town Police Department, including in said appropriation funds for plans, specifications, architectural and engineering fees and other expenses incidental thereto, or do or act anything in relation thereto.

Voted: That Article 39 be withdrawn from consideration at this Town Meeting.

Article 40: To see if the Town will vote, for the purpose of widening, relocating, altering or otherwise improving Jericho Hill Road from the Intersection of Jericho Hill Road, Fisher Road in a northerly direction about 800 feet, to acquire by gift or by purchase or by taking by right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, the following described parcels of land or of any easement, rights or other interest therein.

Parcel 1 Land owned by John J. Roche, a/k/a John J. Roach, containing 5,750 square feet and bounded as follows: beginnning at a point on the westerly side of Jericho Hill Road at a wall and at land of O'Connell; thence westerly by said wall 8 feet, more or less, to a point; thence northerly by land of Roche 540 feet, more or less, to a point, thence easterly by Jericho Hill Road, 12 feet, more or less, to a point, this line being the end of the 1934 Layout of Jericho Hill Road; thence southerly by the westerly side of Jericho Hill Road 540 feet, more or less, to the point of beginning.

Parcel 2 Land owned by Margaret M. and Mary O'Connell, Trustees, containing 3,450 square feet, more or less, and bounded as follows: Beginning at a point on the westerly side of Jericho Hill Road at a wall and at land of Roche; thence westerly by said wall 8 feet, more or less, to a point, thence southwesterly by other land of O'Connell 190 feet, more or less, to a point; thence southeasterly by Northborough Road 20 feet, more or less, to a point, this line being the end of the 1966-1967 Layout of Northborough Road; thence Northeasterly by the westerly line of Jericho Hill Road, 190 feet, more or less, to the point of beginning.

And to appropriate a sum of money therefor, and to determine how such appropriation shall be raised, whether by borrowing, taxation or by transfer from available funds or by gift or otherwise, or do or act anything in relation thereto.

Voted to passover Article 40 at the March 23, 1970 Meeting. See notes of the March 25th, 1970 Adjourned Annual Town Meeting where vote on article was taken.

Article 41: To see if the Town will vote to acquire by purchase or by gift or otherwise from Ernest and Olive Capone the following described parcel of land:

A parcel of land located on the westerly side of Parkerville Road and shown as Parcel 52A on Assessors' Property Map of the Town of Southborough and further that a sum of money be raised and appropriated or transferred from available funds and appropriated or transferred from available funds and appropriated or by gift or otherwise to effect said acquisition, or do or act anything in relation thereto.

Voted: That the sum of Three Thousand Seven Hundred Dollars ($3,700.00) be transferred from Surplus Funds and appropriated for the purpose of purchasing from Ernest and Olive Capone the parcel of land as described in the article, Two Hundred Dollars ($200.00) of said sum to be used for the examination of the title of said parcel.

March 23, 1970 Session (cont'd)

Article 42: To see if the Town will vote to accept from Edward M. Sherman et ux a conveyance of an easement for drainage purposes twenty (20) feet wide located ten feet on each side of the thread of the Brook which runs through their property off White Bagley Road from the land formerly of Mauro, now of B & B Realty Trust, to the land of the Metropolitan District Commission, or do or act anything in relation thereto.

Voted: That the Town accept from Edward M. Sherman, et ux a conveyance of an easement for drainage purposes as described in the Article.

Article 43: To see if the Town will vote to accept from Joseph Mauro and Ursula Mauro a conveyance of an easement for drainage purposes and installations of water mains thirty (30) feet wide located on a parcel of land off Park Street in said Southborough through which the brook now flows, or do or act anything in relation thereto.

Voted: That the Town accept from Joseph Mauro and Ursula Mauro a conveyance of an easement for drainage purposes and installation of Water Mains as desribed in the Article.

Article 44: To see if the Town will vote to raise and appropriate or transfer from any of its available funds or other funds and appropriate or borrow and appropriate the sum of Seven Thousand Six Hundred Twenty Dollars ($7,620.00) for the purpose of extending the Park Street water main in a southerly direction from Park Street to Foley Lane 890 feet to complete a loop, said main to be laid within the easement for drainage purposes in the Mauro property, or do or act anything in relation thereto.

Voted: That the sum of Seven Thousand Six Hundred Twenty Dollars ($7,620.00) be raised and appropriated for the purpose of extending the Park Street water main in a southerly direction from Park Street to Foley Lane 890 feet to complete a loop, said main to be laid within the easement for drainage purposes in the Mauro property. Vote for: (179) Against: (137)

Article 45: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Twenty-one Thousand Nine Hundred Ten Dollars ($21,910.00) for the purpose of installing water mains as follows: - a 12 inch main on Parkerville Road 1,037 feet northerly from the existing main at General Henry Knox Road; then an 8 inch main running westerly along the drive of the Margaret A. Neary School 800 feet to connect with the 8" main located in the Margaret A. Neary School property, or do or act anything in relation thereto.

A motion in the words of the Article was not carried.

Article 46: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Fifteen Thousand Dollars ($15,000.00) to be used to conduct a survey by the Water Commissioners to determine what is required for completion of the Water System for the entire Town of Southborough, and that the Board of Water Commissioners be authorized to enter into contracts for the expenditure thereof, and to do or act anything in relation thereto.

Voted: That the sum of Fifteen Thousand Dollars ($15,000.00) be transferred from Surplus Funds and appropriated for the purpose of a survey by the Water Commissioners to determine what is required for completion of the Water System for the entire Town of Southborough, and that the Board of Water Commissioners be authorized to enter into all necessary contracts for the expenditure thereof.

March 23, 1970 Session

Article 47: To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of Thirty-four Thousand Seven Hundred Dollars ($34,700.00) for the engineering fees, and the improvement of Mooney Field by raising it 12" - 18" above the water level, sloping it for drainage, installing catch basins, re-loaming and seeding the field, installing a driveway and parking for twenty (20) cars diagonally with a turnaround at the end of the skating rink, and including the layout of major league diamond and Little League diamonds for soft ball or Little League, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Three Thousand Five Hundred Dollars ($3,500.00) be raised and appropriated for the purpose of engineering services necessary for the improvement of Mooney Field and that the Recreation Commission be authorized to enter into all necessary contracts therefor.

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March 23, 1970 Session

Article 48: To see if the Town will vote to amend the By-Laws of the Town of Southborough by adding the following new Section under Article XI, Permits and Licenses:

Section 4 - Swimming Pools:

A. Permits: No swimming pool or appurtenance thereto shall be constructed, installed, enlarged or altered, until permit has been obtained from the Building Department.

B. All outside or open-air wading or swimming pools, in existence or to be constructed or installed, shall be enclosed and made safe by the erection of a fence, wall or other suitable barrier; said fence and/or other type of enclosure shall be a minimum of four (4) feet in height and otherwise meet with the approval of the Building Inspector.

Pools built totally above ground whose height would form a natural barrier shall have removable stairs and shall not be left unattended with these stairs in position.

C. Artificial and man-made ponds and portable wading pools less than twenty-four (24") inches deep and having a surface area of less than two hundred fifty (250) sq. feet are exempt from the terms and conditions of this By-Law.

D. The owner or owners of land on which a wading or swimming pool is now in existence shall erect an enclosure as aforesaid within ninety-(90) days from the date on which this By-Law takes effect. The owner or owners of land on which a wading or swimming pool is constructed, installed or in existence, who fails to comply with the requirements of this By-Law shall be punished by a fine of Twenty ($20.00) dollars and an additional fine of Five ($5.00) dollars per week for each week the conditions of this Ordinance are not complied with.

E. The Board of Selectmen may on petitions, after public notice and hearing, grant exceptions to the provisions of this section in cases where the Board finds that said exceptions will not be injurious to the neighborhood or otherwise not detrimental to the public welfare,

or do or act anything in relation thereto.

Voted Unanimously: That the Town amend the By-Laws of the Town of Southborough, as amended, by adding the following new section under Article XI, Permits and Licenses:

Section 4 - Swimming Pools:

A. Permits: No swimming pool or appurtenance thereto shall be constructed, installed, enlarged or altered, until a permit has been obtained from the Building Department.

B. All outside or open-air wading or swimming pools, in existence or to be constructed or installed, shall be enclosed and made safe by the erection of a fence, wall or other suitable barrier; said fence and/or other type of enclosure shall be a

March 23, 1970 Session

Article 48 (cont'd)

"approved" by
Attorney General
n; May 28, 1970.

B. (cont'd) minimum of four (4) feet in height and otherwise meet with the approval of the Building Inspector.

Pools built totally above ground whose height would form a natural barrier shall have removable stairs and shall not be left unattended with these stairs in position.

C. Artificial and man-made ponds and portable wading pools less than twenty-four (24) inches deep and having a surface area of less than two hundred fifty (250) square feet are exempt from the terms and conditions of this by-law.

D. The owner or owners of land on which a wading or swimming pool is now in existence shall erect an enclosure as aforesaid within ninety (90) days from the date on which this by-law takes effect. The owner or owners of land on which a wading or swimming pool is constructed, installed or in existence, who fails to comply with the requirements of this By-Law shall be punished by a fine of Twenty Dollars ($20. 00) and an additional fine of Five Dollars ($5. 00) per week for each week the conditions of this By-Law are not complied with.

E. The Board of Selectmen may on petitions, after public notice and hearing, grant exceptions to the provisions of this section in cases where the Board finds that said exceptions will not be injurious to the neighborhood or otherwise not detrimental to the public welfare.

Article 49: To see if the Town will vote to amend the By-Laws of the Town of Southborough by adding the following new section:

a. No person who owns or keeps a dog within the Town of Southborough shall allow the dog to run free within the hours of six o'clock a. m. to four o'clock p. m. when not restricted to the premise of said owner or keeper.

b. Excepted and excluded from the provisions of this by-law shall be such dogs when the same are under the immediate supervision and control of their trainers, owners or keepers or under such supervision and control and engaged in a sporting event, hunting, herding and not otherwise prohibited by law or order of the Selectmen pursuant to law.

c. Whoever violates this by-law shall be liable to a penalty not exceeding ($10. 00) Ten Dollars and in according with General Laws, Chapter 140, Section 173A and the amendments thereto, pertaining to the regulation of fines for the violation of the laws relating to licensing and restraining of dogs, or do or act anything in relation thereto.

Article 49 as shown above was defeated.

Article 49 - Substitute Motion - as follows: I move that a committee of five (5) citizens of the Town of Southborough shall be appointed by the Moderator to study the existing dog control regulations presently applicable in the Town of Southborough and recommend any changes thereto at the next Annual Town Meeting.

Voted: Unanimously: That a committee of five (5) citizens of the Town of Southborough shall be appointed by the Moderator to study the existing dog control regulations presently applicable in the Town of Southborough and recommend any changes thereto at the next Annual Town Meeting.

Meeting was adjourned at 10:58 p. m. by the Moderator until Wednesday, March 25, 1970 at 7:00 p. m. in the Mary E. Finn School, Southborough, Mass.

Paul J Berry

A true copy Attest: Paul J. Berry, Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 25, 1970 Session

At the adjourned Annual Town Meeting duly called and held in the Mary E. Finn School, Southborough, Massachusetts, on March 25, 1970 at 7:00 p.m., the following Articles were voted upon in legal manner. There was a quorum present (168 voters).

Checkers: Mrs. Gladys R. Binder, Mrs. Rosalie I. Baker, Mrs. Avis H. Cummings, Miss Josephine O'Donnell

Tellers: (Sworn in by the Town Clerk) Mr. John R. McCarthy, Mr. Delevan Mussey, Mr. Walter Davis and Mr. Kenneth F. Clarke, Jr.

The meeting was called to order at 7:13 P.M. by the Moderator Charles B. Swartwood, III.

The Moderator announced that the boundary of the hall for this meeting would be the entire auditorium with the exception of the small section in the rear which has been separated for the non-registered voters.

Article 50. To see if the Town will vote to amend its Town By-Laws as amended by adding the following new section to Article IX:

Section 6 - No new building erected on any street or way, public or private, shall be given any occupancy permit until said building shall have been assigned a house or building number by the Board of Assessors and the owner or other occupant thereof has affixed the same to the building in a conspicuous manner.

Voted Unanimously: That Article IX of the Town By-Laws be amended by adding the following new section:

Section 6 - No new building erected on any street or way, public or private, shall be given any occupancy permit until said building shall have been assigned a house or building number by the Board of Assessors and the owner or other occupant thereof has affixed the same to the building in a conspicuous manner.

[illegible] Atty [illegible]

Article 51: To see if the Town will vote to amend the Zoning By-Law of the Town of Southborough as effective on June 6, 1955, and as amended from time to time thereafter by striking the following Sections therefrom, Section IV Sub-section 1(j) Sub-section 3 (e), Sub-section 5 (c), Sub-section 6 (c) and Sub-section 7 (c) and inserting in place thereof the following as Section IV, Sub-section 9 - SIGNS.

Section 1 - Definitions

Sign: "Sign" shall mean and include any permanent or temporary structure, device, letter, word, model, banner, pennant, insignia, trade flag, or representation used as, or which is in the nature of, an advertisement, announcement, or direction, or is designated to attract the eye by intermittent or repeated motion or illumination, which is on a public way or on private property within public view of a public way, public park or reservation, when used or located out-of-doors or on the exterior of any structure.

March 25, 1970 Session

Article 51 (Signs) Con'td:

Sign, Area of:

(a) For a sign, either free-standing or attached, the area shall be considered to include all lettering, wording, and accompanying designs and symbols, together with the background, whether open or enclosed, on which they are displayed, but not including any supporting framework and bracing which are incidental to the display itself.

(b) For a sign painted upon or applied to a building, the area shall be considered to include all lettering, wording, and accompanying designs or symbols together with any backing of a different color than the finish material of the building face.

(c) Where the sign consists of individual letters or symbols attached to or painted on a surface, building, wall or window, the area shall be considered to be that of the smallest rectangle or other convex shape which encompasses all of the letters and symbols.

(d) It is the intent of this by-law to permit lettering or display on both sides of a sign without diminishing the permissible area on either side.

Accessory Sign: "Accessory Sign" shall mean any sign related to a business or profession conducted, or to a commodity or a service sold or offered, upon the premises where such sign is located.

Non-Accessory Sign: Any sign not an accessory sign.

Person: "Person" shall mean any person, firm, partnership, association, corporation, company, institutional organization of any kind.

Public Way shall include a private way that is open to public use.

Section 2—Exceptions

For purposes of this by-law the term "Sign" shall not include any sign erected pursuant to or in discharge of any governmental function or required by any law, ordinance or governmental regulation.

Section 3—General Regulations

The following prohibitions shall apply to all signs in all use districts regardless of designation in the Town of Southborough.

(a) Any illuminated sign or lighting device shall employ only lights emitting a light of constant intensity, and no sign shall be illuminated by or containing a flashing, intermittent, rotating or moving light or lights. In no event shall an illuminating sign or lighting device be so placed or directed so as to permit the beams and illumination therefrom to be directed or beamed upon a public street, highway, sidewalk or adjacent premises so as to cause glare or reflection that may constitute a traffic hazard or nuisance.

(b) No sign or part thereof shall contain or consist of banners, pennants, ribbons, streamers, spinners or other similar moving, fluttering or revolving devices. The said devices, as well as strings of lights, shall not be used for the purpose of advertising or attracting attention when not part of the sign.

Article 51 (Signs) Cont'd:

Section 4—Permitted Signs in All Districts

The following signs are permitted in any use district:

(a) A sign advertising the sale, lease or rental of the premises upon which the sign is located, which sign shall not exceed twelve square feet in area;

(b) A professional name plate not exceeding two square feet in area for each professional practicing within the premises upon which sign is located;

(c) A sign denoting the name or names and address of the occupants of the premises, which sign shall not exceed two square feet in area;

(d) A sign denoting the architect, engineer or contractor performing construction, repair or renovation presently in progress upon the premises where the sign is located, which sign shall not exceed twenty square feet in area;

(e) A sign or bulletin board customarily incident to places of worship, libraries, museums, social clubs or societies, which sign or bulletin board shall not exceed twelve square feet in area provided that such sign shall be located on the premises of such institutions; and

(f) A temporary sign, excluding any sign otherwise permitted, upon the premises where the sign is located, including political posters, banners, promotional devices or sign of a similar nature, for a period not exceeding sixty days, provided that such sign is not attached to a fence, tree, utility pole or the like and further provided that such sign shall not exceed twelve square feet in area.

Section 5—Permitted signs in Business, Industrial and Industrial Park Districts

In addition to any sign permitted under any other section hereof, the following signs may be erected and maintained in a Business, Industrial or Industrial Park District:

(a) For each business entity on the premises within any such district and having frontage on Route No. 9, a sign not exceeding two hundred square feet in area nor twenty-five feet in height above ground level;

(b) For each business entity on all other premises in any such district, a sign not exceeding fifty square feet in area nor twenty-five feet in height above ground level, provided that a sign of no greater height and not exceeding two hundred square feet in area shall be allowed thereon when permitted by the Board of Appeals.

March 25, 1970 Session

Article 51 (Signs) Con'td:

Section 6—Permitted Signs in Research Scientific and Professional District

In addition to any sign permitted under any other section, for each business entity on premises within such district, a sign not exceeding fifty square feet in area not twenty-five feet in height above ground level.

Section 7

All signs, whether accessory of non-accessory, shall be prohibited in any use district, unless otherwise permitted under other section of this by-law.

Sections 8—Non-Conforming Signs

(a) Any sign legally erected prior to this amendment may continue to be maintained although said sign does not conform to the provisions of this amendment; provided, however, that no such sign shall be enlarged, redesigned or altered, except in accordance with the provisions of this amendment and provided further that any such sign which has been destroyed or damaged to such an extent that the cost of restoration would exceed thirty-five percent of the replacement value of the sign at the time of the destruction or damage, shall not be repaired or rebuilt or altered, except in accordance with the provisions of this amendment.

(b) The exemption herein granted shall terminate with respect to any sign which (1) shall have been abandoned; (2) advertises or calls attention to any products, businesses or activities which are no longer carried on or sold for at least sixty (60) days; or (3) shall not have been repaired or property maintained within sixty (60) days after notice to that effect has been given by the Building Inspector, or do or act anything in relation thereto.

Voted Unanimously: That the Town of Southborough amend the Zoning By-Law of the Town of Southborough as effective on June 6, 1955, and as amended from time to time thereafter by striking the following Sections therefrom, Section IV Sub-section 1(j), Sub -section 3(e), Sub-section 5(c), Sub-section 6(c) and Sub-section 7 (c) and inserting in place thereof the following as Section IV, Sub-section 9 - SIGNS.

A. Definitions

Sign: "Sign" shall mean and include any permanent or temporary structure, device, letter, word, model, banner, pennant, insignia, trade flag, or representation used as, or which is in the nature of, an advertisement, announcement, or direction, or is designed to attract the eye by intermittent or repeated motion or illumination, which is on a public way or on private property within public view of a public way, public park or reservation, when used or located out-of-doors or on the exterior of any structure.

Sign, Area of:

(1) For a sign, either free-standing or attached, the area shall be considered to include all lettering, wording, and accompanying designs and symbols, together with the background, whether open or enclosed, on which they are displayed, but not including any supporting framework and bracing which are incidental to the display itself.

Article 51 (Signs) Vote (cont'd):

Voted Unanimously: Sign, Area of: (Continued):

(2) For a sign painted upon or applied to a building, the area shall be considered to include all lettering, wording, and accompanying designs or symbols together with any backing of a different color than the finish material of the building face.

(3) Where the sign consists of individual letters or symbols attached to or painted on a surface, building, wall or window, the area shall be considered to be that of the smallest rectangle or other convex shape which encompasses all of the letters and symbols.

(4) It is the intent of this By-Law to permit lettering or display on both sides of a sign without diminishing the permissible area on either side.

Accessory Sign:

"Accessory Sign" shall mean any sign related to a business or profession conducted, or to a commodity or a service sold or offered, upon the premises where such sign is located.

Non-Accessory Sign: Any sign not an accessory sign.

Person: "Person" shall mean any person, firm, partnership, association, corporation, company, or institutional organization of any kind.

Public Way for the purpose of this paragraph 9 shall include a private way that is open to public use.

B. Exceptions

For purposes of this By-Law the term "Sign" shall not include any sign erected pursuant to or in discharge of any governmental function or required by any law, ordinance or governmental regulation.

C. General Regulations

The following prohibitions shall apply to all signs in all use districts regardless of designation in the Town of Southborough.

(1) Any illuminated sign or lighting device shall employ only lights emitting a light of constant intensity, and no sign shall be illuminated by or contain a flashing, intermittent, rotating or moving light or lights. In no event shall an illuminated sign or lighting device be so placed or directed so as to permit the beams and illumination therefrom to be directed or beamed upon a public way, highway, sidewalk or adjacent premises so as to cause glare or reflection that may constitute a traffic hazard or nuisance.

(2) No sign or part thereof shall contain or consist of banners (except as permitted by D(6) of this paragraph 9), pennants, ribbons, streamers, spinners or other similar moving, fluttering or revolving devices. The said devices, as well as strings of lights, shall not be used for the purposes of advertising or attracting attention when not part of the sign.

D. Permitted Signs in All Districts

The following signs are permitted in any use district:

March 25, 1970 Session

Article 51 (Signs) Vote (continued):

D. Permitted Signs in All Districts: (cont'd)

(1) A sign advertising the sale, lease or rental of the premises upon which the sign is located, which sign shall not exceed twelve square feet in area;

(2) A professional name plate not exceeding two square feet in area for each professional practicing within the premises upon which the sign is located;

(3) A sign denoting the name or names and address of the occupants of the premises, which sign shall not exceed two square feet in area;

(4) A sign denoting the architect, engineer or contractor performing construction, repair or renovation presently in progress upon the premises where the sign is located, which sign shall not exceed twenty square feet in area;

(5) A sign or bulletin board customarily incident to places of worship, libraries, museums, social clubs or societies, which sign or bulletin board shall not exceed twelve square fee in area provided that such sign shall be located on the premises of such institutions; and

(6) A temporary sign upon the premises where the sign is located, including a political poster, banner, promotional device or sign of a similar nature, for a period not exceeding sixty days, provided that such sign is not attached to a fence, tree, utility pole or the like and further provided that such sign shall not exceed twelve square feet in area.

E. Permitted Signs in Business, Industrial and Industrial Park Districts

In addition to any sign permitted under any other section of this By-Law, the following signs may be erected and maintained in a Business, Industrial or Industrial Park District:

(1) For each business entity on premises within any such district and having frontage on Route No. 9, a sign not exceeding one hundred square feet in area nor twenty-five feet in height above ground level provided that any such sign may contain an additional twenty square feet of area for each fifty feet that such sign shall be set back from Route No. 9, further provided that no such sign shall exceed two hundred square feet in area;

(2) For each business entity on all other premises in any such district, a sign not exceeding fifty square feet in area nor twenty-five feet in height above ground level, provided that a sign of no greater height and not exceeding two hundred square feet in area shall be allowed thereon when permitted by the Board of Appeals.

F. Permitted Signs in Research Scientific and Professional Districts

In addition to any sign permitted under any other section of this By-Law, for each business entity on premises within a Research Scientific and Professional district, a sign not exceeding fifty square feet in area nor twenty-five feet in height above ground level.

G.

All signs, whether accessory or non-accessory, shall be prohibited in any use district, unless otherwise permitted under this By-Law.

March 25, 1970 Session

Article 51 (Signs) Vote (continued):

H. Non-Conforming Signs

(1) Any sign legally erected prior to this amendment may continue to be maintained although said sign does not conform to the provisions of this amendment; provided, however, that no such sign shall be enlarged, redesigned or altered, except in accordance with the provisions of this amendment and provided further that any such sign which has been destroyed or damaged to such an extent that the cost of restoration would exceed thirty-five percent of the replacement value of the sign at the time of the destruction or damage, shall not be repaired or rebuilt or altered, except in accordance with the provisions of this amendment.

(2) The exemption herein granted shall terminate with respect to any sign which (a) shall have been abandoned; (b) advertises or calls attention to any products, businesses or activities which are no longer carried on or sold for at least sixty (60) days; or (c) shall not have been repaired or properly maintained within sixty (60) days after notice to that effect has been given by the Building Inspector. "Approved by Atty General on: May 28, 1970"

Article 52: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money to be used for the purpose of renovating and replacing the wiring in the Public Library and that the Board of Library Trustees be authorized to enter into contracts for said work, or do or act anything in relation thereto.

Voted: That the sum of Fifty-Six Hundred Dollars ($5, 600. 00) be transferred from surplus funds and appropriated for the purpose of renovating and replacing the electrical wiring in the Public Library and that the Board of Library Trustees be authorized to enter into contracts for this work.

Article 53: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money as authorized by Chapter 40, Section 5-40C of the General Laws of the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction,. or do or act anything in relation thereto.

Voted: Unanimously: That the sum of Fifteen Hundred Dollars ($1, 500. 00) be transferred from Surplus Funds and appropriated as authorized by Chapter 40, Section 5 (40c) of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said department and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the Board of Health.

March 25, 1970 Session

Article 54: To see if the Town will vote to raise and appropriate or transfer from its available funds and appropriate the sum of Nine Thousand Five Hundred Dollars ($9,500.00) for the purpose of engaging consultants to study and survey the operations and personnel of the Police Department and that the Board of Selectmen be authorized to enter into all necessary contract therefor, or do or act anything in relation thereto.

Article 54 was defeated by a vote of: For: (63) Against (116)

Article 55: To see if the Town will vote to accept the provisions of Chapter 40, Section 22D of the General Laws of the Commonwealth of Massachusetts whereby the Selectmen may adopt regulations in the towing of vehicles which are illegally parked, or do or act anything in relation thereto.

Voted: That the Town accept the provisions of Chapter 40, Section 22D of the General Laws of the Commonwealth of Massachusetts.

Article 56: To see if the Town will vote to accept the provisions of Chapter 90, Section 18A of the General Laws of the Commonwealth of Massachusetts whereby the Board of Selectmen may adopt regulations for the use of ways in the Town of Southborough by pedestrians, or do or act anything in relation thereto.

Voted: That the Town accept the provisions of Chapter 90, Section 18A of the General Laws of the Commonwealth of Massachusetts.

Article 57: To see if the Town will vote to accept the provisions of Chapter 90, Section 20C of the General Laws of the Commonwealth of Massachusetts whereby the Selectmen may adopt rules and regulations thereunder regulating the parking of motor vehicles in the Town of Southborough

Voted: That the Town vote to accept the provisions of Chapter 90, Section 20C of the General Laws of the Commonwealth of Massachusetts.

Article 58: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street, known as Pinecone Lane, as laid out by the Selectment, and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Pinecone Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald and Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

Voted: That Article 58 be withdrawn from consideration at this Town Meeting.

March 25, 1970 Session

Article 59: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street, known as Maplecrest Drive, as laid out by the Selectmen, and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Pinecone Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald and Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

Voted: That Article 59 be withdrawn from consideration at this Town Meeting.

Article 60: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stablization Fund to be held and administered in accordance with the provisions of the General Laws Chapter 40, Section 58, or do or act anything in relation thereto.

Voted Unanimously: That the sum of $25,000.00 be transferred from Surplus Funds and appropriated to be deposited in the Stabilization Fund as provided by Chapter 40, Section 58 of the General Laws.

Article 61: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used for the purpose of reimbursing the Clerk of the Zoning Board of Appeals and the Clerk of the Planning Board for services rendered to said Boards in 1969 or do or act anything in relation thereto.

Voted Unanimously: That the sum of Six Hundred Dollars ($600.00) be raised and appropriated for the purpose of reimbursing the Clerk of the Zoning Board of Appeals and the Clerk of the Planning Board for services rendered to said Boards in 1969.

Article 62: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used for the purpose of a Charter Commission and providing said Commission with clerical assistance, consultants and other necessary office supplies and assistance in performing duties required of it by law.

Voted: That the sum of Four Thousand Five Hundred Dollars ($4,500.00) be transferred from Surplus Funds and appropriated for the purpose of a Charter Commission and providing said Commission with clerical assistance, consultants and other necessary office supplies and assistance in performing the duties required of it by law.

Article 9: (This Article was voted to be passed over at the March 11, 1970 Meeting.)
(Motion made at the March 25, 1970 Meeting and voted on.)

Article 9: To see if Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1970 or pass any vote relative thereto.

Voted: That no money be taken from Surplus Funds to reduce taxes.

Article 40: (This Article was voted to be passed over at the March 23, 1970 Meeting)
(Motion made at the March 25, 1970 Meeting and voted on.)

Article 40: To see if the Town will vote, for the purpose of widening, relocating, altering or otherwise improving Jericho Hill Road from the intersection of Jericho Hill Road, Fisher Road in a notherly direction about 800 feet, to acquire by gift

March 25, 1970 Session

Article 40 (cont'd): or by purchase or by taking by right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, the following described parcels of land or of any easement, rights or other interest therein.

Parcel 1: Land owned by John J. Roche, a/k/a John J. Roach, containing 5,750 square feet and bounded as follows: beginning at a point on the westerly side of Jericho Hill Road at a wall and at land of O'Connell; thence westerly by said wall 8 feet, more or less, to a point; thence northerly by land of Roche 540 feet, more or less, to a point; thence easterly by Jericho Hill Road, 12 feet, more or less, to a point, this line being the end of the 1934 Layout of Jericho Hill Road; thence southerly by the westerly side of Jericho Hill Road 540 feet, more or less, to the point of beginning.

Parcel 2: Land owned by Margaret M. and Mary O'Connell, Trustees, containing 3,450 square feet, more or less, and bounded as follows: Beginning at a point on the westerly side of Jericho Hill Road at a wall and at land of Roche; thence westerly by said wall 8 feet, more or less, to a point; thence southwesterly by other land of O'Connell 190 feet, more or less, to a point; thence southeasterly by Northborough Road 20 feet, more or less, to a point, this line being the end of the 1966-1967 Layout of NOrthborough Road; thence Northeasterly by the westerly line of Jericho Hill Road, 190 feet, more or less, to the point of beginning;

And to appropriate a sum of money therefor, and to determine how such appropriation shall be raised, whether by borrowing, taxation or by transfer from available funds or by gift or otherwise, or do or act anything in relation thereto.

Voted: That for the purpose of attempting to obtain releases from the owners of the following described parcels of land, which land is to be acquired for the purpose of widening, altering, relocating, or otherwise improving Jericho Hill Road, that the Selectmen be authorized and instructed to negotiate for a release of the following described parcels from the owner(s) thereof:

Parcel 1 - (as described in the Article)
Owned by John J. Roche, a/k/a John J. Roach, and the sum of Two Thousand Dollars ($2,000.00) be transferred from Surplus Funds and appropriated for the purpose.

Parcel 2 - (as described in the Article)
Owned by Margaret M. and Mary O'Connell, Trustees, and the sum of One Thousand Dollars ($1,000.00) be transferred from Surplus Funds and appropriated for that purpose.

The Meeting was dissolved at 9:15 p.m. on March 25, 1970.

A true copy:
Attest:

Paul J Berry
Paul J. Berry, Town Clerk

SPECIAL TOWN MEETING

February 1, 1971

At the Special Town Meeting duly called and held in the Mary E. Finn School, in Southborough, on February 1, 1971 at 8:00 p.m., the following Articles were voted upon in a legal manner.

Checkers:	Miss Eileen L. Salmon,	Mrs. Gladys R. Binder,
	Mrs. Avis M. Cummings,	Mrs. Benita Hubley

The meeting was called to order by the Town Moderator, Mr. Charles B. Swartwood, III, at 8:15 p.m. there being a quorum present. (156 voters present - a quorum = 150 voters.)

Tellers were sworn in by the Town Clerk, Paul J. Berry, as follows:

Mr. John McCarthy	23 High Street
Mr. Louie A. Hoisington	95 Southville Road
Mr. Robert H. Perkins, Jr.	75 Flagg Road
Mr. Arthur L. Sisson, Jr.	10 Lyman Street

There being no objections from the voters, the Moderator allowed the following non-voters into the hall:

Mrs. Carole Marconi,	representing MARLBOROUGH ENTERPRISE
Ms. Majorie Horton,	representing WSRO Radio
Mr. Albert Mlowsky,	Assabet Valley Regional Vocation School

The Moderator certified the return of the Warrant by the Constable.

It was voted to dispense with the reading of the Town Warrant.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of six thousand seven hundred fifty dollars ($6,750.00) to be used with the monies received from Ambulance Fund Drive conducted by the Southborough Firefighters Association, Inc., to purcahse a 1971 Ambulance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Six Thousand Seven Hundred Fifty Dollars ($6,750.00), which is the Federal Government's matching fund share under the Federal Highway Safety Act of 1966 and this amount will be returned to the Town after the purchase of the ambulance, be transferred from available funds in the Town Treasury and that the same be appropriated and added to an amount collected by the Ambulance Fund Committee, which money so collected is hereby accepted by the Town, for the purpose of purchasing a new fully equipped ambulance to be under the supervision of the Fire Department; and that the Board of Selectmen be instructed to request no less than three (3) bids, each to be in accordance with specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specification be accepted.

ARTICLE 2: To see if the Town will vote as authorized by Chapter 44, Section 64 of the General Laws, to raise and appropriate the sum of One Hundred Fourteen Dollars ($114.00) to pay unpaid bills of the Recreation Department for the year 1970, or do or act anything in relation thereto.

MOTION: That the sum of One Hundred Fourteen ($114.00) dollars be transferred from Available funds and appropriated to pay unpaid bills of the Recreation Department for the year 1970.

VOTED: That Article 2 in the words of the above MOTION be WITHDRAWN from consideration at this Special Town Meeting.

ARTICLE 3: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws as amended, a privately owned street, known as Pinecone Lane, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Pineconce Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

MOTION: That the Town accept as a Town Way a private street known as Pinecone Lane, as laid out by the Selectmen, and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Pinecone and Maplecrest Drive, Southborough., Mass., Scale 1" = 40', January 12, 1970, Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.," and that all easements for drainage purposes as shown on said plan be and are hereby accepted for use of the Town; and that said street shall be named Pinecone Lane.

ARTICLE 3 in the words of the above MOTION was DEFEATED by the following vote: Against: 92 For: 44

ARTICLE 4: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws as amended a privately owned street, known as Maplecrest Drive, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Pinecone Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Maplecrest Drive, as laid out by the Selectmen, and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Pinecone Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.," from Station 0 + 00 to Station 12 + 22.31 at intersection of Maplecrest Drive and Pinecone Lane, and that all easements for drainage purposes as shown on said plan be and are hereby accepted for use of the Town; and that said street shall be named Maplecrest Drive.

SPECIAL TOWN MEETING (Cont'd)

February 1, 1971

ARTICLE 5: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended a privately owned street, known as Reservoir Drive, as laid out by the Selectmen, and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Reservoir Drive in Southborough, Mass., Scale 1" = 40', November 30, 1970 Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass." which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Reservoir Drive, as laid out by the Selectmen and according to the boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Reservoir Drive, Southborough, Mass., Scale 1" = 40' November 30, 1970, Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.", and that all easements for drainage purposes as shown on said plan be and are hereby accepted for use of the Town; and that said street shall be named Reservoir Drive.

ARTICLE 6: To see if the Town will vote to accept Section 8, Chapter 40A of the General Laws as amended of the Commonwealth of Massachusetts whereby resubmission of Zoning By-Law Amendments will be restricted for a period of two (2) years, or do or act anything in relation thereto.

VOTED: That the Town accept Section 8, Chapter 40A of the General Laws as amended of the Commonwealth of Massachusetts whereby resubmission of Zoning By-Law Amendments will be restricted for a period of two (2) years.

Passed by following vote: For: 120 Against: 34

ARTICLE 7: To see if the Town will approve or disapprove the twelve million, three hundred thousand dollars ($12,300,000.00) debt authorized by the Assabet Valley Regional Vocational District School Committee on January 6, 1971 for constructing and equipping a regional district school, or do or act anything in relation thereto.

MAJORITY VOTED: That the Town approve the $12,300,000.00 debt authorized by the Assabet Valley Regional Vocational District School Committee on January 6, 1971 for constructing and equipping a regional district school.

Meeting dissolved at 10:11 p.m.

A true copy:
Attest:

Paul J Berry
Paul J. Berry, Town Clerk

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ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

At the Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on March 8, 1971 at 7:00 p.m. the following articles were voted upon in a legal manner.

There was a quorum (150 voters = quorum) present. (428 voters.)

Checkers: Mrs. Gladys R. Binder, Miss Eileen L. Salmon
Mrs. Avis H. Cummings, Mrs. Benita M. Hubley

The meeting was called to order at 7:18 p.m. by Town Moderator Charles B. Swartwood, III.

The following Tellers were appointed by Town Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Patricia E. Boyle	47 Deerfoot Road
Mr. Sherman H. Ball	4 Boston Road
Mr. Edwin C. Williams, Jr.	23 John Street
Mr. Owen W. Williams	9 Woodland Road

Moderator Swartwood had requests from the following nonvoters to attend the Annual Town Meeting:

Attorney William F. Brewin	Town Counsel
Attorney Robert L. Weiss	Counsel, Southborough Police Assoc.
Arthur Quaglieri, Engineer	Charles Associates
Mrs. Carole J. Marconi, Reporter	Marlborough Enterprise
Mr. J. Cramer, Photographer	" "
Mrs. Majorie Horton, Reporter	W.S.R.O. Radio
Mr. Peter Travers, Photographer	Framingham News

There being no objections from the floor, it was voted to allow the above listed nonvoters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left of the room - which were for the nonregistered (nonvoting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Town Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

Mr. A. Sisson of the Personnel Board requested an Addition be made to Article 10 of this Warrant under SCHEDULE E - Miscellaneous Compensation Schedule:

Custodian Town Hall (p.t.)
$927.00 - $1,021.00 - $1,122.00 - $1,234.00 (Annual)

VOTED unanimously that the Addition to Article 10 - Section E be made as requested by Mr. Sisson - as shown directly above.

ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH
March 8, 1971 Session

ARTICLE 1 (cont'd) (Reading of reports of various Town Officers and/or Committees continued)

Dog Control Committee advised that their report was contained in Article #54 of this Town Warrant.

Selectman Louis J. Bartolini introduced Mr. Arthur Quaglieri, Engineer from Charles Associates who gave a brief summary of the material to be contained in the printed report of the Sewerage Feasibility Committee.

Mr. Philip G. Mauch gave a report of the Town Housing Committee set-up under Article 49 of the March 19, 1969 Town Meeting session, regarding renovation of the Peters Annex for the new police station.

Mr. Mauch stated that the contractor hoped to be able to turn the building over to the Southborough Police Department by April 1, 1971.

ARTICLE 2: To see if the Town will vote to fix, for the Calandar Year 1971, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator
One Town Clerk
One Town Treasurer
One Town Collector
Three Selectmen
Three Assessors
Five Member School Committee
Three Member Board of Health
Three Water Commissioners
Three Cemetery Commissioners
One Tree Warden

Moderator	$ 25.00	School Committee (5)	$ 500.00
Treasurer	2,000.00	Board of Health (3)	300.00
Town Clerk	1,800.00	Water Comm. (3)	300.00
Town Collector	2,000.00	Cemetery Comm. (3)	75.00
Selectmen (3)	2,100.00	Tree Warden	25.00
Assessors (3)	5,400.00		

ARTICLE 2 AMENDED: Amendment to the motion (as shown above) as follows:

"Item 'Assessors (3) $5,400.00' be changed to read: 'Assessors (3) $4,000.00'".

Further move, as part of this amendment, that the Moderator appoint a committee of five (5) citizens to study the matter of reasonable salaries for elected officers of the Town and to recommend needed changes. Any recommended changes to be incorporated in the Warrant of the next Annual Town Meeting.

Voted unanimously to Accept Article 2 as AMENDED above.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 3: To see if the Town will vote to raise and appropriate the sum of Fourteen Thousand Five Hundred Twenty-Five Dollars ($14, 525. 00) or such other sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act thereon.

Voted unanimously that the sum of Thirteen Thousand One Hundred Twenty-Five Dollars ($13, 125. 00) be raised and appropriated to pay the salaries of the elective Town Officers for the year 1971.

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) the unexpended balances of certain appropriations as follows:

Police Radar Equipment	$ 14. 95
Police Cruisers	35. 58
Water Ext. Richards Road	2, 957. 03
Water Ext. Middle Road	51 . 41
Repair or Replace Town Property or Equipment	1, 788. 35
Memorial Day Exercises	23. 25
Capone Land Purchase	200. 00
	$ 5, 070. 57

or do or act anything in relation thereto.

Voted unanimously that the unexpended balances of certain appropriations be transferred as follows:

To Surplus Revenue (Excess and Deficiency) - Five Thousand Seventy and . 57/100 Dollars ($5, 070. 57) as itemized in the Article as shown above.

ARTICLE 5: To see what disposition shall be made of the dog money.

Voted unanimously that the sum of two hundred fifty-nine dollars and .17/100 ($259. 17) as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Voted unanimously: That the Town accept from St. Mark's School Seven Thousand Dollars ($7, 000. 00) or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Voted unanimously: That the Town accept from Fay School, Three Thousand Dollars ($3, 000. 00) or any contribution offered and that such contribution be placed in the Town Treasury.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 8: To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1971 and to issue a note, or notes, therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, of the General Laws, as amended, and pass any vote or take any action in relation thereto.

Voted by majority that the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1971 and to issue a note, or notes, therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 9: That the Sum (of money) be transferred from Available funds and that the same be appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in 1971 and that the Assessors be authorized to apply the same for said purposes.

Voted to pass over Article #9 at this time - to be considered at the end of the Annual Town Meeting. (See Page #119 of this Annual Town Meeting report, the March 10, 1971 Adjourned Session.)

ARTICLE 10: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedules; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary, seasonal, special, casual, Civil Service, or any others, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH
March 8, 1971 Session

ARTICLE 10 (cont'd): "Salary Administration Plan of the Town of Southborough"

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any, and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity:

"Board", the Personnel Board as defined in Section 14;

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demands therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity:

"Classification Schedule", Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade", a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

ARTICLE 10 (cont'd): "Salary Administration Plan of the Town of Southborough"

"Department", any department board, committee, commission or other agency of the Town subject to this by-law;

"Department Head", the officer, board, or other body having immediate supervision and control of a department;

"Employee", an employee of the Town occupying a position in the classification schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", a group of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment of less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position" an office or post of employment in the Town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "Class"(a class may include only one position, in which event it is defined as a "single position class").

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedule B, C, D, and E of Section 20;

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 10 (Continued) : "Salary Administration Plan of the Town of Southborough"

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during perscribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Step Rate", rate in a range of a compensation grade;

"Temporary Employee" (1) an employee retained in a temporary position as defined above;
(2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No persons shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate range therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the esential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall

ARTICLE 10 (Cont'd) : "Salary Administration Plan of the Town of Southborough"

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS (cont'd)

be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 A. M. Sunday and shall end at 12:00 P. M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty (40) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employee's regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C, D, and E of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the positions in the Classification Schedule. The salary range of a compensation grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

ARTICLE 10 (Cont'd): "Salary Administration Plan of the Town of Southborough"

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right of appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step rates are provided, shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

ARTICLE 10. (Cont'd): "Salary Administration Plan of the Town of Southborough"

SECTION 11. DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS With Pay:

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays:

New Year's Day
Washington's Birthday
Patriot's Day
Memorial Day
Independence Day
Labor Day
Columbus Day
Veterans' Day
Thanksgiving Day
Christmas

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid, in addition to regular weekly compensation, an additional day's pay, unless the employee elects to take an additional day off and the same can be granted by the department without intereference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation day falls on any holiday, an additional day off shall be allowed or payments in lieu o f one day shall be allowed at the election of the employee. Such day's pay shall be one fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS With Pay:

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1 - 1 week
1 year " " July 1 - 2 weeks
7 " " " July 1 - 3 weeks
20 " " " July 1 - 4 weeks

ARTICLE 10. (Cont'd): "Salary Administration Plan of the Town of Southborough"

B. VACATIONS With Pay (Cont'd): (Section 12 "Fringe" Benefits)

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular day's pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practicies shall be as prepared and established under the direction of the Personnel Board.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 10. (Cont'd): "Salary Administration Plan of the Town of Southborough"

D. WORKMENS COMPENSATION (Section 12 "Fringe" Benefits)

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. Military Leave

An employee in full-time employment in the military reserve shall be paid the difference between compesnation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave: In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

ARTICLE 10. (Cont'd): "Salary Administration Plan of the Town of Southborough"

H. Court Time Pay (Section 12 "Fringe" Benefits)

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty for or in behalf of the Commonewalth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyound three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five (5) voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation for funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk, A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to, or required to, pass under the Salary Administration Plan.

ARTICLE 10. (Cont'd) "Salary Administration Plan of the Town of Southborough"

SECTION 15. DUTIES OF THE PERSONNEL BOARD (cont'd):

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the work of all positions subject to the Salary Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compesnation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

ARTICLE 10. (Cont'd) "Salary Administration Plan of the Town of Southborough"

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD (cont'd) :

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Law.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class Title	Compensation Grade
Weekly Group	
Cemetery Superintendent	S-7
Children's Librarian	S-5
Highway Superintendent	S-10
Librarian	S-7
Town Accountant (part time)	S-9
Water Superintendent	S-10

ARTICLE 10 (Cont'd) "Salary Administration Plan of the Town of Southborough"

SECTION 20. POSITION, CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE (cont'd)

SCHEDULE A (cont'd)

Class Title	Compensation Grade
Clerical Group	
Junior Clerk	S-1
Library Assistant	S-2
Secretary to Selectmen	S-7
Senior Clerk	S-3
Operating Group	
Heavy Motor Equipment Operator	W-4
Laborer	W-1
Leadman	W-5
Maintenance Craftsman	W-4
Maintenance Man	W-3
Motor Equipment Operator	W-3
Skilled Laborer	W-2
Superintendent of Insect Pest Control	W-3
Public Safety Group	
Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B. WEEKLY SALARY SCHEDULE

Compensation Grade		Min.	2	3	4	Max.
S-1	(Hourly)	1.93	2.04	2.16	2.28	2.40
S-2	"	2.16	2.28	2.40	2.53	2.65
S-3	"	2.33	2.47	2.61	2.77	2.92
S-4	"	2.58	2.74	2.89	3.06	3.21
S-5	(Weekly)	112.23	119.24	126.45	133.67	140.88
S-6	"	126.21	132.72	139.86	147.20	154.76
S-7	"	138.82	146.13	153.83	161.92	170.47
S-8	"	152.72	160.78	169.24	178.14	187.52
S-9	"	167.99	176.84	186.14	195.95	206.27
S-10	"	191.69	202.59	213.50	224.40	235.31

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 10. (Cont'd) "Salary Administration Plan of the Town of Southborough"

SECTION 20. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE (Cont'd)

SCHEDULE C. HOURLY WAGE SCHEDULE

Compensation Grade	Min.	2	3	Max.
W-1	2.40	2.57	2.73	2.87
W-2	2.56	2.72	2.89	3.09
W-3	2.82	3.00	3.20	3.39
W-4	3.10	3.31	3.53	3.75
W-5	3.36	3.62	3.87	4.15

SCHEDULE D. PUBLIC SAFETY GROUP

Compensation Grade	Min.	2	3	4	Max.
PS-7	146.35	154.70	163.03	171.37	179.72
PS-8	163.96	173.29	182.62	191.95	201.27
PS-10	191.69	202.59	213.50	224.40	235.31

MISCELLANEOUS PUBLIC SAFETY COMPESNATION

Fire Department

Call Deputy Fire Chief (p. t.)	588.00	(Annual)
Call Fire Captain (p. t.)	357.00	(")
Call Fire Lieutenant (p. t.)	299.25	(")
Call Fire Fighter (p. t.)	239.40	(")

Brush and Forest Fire

Call Officers (p. t.)	2.92	(Hourly)
Call Firefighters (p. t.)	2.78	"
Police Matron (p. t.)	3.20 - 3.72	"
Reserve Patrolman (p. t.)	3.20 - 3.72	"
Spare Patrolman (p. t.)	3.03	"

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$300.00 per annum
Bachelor's Degree	600.00 " "

ARTICLE 10 (cont'd) "Salary Administration Plan of the Town of Southborough"

SECTION 20. POSITION CLASSES, SALARY, WAGE AND MISCELLANEOUS SCHEDULE (cont'd)

SCHEDULE E. MISCELLANEOUS COMPENSATION SCHEDULE

General Group

Agent, Board of Health (p.t.)		$ 105.00	(Annual)
Animal Inspector (p.t.)		157.50	"
Civil Defense Director (p.t.)		210.00	"
Clerk, Advisory Board (p.t.)		315.00	"
Clerk, Board of Registrars (p.t.)		420.00	"
Custodian, Fay Library (p.t.)			"
		1152.00 - 1207.00 - 1,393.00 - 1533.00	(Annual)
Custodian, Fayville Village Hall (p.t)			
		$ 927.00 - 1021.00 - 1,122.00 - 1234.00	(Annual)
*Custodian, Town Hall (p.t.)			
		$ 927.00 - 1021.00 - 1,122.00 - 1234.00	(Annual)
Dog Officer (p.t.)		$ 420.00	(Annual)
Election Warden (p.t.)		2.40	(Hourly)
Election Worker (p.t.)		2.06	"
Library Page (p.t.)		1.31- 1.58	"
Registrar of Voters (p.t.)		52.50	(Annual)
Slaughering Inspector (p.t.)		157.50	"
Town Counsel (p.t.)	Retainer	525.00	(Annual plus fees)
Veterans' Agent and Director of Veterans Services (p.t.)			
		$1890. - 2100. - 2310. - 2520.00	(Annual)

VOTED: By a Majority vote that the Town amend the Town By-Laws as printed in Article 10 as shown directly above.

ARTICLE 10a. To see if the Town will vote to amend the Town By-Laws which apply to the "Salary Administration Plan of the Town of Southborough" Section 14 thereof - Personnel Board, by striking the first paragraph of said section and inserting in place thereof the following:

"There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator consisting of five (5) voters, not more than two (2) of which may be employees of the Town and none of which shall be an officer or member of the Board of the Town regularly serving in any elective or appointive capacity. They shall serve without compensation, or do or act anything in relation thereto."

A motion in the words of ARTICLE 10a was defeated.

*This was the Addition which was accepted by vote on Page 1 of this transcript of the March 8, 1971 Session - Annual Town Meeting - Town of Southborough.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 11. To see if the Town will vote to amend Section 20 of the Salary Administration Plan By-Law as follows:

(a) By striking from Schedule A - Public Safety Group the compensation grade of PS-7, PS-8 and PS-10 for Patrolman, Police Sergeant and Police Chief and inserting in place thereof a new compensation grade of P-7, P-8 , P-10.

(b) By adding to Schedule D Public Safety Group the following:

Compensation Grade	Min.	2	3	4	Max.
P-7	150.00	165.00	180.00	190.00	200.00
P-8	175.00	190.00	205.00	220.00	232.00
P-10	190.00	210.00	225.00	245.00	260.00

or do or act anything in relation thereto.

NOTE: Attorney Robert L. Weiss (attorney for Southborough Police Association) requested permission to speak to the Town Meeting.

Vote taken to allow Attorney Weiss to speak: For: 192 Against: 141

Attorney Weiss was allowed to address the Town Meeting in support of ARTICLE 11 (as shown above).

Motion made to take vote on Article 11 by secret ballot.

Vote taken on motion for secret ballot vote on Article 11 - defeated by following vote:

For: 80 Against: 242

Question called and Article 11 (as shown above) was defeated by majority vote.

ARTICLE 12. To see if the Town will vote to amend Section 6, Wages, Paragraph (c) of the Salary Administration Plan of the Town of Southborough by deleting the second sentence and inserting in its place thereof: "The regular work week for the purpose of this determination shall not exceed 40 hours, except for Fire Department eligible personnel." Add to the third sentence thereof the following "each member of the Police Department shall receive no less than 121 regular days off yearly, characteristic of the four and two work schedule so-called and no less than two consecutive days off weekly, each such member to work not more than forty active working hours a week on a regularly scheduled basis." or do or act anything in relation thereto.

ARTICLE 12, DEFEATED by majority vote.

ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 13: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

VOTED by Unanimous Vote that the sum of $2,694,750.72 be raised and appropriated and that the sum of $30,000. be transferred from Overlay Reserve and appropriated, these sums to be used for the purpose of operation of General Government in the Town, as follows:

BUDGET B

1. Advisory Committee

Wages - Clerical	645.47
Other Expenses	110.00
	755.47

2. Selectmen

Wages - Clerical	15,248.20
Other Expense	17,472.40
	32,720.60

3. Accounting Dept.

Wages - Clerical	5,834.13
Other Expenses	366.00
	6,200.13

4. Treasurer

Wages - Clerical	4,964.44
Other Expense	2,607.25
	7,571.69

5. Collector

Wages - Clerical	5,841.13
Other Expenses	3,587.00
	9,428.13

6. Town Clerk

Wages - Clerical	1,708.76
Other Expenses	1,486.10
	3,194.86

7. Election & Registration

Wages - Clerical	1066.03
Wages - Registrars & Clerk	557.50
Wages - Election Officals	1245.00
Other Expenses	4215.00
	7083.53

8. Assessors

Wages - Clerical	6,099.25
Other Expenses	5,173.60
	11,272.85

9. Legal Dept.

Wages	518.50
Other Expenses	7350.00
	7,868.50

10. Town Hall

Wages	1,219.06
Other Expenses	4,655.00
	5,874.06

11. Planning Board

Wages - Clerical	609.53
Other Expense	798.60
	* 1,408.13

12. Board of Appeals

Wages - Clerical	1037.50
Other Expenses	800.00
	1,837.50

13. Police Department

Wages - Clerical	207.50
Wages	101,852.68
Other Expenses	17,539.40
	119,599.58

14. Fire Dept.

Wages - Permanent Men	77,408.70
Wages - Call & Clerical	12,258.06
Other Expenses	13,431.00
	103,097.76

15. Insect Pest Control

Wages	2,407.84
Other Expenses	4,650.00
	7,057.84

16. Tree Warden

Wages	2,865.99
Other Expenses	7,111.35
	9,977.34

17. Cemetery

Wages	24,936.31
Other Expenses	1,310.70
	26,247.01

18. Civil Defense

Wages	649.25
Other Expenses	3449.00
	4098.25

*Item 11 - Correction of item Total - (as shown herein) voted.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 13. (cont'd) (BUDGET B)

19. Board of Health

Wages	850.75
Other Expenses	22,358.00
	23,208.75

21. Street Lights

Electricity	26,000.00

23. Highway - Special Maintenance

Wages	30,731.79
Other Expenses	15,570.00
	46,301.79

25. *School (Southborough)

Administration	21,168.91
	801,535.33
(see detail below) Less	–5,389.36
Instruction - Totals	796,145.97
Oper. & Maint.	103,114.40
Other Services	99,002.35
	1,019,431.63

(Detail of deductions)

Funds from	PL874	4,295.00	
" "	PL864	430.50	Title V
est. " "	PL864	663.86	Title III
		(5,389.36 as shown)	

27. Regional High School Assessment

Assessment	486,045.14

29.** Southborough Library

Wages	19,661.11
Other Expenses	7,730.83**
	27,391.94**

31. Reserve Fund
(Not in Tax Levy)
To be transferred from Overlay Reserve

Transfers	30,000.00

20. Inspector of Animals

Wages	155.63
Other Expenses	35.00
	190.63

22. Highway - Snow Removal

Wages	15,095.62
Other Expenses	17,700.00
	32,795.62

24. Veterans Services

Wages	3,618.80
Other Expenses	28,160.00
	31,778.80

26. Vocational Education

Transportation	3,450.00
Tuition	20,600.00
	24,050.00

28. Regional Vocational High School
Assessment

Assessment	5,355.88

30. Water Department

Wages	49,570.95
Other Expenses	50,722.70
	100,293.65

***
32. Dump Maintenance

Wages	8,223.60
Other Expenses	11,360.00 ***
	19,583.60

*Item 25 - Motion that the School Committee Budget be referred back to the School Committee for further consideration and possible reduction was defeated by majority vote.

**Item 29 - Motion voted to change "Item Other Expenses and Item Total" due to transfer of dog money voted under Article 5 of this Warrant. (Figures correct as shown above.)

***Item 32 - Motion voted to amend amount printed for item "Other Expenses" be reduced by $10,000.00 to $11,360.00 and the printed item "Total" be reduced to $19,583.60. AMENDMENT PASSED BY A MAJORITY VOTE. (Figures correct as shown above.)

ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 13. (Cont'd) (BUDGET B)

33.	Fayville Village Hall Maintenance		
	Wages	1,061.83	
	Other Expenses	1,875.00	2,936.83
34.	Town Reports		
	Expenses	3,600.00	
35.	Insurance		
	Premiums	48,350.00	
36.	Gasoline		
	Gasoline	10,000.00	
37.	Industrial Commission		
	Wages - Clerical	0.00	
	Other Expenses	1,050.00	1,050.00
38.	Interest on Debt	120,835.00	
39.	Debt Retirement	214,000.00	
40.*	Recreation & Town Grounds Maint.		
	Wages	8,040.62	
	Other Expenses	14,353.45	22,394.07
41.	Building Department		
	Inspection Fees	9,500.00	
	Other Expenses	300.00	9,800.00
42.**	Personnel Board		
	Wages - Clerical	1,120.50	
	Other Expenses	300.80	1,421.30 **
43.	Moderator		
	Expenses	25.00	
44.	Conservation Commission		
	Wages	60.17	
	Other Expenses	242.00	302.17
45.	Dog Officer		
	Wages	415.00	
	Other Expenses	2,345.00	2,760.00
46.	Historical Commission		
	Wages	0.00	
	Other Expenses	65.00	65.00
47.	Highway - Drainage Projects		
	Wages	24,199.69	
	Other Expenses	25,291.00	49,490.69

*Item 40 - Motion made to amend the amount printed for item "Other Expenses" be reduced $6,067.45 to $8,286.00, and the printed item "Total" be reduced to $16,326.62. This is in agreement with the Advisory Committee's recommendation printed in the copies of the Warrant.

The above motion was defeated by the following vote: For reduction: 112
Against " : 168

(Figures are correct for Item 40 as shown above.)

**Item 42 - Motion to correct item "Total" from $1,420.50 (as shown in Warrant) to $1,421.30 - Passed by Unanimous Vote.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirty-Seven Thousand Three Hundred Forty Dollars and .31/100 ($37,340.31) to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Thirty-Seven Thousand Three Hundred Forty and .31/100 Dollars ($37,340.31) be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System as required by the Worcester County Commission.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Five Hundred Dollars ($2,500.00) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Two Thousand Five Hundred Dollars ($2,500.00) be transferred from available funds and appropriated, and that the same be kept in separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing Town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Five Thousand Four Hundred Ninety-Nine .90/100 Dollars ($5,499.90) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Five Thousand Four Hundred Ninety-Nine and .90/100 ($5,499.90) Dollars be transferred from Surplus Funds and that the unexpended balance remaining in the appropriation made under Article 14 of the Warrant of the Town Meeting of March of 1970 be added thereto in the total sum of One Thousand Five Hundred and .10/100 ($1,500.10) Dollars and that the total sum of Seven Thousand Dollars ($7,000.00) be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$2,000.00	to the	Board of Selectmen
$1,500.00	" "	Planning Board
$1,500.00	" "	Water Board
$2,000.00	" "	Board of Health

to provide said Boards with suitable and adequate engineering services.

ARTICLE 17: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred Dollars ($700.00) to defray expenses of the Memorial Day Exercises on May 31, 1971. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 17: (Cont'd):

Voted Unanimously: That the sum of Seven Hundred Dollars ($700.00) be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 31, 1971, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand Five Hundred Dollars ($9,500.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Nine Thousand Five Hundred Dollars ($9,500.00) be transferred from Available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways. (Note: See Substitute Motion - Article 18 - page #103 of this transcript)

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Seven Hundred Fifty Dollars ($13,750.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Thirteen Thousand Seven Hundred Fifty Dollars ($13,750.00) be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred Fifty Dollars ($4,550.00) for Chapter 90 Construction, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Four Thousand Five Hundred Fifty ($4,550.00) Dollars be raised and appropriated for Chapter 90 Construction, or do or act anything in relation thereto.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Six Hundred Fifty Dollars ($13,650.00) for Chapter 90 Construction, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Thirteen Thousand Six Hundred Fifty Dollars ($13,650.00) be transferred from available funds in the Treasury and that same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from State and County that the same be placed in the Town Treasury.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 8, 1971 Session

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Seven Hundred Dollars ($2,700.00) for Chapter 90 Maintenance, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Two Thousand Seven Hundred ($2,700.00) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-Four Hundred Dollars ($5,400.00) to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Five Thousand Four Hundred Dollars ($5,400.00) be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

MOTION TO RECONSIDER ARTICLE 18 (page #102 of this transcript) Voted Unanimously.

SUBSTITUTE MOTION - ARTICLE 18: That the sum of $9,500.00 be raised and appropriated for the work to be done on Chapter 81 Highways.

Voted Unanimously to accept Substitution Motion - Article 18 as shown directly above.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Six Thousand Dollars ($6,000.00) for Highway Equipment Maintenance, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Six Thousand ($6,000.00) Dollars be transferred from available funds and that the same be appropriated for Highway Equipment Maintenance.

Motion made at 10:47 p.m. that the Meeting be adjourned until 7:30 p.m., Tuesday March 9, 1971 at the Woodward School, Southborough, Massachusetts.

Meeting adjourned at 10:48 p.m.

A true copy:
Attest:

Paul J Berry
Paul J. Berry, Town Clerk

ADJUOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 9, 1971 Session

At the adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on March 9, 1971 at 7:30 p.m. the following Articles were voted upon in a legal manner.

There was a quorum present. (150 voters = quorum) Total 281 voters.

The meeting was called to order at 7:40 p.m. by Town Moderator Charles B. Swartwood, III.

Checkers were: Mrs. Gladys R. Binder, Miss Eileen L. Salmon
Mrs. Avis H. Cummings, Mrs. Benita M. Hubley

The following Tellers were appointed by Town Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Patricia E. Boyle	47 Deerfoot Road
Mr. Owen Williams	9 Woodland Road
Mr. Edwin C. Williams, Jr.	23 John Street
Mr. Roger Marconi	14 Ward Road

Moderator Swartwood had requests from the following nonvoters to attend this adjourned Annual Town Meeting:

Attorney William F. Brewin — Town Counsel
Mrs. Carole J. Marconi, Reporter - Marlborough Enterprise

There being no objections from the floor, it was voted to allow the above nonvoters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left of the room - which were for the nonregistered (nonvoting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Town Warrant and the notice for this adjourned Annual Town Meeting by the Constable.

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase a Brush Chipper to be used by the Town and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

VOTED by majority voice vote: That the sum of Four Thousand One Hundred Dollars ($4,100.00) be transferred from Surplus Funds and appropriated for the purpose of purchasing a Brush Chipper to be used by the Town and that the Selectmen be authorized to enter into contracts for the purchase thereof.

NOTE - re Article 25 : Majority voice vote challenged and therefore hand count taken. Results of hand count were as follows:

Vote for purchase: 149 Against purchase: 33

ARTICLE 25 - Motion Carried as stated above.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 9, 1971 Session

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of purchasing a rubbish collection truck fully equipped and that the Selectmen be authorized to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

DEFEATED by majority vote - ARTICLE 26: That the sum of Twenty Thousand Dollars ($20,000.00) be raised and appropriated for the purpose of purchasing a rubbish collection truck fully equipped and that the Selectmen be authorized to enter into contracts for the purchase thereof.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Nineteen Thousand Dollars ($19,000.00) to implement a street lighting program for the Town of Southborough as recommended by a survey conducted by the Massachusetts Electric Company on behalf of the Town, or do or act anything in relation thereto.

DEFEATED BY HAND COUNT VOTE: That the sum of Nineteen Thousand Dollars ($19,000.00) be raised and appropriated to implement a street lighting program for the Town of Southborough as recommended by a survey conducted by the Massachusetts Electric Company on behalf of the Town.

Defeated by vote: Against: 127 For: 96

ARTICLE 28: To see if the Town will authorize the Assessors to enter into a contract for an expert appraisal (updating) of all the taxable property within the town as provided under Section 4 of Chapter 40 of the General Laws, as amended by Chapter 63 of the Acts of 1966 in the amount not exceeding Sixteen Thousand Dollars ($16,000.00) and to vote for the payment of the charges incurred under this contract by taxation, by transfer from available funds or by borrowing as provided under the provisions of Section 7 of Chapter 44 of the General Laws, as amended by Chapter 63 of the Acts of 1966 or do or act anything in relation thereto.

Motion made: That the Town authorize the Assessors to enter into a contract for an expert appraisal (updating) of all the taxable property within the Town as provided under Section 4 of Chapter 40 of the General Laws as amended in an amount not exceeding Sixteen Thousand Dollars ($16,000.00) and that the sum of Eight Thousand Dollars be raised and appropriated to meet the 1971 installment on such contract.

Town Counsel ruled that motion as read and seconded above was improper and therefor must be amended. Motion withdrawn and seconder consented.

Motion restated as follows: That the Town authorize the Assessors to enter into a contract for an expert appraisal (updating) of all the taxable property within the Town as provided under Section 4 of Chapter 40 of the General Laws as amended in an amount not exceeding Sixteen Thousand Dollars ($16,000.00) and that the sum of Eight Thousand Dollars ($8,000.00) be transferred from available funds and appropriated.

Question called - question challenged - challenge defeated - vote taken on Motion as restated directly above.

Voice vote on Article 28 as restated directly above - article DEFEATED.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 9, 1971, Session

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Thousand One Hundred Dollars ($2,100.00) for the purpose of the Historical Celebration Committee in the planning and effecting the program for Heritage Day in 1971, or do or act anything in relation thereto.

VOTED: That the sum of Two Thousand One Hundred Dollars ($2,100.00) be transferred from Surplus funds and appropriated for the purpose of paying the expenses of Heritage Day in 1971, which is to be conducted under the auspices of the Historic Celebration Committee. Motion carried by following vote:

For: 155 Against: 59

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in a Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51) or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand Dollars ($5,000.00) be transferred from Surplus Funds and approrpiated to be deposited in a Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51).

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Eight Hundred Fifty Dollars ($4,850.00) for the purchase of a small dump truck and the equipment therefor, for the use of the Water Department, and to authorize the Board of Water Commissioners to enter into contracts for the purchase thereof, or do or act anything in relation thereto.

Passed by majority voice vote: That the sum of Four Thousand Eight Hundred Fifty Dollars ($4,850.00) be transferred from Surplus Funds and appropriated for the purpose of purchasing a small dump truck and the equipment therefor, for the use of the Water Department, and to authorize the Board of Water Commissioners to enter into contracts for the purchase thereof.

ARTICLE 31: (cont'd) Voice vote challenged - hand count taken - with following results:

Vote For: 123 Vote AGAINST: 104

ARTICLE 31 CARRIED by above vote.

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nineteen Thousand Dollars ($19,000.00) for the purpose of installing covers on the Clearhill and Fayville water tanks, and as recommended by the State Department of Public Health, or do or act anything in relation thereto.

VOTED: By hand count - For: 89 Against: 129 ARTICLE 32: That the sum of Nineteen Thousand ($19,000.00) Dollars be transferred from Surplus Funds and appropriated for the purpose of installing covers on Clearhill and Fayville water tanks and as recommended by the State Board of Public Health.- Did not carry.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 9, 1971

ARTICLE 33: To see if the Town will vote to raise and appropriate a sum of money for the rebuilding and reconditioning of the site identified as Mooney Field on Parkerville Road. Said site to be used as a recreational facility for the Town and to include:

One (1) regulation size Baseball diamond
Two (2) Softball/Little League size baseball diamonds
One (1) regulation size football field
One (1) tennis/badminton court
One (1) fenced in Kiddie area
A skating rink 200' x 100'
A basketball court
Appropriate seating and parking areas.

The bulk of said appropriation to be used to raise the level of said field and furnish such drainage as necessary to eliminate the surface water and swamp condition which now exists with said field which presently severely limits its utilization as a recreational facility, or do or act anything in relation thereto.

ARTICLE 33:
Passed by majority voice vote, that the sum of Fifty-Seven Thousand Dollars ($57,000.) be raised and appropriated for the purpose as described in Article 33 directly above.

ARTICLE 34: To see if the Town will vote to raise or transfer from available funds and appropriate twenty-five thousand dollars ($25,000.00) for the purpose of preparing plans, specifications and cost estimates for construction, furnishing and equipping a fire station and/or remodeling, reconstructing or making extraordinary repairs to the present fire station facility, or do or act anything in relation thereto.

AMENDED MOTION submitted to the Meeting: I move that the Town vote to transfer from surplus funds and appropriate the sum of $1,500.00 for the purpose of hiring consulting engineers to examine the present fire station on Main Street for the purpose of determining the feasibility of altering and reconstructing that facility so as to permit its continued use as a fire station.

Amended motion seconded and majority voice vote to vote on the Amended Motion carried.

AMENDED MOTION - ARTICLE 34 - passed by majority vote.

ARTICLE 35: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Three Thousand Dollars ($3,000.00) be transferred from available funds and appropriated as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 9, 1971 Session

ARTICLE 36: To see if the Town will vote to transfer and appropriate from the Stablization Fund the sum of thirty-six thousand dollars ($36,000.00) to be used for the purpose of purchasing a pumper for the use of the Fire Department or do or act anything in relation thereto.

Motion that the Town transfer and appropriate from the Stabilization Fund the sum of thirty-six thousand dollars ($36,000.00) to be used for the purpose of purchasing a pumper for the use of the Fire Department; and that the Board of Selectmen be instructed to request not less than three (3) bids, each to be in accordance with specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted. Motion does not carry by following vote:

Defeated by Vote Against: 94 Vote for: 84

Motion made that the Meeting be adjourned until 7:30 p.m., Wednesday, March 10, 1971 at the Woodward School, Southborough, Massachusetts.

Meeting adjourned at 11:05 p.m.

A true copy
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 10, 1971 Session

At the adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on March 10, 1971 at 7:30 p.m. the following Articles were voted upon in a legal manner.

Checkers were: Mrs. Gladys R. Binder, Miss Eileen L. Salmon
Mrs. Avis H. Cummings, Mrs. Benita M. Hubley

The meeting was called to order at 8:30 p.m. - there being a quorum present.

The following Tellers were appointed by Town Moderator Swartwood, and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Patricia E. Boyle	47 Deerfoot Road
Mr. Owen Williams	9 Woodland Road
Mr. Edwin C. Williams, Jr.	23 John Street
Mr. James F. Brousseau	28 East Main Street

Moderator Swartwood had requests from the following nonvoters to attend this session of the Adjourned Annual Town Meeting:

Attorney William F. Brewin	Town Counsel
Mrs. Carole J. Marconi, Reporter,	Marlborough Enterprise
Mrs. Marjorie Horton, Reporter,	W. S. R. O., Radio

there being no objections from the floor, it was voted to allow the nonvoters - as listed directly above - to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left of the room - which were for nonregistered (nonvoting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant and the notice for this adjourned session of the Annual Town Meeting by the Constable.

At this point - challege was made as to whether or not a quorum (150 voters = quorum) was present at the Meeting. A hand count of the registered voters attending the meeting was taken with the following result:

156 Voters Present (150 = quorum) (final voter attendance = 175 voters)

MEETING CONTINUED.

ARTICLE 37: To see if the Town will vote to raise and appropriate, or transfer from available funds and appropriate, a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

Motion made to withdraw Article 37 - however, motion for withdrawl did not carry by an actual hand count as follows:

For withdrawal: 45 Against withdrawal: 95

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 10, 1971 Session

ARTICLE 37 VOTED: That the sum of $10,000.00 be transferred from Surplus Funds and appropriated to be deposited in the Stabilization Fund as provided by Chapter 40, Section 5B of the General Laws. C arried by majority voice vote.

ARTICLE 38: To see if the Town will vote to accept a Legislative Act, Chapter 41, section 108L of the General Laws-Establishing a career incentive pay program for Regular Full-Time Police Officers and Providing for partical reimbursements by the Commonwealth for Certain cities and towns, or do or act anything in relation thereto.

Motion made to limit debate on Article 38 -

For Limit: 113 Against Limit: 26

ARTICLE 38 DEFEATED by voice vote.

ARTICLE 39: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds, a sum of money to acquire one (1) 1971 four (4) door sedan type Police Cruiser, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of one (1) 1970 Police Cruiser car now in use in the Police Department, or do or act anything in relation thereto.

VOTED by majority voice vote: That the sum of Two Thousand Four Hundred Dollars ($2,400.00) be transferred from Surplus Funds and appropriated for the purpose of purchasing one (1) 1971 four door Sedan type Police Cruiser, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of one (1) 1970 Police Cruiser car now in use in the Police Department.

ARTICLE 40: To see if the Town will vote to support proposed revenue-sharing programs which will be before the 92nd United States Congress (1971) for the purpose of acquiring additional, needed revenues to assist in alleviating demands currently imposed on local property taxes, and to inform the entire Massachusetts congressional delegation of this positive action by Town Meeting Members, or take any other action relative thereto.

ARTICLE 40 Carried by majority voice vote as read - as shown above.

ARTICLE 41: To see if the Town will vote to accept from Herbert H. Kiser and Eltie G. Kiser a conveyance of an easement for drainage purposes located on a parcel of land on the easterly side of School Street shown as Easement "C" on a plan entitled "Plan of Drainage Easement, in Southborough, Mass. Scale 1" = 40', dated March 26, 1970, Highland Land Surveyors, Inc., 29 Maple Street, Marlborough, Mass., Surveyors", or do or act anything in relation thereto.

VOTED UNANIMOUSLY as stated above. Motion carried.

MOTION for reconsideration of ARTICLE 32 requested - however, Moderator Swartwood stated that this motion could not be entertained since Roberts Rule requires that a motion for reconsideration must be made by the prevailing side.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 10, 1971 Session

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of One Thousand Dollars ($1,000.00) to be used by the Planning Board for the purpose of hiring a Planning Consultant, or do or act anything in relation thereto.

Voted by majority that the sum of One Thousand Dollars ($1,000.00) be transferred from SurplusFundsand appropriated for the purpose of hiring a Planning Consultant and that the Planning Board be authorized to apply the same for said purposes.

ARTICLE 43: To see if theTown will vote to create a Site Selection Board consisting of the members of the Boards of Selectmen, Assessors, Health and Planning, who with the advice of such other Town appointive committees and/or officials as is required, shall recommend to a Town Meeting, Special or Annual, the acquisition of a site for sanitary landfill, either in and within and by the Town of Southborough, or in conjunction with a contiguous community, or communities in another community; and further that a sum of money shall be raised and appropriated or transferred from available funds and appropriated for the purposes of this committee in its study and investigation to conduct land borings, engineering surveys, and all that is necessary to make a property recommendation to the Town, or do or act anything in relation thereto.

Voted to limit debate on Article 43.

Voted by Majority Voice Vote: That the Town create a Site Selection Board consisting of the members of the Board of Selectmen, Assessors, Health and Planning, who with the advice of such other Town appointive committees and/or officials as is required shall recommend to a Town Meeting, Special or Annual, the acquisition of a site for sanitary landfill, either in and within and by the Town of Southborough, or in conjunction with a contiguous community or communities in another community; and further that Five Thousand Dollars ($5,000.00) be raised and appropriated for the purposes of this committee in its study and investigation to conduct land borings, engineering, surveys, and all that is necessary to make a property recommendation to the Town.

ARTICLE 44: To see if the Town will vote to accept certain sections of the State Highway, Route 30, as a Town Road upon completion of work by the Department of Public Works of the Commonwealth of Massachusetts widening said travelled portion road to twenty (20) to twenty-four (24) feet and resurfacing the same, said sections being described as follows:

Section 1: Route 30 commencing at the Westborough Town Line at Station 00 + 12:61 to approximately the westerly side line of Interstate Highway Route 495 at Station 33 + 15:00 from the easterly sideline of Route 495 at Station 37 + 15:00 to end of State Highway at Station 100 + 02:16.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 10, 1971 Session

ARTICLE 44: (cont'd):

Section 2: Also old Route 30 from Station 15 + 80:00 to approximately the westerly side line of Interstate Highway Route 495 at Station 31 + 35:00; from easterly side line of Route 495 at Station 36 + 25:00 to Station 64 + 20:00.

These sections being shown on State Highway Layouts of 1903, 1904, 1961 and 1970 and that the Selectmen be authorized to approvie therefor said work upon its completion, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept certain sections of the State Highway, Route 30, as a Town Road upon completion of work by the Department of Public Works of the Commomwealth of Massachusetts widening said travelled portion road to twenty (20) to twenty-four (24) feet and resurfacing the same, said sections being described as follows:

Section 1: Route 30 commencing at the Westborough Town Line at Station 00 + 12:61 to approximately the westerly side line of Interstate Highway Route 495 at Station 33 + 15:00 from the easterly sideline of Route 495 at Station 37 + 15:00 to end of State Highway at Station 100 + 02:16.

Section 2: Also old Route 30 from Station 15 + 80:00 to approximately the westerly side line of Interstate Highway Route 495 at Station 31 + 35:00; from the easterly side line of Route 495 at Station 36 + 25:00 to Station 64 + 20:00.

These sections being shown on State Highway Layouts of 1903, 1904, 1961 and 1970 and that the Selectmen be authorized to approve therefor said work upon its completion.

ARTICLE 45: To see if the Town will vote to change the name of Refuse Disposal Planning Committee created by Article 29 of the Annual Town Meeting of March 11, 1968 to be hereinafter known as the Solid Waste Disposal Commitee or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the name of the Refuse Disposal Planning Committee created by Article 29 of the Annual Town Meeting of March 11, 1968 be hereinafter known as the Solid Waste Disposal Committee.

ADJOURNED

ANNUAL TOWN MEETING

March 10, 1971 Session

ARTICLE 46: To see if the Town will vote to accept from the Penn Central Company and Joseph and Ursula Mauro a conveyance of an easement for the installation of a water main thirty (30) feet wide located on land off Park Street to complete a Water Line Loop, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from the Penn Central Company and Joseph and Ursula Mauro a conveyance of an easement for the installation of a water main thirty (30) feet wide located on land off Park Street to complete a Water Line Loop.

ARTICLE 47: To see if Town will vote to change the term of office of the Members of the Recreation Commission as provided in Article 3 of the Special Town Meeting of June 11, 1951, and that henceforth the term of office of said Commission shall be as follows:

> The members shall be appointed to office for a term of three (3) years and the terms of office of the present Recreation Commission shall expire as follows:
>
> One shall expire in 1971
> Two " " in 1972
> Two " " in 1973

thereafter a member shall be appointed to serve for the term of three years in the year in which the previous term expires. All members shall hold office until their respective successors are appointed and qualified, or do or act anything in relation thereto.

A motion in the words of the above Article was VOTED UNANIMOUSLY.

ARTICLE 48: To see if the Town will vote to further amend Section III, Part 2 of the Zoning By-laws of the Town of Southborough as adopted on June 6, 1955, as amended, by changing from Industrial to Industrial Park the land bounded as follows:

> On the north by the Boston and Worcester Turnpike (Route 9);
> on the east by the westerly line of Cordaville Road;
> on the south by Mt. Vickery Road and on the
> west by a line 500 feet westerly and parallel to the
> westerly line of Cordaville Road.

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town amend Section III, Part 2 of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended, by changing from Industrial to Industrial Park the land bounded as follows:

> On the north by the Boston and Worcester Turnpike (Route 9);
> on the east by the westerly line of Cordaville Road;
> on the south by Mt. Vickery Road and on the
> west by a line 500 feet westerly and parallel to the
> westerly line of Cordaville Road. (approved by Atty. General on: July 7, 1971)

ADJOURNED

ANNUAL TOWN MEETING

March 10, 1971 Session

ARTICLE 49: To see if the Town will vote to amend Section III, Paragraph 2 of the zoning by-laws of the Town of Southborough, establishing the boundaries of the districts as shown on the map which is a part thereof and adopted by the Town of Southborough on June 6, 1955, as amended, by changing the following described area from Residence A District to an Industrial Park District:

The land situated west of Bantry Road, east of the existing Industrial Park Zone and north of the existing Industrial Zone, bounded and described as follows:

Beginning at the point of intersection of the existing Industrial Park Zone and the existing Industrial Zone.

Thence running N 30°- 12'-11"E 92.99 feet to a point

Thence running N 28°- 59'-25"E 171.46 feet to a point

Thence running N 27°- 46'-10"E 88.37 feet to a point

Thence running N 19°- 26'-10"E 136.03 feet to a point

Thence running N 13°- 44'-10"E 96.15 feet to a point

Thence running N 10°- 36'-10"E 20.03 feet to a point

Said last six courses being along the existing Industrial Park Zone line.

Thence running S10°- 08'-36"E 46.23 feet to a point

Thence running S10°- 02'-34"E 78.08 feet to a point on the northwesterly sideline of Bantry Road

Thence running S10°- 02'-34"E 43.78 feet, crossing Bantry Road, to a point on the southeasterly side line of Bantry Road.

Thence running S10°- 02'-34"E 123.27 feet to a point

Thence running S10°- 04'-54"E 209.35 feet to a point on the existing Industrial Zone line

Thence running S76°- 13'-12"W 112.96 feet to a point

Thence running S81°- 11'-03"W 146.72 feet to a point

Thence running S84°-19'-25"W 76.05 feet to the point of beginning. Said last three courses being along the existing Industrial Zone line.

The above described land is more fully shown on a plan entitled "Plan of land in Southborough, Mass. showing area to be rezoned to "Industrial Park" dated January 18, 1971 by McCarthy Engineering Service, Inc., Natick and Marlborough, Mass."

VOTED UNANIMOUSLY that Article 49 be WITHDRAWN from consideration at this Town Meeting.

ADJOURNED

ANNUAL TOWN MEETING

*(see pages 271+272 of this Transcript)

March 10, 1971 Session

ARTICLE 50 To see if the Town will vote to amend Section III of its Zoning By-law by deleting therefrom paragraph 4, or do or act anything in relation thereto.

VOTED UNANIMOUSLY that Article 50 be WITHDRAWN from consideration at this Town Meeting.

ARTICLE 51: To see if the Town will vote to amend Section V, Parts 3, 4, 6, 7, 8 and 13, of its Zoning By-laws by striking the words "one space for each 5 employees and inserting in place thereof "one space for each 2 employees", or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town amend Section V, Parts 3, 4, 6, 7, 8 and 13, of its Zoning By-laws by striking the words "one space for each 5 employees" and inserting in place thereof "one space for each 2 employees". * (approved by Atty. General on; July 7, 1971)

ARTICLE 52: To see if the Town will vote to amend Section VI of its Zoning By-laws Table of Regulations: Lot, Yard, Height and Coverage by revising Business District regulations as follows:

Area - 25,000 (d); Width - 125 (d); Front - 30; Rear - 35 (e); Side - 15 (f) with Maximum Height and Maximum % Coverage remaining the same.

Also, by revising Industrial District regulations as follows:

Area - 43,560 (d); Width - 200 (d); Front - 50; Rear - 50; Side - 50; Maximum % Coverage - 40% with Maximum Height remaining the same,

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town amend Section VI of its Zoning By-Laws Table of Regulations:

Lot, Yard, Height and Coverage by revising Business District regulations as follows:

Area - 25,000 (d); Width - 125 (d); Front - 30; Rear - 35 (e) Side - 15 (f) with Maximum Height and Maximum % Coverage remaining the same.

Also, by revising Industrial District regulations as follows:

Area - 43,560 (d); Width - 200 (d); Front - 50; Rear - 50 Side - 50; Maximum % Coverage - 40% with Maximum Height remaining the same. (approved by Atty. General on; July 7, 1971) *

ADJOURNED

ANNUAL TOWN MEETING

March 10, 1971 Session

*

ARTICLE 53: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning by-laws of the Town of Southborough establishing the boundaries of the districts as shown on the map which is a part thereof and adopted by the Town of Southborough on June 6, 1955, as amended, by changing the following described area from an Industrial Park District to a Residence A District:

The land situated east of Tara Road, south of land owned by the Town of Southborough and land owned by James P. Murphy, Jr. and west of the existing Industrial Park - Residential A zone line, bounded and described as follows:

Beginning at the point of interesection of the existing Industrial Park-Residential A zone line and the southerly lot line of Lot 91 as shown on Land Court Plan 2891J

Thence running S19° -32'-50"W 29.87 feet to a point

Thence running S13° -51'-25"W 271.12 feet to a point

Thence running S10° -36'-10"W 124.56 feet to a point.

Said last three courses being along the existing Industrial Park-Residential A zone line which is located 750' westerly of the westerly side line of Flagg Road and is parallel thereto

Thence running N10°-08'-36"W 216.82 feet along a stone wall to a point

Thence running N 49°-22'-16"E 120.00 feet to a point

Thence running N32°-36'-50"W 85.05 feet to a point

Thence running N70°-36'-50"W 330.00 feet to a point

Thence running S46°-57'-50"W 58.28 feet to a point

Thence running N70°36'-50"W 65.00 feet, crossing Tara Road to a point

Thence running N35°-36'-50"W 60.00 feet to a point

Thence running N 19°-23'-10"E 87.25 feet, crossing Davis Road to a point on the existing Industrial Park - Residential A zone line

Thence running S70°-36'=50"E 91.73 feet to a point on the easterly side line of Tara Road at the southwesterly corner of land owned by the Town of Southborough

Thence running S70°-36'-50"E 290.50 feet by land of the Town of Southborough to the southeasterly corner of land owned by the Town of Southborough. Said line also being common to the line dividing Lots 75 and 76 as shown on Land Court Plan 2891J

Thence running N19° -23'-10"E 7.87 feet by land owned by the Town of Southborough the southwesterly corner of Lot 91 as shown on Land Court Plan 2891J

ADJOURNED ANNUAL TOWN MEETING

March 10, 1971 Session

ARTICLE 51: To see if the Town will vote to amend Section V, Parts 3,4,6,7, 8 and 13, of its Zoning By-laws by striking the words "one space for each 5 employees and inserting in place thereof "one space for each 2 employees", or do or act anything in relation thereto.

Voted: Unanimously, that the Town will amend Section V, Parts 3,4,6,7, 8 and 13 of its Zoning By-laws to read "one space for each 2 employees".

Article: 52: To see if the Town will vote to amend Section VI of its Zoning By-laws Table of Regulations: Lot, Yard, Height and Coverage by revising Business District regulations as follows:

Area - 25,000 (d); Width - 125 (d); Front - 30; Rear -35- (e); Side -15- (f) with Maximum Height and Maximum % Coverage remaining the same.

Also, by revising Industrial District regulations as follows:

Area - 43,560 (d); Width -200- (d); Front -50- ; Rear -50- Side -50-;
Maximum % coverage --40% with Maximum Height remaining the same, or do or act anything in relation thereto.

Voted: Unanimously, to amend Section VI of the Town Zoning by-laws Table of Regulations to read as above and to revise Industrial District regulations to read as written above.

Article 53: To see if the Town will vote to amend Section 111, Paragraph 2, of the zoning by-laws of the Town of Southborough establishing the boundaries of the districts as shown on the map which is a part thereof and adopted by the Town of Southborough on June 6, 1955, as amended, by changing the following described area from an Industrial Park District to a Residence A. District:

The land situated east of Tara Road, south of land owned by the Town of Southborough and land owned by James P. Murphy,Jr. and west of the existing Industrial Park-Residential A zone line, bounded and described as follows:

Beginning at the point of intersection of the existing Industrial Park-Residential A zone line and the southerly lot line of lot 91 as shown on Land Court Plan 2891J

Thence running S19°-32'-50"W 29.87 feet to a point

Thence running S13°-51'-25"W 271.12 feet to a point

Thence running S10°-36'-10"W 124.56 Feet to a point. Said last three courses being along the existing Industrial Park-Residential A zone line which is located 750' westerly of the westerly side line of Flagg Road and is parallel thereto

A true copy:
Attest: Paul J. Berry
Town Clerk

Article 53(cnt): Thence running N10°-08' -36"W 216.82 feet along a stone wall to a point

Thence running N49° -22' -16"E 120.00 feet to a point

Thence running N32°-36'- 50"W 85.05 feet to a point

Thence running N70°-36' -50"W 330.00 feet to a point

Thence running S46°-57'- 50"W 58.28 feet to a point

Thence running N70° 36'- 50"W 65.00 feet, crossing Tara Road to a point

Thence running N35°- 36'- 50"W 60.00 feet to a point

Thence running N19°- 23'- 10"E 87.25 feet, crossing Davis Road to a point on the existing Industrial Park-Residential A zone line

Thence running S70°- 36' - 50"E 91.73 feet to a point on the easterly side line to Tara Road at the Southwesterly corner of land owned by the Town of Southborough

Thence running S70°- 36'- 50"E 290.50 feet by land of the Town of Southborough to the southeasterly corner of land owned by the Town of Southborough. Said line also being common to the line dividing lots 75 and 76 as shown on Land Court Plan 2891J

Thence running N19° -23'- 10"E 7.87 feet by land owned by the Town of Southborough to the southwesterly corner of lot 91 as shown on Land Court Plan 2891J

Thence Running S70°-36'- 59"E 157.76 feet by said lot 91 to the point of beginning

The above described land is more fully shown on a plan entitled "Plan of land in Southborough, Mass. showing area to be rezoned to "Residential A" dated January 18, 1971 by McCarthy Engineering Service, Inc., Natick and Marlborough, Mass.", or do or act anything in relation thereto.

Voted: Unanimously, to accept Article 53 to read as amended above.

A true copy:
Attest: Paul J. Berry
Town Clerk

ADJOURNED ANNUAL TOWN MEETING

March 10, 1971

ARTICLE 54: To see if the Town will vote to amend its by-laws as follows:

That a new article be added to the By-laws of the Town of Southborough to authorize the impounding of dogs allowed to become a public nuisance whether licensed or unlicensed; to provide for redemption of impounded dogs and to provide a penalty for violation of this chapter.

ARTICLE 10A DOGS

SECTION 1. DEFINITION OF TERMS

As used in this by-law, unless the context otherwise indicates

(a) "Dog" shall mean all animals of canine species, both male and female.

(b) "Owner" shall mean any person or persons, firm, association, or corporation owning, keeping or harboring a dog, as herein defined.

(c) "Public nuisance". Any dog shall be deemed a public nuisance when attacking persons or domestic animals while said dog is on property other than that of the dog owner; when destroying property; or on a public school ground, when not under restraint; or if it shall persistently chase moving vehicles; if it shall persistently and prolongedly bark or howl. Each twenty-four hour period shall constitute a separate violation.

Further, any unspayed female dog in season, shall be deemed a public nuisance when not confined indoors by the owner thereof, or housed in a veterinary hospital or registered kennel.

SECTION 2. PERMITTING A DOG TO BECOME A PUBLIC NUISANCE PROHIBITED.

No owner or keeper of any dog shall permit such dog, whether licensed or unlicensed, to become a public nuisance within the Town of Southborough, at any time.

SECTION 3. IMPOUNDING

It shall be the duty of the dog officer to investigate complaints concerning any dogs which are alleged to be in violation of this by-law and to apprehend any dog found by him to be a public nuisance and to impound such dog in a suitable place or to order the owner thereof to restrain said dog.

SECTION 4. NOTICE TO OWNER AND REDEMPTION

If such dog so impounded has upon it the name or

A true copy:
Attest: Paul J. Berry
Town Clerk

Article #54 (Continued):

address of the owner thereof, or if the name of said owner is otherwise known, then the dog officer shall immediately notify the owner, and if the owner is not known then no notice shall be necessary.

The owner of any dog so impounded may reclaim such dog upon reimbursement to the Dog Officer of his expenses for maintaining said dog while impounded. In any event, the Dog Officer shall not charge more than Two Dollars ($2.00) for a reimbursement of said expenses for each twenty-four (24) hour period or any part thereof that the dog is held by him. Provided, however, if the dog is not licensed, that before release to any person is made by the Dog Officer a license as required by the Town of Southborough, shall be secured.

SECTION 5. DISPOSITION OF UNCLAIMED DOGS

Any dog which has been impounded and has not been redeemed by the owner within ten (10) days shall be disposed of as provided by Section 152, Chapter 140 of the General Laws of the Commonwealth of Massachusetts and any amendments thereto.

SECTION 6. PENALTY

Any owner found in violation of any of the provisions of this by-law shall be punished by a fine of not more than ten dollars ($10.00) in accordance with the provisions of Chapter 140, Section 173A of the General Laws of the Commonwealth of Massachusetts.

SECTION 7. EFFECTIVE DATE

This by-law shall take effect upon its passage and approval by the Attorney General, or do or act anything in relation thereto.

VOTED: Majority Vote to accept Article 54, as worded in above motion

Approved" by Attorney General
on: July 7, 1971.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH
March 10, 1971 Session

ARTICLE 53: (cont'd:)

> Thence running S70° -36'-50"E 157.76 feet by said Lot 91 to the point of beginning.
>
> The above described land is more fully shown on a plan entitled: "Plan of land in Southborough, Mass., showing area to be rezoned to "Residential A" dated January 18, 1971 by McCarthy Engineering Service, Inc., Natick and Marlborough, Mass.",

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town amend Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough establishing the boundaries of the districts as shown on the map which is a part thereof and adopted by the Town of Southborough on June 6, 1955, as amended, by changing the following described area from an Industrial Park District to a Residence A District:

> Land shown on a plan entitled "Plan of land in Southborough, Mass., showing area to be rezoned to 'Residential A' dated January 18, 1971 by McCarthy Engineering Service, Inc., Natick and Marlborough, Mass.," as more particularly described in the Article.

ARTICLE 54: To see if the Town will vote to amend its By-Laws as follows:

That a new Article be added to the By-Laws of the Town of Southborough to authorize the impounding of dogs allowed to become a public nuisance, whether licensed or unlicensed; to provide for redemption of impounded dogs and to provide a penalty for violation of this Chapter.

ARTICLE 10A DOGS

SECTION 1. DEFINITION OF TERMS :

As used in this By-Law, unless the context outherwise indicates:

(a) "Dog" shall mean all animals of canine species, both male and female.

(b) "Owner" shall mean any person, or persons, firm, association, or corporation owning, keeping or harboring a dog, as herein defined.

(c) "Public Nuisance". Any dog shall be deemed a public nuisance when attacking persons, or domestic animals, while said dog is on property other than that of the dog owner when destroying property; or on a public school ground when not under restraint; or if it shall persistently chase moving vehicles; if it shall persistently and prolongedly bark or howl. Each twenty-four hour period shall constitute a separate violation.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 10, 1971 Session

ARTICLE 54: (cont'd) ARTICLE 10A DOGS

SECTION 1. DEFINITION OF TERMS: (cont'd)

Further, any unspayed female dog in season, shall be deemed a public nuisance when not confined indoors by the owner thereof, or housed in a veterinary hospital or registered kennel.

SECTION 2. PERMITTING A DOG TO BECOME A PUBLIC NUISANCE PROHIBITED:

No owner, or keeper, of any dog shall permit such dog, whether licensed, or unlicensed, to become a public nuisance within the Town of Southborough, at any time.

SECTION 3. IMPOUNDING:

It shall be the duty of the dog officer to investigate complaints concerning any dogs which are alleged to be in violation of this By-Law and to apprehend any dog found by him to be a public nuisance and to impound such dog in a suitable place or to order the owner thereof to restrain said dog.

SECTION 4. NOTICE TO OWNER AND REDEMPTION:

If such dog so impounded has upon it the name or address of the owner thereof, or if the name of said owner is otherwise known, then the dog officer shall immediately notify the owner, and if the owner is not known then no notice shall be necessary.

The owner of any dog so impounded may reclaim such dog upon the reimbursement to the Dog Officer of his expenses for maintaining said dog while impounded. In any event, the Dog Officer shall not charge more than two dollars ($2.00) for a reimbursement of said expenses for each twenty-four (24) hour period or any part thereof that the dog is held by him. Provided, however, if the dog is not licensed, that before release to any person is made by the Dog Officer, a license as required by the Town of Southborough, shall be secured.

SECTION 5. DISPOSITION OF UNLCAIMED DOGS:

Any dog which has been impounded and has not been redeemed by the owner within ten (10) days shall be disposed of as provided by Section 152, Chapter 140 of the General Laws of the Commonwealth of Massachusetts and any amendments thereto.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 10, 1971 Session

ARTICLE 54: (cont'd): ARTICLE 10A DOGS

SECTION 6. PENALTY:

Any owner found in violation of any of the provisions of this By-Law shall be punished by a fine of not more than ten dollars ($10. 00) in accordance with the provisions of Chapter 140, Section 173A of the General Laws of the Commonwealth of Massachusetts.

SECTION 7. EFFECTIVE DATE:

This By-Law shall take effect upon its passage and approval by the Attorney General.

VOTED BY MAJORITY VOICE VOTE: That the Town amend its By-Laws in the words of the ARTICLE.

Note: At this time the Meeting reconsidered action on ARTICLE 9 - which had been voted to be passed over at the March 8, 1971 Meeting which it originally was brought up.

ARTICLE 9: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1971, or pass any vote relative thereto.

VOTED UNANIMOUSLY: That the sum of $45, 000. 00 be transferred from Available Funds and that the same be appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in 1971 and that the Assessors be authorized to apply the same for said purposes.

Meeting dissolved at 10:40 p. m.

A true copy
Attest:

Paul J. Berry
Paul J. Berry, Town Clerk

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SPECIAL TOWN MEETING

December 6, 1971

Town of Southborough

At the Special Town Meeting duly called and held in the Town Hall, Southborough on December 6, 1971 at 7:30 p.m., the following articles were voted upon in legal manner. There was a quorum present. (150 voters = quorum, there were 154 voters present.)

Checkers: Mrs. Benita M. Hubley Mrs. Gladys R. Binder
Mrs. Avis M. Cummings Mrs. Marjorie A. McAuliffe

The meeting was called to order at 7:50 p.m. by the Moderator Mr. Swartwood.

Receipt of return of posting of the warrant by the Constable was verified by the Moderator.

The Moderator outlined the bounds of the hall for the purpose of voting as the entire downstairs area - nonregistered residents are allowed to sit in the balcony area.

Following individuals who are not voters of the Town of Southborough requested permission to sit on the floor:

Marjorie Horton	Reporter	WSRO Radio Marlboro
Carole J. Maconi	"	Marlboro Enterprise
Elaine Aschettino	"	South Middlesex Daily News

Town Counsel William F. Brewin is not a voting member - however as a town official is allowed on the floor.

Tellers were sworn in by Town Clerk Paul J. Berry:

Mrs. Beulah T. Callaghan Mr. Fred J. Quinn
Mr. Walter Eremich Mr. John R. McCarthy

Reading of the Warrant was waived by unanimous vote.

ARTICLE 1. To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street, known as Maplecrest Drive, from station 12 + 22.31 at intersection of Maplecrest Drive and Pinecone Lane to station 16 + 0, including the turnaround and drainage easements as shown on plan entitled "Plan of Acceptance of Pinecone Lane and Maplecrest drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald and Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

MOTION: That the Town accept as a Town Way a private street known as Maplecrest Drive, from station 12 + 22.31 at intersection of Maplecrest Drive and Pinecone Lane to station 16 + 0, including the turnaround and drainage easements as shown on plan entitled "Plan of Acceptance of Pinecone Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970. Ewald and Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass." and that said street shall be named Maplecrest Drive. (Highway Superintendant and Planning Board did not recommend acceptance at this time.)

ARTICLE 1: In the words of the above Motion was DEFEATED by the majority vote.

(continued)

SPECIAL TOWN MEETING

December 6, 1971

Town of Southborough

ARTICLE 2: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street, known as Pinecone Lane, including drainage easement, as laid out by the Selectmen, and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of PineconeLane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald and Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto. (Board of Selectmen and Planning Board unanimously recommended acceptance.)

VOTED UNANIMOUSLY (by voice vote): To accept as Town Way a private street known as Pinecone Lane, including drainage easement, as laid out by the Selectmen, and according to boundaries and measurements so shown on a plan entitled "Plan of Acceptance of Pinecone Lane and Maplecrest Drive, Southborough, Mass., Scale 1" = 40', January 12, 1970, Ewald and Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass.", and that said street shall be named Pinecone Lane.

ARTICLE 3: To see if the Town will vote to accept and establish as a Town Way under provisions of Chapter 82 of the General Laws a privately owned street, known as Partridge Hill Road, including drainage easement, as laid out by the Selectmen, and according to boundaries and measurements as shown on a plan entitled "Partridge Hill, Subdivision of Land, Southborough, Mass., Scale 1" = 40', Survey by McCarthy Engineering Service, Inc., 200 W. Central Street, Natick, Mass., Nashoba Survey Co., Inc., 230 Maple Street, Marlboro, Mass.", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto. (Board of Selectmen and Planning Board did not recommend acceptance at this time.)

ARTICLE 3 was DEFEATED by voice vote.

ARTICLE 4: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws a privately owned street, known as Crestview Drive, including drainage easement, as laid out by the Selectmen, and according to boundaries and measurements as shown on a plan entitled "Partridge Hill, Subdivision of Land, Southborough, Mass., Scale 1" = 40', Survey by McCarthy Engineering Service, Inc., 200 W. Central Street, Natick, Mass., Nashoba Survey Co., Inc., 230 Maple Street, Marlboro, Mass.," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto. (Board of Selectmen, Superintendant of Streets and Planning Board do not recommend acceptance at this time.)

ARTICLE 4 was DEFEATED by voice vote.

ARTICLE 5: To see if the Town will vote totransfer from the Cemetery Reserve Fund and appropriate to the CemeteryCommission, the sum of Ten Thousand Dollars ($10,000.) for the purpose of paving the roads in the Rural Cemetery, or do or act anything in relation thereto. (Advisory Committee does not recommend acceptance of this Article - since they were not aware of the matter.)

ARTICLE 5 (in words of Article) DEFEATED by voice vote.

(continued)

SPECIAL TOWN MEETING

December 6, 1971

Town of Southborough

ARTICLE 6. To see if the Town will vote under Massachusetts General Laws Chapter 121B, section 3, to establish a Housing Authority, and in that connection to make any and all determinations and declarations deemed necessary or desirable, and take any action in relation thereto.

Whereas there exists in the town:

(a) a shortage of safe sanitary dwellings available for families or elderly persons of low income at rentals which they can afford.

That whereas it is hereby determined that a Housing Authority is needed for:

(a) the provision of housing for families or elderly persons of low income.

Now, therefore it is hereby recommended: that the Southborough Housing Authority shall be organized and established under the provisions of Massachusetts, General Laws Chapter 121B, Section 3, and acts in amendment thereof and in addition thereto. (This Article was unanimously opposed by the Planning Board.)
(Board of Selectmen unanimously recommended approval of this Article.)
ARTICLE 6 AMENDED MOTION: Move that the motion be amended to read as follows:

That the Town vote to create a committee consisting of a member, or representative, from each of the Board of Selectmen, the Advisory Committee, the Planning Board, the ad hoc Capital Budget Committee, the ad hoc Committee to Study Low-Income Housing, which committee shall study the needs of low-cost housing for elderly persons of Southborough, to study Chapter 121B of the General Laws and to make an interim, or final, report, as the case may be, to the next Annual Town Meeting.

VOTE on AMENDED MOTION - ARTICLE 6: For: 109 Against: 68

FURTHER AMENDMENT TO ARTICLE 6 (as Amended) That the words of the motion in ARTICLE 6 as AMENDED be further amended by removing the words: "an interim, or" and thereafter: "as the case may be" therefrom.

ARTICLE 6 (Further Amendment as shown directly above) Passed by voice vote.
ARTICLE 6 (Final vote) Vote taken on the Motion as Amended. Passed by voice vote.

ARTICLE 7: To see if the Town of Southborough will vote to amend Section VI, Table of Regulations subsection (b) of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended, by striking Paragraph (b) therefrom and inserting a new paragraph (b) which shall read as follows:

"(b) Detached one-story accessory buildings, garages, and swimming pools, tennis courts and other recreational structures, when located in rear yards shall be placed at least 10 feet from the rear and side lot lines except as provided in (c),"

or do or act anything in relation thereto.

(continued)

SPECIAL TOWN MEETING

December 6, 1971

Town of Southborough

VOTED
ARTICLE 7: That the Town vote to amend Section VI, Table of Regulations subsection (b) of the Zoning By-Laws of the Town of Southborough as adopted on June 6, 1955, as amended, by striking Paragraph (b) therefrom and inserting a new paragraph (b) which shall read as follows:

(approved by Atty. General on: May-15, 1972)

"(b) Detached one-story accessory buildings, garages, and swimming pools, when located in rear yards shall be placed at least 10 feet (ten) from the rear and side lot lines except as provided in (c)." (Planning Board recommended approval of Article 7 as read above.)

VOTED as follows: For: 115 Against: 29

Motion to dissolve Meeting made and carried at 9:50 p. m.

A true copy:
Attest: Paul J. Berry
Paul J. Berry, Town Clerk

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(pg. 1 of 50)

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

At the Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on March 13, 1972 at 7:00 p. m., the following Articles were voted upon in a legal manner.

There was a quorum present. (150 voters = quorum - 215 voters were present)

Checkers: Mrs. Gladys R. Binder Mrs. Rosalie I. Baker
Mrs. Judith Knorr Mrs. Benita M. Hubley

The meeting was called to order at 7:10 p. m. by Town Moderator, Charles B. Swartwood, III.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Mrs. Patricia E. Boyle	47 Deerfoot Road
Mr. Kenneth F. Clarke, Jr.	21 John Street
Mr. Paul J. Cunningham	12 Birchwood Drive
Mr. Delavan S. Mussey	11 Granuaile Road

Moderator Swartwood had requests from the following non-voters to attend the Annual Town Meeting:

Mrs. Carole J. Maconi	Marlboro Enterprise
Mrs. Donna L. McDaniels	South Middlesex Daily News
Mrs. Marjorie Horton	W. S. R. O. Radio
Mr. Jeff Cramer	Marlboro Enterprise
Mr. Brian Fullington	South Middlesex Daily News

Mr. Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence. There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

A moment of silence was observed in memory of the deceased public officials who have served the Town of Southborough.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

Study Committee - Housing Authority: A minority report was read by Paul R. O'Connell, Jr., and the majority report of said committee was read by Myles W. O'Reilly and action deferred to Articles #50 and #51.

Town Building Committee: Committee's report was deferred to Articles #52 and #53 of this Town Meeting by Mr. Philip G. Mauch.

Site Selection Board: Deferred to Article #39

Correction of Advisory Committee Report: Public Safety (Average Expenditures 1970 and 1971) should read: $243,790.00 and not the $20,243,790. as printed in the "Report of Advisory Committee for year ending December, 1971 and the 1972 Town Warrant and Recommendations, Southborough, Massachusetts".

ARTICLE 2: To see if the Town will vote to fix, for the calendar year 1972, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41, of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, one Tree Warden, five members of the Planning Board and five Library Trustees.

Moderator	$ 100.00	Board of Health (3)	$ 325.00
Treasurer	2,000.00	Water Commissioners (3)	325.00
Town Clerk	2,000.00	Cemetery Commissioners(3)	325.00
Town Collector	2,000.00	Tree Warden	100.00
Selectmen (3)	2,400.00	Planning Board (5)	525.00
Assessors (3)	4,000.00	Library Trustees (5)	525.00
School Committee (5)	500.00		

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

MOTION TO AMEND ARTICLE 2: I move that Article 2 of the 1972 Town Warrant be amended to read as follows:

> To see if the Town will vote to fix for the calendar year 1972, the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:
>
> One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.	School Committee (5)	500
Treasurer	2,000.	Board of Health (3)	300
Town Clerk	1,800.	Water Commissioners (3)	300
Town Collector	2,000.	Cemetery Commissioners (3)	75
Selectmen (3)	2,100.	Tree Warden	25.
Assessors (3)	4,000.		

AMENDED Motion on ARTICLE 2 (as stated above) seconded and motion to vote on Amended Motion carried by a majority voice vote.

AMENDED MOTION - ARTICLE 2 - passed by following hand count:

FOR AMENDED ARTICLE 2:	202
AGAINST AMENDED ARTICLE 2:	74

ARTICLE 2A: To see if the Town will vote to amend the Salary Schedule of Elected Town Officials as adopted under Article 2 of the Warrant of this Town Meeting as follows: Assessors $5,400; Town Treasurer $3,500.00; Town Collector $4,000.00; or do or act anything thereon.

MOTION: Move that the Salary Schedule of Elected Town Officials as adopted under Article 2 of the Warrant of this Town Meeting be amended as follows:

Assessors:	$ 5,400.
Town Treasurer:	3,500.
Town Collector:	4,000.

or do or act anything thereon.

MOTION - ARTICLE 2A Defeated by Unanimous Voice Vote

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, or do or act anything in relation thereto.

VOTED unanimously that the sum of $13,125.00 be raised and appropriated to pay the salaries of the elective Town Officers for the year 1972.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) the unexpended balances of certain appropriations as follows:

Charter Commission	$ 101.36	Highway Sander	$ 575.00
Historical Celebration Comm.	330.10	Renovating Library Electrical System	2,723.00
Brush Chipper	30.75	Water Ext. Turnpike Road	2.09
Highway Dump Truck	2,900.36	Water Dept. Dump Truck	1.07
Repair, Replace Town Property & Equipment	956.00	TOTAL:	$7,619.73

or do or act anything in relation thereto.

ARTICLE 4 (as stated) Passed by Unanimous Voice Vote, that the unexpended balances of certain appropriations be transferred as follows:

To Surplus Revenue (Excess and Deficiency) - Seven Thousand Six Hundred Nineteen Dollars and .73/100 as itemized in the Article.

ARTICLE 5: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

Voted Unanimously that the sum of Eight Hundred Thirty-five and 56/100 Dollars ($835.56) as received from the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Voted Unanimously: That the Town accept from St. Mark's School Nine Thousand and 00/100 Dollars ($9,000.00) or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: To see if the Town will vote to accept a sum of money from Fay School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Voted Unanimously : That the Town accept from Fay School Three Thousand Dollars ($3,000.00) or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 8: To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1972 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44, of the General Laws, as amended, and pass any vote or take any action in relation thereto.

Voted Unanimously: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1972 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

ARTICLE 9: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1972 or pass any vote relative thereto.

VOTED TO Pass Over Article 9 at this time - to be considered at the end of the Annual Town Meeting. (See Page #17 4 (#50 of 50) of this Annual Town Meeting report - the March 14, 1972 Adjourned Session.)

ARTICLE 10: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedule; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary, seasonal, special, casual, Civil Service, or anyothers, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any and the provisions of Section 47 D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority," the elected or appointed official or board having jurisdiction over a function or activity;

"Board," the Personnel Board as defined in Section 14;

"Casual Position," a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law," Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class," a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity:

"Classification Schedule," Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade," a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

"Continuous Full-time Service," employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment," full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department," any department board, committee, commission or other agency of the Town subject to this by-law;

"Department Head," the officer, board, or other body having immediate supervision and control of a department;

"Employee," an employee of the Town occupying a position in the classification schedule;

"Full-time Employee," an employee retained in full-time employment;

"Full-time Employment," employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group," a group of classes appearing in schedule A and D of Section 20;

"Increment," the dollar difference between step rates;

"Maximum Rate," the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate," the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee," an employee retained in part-time employment;

"Part-time Employment," employment for less than full-time employment, as defined above;

"Personal Rate," a rate above the maximum rate applicable only to a designated employee;

"Position," an office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class," same as "Class" (a class may include only one position, in which event it is defined as a "single position class")

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range," the dollar difference between minimum and maximum rates;

"Rate," a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule," Schedule B, C, D, and E of Section 20;

"Single Rate," a rate for designated position class which is not in a range;

"Special Position," a position calling for part-time employment which, although constituting continous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required, according to the demands for such service;

"Step Rate," rate in a range of a compensation grade;

"Temporary Employee" (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position," any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town," the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No persons shall be appointed, employed or paid as an employee in any position subjct to the provisions of the

Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate range therfore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the esential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the dueties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 A.M. Sunday and shall end at 12:00 P.M. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty (40) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employees regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C, D, and E of Section 20 of this by law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the position in the Classification Schedule. The salary range of a compensation grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when uch incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided shall be elibible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new emloyee is hired, unless otherwise authorized by the Personnel Board. Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11 DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay," and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays—New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid, in addition to regular weekly compensation, an additional days' pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation day falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such days' pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular day's pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases on bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or an non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave—In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty for or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13. LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class Title	Compensation Grade
Weekly Group	
Cemetery Superintendent	S-7
Children's Librarian	S-5
Highway Superintendent	S-10
Librarian	S-7
Town Accountant (part time)	S-9
Water Superintendent	S-10

Clerical Group

Junior Clerk	S-1
Library Assistant	S-2
Secretary to Selectmen	S-7
Senior Clerk	S-3

Operating Group

Heavy Motor Equipment Operator	W-4
Laborer	W-1
Leadman	W-5
Maintenance Craftsman	W-4
Maintenance Man	W-3
Motor Equipment Operator	W-3
Skilled Laborer	W-2
Superintendent of Insect Pest Control	W-3

PUBLIC SAFETY GROUP

Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B

WEEKLY SALARY SCHEDULE

Compensation Grade		Min.	2	3	4	Max.
S-1	(Hourly)	2.04	2.15	2.28	2.41	2.53
S-2	(Hourly)	2.28	2.41	2.53	2.67	2.80
S-3	(Hourly)	2.46	2.61	2.75	2.92	3.08
S-4	(Hourly)	2.72	2.89	3.05	3.23	3.39
S-5	(Weekly)	118.40	125.80	133.40	141.02	148.63
S-6	(Weekly)	133.15	140.02	147.55	155.30	163.27
S-7	(Weekly)	146.46	154.17	162.29	170.83	179.85
S-8	(Weekly)	161.12	169.62	178.55	187.94	197.83
S-9	(Weekly)	177.23	186.57	196.38	206.73	217.16
S-10	(Weekly)	202.23	213.72	225.24	236.74	248.25

SCHEDULE C HOURLY WAGE SCHEDULE

Compensation Grade	Min.	2	3	Max.
W-1	2.53	2.71	2.88	3.03
W-2	2.70	2.87	3.05	3.26
W-3	2.98	3.17	3.38	3.58
W-4	3.27	3.49	3.72	3.96
W-5	3.54	3.82	4.08	4.38

SCHEDULE D PUBLIC SAFETY GROUP

Compensation Grade	Min.	2	3	4	Max.
PS-7	154.40	163.21	172.00	180.80	189.60
PS-8	172.98	182.82	192.66	202.51	212.34
PS-10	202.23	213.73	225.24	236.74	248.25

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department

Call Deputy Fire Chief	(p. t.)	$620.34	(Annual)
Call Fire Captain	(p. t.)	376.74	(Annual)
Call Fire Lieutenant	(p. t.)	315.71	(Annual)
Call Fire Fighter	(p. t.)	252.57	(Annual)

Brush and Forest Fires

Call Officers	(p. t.)	3.08	(Hourly)
Call Fire Fighters	(p. t.)	2.93	(Hourly)
Police Matron	(p. t.)	3.38 - 3.93	(Hourly)
Reserve Patrolman	(p. t.)	3.38 - 3.93	(Hourly)
Spare Patrolman	(p. t.)	3.20	(Hourly)

Police Department

Longevity pay for continuous full-time employment

After five years		$100.00 per annum
After ten years	an additional	$50.00 per annum
After 15 years	an additional	$50.00 per annum

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group(Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$400.00 per annum
Bachelor's Degree	$800.00 per annum

SCHEDULE E MISCELLANEOUS

COMPENSATION SCHEDULE

General Group

Agent, Board of Health (p.t.)	$110.78	(Annual)
Animal Inspector (p.t.)	166.16	(Annual)
Civil Defense Director (p.t.)	221.55	(Annual)
Clerk, Advisory Board (p.t.)	332.33	(Annual)
Clerk, Board of Registrars (p.t.)	443.10	(Annual)
Custodian, Fay Library (p.t.)	1215.46—1273.39—1469.62—1617.32	(Annual)
Custodian, Town Hall (p.t.)	977.99—1077.16—1183.71—1301.87	(Annual)
Custodian, Fayville Village Hall (p.t.)	977.99—1077.16—1183.71—1301.87	(Annual)
Dog Officer (p.t.)	443.10	(Annual)
Election Warden (pt.)	2.53	(Hourly)
Election Worker (p.t.)	2.17	(Hourly)
Library Page (p.t.)	1.39 - 1.67	(Hourly)
Registrar of Voters (p.t.)	55.39	(Annual)
Custodian, Police Station (p.t.)	3.00	(Hourly)
Slaughtering Inspector (p.t.)	166.16	(Annual)
Town Counsel (p.t.)	553.88 Retainer	(Annual plus fees)
Veterans' Agent and Director of Veterans' Services (p.t.)	1993.95—2215.50—2437.05—2658.60	

(Proposed by the Personnel Board)

The Committee recommends an amendment to include a wage scale for part-time labor (summer help) at a rate of $2.00 per hour. Otherwise, acceptance is recommended as printed in the Warrant.

ARTICLE 10: (cont'd)

Voted by Majority Voice Vote: That the Town By-Laws be amended by striking therefrom in their entirety those sections which apply to the Salary Administration Plan and inserting therefore new sections as the Salary Administration Plan of the Town of Southborough as set forth in the words of the Article in the Town Warrant.

ANNUAL TOWN MEETING

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TOWN OF SOUTHBOROUGH

March 13, 1972

ARTICLE 11: To see if the Town will vote to transfer from available funds the sum of thrity-six thousand nine hundred two dollars ($36,902.00) to be used to pay unpaid 1971 bills of the Southborough School Department, and the further sum of two hundred seventy-four dollars ($274.00)to be used to pay unpaid bills of the Board of Appeals, for a total sum of thirty-seven thousand one hundred seventy-six dollars ($37,176.00), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of thirty-seven thousand one hundred seventy-six dollars ($37,176.00) be transferred from available funds and appropriated to pay unpaid 1971 bills of the School Department in the amount of thirty-six thousand nine hundred two dollars ($36,902.00) and the unpaid bills of the Board of Appeals in the amount of two hundred seventy-four dollars ($274.00).

ARTICLE 12: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

Voted Unanimously: That the sum of $2,935,630.24 be raised and appropriated and that the sum of $35,000. be transferred from Overlay Reserve and appropriated, these sums to be used for the purpose of operation of General Government in the Town as follows:

1. Advisory Committee

Wages - Clerical	$ 621.37
Stat., Printing, Postage	50.00
Assoc. Dues & Exp.	85.00
	$ 756.37

2. Selectmen

Wages - Clerical	$17,335.74
Stationery-Printing-Postage - Advertising	600.00
Assoc. Dues & Exp.	1,000.00
Telephone	850.00
New Equip. or Repairs	200.00
Operating Exp.	1,604.40
Spec. Approp. (not used)	.00
	$ 21,590.14

3. Accounting Dept.

Wages - Clerical	6,214.97
Operating Exp.	456.00
	$ 6,670.97

4 Treasurer

Wages - Clerical	$4,732.49
Stat., Printing, Postage	1,930.00
Operating Exp.	1,063.00
	$7,725.49

5. Collector

Wages - Clerical	$ 6,539.00
Stat.,Printing,Postage	2,200.00
Operating Exp.	1,785.00
	$ 10,524.00

6. Town Clerk

Wages - Clerical	$ 3,122.46
Assoc. Mtg. Exp. &Dues	450.00
Operating Exp.	1,299.40
	$ 4,871.86

7. Election & Registration

Wages - Clerical	$ 2,128.32
Wages - Registrars & Clerk	580.00
Wages - Election Officials	4,165.00
Stat. -Printing-Postage	1,000.00
Street Listing	2,400.00
Town Meeting Exp.	750.00
Operating Exp.	1,415.00
	$ 12,438.32

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

ARTICLE 12 (cont'd) BUDGET B

8. Assessors

Wages - Clerical	$6,580.70
Stat. -Printing, -Postage	750.00
Assoc. Exp. & Dues and Assessors Schools	1,800.00
Transportation	450.00
New Equip. & Repairs	1,100.00
Maps, Deeds, Plans	2,350.00
Consultant Fees	1,000.00
Operating Exp.	164.40
	$14,195.10

9. Legal Department

Wages (Retainer)	$ 540.00
Tax Title Exp.	850.00
Collective Bargaining	1,500.00
Other Legal Exp.	5,000.00
	$ 7,890.00

10. Town Hall

Wages	1,269.00
Xerox Exp. (used by all departments)	1,200.00
Fuel, Power, Water	2,215.00
Operating Exp.	825.00
	$ 5,509.00

11. Planning Board

Wages - Clerical	679.50
Stat. -Printing, -Postage	170.00
Assoc. Dues & Exp.	150.00
Hearings Exp.	360.00
Operating Exp.	134.40
	$ 1,493.90

12. Board of Appeals

Wages - Clerical	$ 1,049.50
Stat. -Printing-Postage	200.00
Advertising	500.00
Operating Exp.	100.00
	$ 1,849.50

13 Police Department

Wages - All	$117,922.61
Stat. -Printing-Postage	400.00
Communica. -Tel & Radio	6,946.80
Meetings & Dues	630.00
Fuel, Power, Water	3,965.00
New Equip. & Repairs	3,900.00
Clothing & Pers. Equip.	3,130.00
Instruction	900.00
Operating Exp.	1,004.40
	$138,798.81

14. Fire Department

Wages-Permanent Men	$82,550.00
Wages-Call & Clerical	11,894.46
Stat. -Printing-Postage	200.00
Communica. -Tel & Radio	1,190.00
Meetings & Dues	750.00
Fuel, Power, Water	2,820.00
Equipment & Repairs	5,500.00
Clothing Allowance	975.00
Instruction	300.00
Operating Exp.	2,150.00
	$108,329.46

15. Insect Pest Control

Wages	$ 2,503.17
Equipment & Repairs	475.00
Equip. & Service Hire	3,900.00
Operating Exp.	275.00
	$ 7,153.17

16. Tree Warden

Wages	$ 2,975.89
Equipment & Repairs	475.00
Equip. & Service Hire	4,700.00
Tree Planting	600.00
Inspection Work (Reimbursable)	340.00
	$ 9,090.89

17. Cemetery

Wages	$ 28,965.00
Stat. -Printing-Postage	15.00
Equipment Repairs	500.00
Telephone Service	215.00
Fuel & Water	775.00
Operating Expenses	860.00
	$ 31,330.00

18. Civil Defense

Wages	$ 375.00
New Equipment (Rescue, police & Fire auxiliaries, communications, Emergency Equip., Surplus)	2,843.60
Construction(new location)	469.00
Equipment Repairs	200.00
Telephone	336.00
Operating Expenses	444.50
	$ 4,668.10

ARTICLE 12 (cont'd) BUDGET B

19. Board of Health

Wages	$ 2,186.63
Telephone	250.00
T. B. Hosp. & Follow-up	500.00
Assoc. Dues & Exp.	100.00
Sanitarian	1,500.00
Well Child Clinic	90.00
Sewage Inspections	1,000.00
Garbage Collection	15,000.00
Visting Nurse Assoc.	3,422.00
New Equipment	600.00
Operating Expenses	825.00
	$25,473.63

20. Inspector of Animals

Wages	$ 161.95
Operating Exp.	15.00
	$ 176.95

21. Street Lights

Electricity	$ 26,000.00

22. Highway-Snow Removal

Wages	$ 17,361.00
New Equipment (blades, tools)	650.00
Sand	4,000.00
Salt	7,000.00
Sweeping Sand	2,500.00
Equip. & Service Hire	3,000.00
Operating Exp.	700.00
	$35,211.00

23. Highway-Special Maintenance

Wages	$34,508.00
Fuel, Power, Water	2,600.00
Equip., Small Tools, etc.	1,000.00
Street Signs, & Paint	3,500.00
Equip. & Service Hire	1,000.00
Uniform Service	1,150.00
Cold Patch, Gravel, etc.	800.00
Sidewalk Maintenance	500.00
Building Maintenance	300.00
Communications (Tel. & Radio)	700.00
Operating Supplies	1,000.00
Drainage (Minor)	1,000.00
Operating Expenses	520.00
	$48,578.00

24. Veterans Services

Wages	$ 3,912.17
Travel, Investigation	800.00
Assoc. Dues, Seminars	200.00
Telephone	220.00
Chapter 115 Allowances (Ordinary benefits, medical, hospital & nursing homes.)	25,000.00
Operating Expenses	180.00
	$30,312.17

25. Schools

Administration	$ 21,538.86
Instruction	884,878.43
Instruction *Less Credits	—— 1,291.20*
Net Total	883,587.23
Other School Serv.	86,646.40
Operation & Maint.	112,193.32
Acq. of Fixed Assets	2,225.00
Programs with Other Systems in Mass.	17,500.00
	$1,123,690.81

*Credits-1972

Funds from PL874	- $550.00	
Est. Funds from PL864	- 741.20	Title III
	$1,291.20	

26. Vocation Education

Transportation	$ 2,845.00
Tuition	14,955.00
	$ 17,800.00

27. Regional High School Assessment

Assessment	$516,258.27

28. Regional Vocational High School Assess.

Assessment	$ 63,631.15

29. Southborough Library

Wages	$ 20,239.10
Fuel, Power, Water	1,330.00
New Equipt. (Includes Books)	5,014.44*
Building Maintenance	275.00
Operating Expenses	1,185.00
	$28,043.54 *

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

ARTICLE 12 (Cont'd) BUDGET B

30. Water Department

Wages	$ 57,422.78
Water Payment (M.D.C.)	11,000.00
Fuel, Power	7,425.00
Paint Tank	0
Communications (Tel. & Radio)	1,108.00
Meters, Repairs, Fittings, etc.	6,850.00
Service Connections	4,988.90
Backhoe Hire	3,000.00
Meetings & Dues	750.00
Building & Vehicle Maint.	2,950.00
Stationery, Postage, etc.	391.50
Operating Expenses	5,300.80
	$ 101,186.98

31. Reserve Fund
NOT IN TAX LEVY. To be Transferred from Overlay Reserve.

Transfers	$ 35,000.00

32. Dump Maintenance

Wages	$ 8,662.83
Maintenance (Gravel)	11,060.00
Poisoning	300.00
Equipment Repairs	6,000.00
	$ 25,922.83

33. Fayville Hall Maintenance

Wages	$ 1,157.69
Fuel, Power, Water	1,780.00
Operating Expenses	760.00
	$ 3,717.69

34. Town Reports

Printing & Delivery	$ 3,800.00
Operating Expense	100.00
	$ 3,900.00

35. Insurance

Fire Insurance	$ 15,000.00
Auto Liability & Physical Damage	8,500.00
Workmen's Comp.	9,000.00
Heating Equipt.	2,000.00
Fire, & Police - Accident & Health	1,000.00
False Arrest - Police	750.00
Town Share - Blue Cross & Blue Shield & Group Insurance	30,000.00
	$ 66,250.00

36. Gasoline

Gasoline	$ 11,000.00

37. Industrial Development Commission

Stationery, Postage, etc.	$ 100.00
Advertising	400.00
Consultant & Operating Expenses	550.00
	$1,050.00

38. Interest on Debt

School Loans	$ 99,140.50
Water Loans	2,823.50
Highway Bldg. Loan	820.00
Police Bldg. Loan	2,656.50
Tax Anticipation Loan	10,000.00
	$ 115,440.50

39. Debt Retirement

School Loans	$ 181,000.00
Water Loans	23,000.00
Highway Bldg. Loan	10,000.00
Police Bldg. Loan	26,400.00
	$ 240,400.00

ARTICLE 12 (Cont'd) BUDGET B

40. Recreation & Town Grounds Maintenance

Wages	$7,809.38
Playground Supplies	1,890.00
Telephone	150.00
Bus Rental (Swimming)	2,200.00
Grounds Maintenance	6,200.00
New Equip. & Repairs	800.00
Snowplowing (3 Rinks)	400.00
Bus Trips	3,500.00
Ski Program	0
Operating Expenses	615.00
	$23,564.38

41. Building Department

Inspectors Fees	$ 8,000.00
Operating Expenses	300.00
	$ 8,300.00

42. Personnel Board

Wages	$ 1,389.00
Operating Expenses	409.40
	$ 1,798.00

43. Moderator

Operating Expense	$ 25.00

44. Conservation Commission

Wages	$ 30.14
Dues & Subscriptions	25.00
Consultant	500.00
Service Hire	0
Operating Expenses	225.00
	$ 780.14

45. Dog Officer

Wages	$ 432.12
Care & Destruction	2,000.00
Operating Expenses	720.00
	$ 3,152.12

46. Historical Commission

Operating Expenses	$ 180.00

47. Highway Drainage

Wages	$ 5,857.00
Equipment & Service Hire	4,000.00
Operating Supplies (Pipe, manholes, basins, etc.)	8,845.00
	$ 18,702.00

48. Town Building Committee

Operating Expenses	$ 200.00

GRAND TOTALS $2,936,465.80

(Reserve Fund NOT included)

*Article 12 - Item 29 - Southborough Library.

Motion made: That changes be made in the following figures. Reduce Items "New Equipment" and "Total" by $835.56 transferred from Dog License receipts to this budget by Article #5. "New Equipment to become $5,014.44 and 'Total" to become $28,043.54.

Passed by majority voice vote. (Article 12 - Item 29 changed accordingly.)

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Forty-two Thousand Four Hundred Seventy-four and .49/100 Dollars ($42,474.49) to pay a portion of the expense of the Worcester County Retirement System, of which the Town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

Voted Unanimously that the sum of Forty-Two Thousand Four Hundred Seventy-Four and .49/100 ($42,474.49) Dollars be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Five Hundred Dollars ($2,500.00) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED Unanimously that the sum of Two Thousand Five Hundred Dollars ($2,500.00) be transferred from available funds and appropriated, and that the same be kept in separate fund under the control and supervision of the Selectmen, to be used for the purpose of making repairs and replacing Town property and equipment which has been destroyed or damaged as a result of accident or other casualty.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirteen Thousand Dollars ($13,000.00) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

Voted by majority voice vote that the sum of Thirteen Thousand($13,000.00) Dollars be transferred from Surplus Funds and that the unexpended balance remaining in the appropriation made under Article 16 of the Warrant of the Town Meeting of March 1971 be added thereto in the total sum of Six Thousand ($6,000.00) Dollars and that the total sum of Seven Thousand ($7,000.00) Dollars be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$4,500. to the Board of Selectmen
$3,000. " " Planning Board
$2,500. " " Water Board
$3,000. " " Board of Health, to provide said Boards with suitable and adequate engineering services.

(Note - Article 15 was brought up for reconsideration at the Adjourned Session - March 14, 1972 of the Annual Town Meeting - see page # of these minutes for the vote on the reconsideration.)

ARTICLE 16 : To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred Dollars ($700.00) to defray expenses of the Memorial Day Exercises on May 29, 1972. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276 Veterans of Foreign Wars, or do or act anything in relation thereto.

Passed by Majority Voice Vote; that the sum of Seven Hundred Dollars ($700. 00) be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 29, 1972, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand Six Hundred Dollars ($9, 600. 00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Nine Thousand Six Hundred ($9, 600. 00) Dollars be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways.

(Note: At the Adjourned Session (March 14, 1972) of the Annual Town Meeting a request for reconsideration of ARTICLE 17 was made by a person who voted with the prevailing side and it was voted Unanimously to RECONSIDER ARTICLE 17 at that time.) See Page 155 of these notes for the vote on the article as reconsidered.)

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fourteen Thousand Twenty-Five Dollars ($14, 025. 00) to be used for Chapter 81 Highways, or do or act any thing in relation thereto.

Voted by Unanimous Voice Vote that the sum of Fourteen Thousand Twenty-Five Dollars ($14, 025. 00) be transferred from available funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Nine Hundred Fifty Dollars ($4, 950. 00) for Chapter 90 Construction, or do or act anything in relation thereto.

Voted Unanimously that the sum of Four Thousand Nine Hundred Fifty Dollars ($4, 950. 00) be raised and appropriated for Chapter 90 construction work.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fourteen Thousand Eight Hundred Fifty Dollars ($14,850.00) for Chapter 90 Construction, or do or act anything in relation thereto.

Voted unanimously that the sum of fourteen thousand eight hundred fifty dollars ($14,850.00) be transferred from available funds in the treasury and that the same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Seven Hundred Dollars ($2,700.00) for Chapter 90 Maintenance or do or act anything in relation thereto.

Voted Unanimously that the sum of Two Thousand Seven Hundred Dollars ($2,700.00) be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-four Hundred Dollars ($5,400.00) to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

Voted Unanimously that the sum of Five Thousand Four Hundred Dollars ($5,400.00) be transferred from available funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Six Thousand Dollars ($6,000.00) for Highway Equipment Maintenance, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Six Thousand ($6,000.00) Dollars be transferred from available funds and that the same be appropriated for Highway Equipment Maintenance.

ARTICLE 24: To see if the Town will vote the following amendment to the By-Laws of the Town of Southborough, creating a Capital Budget Planning Committee as follows:

Sectionl: There shall be a Capital Budget Planning Committee which shall perform the duties set forth below. The committee shall consist of seven citizens of the Town appointed as provided below.

Section 2: The Moderator shall appoint five of the members of this committee who shall serve three year overlapping terms. Initial appointments shall be:

1 member for one year
2 members for two years
2 members for three years

At all times at least two members appointed by the Moderator to this committee shall reside in each of the voting precincts of the Town.

Section 3: The Advisory Committee and the Planning Board shall each appoint one member of this committee to serve at the pleasure of the appointing authority.

Section 4: It shall be the duty of the Capital Budge Planning Committee to make recommendations to the Town Meeting on individual capital expenditures and to establish and publish a comprehensive capital budget plan covering a minimum of five (5) years,

or do or act anything in relation thereto.

Motion was made on the Article and seconded and then withdrawn by the proposer with the consent of the seconder.

Motion made that a Capital Budget Planning Committee shall be created with members provided in the Article to perform the duties set forth in the words of the Article and to be appointed as provided therein and that a sum of $400.00 be transferred from available funds and appropriated for operating expenses.

Amendment to Article 24 passed by Majority Voice Vote - that Article 24 be Amended by adding a Section 2A as follows:

> No appointment to this Committee by the moderator shall be made of a member of any Town Committee, elected or appointed, and if any such member of the Committee shall be elected or appointed to another committee, said member shall cease to be a member of this Committee.

Motion as Amended passed by Majority Voice Vote.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 13, 1972 Session

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to acquire two (2) 1972 Police cruisers as follows:

(1) One (1) Sedan type Police cruiser fully equipped with electronic and safety devices;

(2) One (1) Station Wagon type Police cruiser fully equipped with electronic and safety devices;

and that the Selectmen be authorized to sell, turn in or otherwise dispose of one (1) 1971 Police cruiser Sedan when it has 50,000 miles on the speedometer and to do the same to one (1) Station Wagon cruiser, or do or act anything in relation thereto.

Voted Unanimously that the sum of Six Thousand Dollars ($6,000.00) be transferred from Surplus Funds and appropriated for the purpose of purchasing one (1) Sedan type Police cruiser fully equipped with electronic and safety devices, and one (1) Station Wagon type Police cruiser fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in or otherwise dispose of one (1) 1971 Police cruiser Sedan when it has 50,000 miles on the speedometer, and to do the same to one (1) Station Wagon cruiser.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Forty-Two Thousand Dollars ($42,000.00) to be used for the purpose of purchasing a pumper for the use of the Fire Department, or do or act anytying in relation thereto.

Voted by unanimous voice vote that the Town transfer and appropriate from the Overlay Surplus Reserve Fund the sum of Forty-Two Thousand Dollars ($42,000.00) to be used for the purpose of purchasing a pumper and equipment for the use of the Fire Department; and that the Board of Selectmen be instructed to request not less than three (3) bids, each to be in accordance with specifications prepared by the Fire Chief and that the bid of the lowest responsible bidder whose bid meets the specifications be accepted, and authorize the Selectmen to sell, turn in, or otherwise dispose of one (1) 1935 Ford Fire Truck and one (1) 1940 Maxim pumper now in use by the Fire Department.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Twenty-One Thousand Five Hundred Dollars ($21,500.00) for the purchase of a tractor, backhoe, compressor combination, for the use of the Water Department, and to authorize the Board of Water Commissioners to sell, turn in or otherwise dispose of the 1947 compressor now in use by the Water Department, or do or act anything in relation thereto.

Passed by following vote: 211 For: 30 Against That the sum of Twenty-One Thousand Five Hundred Dollars ($21,500.00) Be transferred from available funds and appropriated for the purpose of a tractor, backhoe, compressor combination for use of the Water Department and that the Board of Water Commissioners be authorized to sell, turn in or otherwise dispose of the existing 1947 compressor.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

# 1
(pg. 29 of 50)

March 13, 1972 Session

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Eight Thousand Five Hundred Dollars ($8,500.00) for the purchase of a compressor, for the use of the Water Department, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1947 compressor now in use by the Water Department, or do or act anything in relation thereto.

Voted that this Article be withdrawn.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from any of its available funds the sum of Three Thousand Two Hundred Dollars ($3,200.00) for the purchase of a 1/2 Ton Van Truck and equipment therefor, and to authorize the Board of Water Commissioners to sell, turn in, or otherwise dispose of the 1965 Chevrolet 3/4 Ton Pick-Up now in use, or do or act anything in relation thereto.

A motion in the words of ARTICLE 29 was defeated by a majority voice vote.

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Eight Thousand Dollars ($8,000.00) to implement a street lighting program for the Town of Southborough, or do or act anything in relation thereto.

Passed by Majority Voice Vote that the sum of Eight Thousand Dollars ($8,000.00) be raised and appropriated to implement a street lighting program for the Town of Southborough.

Motion made at 11:03 p.m. that the Meeting be adjourned until 7:30 p.m., Tuesday, March 14, 1972 at the A. S. Woodward School, Southborough, Mass.

Meeting adjourned at 11:05p.m.

A true copy:
Attest:

Paul J Berry
Paul J. Berry, Town Clerk

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Adjourned Annual Town Meeting (March 14, 1972 Session) continues on Page #154 (#31 of 50)

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(pg. 1 of [illegible])

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 14, 1972 Session

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on March 14, 1972 at 7:30 p. m. the following Articles were voted upon in a legal manner.

There was a quorum present. (150 voters = quorum, 194 voters were present.

The meeting was called to order at 7:40 p. m. by Town Moderator, Charles B. Swartwood, III.

Checkers were:		
	Mrs. Gladys R. Binder	Mrs. Rosalie I. Baker
	Mrs. Judith Knorr	Mrs. Benita M. Hubley

The following tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry.

Mr. Walter M. Davis	17 Lyman Street
Mrs. Judith L. MacQueen	189 Parkerville Road
Mrs. Diane A. Satterfield	20 Turnpike Road
Mr. John M. Weir	11 MacNeill Drive

Mr. Owen Williams, Woodland Road, was sworn-in as Assistant Moderator for Article 39 of this meeting.

Moderator Swartwood had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mrs. Carole J. Maconi	Marlboro Enterprise
Mrs. Donna L. McDaniels	South Middlesex Daily News
Mrs. Marjorie Horton	W. S. R. O.
Mr. Jeff Cramer	Marlboro Enterprise
Mr. Brian Fullington	South Middlesex Daily News

Mr. Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence at the meeting.

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area - with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted to waive the reading of the Warrant.

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A request was made for the reconsideration of Article 15 (voted on at the March 13, 1972 Session of this Town Meeting) by a person who voted with the prevailing side.

Voted Unanimously to reconsider Article 15.

ARTICLE 15 (Reconsidered) That the Sum of Twelve Thousand Nine Hundred Seventy Dollars and .32/100 be transferred from Surplus Funds and that the unexpended balance remaining in the appropriation made under Article 16 of the Warrant of the Town Meeting of March of 1971 be added thereto in the total sum of Six Thousand ($6,000.) Dollars and that the total sum of Seven Thousand ($7,000.) Dollars be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$4,500.	to	the Board of Selectmen
$3,000.	"	" Planning Board
$2,500.	"	" Water Board
$3,000.	"	" Board of Health

to provide said boards with suitable and adequate engineering services.

A motion in the words of the above Article 15 was passed by unanimous voice vote.

A request for reconsideration of ARTICLE 17 (voted on at the March 13, 1972 Session of this Town Meeting) by a person who voted with the prevailing side was made.

Voted unanimously to reconsider Article 17.

ARTICLE 17 (Reconsidered) To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand Six Hundred Dollars ($9,600.) to be used for Chapter 81 Highways or do or act anything in relation thereto.

Voted Unanimously: That the sum of Nine Thousand Six Hundred Dollars ($9,600.) be raised and appropriated and that the same be appropriated for the work to be done on Chapter 81 Highways.

Motion in the words of Article 17 (as noted above) was passed by unanimous voice vote.

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Two Thousand Dollars ($2,000.) for the purpose of the Historical Celebration Committee in the planning and effecting the program for Heritage Day in 1972, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Two Thousand Dollars ($2,000.) be transferred from available funds and appropriated for the purpose of the Historical Celebration Committee in the planning and effecting the program of Heritage Day in 1972.

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ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twenty-Seven Thousand Dollars ($27,000.) for the purpose of installing covers on the Clearhill and Fayville water tanks, and as recommended by the State Department of Public Health, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Twenty-Seven Thousand Dollars ($27,000.) be transferred from overlay reserve and appropriated for the purpose of installing covers on the Clearhill and Fayville water tanks.

ARTICLE 33: To see if the Town will vote to accept from Joseph & Ursula Mauro, Richard C. Grimm, Palmer D. Swanson and Asper Realty Trust, the conveyance of certain easements, located on land off Park Street, for the purpose of installing an 8" water main, from Park Street to Foley Lane, or do or act anything in relation thereto.

Voted Unanimously: That the conveyance of easements of fifteen (15) feet wide on land located off Park Street for the purpose of installing an 8" water main from Park Street to Foley Lane from Joseph and Ursula Mauro, Richard C. Grimm, Palmer D. Swanson and Asper Realty Trust be and are hereby accepted.

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in a Conservation Fund to be held and administered in accordance with the provisions of the General Laws Chapter 40, Section 5 (51), or do or act anything in relation thereto.

Voted Unanimously: That the sum of Five Thousand Dollars ($5,000.) be transferred from available funds and appropriated to be deposited in a Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5, (51).

Request that Article 36 be considered before Article 35 was made. Request was defeated by following vote: For 86 Against: 128

ARTICLE 35: To see if the Town will vote to amend the provisions voted by ARTICLE 33 of the Annual Town Meeting of 1971 providing for the appropriation of monies for the rebuilding and reconditioning of the site identified as Mooney Field on Parkerville Road to be used as a recreational facility for the Town as follows:

That Mooney Field shall be rebuilt and reconditioned to provide and include one regulation-size baseball diamond, two (2) softball/Little League-size baseball diamonds, one (1) regulation-size football field, a skating rink, together with an appropriate seating and parking area and that an additional sum of Sixteen Thousand Dollars ($16,000.) be raised and appropriated or transferred from available funds for a total appropriation, including the sum appropriated in 1971, of Seventy-Three Thousand Dollars ($73,000.) for said purposes, or do or act anything in relation thereto.

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ARTICLE 35 (cont'd) Carried by vote of: 145 For 128 Against as follows:

Voted that ARTICLE 33 of the Annual Town Meeting of 1971 be amended as provided in the words of the Article; that a sum of Sixteen Thousand Dollars ($16,000.) be raised and appropriated therefor; and that a total appropriation including the sum appropriated in 1971, of Seventy-Three Thousand Dollars ($73,000.) be used for said purposes.

ARTICLE 36: To see if the Town will vote to return Fifty-Six Thousand Five Hundred Dollars ($56,500.) (said sum of money remaining) to the Town Surplus Fund to assist in alleviating local property taxes if the approved specifications from Warrant Article 33 appearing in the Town Warrant of 1971 concerning Mooney Field cannot be met for the approved and allocated $57,000., or do or act anything in relation thereto.

Voted Unanimously to WITHDRAW ARTICLE 36 from consideration at this Town Meeting.

ARTICLE 37: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complementary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdicition, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Seven Thousand Three Hundred Thirty-Eight Dollars and .50/100 ($7,338.50) be raised and appropriated for the purposes authorized by Chapter 40, Section 5 (40C) of the General Laws to provide cooperative and complementary facilities to out-patient clinics established and to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Menthal Health and other agencies collaborating with said Department and providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the Board of Health.

ARTICLE 38: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money for the construction of two public lavatories in the ground floor of the Southborough Library and to authorize the Board of Library Trustees to enter into such contracts and agreements as may be necessary therefor, or do or act anything in relation thereto.

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ARTICLE 38 (cont'd) Passed by majority voice vote that the sum of Eight Thousand Dollars ($8,000.) be transferred from available funds and appropriated for the purpose of the construction of two (2) public lavatories in the ground floor of the Southborough Library and to authorize the Board of Library Trustees to enter into such contracts and agreements as may be necessary therefor.

NOTE: Mr. Owen Williams of Woodland Road, Southborough, was sworn-in by Town Clerk, Paul J. Berry, as Moderator for Article 39 since Mr. Swartwood is an abutter to one of the parcels of land under discussion and therefore excused himself from the counting of the vote.

ARTICLE 39: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, grant, purchase or taking by eminent domain leasehold rights, easements (temporary and/or permanent) or title in Fee Simple in parcels of land in the Town of Southborough as recommended by the Site Selection Board as established under ARTICLE 43 of the Annual Town Meeting for 1971 in its report to the Annual Town Meeting for 1972 and that a sum be raised and appropriated or transferred from available funds for the payment of the purchase price, leasehold expenses, and/or land damages incurred therefor, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: (voice vote) That the Board of Selectmen be and are hereby authorized to acquire by gift, grant, purchase or taking by eminent domain temporary easements for the purpose of conducting surveys, test borings, or drillings in the following described parcels of land and that sum of Six Hundred ($600.) Dollars be raised and appropriated for the purpose of reimbursing the owners of said parcels for damages, if any, sustained to their land.

Parcel 1 - Land of Antonio Magni of Newton, Mass., located one thousand (1000) feet northwest of Southville Road and the Ashland line containing 73.65 acres, more or less, and shown as Lot 4 on Map 5 of the Town of Southborough Assessors' Maps.

Parcel 2 - Land of Cameron Bradley and Montgomery Bradley located three thousand (3,000) feet southwest of intersection of Sears Road and Stowe Road, containing 85.87 acres, more or less, and shown as Lot 3, Map 74 of Town of Southborough Assessors' Maps.

Parcel 3(a) - Land of Cosmo Caterino et al, c/o Randall Construction Co., Waltham, Mass., located 2,500 feet west of the intersection of Parkerville Road and Gilmore Road (north of Gilmore Road), containing 71 acres, more or less, and shown as Lot 3, Map 6 of the Town of Southborough Assessors' Map; and

Parcel 3(b) - Land of Arthur G. McFarlane of Southborough, Mass., containing 9.27 acres and shown as Lot 4, Map 12 of Town of Southborough Assessors' Map.

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ARTICLE 39: (cont'd) Voted Unanimously:

Parcel 4(a) - Land of John N. Schipper of Southborough, Mass., located 1,500 feet north of John Schipper's house (west of Fisher Road) containing 64.75 acres, more or less, and shown as Lot 6, Map 72 on Town of Southborough Assessors' Maps; and

Parcel 4(b) Land of Doris L. Gay of Southborough, containing 15 acres, more or less, and shown as Lot 2, Map 80 on Town of Southborough Assessors' Map.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate, the sum of Forty-Seven Thousand Five Hundred Dollars ($47,500.) for the purpose of installing a 12" water pipe from the Fayville Tank down Old Mill Road to Route 9 as recommended by Whitman & Howard, Inc., Engineers and Architects on preliminary plan, "Survey of Southborough Water Supply" dated August 1971, or do or act anything in relation thereto.

Motion made that Article 40 be deferred to the Capital Budget Committee for further study.

ARTICLE 41: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Three Thousand Dollars ($3,000.) to be used by the Planning Board for the purpose of hiring a Planning Consultant, or do or act anything in relation thereto.

Voted Unanimously: That the sum of One Thousand Dollars ($1,000.) be transferred from available funds and appropriated for the purpose of hiring a Planning Consultant.

ARTICLE 42: To see if the Town will vote to amend the Zoning By-Law Section V as follows:

1. Designate Provision of Parking as "A".
2. Strike the last sentence of the first paragraph of Section V.
3. Strike out Paragraphs 1 through 3, 5 through 7, and 10.
4. Add a new Paragraph 1 to read:

   "(1) Dwelling:

   One (1) parking space for each dwelling unit containing one (1) bedroom or less, two (2) parking spaces for each dwelling unit containing two (2) or more bedrooms therein and sufficient off-street parking for visitors and employees in a professional office or a home occupation."
5. Add a new Paragraph 2 to read:

   "(2) Places of public assembly:

   One (1) parking space for each four (4) seats therein or one (1) space for each sixty (60) inches of bleachers or benches, plus (1) one space for every (2) employees thereof."

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ARTICLE 42 (cont'd):

6. Add a new Paragraph 3 to read:

"(3) Retail store or consumer service establishment Three (3) square feet of total parking area per one (1) square foot of gross floor area."

7. Add a new Paragraph 5 to read:

"(5) Schools and Colleges:

One (1) parking space for each classroom and office therein, plus one (1) parking space for each ten (10) seats in the auditorium thereof of an elementary school. For a secondary school there shall be five (5) parking spaces for each classroom and one (1) space for each office therein, plus one (1) parking space for each ten (10) seats in the auditorium thereof. Colleges shall provide parking as secondary schools."

8. Add a new Paragraph 6 to read:

"(6) Hotels, motels, boarding or rooming houses, dormitories, fraternities, sororities and other places providing overnight accommodations:

One (1) parking space for each rentable room or guest space."

9. Add a new Paragraph 7 to read:

"(7) Industries:

One (1) space for every one (1) employee."

10. Amend Paragraph 8 to read:

"(8) Restaurants and other places serving food or beverages: One (1) space for every three (3) seats plus one space for each full time employee. (The second sentence to remain as is.)"

11. A dd a new Paragraph 10 to read:

"(10) Gasoline service stations:

Two (2) spaces for each lubrication pit, lift or bay and one (1) space for each employee."

ARTICLE 42: (cont'd)

12. Add a new Paragraph 14 to read:

"(14) All other permitted non-residential structures, except farm buildings:

Parking areas, exclusive of driveways; shall be in a minimum ratio of three (3) square feet of parking area to one (1) square foot of gross floor area, exclusive of storage areas, or one (1) space for each one (1) employee, whichever is greater, and adequate loading spaces, except that for warehouses the ratio need be only one (1) square foot of ground area to one (1) square foot of gross floor area."

13. Add a new Paragraph 15 to read:

"(15) Unenclosed non-residential uses:

Parking spaces adequate to assure off-street parking of all vehicles of employees, customers or visitors."

14. Add to the Zoning by-law a new subsection VB to read as follows:

"B. Design of Off-Street Parking and Loading Spaces:

(1) For all required off-street parking spaces, open or enclosed, each three hundred (300) square feet of net standing and maneuvering area shall be considered one (1) space. However, if such spaces are located in a completely enclosed building, each two hundred and fifty (250) square feet of net standing and maneuvering area shall be considered one (1) space. All required parking spaces shall be provided with unobstructed access to and from a street and shall be properly maintained in such a manner as to permit them to be used at all times. All required parking spaces shall be located on the same lot as the use with which such space are connected or, in the case of unenclosed spaces, within two hundred feet (200) of the lot, except that two (2) or more businesses may jointly provide the required spaces on one (1) or more of their lots. The number of spaces in any such joint facilities shall at least equal the total number required under the provision of this Section for their individual uses.

(2) All off-street parking and loading areas, permitted and/or required, except for dwellings, which are located within or adjacent to a a Residence A or B District (whether on the side or rear) shall be screened from all adjoining lots by either:

(a) A strip four (4) feet wide, densely planted with shrubs or trees, and/ or

(b) A solid wall or fence not less than three (3) feet nor more than six (6) feet in height, and/or

(c) Suitable earth work.

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ARTICLE 42 (cont'd)

(3) Required off-street parking and loading spaces shall not hereafter be reduced, nor shall one be counted as or substituted for the other.

(4) There shall be landscaped or paved parking separations at least six (6) feet in width and unencroachable by vehicles between every pair of parking rows.

(5) Required off-street parking and loading spaces shall have adequate vehicular access to the street, which along with the areas themselves, shall be shown on a site plan.

(6) Except in the case of parking spaces provided for single or two-family dwellings, off-street parking and loading areas shall be paved to specifications approved by the Highway Superintendent.

(7) Except in the case of parking spaces provided for single or two-family dwellings, off-street parking and loading areas used after sundown shall be illuminated, with illumination shielded and arranged as not to shine on abutting properties or on streets.

(8) Except in the case of parking spaces provided for single or two-family dwellings, no more than 25% of required parking shall be allowed in the required front yard. No loading spaces shall be allowed in the required front yard. . . [illegible] . . .
or take any action relative thereto."

Voted that this ARTICLE (42) be WITHDRAWN from consideration at this Town Meeting.

ARTICLE 43: To see if the Town will vote to amend the Zoning By-Law Section IV by adding a paragraph 10 to read as follows:

10. General Conditions, Pertaining to All Districts

A. Odor, dust and smoke:

No such emissions shall be discernible beyond the property line or, in the case of an industrial park development, or of multiple use of the property, beyond one hundred feet (100') of the building generating the emission, except that in no case shall the discharge from any source exceed the following limits:

1. Smoke measured at the point of discharge into the air shall not exceed a density of No. 1 on the Ringlemen Smoke Chart as published by the U. S. Bureau of Mines, except that a smoke of a density not darker than No. 2 on the Ringlemen Chart may be emitted for not more than three (3) minutes in any one (1) hour.

ARTICLE 43: (cont'd):

2. Lime dust, as CaO, measured at the property line of any lot on which the activity creates such dust, shall not exceed ten (10) micrograms per cubic meter of air.

3. Total particulate matter measured at all stacks or other points of emission to the air shall not exceed thirty (30) grams per hour per acre of land included in the lot.

4. All measurements of air pollution shall be by the procedures, and with equipment, approved by the Building Inspector, which procedures and equipment shall be of the latest generally recognized development and design readily available.

5. No open burning is permitted.

B. Noise:

All noise shall be muffled so as not to be objectionable due to intermittence, beat, frequency or shrillness, and as measured at any property line of the lot shall not exceed the following intensity in relation to sound frequency:

Frequency, Cycles per second	Maximum Sound Level Above Zero Decibels Permitted*
0 to 74	74
75 to 149	59
150 to 299	52
300 to 599	46
600 to 1199	42
1200 to 2399	39
2400 to 4799	36
4800 to —	33

*According to the following formula:

Sound Pressure Levels in Decibels - equal
10 log $P1/P2$ where $P2$ equals 0.0002 dynes/cm^2

1. Such sound levels shall be measured with a sound level meter and octave band analyzer approved by the American Standards Association.

2. Noise making devices which are maintained and are utilized strictly to serve as warning devices are excluded from these regulations.

C. Heat, glare, vibration and radiation:

No heat, glare, or vibration shall be discernible from the outside of any structure, and all radiation shall be contained within a structure.

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ARTICLE 43: (cont'd)

D. Exterior Lighting:

No exterior lighting, other than street lighting approved by the Selectmen, shall shine directly on adjacent properties or towards any street.

E. Storage:

All materials, supplies and equipment shall be stored in accord with Fire Prevention Standards of the National Board of Fire Underwriters and shall be screened from view from public ways and abutting properties.

F. Waste disposal and water supply:

Regulations of the State Board of Health shall be met and shall be indicated on the approved site plan.

G. Screening, landscaping, surfacing, parking and signs:

As provided in Section V of this by-law landscaping will be in accord with the guidelines of the Planning Board, entitled "Landscaping Guidelines" dated ____________________.

...or take any action relative thereto.

Voted that this ARTICLE 43 be withdrawn from consideration at this Town Meeting.

ARTICLE 44: To see if the Town will vote to amend the Zoning By-Law, Section IV by adding a paragraph 11 to read as follows:

"11. For the purposes of assuring proper drainage, safe access with particular attention to the separation and location of entrances and exits, administering provisions of this By-Law in regard to parking and loading areas, signs and screening, and to assure adequate consideration for abutting land owners, a site plan shall be submitted for all uses for which off-street parking facilities are required except single-family dwellings.

The site plan shall be prepared by a professional architect, landscape arhitect, or registered professional engineer and submitted to the Board of Appeals in quintuplicate. The plan shall indicate all property boundaries, use and ownership of adjacent land and location of structures within two hundred (200) feet of the property lines, all existing and proposed structures

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ARTICLE 44: (cont'd)

within the property lines, driveways, driveway openings, parking and loading spaces, service areas, sidewalks and all facilities for screening, surfacing, lighting, signs, sewage, refuse and other waste disposal, drainage, dust and erosion control, landscaping, and such other information as the Board of Appeals may reasonably require. Also, a copy of the site plan shall be filed concurrently with the Planning Board for its recommendation to the Board of Appeals as hereinafter provided.

The Board of Appeals shall not approve such plan unless it shall find that the plan makes adequate provision for:

(i) insuring compliance with this Zoning By-Law:

(ii) protecting the safety, convenience and welfare of the public;

(iii) minimizing additional congestion in public and private ways:

(iv) insuring adequate provision for the parking of motor vehicles;

(v) insuring adequate provision for water, sewerage and drainage; and

(vi) insuring that the premises will not be unsightly.

If in the opinion of the Board of Appeals, the plan fails to meet the above requirements, it may modify the plan to meet the requirements and as modified approve the same, or it may disapprove the plan setting forth its reasons for disapproval. Application to the Board of Appeals for approval of the plan shall be as provided in Section VIII of this By-Law, and no Zoning Permit shall be issued without such approval. All such applications for approval shall be referred to the Planning Board by the Board of Appeals prior to its public hearing thereon for such recommendations as the Planning Board may make in the best interest of the Town of Southborough, and no decision shall be made by the Board of Appeals in connection with any such application until the Planning Board shall have made such recommendations or ten (10) days shall have elapsed after the public hearing without any such recommendations being made. Notwithstanding anything heretofore set forth in this subparagraph 11 the applicant shall be notified of the decision of the Board of Appeals within seventy-five (75) days from the date of sub-mission of the plan. Failure of the Board of Appeals to act within the seventy-five (75) days shall constitute approval thereof.";

and to further amend the Zoning By-Law Section VIII, Paragraph 2 by adding a sub-paragraph (e) to read as follows:

"(e) The Board of Appeals shall hear and decide applications for approval of site plans as provided in Section IV, Pargaraph 11 of this By-Law.";

or take any action relative thereto.

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ARTICLE 44: (cont'd)

Motion made to amend original article as follows:

"Move that the motion on Article 44 be amended as follows:

> 'substitute "Paragraph 10" for each of the four references to "Paragraph 11":
>
> 'substitute "sixty (60) days" for each of the two references to seventy-five (75) days.'"

Motion passed by unanimous voice vote.

ARTICLE 44 further amended, as follows, by vote of: For: 128 Against: 92

> "That the motion be amended by striking in all places where it appears 'Board of Appeals' and inserting in place thereof 'the Board of Selectmen'."

Amended Motion for ARTICLE 44 (2/3 vote required) passed by following vote:

For: 197 Against: 7 as follows:

Voted: That the Town will amend the Zoning By-Law, Section IV by adding a paragraph 10 to read as follows:

> "10. For the purposes of assuring proper drainage, safe access with particular attention to the separation and location of entrances and exits, administering provisions of this By-Law in regard to parking and loading areas, signs and screening, and to assure adequate consideration for abutting landowners, a site plan shall be submitted for all uses for which off-street parking facilities are required except single-family dwellings.
>
> "The Site plan shall be preapred by a professional architect, landscape architect, or registered professional engineer and submitted to the Board of Selectmen in quintuplicate. The Plan shall indicate all property boundaries, use and ownership of adjacent land and location of structures within two hundred (200) feet of the property lines, all existing and proposed structures within the property lines, driveways, driveway openings, parking and loading spaces, service areas, sidewalks and all facilities for screening, surfacing, lighting, signs, sewage, refuse and other waste disposal, drainage, dust and erosion control, landscaping, and such other information as the Board of Selectmen may reasonably require. Also, a copy of the site plan shall be filed concurrently with the Planning Board for its recommendation to the Board of Selectmen as hereinafter provided.

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ARTICLE 44: (vote continued)

"The Board of Selectmen shall not approve such plan unless it shall find that the plan makes adequate provision for:

(i) insuring compliance with this Zoning By-Law;
(ii) protecting the safety, convenience and welfare of the public;
(iii) minimizing additional congestion in public and private ways:
(iv) insuring adequate provision for the parking of motor vehicles;
(v) insuring adequate provision for water, sewerage and drainage; and
(vi) insuring that the premises will not be unsightly.

If in the opinion of the Board of Selectmen, the plan fails to meet the above requirements, it may modify the plan to meet the requirements and as modified approve the same, or it may disapprove the plan setting forth its reasons for disapproval. Application to the Board of Selectmen for approval of the plan shall be as provided in Section VIII of this By-Law, and no Zoning Permit shall be issued without such approval. All such applications for approval shall be referred to the Planning Board by the Board of Selectmen prior to its public hearing thereon for such recommendations as the Planning Board may make in the best interest of the Town of Southborough, and no decision shall be made by the Board of Selectmen in connection with any such application until the (shall) Planning Board shall have made such recommendations or ten (10) days have elapsed after the public hearing without any such recommendations being made. Notwithstanding anything heretofore setforth in this subparagraph 10 the applicant shall be notified of the decision of the Board of Selectmen within sixty (60) days from the date of submission of the plan. Failure of the Board of Selectmen to act within the sixty (60) days shall constitute approval thereof.";

and to further amend the Zoning By-Law Section VIII, Paragraph 2 by adding a subparagraph (e) to read as follows:

"(e) The Board of Selectmen shall hear and decide applications for approval of the site plans as provided in Section IV, Paragraph 10 of this By-Law.

Voted: For: 197 Against: 7

(approved by Atty. General on:
July 27, 1973)

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ARTICLE 45: To see if the Town will vote to amend the Zoning By-Law Section IV, Subsection 9 as follows:

1. Amend Paragraph A1 to read:

   "For a sign, either free-standing or attached, the area shall be considered the total area of all surfaces used or employed for use as a sign. . . (the remaining wording as is)"

2. Strike out Paragraph A4.

3. Add a Paragraph C3 to read:

   "All signs shall have a minimum setback of ten (10) feet from any property line."

4. Amend Paragraph D6 to read:

   "One (1) temporary sign. . . (the remaining wording as is)".

5. Amend Paragraph E1 to read:

   "For each business entity on premises within any such district and having frontage on Route No. 9, a sign not exceeding one hundred (100) square feet in area nor eighteen (18) feet in height above the ground level, with a minimum clearance of five (5) feet, provided that. . . (the remaining wording as is)".

6. Amend Paragraph E2 to read:

   "For each business entity on all other premises in any such district, a sign not exceeding sixty (60) square feet in area nor fifteen (15) feet in height above ground level with a minimum clearance of five (5) feet, provided that. . . (the remaining wording as is)".

7. Amend Paragraph F to read:

   "In addition to any sign permitted under any other section of this By-Law for each business entity on premises within a Research, Scientific and Professional district, a sign not to exceed fifty (50) square feet in area nor fifteen (15) feet in height above the ground level with a minimum clearance of five (5) feet, shall be allowed. . .".

or take any action relative thereto.

Motion was made to WITHDRAW ARTICLE 45 from consideration at this Town Meeting.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 14, 1972 Session

ARTICLE 46: To see if the Town will vote to amend the Zoning By-Law Section VI, The Table of Regulations, by adding a footnote (h) to the Front Yard dimensions in the Business, Industrial and Industrial Park Districts to read:

> "(h) Increase by fifty percent (50%) for properties abutting the Worcester Turnpike, Route 9..."

or take any action relative thereto.

VOTED UNANIMOUSLY: That the Zoning By-Law of the Town of Southborough, Section VI, (as above) be amended as set forth in the words of the ARTICLE.
(approved by Atty. General on: July 27, 1973)

ARTICLE 47: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough, effective June 6, 1955, as amended, by changing the following described area now zoned partly Industrial and Residential "A" districts to all Industrial Park Zone:

> Beginning at the junction of the southerly sideline of Route 9 and the easterly sideline of Deerfoot Road; thence Southerly 102.13 feet along said junction; thence, S. 12° 47' 00" W. 570.77 feet; thence S. 77° 33' 40" E. 810.32 feet; thence, S. 1° 07' 00" W. 309.58 feet; thence S. 89° 29' 10" E. 167.82 feet; thence S. 54° 38' 10" E. 196.02 feet; thence S. 53° 53' 45" E. 214.39 feet; thence N. 82° 28' 15" E. 336.58 feet; thence S. 89° 24' 35" E. 387.78 feet to the westerly sideline of Parkerville Road; thence along said Parkerville Road to its junction with the Southerly sideline of Route 9; thence along Route 9 to the point of beginning,

or do or act anything in relation thereto.

Request from Attorney representing proponent that Article 47 be WITHDRAWN from consideration of this Town Meeting.

There being no objections from the floor request for withdrawal of this Article was granted.

ARTICLE 48: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing the following described area from Residence A to a Business District:

> Beginning at the Southwest corner of the premises at the Northerly line of Main Street and at land of the Town of Southborough; thence running Northerly as the fence stands by land of said Town two hundred seventy-three and 90/100 (273.90) feet to a corner; thence running Easterly by land of said Town fifty-nine and 40/100 (59.40) feet to a point; thence running N. 74° 56' 02" E. seventy and 87/100 (70.87) feet to a point at land of Gasparoni; thence S. 62° 08' 17" E. one hundred forty-nine and 76/100 (149.76) feet along land of said Gasparoni to a point; thence turning and running S. 17° 26' 33" W. two hundred eighty-six and 64/100 (286.64) feet to the northerly line of Main Street at a point approximately three hundred twenty-five (325) feet from the Westerly side of School Street; thence N. 71° 24' 07" W. two hundred fourteen and 43/100 (214.43) feet along the northerly line of Main Street to an iron pipe; thence continuing along the northerly line of Main Street sixty and 06/100 (60.06) feet to the point of beginning,

or do or act anything in relation thereto.

Request that ARTICLE 48 be WITHDRAWN - there being no objections from the floor request for withdrawal granted.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 14, 1972 Session

ARTICLE 49: To see if the Town will vote to authorize the Selectmen, acting as Park Commissioners under Chapter 45 of the General Laws of the Commonwealth of Massachusetts, to set aside a portion of the Peters School Land, so-called, on the northerly side of Main Street as a public park dedicated to the memory of Henry J. Peters who gave this land to the Town of Southborough, or do or act anything in relation thereto.

Voted unanimously by voice vote: That the Selectmen, acting as Park Commissioners under Chapter 45 of the General Laws of the Commonwealth of Massachusetts, be and hereby are authorized to set aside a portion of Peters School land, so called, on the northerly side of Main Street as a public park dedicated to the memory of Henry J. Peters who gave this land to the Town of Southborough.

ARTICLE 50. To see if the Town will vote under the provisions of Chapter 121B, Section 3 of the General Laws of the Commonwealth of Massachusetts as amended, to establish a Housing Authority and to make any and all determinations and declarations deemed necessary or desirable, or take any action in relation thereto.

Vote taken to Limit Debate on Article 50 - (2/3 required) For: 186 Against: 26

Passed by Majority Voice Vote: That whereas there exists in the Town a shortage of safe, sanitary dwellings and available for elderly persons of low income at rentals which they can afford; and that whereas it is determined that a Housing Authority is needed to provide housing for elderly persons of low income. It is hereby voted:

That the Southborough Housing Authority shall be organized under the provisions of Massachusetts General Laws Chapter 121B Section 3 and Acts in amendment thereof and in addition thereto for the prupose of providing housing for elderly persons of low income.

ARTICLE 51: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be used for the expenses of organization and the preliminary studies of any Housing Authority created by this Town Meeting, or do or act anything in relation thereto.

Voted by Majority: That the sum of Fifteen Hundred ($1,500.00) Dollars be transferred from available funds and appropriated for the purpose of the expenses of organization and the preliminary studies of the Southborough Housing Authority voted to be organized by this Town Meeting.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 14, 1972 Session

ARTICLE 52: To see if the Town will vote to raise and appropriate or transfer from available funds or by borrowing the sum of Eighteen Thousand Dollars ($18,000.00) for architectural and engineering fees or other expenses incidental thereto to be used to remodel and an addition to the existing fire station, or do or act anything in relation thereto.

ARTICLE 52 DEFEATED in the words of the Article(as shown above), by majority voice vote.

ARTICLE 53: To see if the Town will vote to raise and appropriate or transfer from available funds or by borrowing the sum of Twelve Thousand Dollars ($12,000.00) for architectural and engineering fees or other expenses incidental thereto to be used for remodeling of the present Town Hall for additional office space for all town boards, or do or act anything in relation thereto.

Motion made to WITHDRAW ARTICLE 53 (as stated above) from consideration at this Town Meeting.

ARTICLE 54: To see if the Town will vote on the acceptance of Chapter 928 of the Acts of 1971 as follows:

> Shall an act passed by the General Court in the year nineteen hundred and seventy-one entitled "An Act Establishing the Upper Assabet River Valley Regional Refuse Disposal District", be accepted?

or do or act anything in relation thereto.

ARTICLE 54 (in the words of the motion shown above) was WITHDRAWN from consideration at this Town Meeting.

ARTICLE 55: To see if the Town will vote on the acceptance of a provision of the General Laws of the Commonwealth of Massachusetts establishing a revolving fund for the payment of police officers for off duty work details as follows:

> Shall the provisions of Chapter 44, Section 53 of the General Laws (enacted as Chapter 344 of the Acts of 1970) be accepted,

or do or act anything in relation thereto.

ARTICLE 55 (in the words of the motion shown above) was WITHDRAWN from consideration at this Town Meeting.

ADJOURNED

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 14, 1972 Session

ARTICLE 56: To see if the Town will vote to accept from Charles E. Gaffney and Alice B. Gaffney a conveyance of a parcel of land shown as Parcel 13 on Map 50 of the Town of Southborough Assessors Maps containing .39 acres bounded by Ward Road, Main Street and Parcel 12 on said Assessors Map, said parcel to be under the custody and control of the Conservation Commission as provided in Chapter 40, Section 8-C of the General Laws, or do or act anything in relation thereto.

Motion made that ARTICLE 56 (as shown above) be WITHDRAWN from consideration at this Town Meeting.

ARTICLE 57: To see if the Town will vote to accept from Janice W. Clark and Virginia M. Clark and/or James W. Clark, Trustee, a conveyance of land shown as Parcels A and B on Subdivision Plan for Reservoir Drive duly recorded at Worcester District Deeds containing 3.9 acres, more or less, said parcel to be under the custody and control of the Conservation Commission as provided in Chapter 40, Section 8C of the General Laws, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the town will accept from James W. Clark and Virginia M. Clark and/or James W. Clark, Trustee, a conveyance of land shown as Parcels A and B on subdivision Plan for Reservoir Drive duly recorded at Worcester District Deeds, containing 3.9 acres, more or less, said parcel to be under the custody and control of the Conservation Commission as provided in Chapter 40, Section 8C of the General Laws.

ARTICLE 58: To see if the Town will vote to authorize the Selectmen to sell and convey a parcel of town-owned land located on the southwesterly side of Boston Road and shown as Parcel 11 on Map 47 on the Town of Southborough Assessors' Maps, or do or act anything in relation thereto.

Voted: For 123 Against: 43 That the Selectmen be and hereby are authorized to sell and convey a parcel of Town owned land located on the southwesterly side of Boston Road and shown as Parcel 11 on Map 47 on the Town of Southborough Assessors' Maps for a sum not less than $1,000.00 Dollars, (One Thousand Dollars)

ARTICLE 59: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the purpose of repairing the roof of the Fayville Village Hall, or do or act anything in relation thereto.

Voted Unanimously: That the sum of Two Thousand Seven Hundred Thirteen Dollars ($2,713.00) be transferred from available funds and appropriated for the purpose of repairing the roof of the Fayville Hall.

ADJOURNED

ANNUAL TOWN MEETING

Town of Southborough

March 14, 1972 Session

ARTICLE 60: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

Motion made to WITHDRAW ARTICLE 60 (as shown above) from consideration at this Town Meeting.

ARTICLE 61: To see if the Town will vote to accept and establish as a Town Way under the provisions of Chapter 82 of the General Laws, a privately owned street known as Wyndemere Drive as laid out by the Board of Selectmen and according to the boundaries and measurements as shown on a plan entitled "Plan for Acceptance of Wyndemere Drive by the Town of Southborough Scale 1" = 50' November 22, 1971 Reney Brothers, Inc., Registered Engineers & Land Surveyors, Worcester, Massachusetts", which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

Attorney Henry C. Horner requested permission to address the Town Meeting regarding Article 61 (as shown above), since Attorney Horner represents the building contractor and owners. There were objections to his admittance from the floor and therefore it was necessary to take a vote.

Vote for Attorney Horner's admittance to the floor passed by majority voice vote.

ARTICLE 61: (Passed by Majority Voice Vote) That the Town accept as a Town Way a private street known as Wyndemere Drive, as laid out by the Board of Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan for Acceptance of Wyndemere Drive by the Town of Southborough, Scale 1" = 50', November 22, 1971, Reney Brothers, Inc., Registered Engineers & Land Surveyors, Worcester, Massachusetts" and that any and all easements as shown on said plan be and are hereby accepted for use of the Town and that said street shall be named Wyndemere Drive.

ARTICLE 9: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1972 or pass any vote relative thereto.

Voted: That $60,000. be transferred from Surplus Funds and appropriated for the purpose of the Article. To be used by the Assessors to reduce amount to be raised and appropriated by assessment of taxes.

Annual Town Meeting of 1972 was dissolved at 11:30 p.m., March 14.

A true copy: Paul J Berry
Attest: Paul J. Berry
Town Clerk

TOWN OF SOUTHBOROUGH

REPORT of the TOWN CLERK

ANNUAL TOWN MEETING

March 12, 1973 Session

At the Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, on March 12, 1973 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum . 548 voters were present)

Checkers: Mrs. Gladys R. Binder   Mrs. Benita M. Hubley
Mrs. Patricia Boyle   Mrs. Dorothy F. Grady

The meeting was called to order at 7:15 p.m. by Town Moderator, Charles B. Swartwood, 111.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry:

Mr. Sherman Ball	4 Boston Road
Mrs. Eltie Kiser	11 School Street
Mr. Owen Williams	9 Woodland Road
Mrs. Judith Knorr	7 Tara Road

Moderator Swartwood had requests from the following non-voters to attend the Annual Town Meeting:

Mrs. Carole J. Maconi	Marlboro Enterprise
Mr. Steve Jesseume	Photographer, Marlboro Enterprise
Pam Schuyler	Photographer, South Middlesex Daily News

Mr. Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence. There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area with the exception of the bleachers on the left side of the room. These bleachers were forthe non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action thereon as the Town may vote.

Historic District- Study Committee: Mrs. Lois McCarthy, on behalf of the Historic District - Study Committee, said that they will present their report when Article 43 is open for discussion.

There were no other Committee reports.

ARTICLE 2: To see if the Town will vote to fix for the period January 1, 1973 thru June 30. 1974, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	Board of Health(3)	$300.00
Treasurer	2,000.00	Water Commrs. (3)	300.00
Town Clerk	1,800.00	Cemetery Comm. (3)	75.00
Town Collector	2,000.00	Tree Warden	25.00
Selectmen (3)	2,100.00		
Assessors (3)	4,000.00		
School Committee (5)	500.00		

VOTED unanimously: that the salaries of the elected Town Officers for the calendar year 1973 be established as set forth in the Article.

ARTICLE 2A: To see if the Town will vote to amend the Salary Schedule of Elected Town Officials as adopted under Article 2 of the Warrant of this Town Meeting as follows: Assessors, $5, 400. 00 or do or act anything in relation thereto.

MOTION: Move that the salary schedule of Elected Town Officials as adopted under Article 2 of the Warrant of this Town Meeting be amended as follows:

Assessors $5400. 00

MOTION - ARTICLE 2A: DEFEATED by unanimous voice vote.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the period January 1, 1973 to June 30, 1974 or do or act anything in relation thereto.

VOTED unanimously: That the sum of $13,125. 00 be raised and appropriated to pay the salaries of the Elective Town Officers for the year 1973.

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) the Unexpended balances of certain appropriations as follows:

New Police Station Plans	$ 85.00
Capital Budget Planning Committee	294.89
Town Housing Authority	1,277.99
Memorial Day Exercises	148.18
Repair, Replace Town Property and Equipment	1,196.94
Planning Consultant	1,402.00
	$4,405.00

or do or act anything in relation thereto.

Voted Unanimously: That the unexpended balance of certain appropriations be transferred as follows:

New Police Station	85.00
Capital Budget Planning Comm.	249.89
Memorial Day Exercises	148.18
Planning Consultant	1,402.03
	1,885.10

To Surplus plus Revenue Eighteen Hundred Eighty Five and 10/100 ($1,885.10) Dollars.

ARTICLE 5: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Hundred Forty and 61/100 ($940.61) Dollars as received form the licensing of dogs be used as part of the appropriation for the Fay Library.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

Passed by Majority Voice Vote: That the Town accept from St. Mark's School Nine Thousand ($9,000.00) Dollars or any Contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: Passed momentarily.

ARTICLE 8: To see if the Town will vote to authorize the Treasurer, with the approval of the Selectmen, to borrow in anticipation of the revenue for the eighteen-month period beginning January 1, 1973 in accordance with the General Laws, Chapter 44, Section 4, and acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any notes or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

Voted Unanimously: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning January 1, 1973 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 9: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1973 or pass any vote relative thereto.

Voted Unanimously: to Pass Over Article 9 at this time- to be considered at the end of the Annual Town Meeting, (See Page 61 of this Annual Town Meeting report- the March 22, 1973 Adjourned Session.)

ARTICLE 7: To see if the Town will vote that the By-Laws of the Town of Southborough, as amended, be further amended as follows:

(1) That Article IV - "Selectmen" be amended by adding thereto the following new section:

Section 10: That the Selectmen shall appoint a Fire Chief, Police Chief, Superintendent of Streets, and an Administrative Assistant by the Board of Selectmen, each of whom shall serve in his office for a term of three (3) years, unless removed from office by the Selectmen for cause. This provision shall be effective for the appointment to any of said offices on April 1 of the year following final approval of this article.

(2) That Article IX - "Streets and Highways" be amended by striking Section 1 therefrom and inserting in place thereof the following:

Section 1: The streets and highways of the Town shall be under the direct supervision of the Superintendent of Streets appointed by the Board of Selectmen.

or do or act anything in relation thereto.

Passed by Majority Voice Vote: That the Town ByLaws of the Town of Southborough as amended be further amended by adding a new Section 10 to Article IV thereof and by striking Section 1 from Article IX and inserting a new Section 1 - all as set forth in the words of the Article.

"approved" by Attorney General on: July 25, 1973.

ARTICLE 10: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough":

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedule; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or anyothers, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

''Administrative Authority,'' the elected or appointed official or board having jurisdiction over a function or activity;

''Board,'' the Personnel Board as defined in Section 14;

''Casual Position,'' a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

''Civil Service Law,'' Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

''Class,'' a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity:

''Classification Schedule,'' Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

''Compensation Grade,'' a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

Continuous Full-time Service,'' employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

''Continuous Employment,'' full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

''Department,'' any department board, committee, commission or other agency of the Town subject to this by-law;

''Department Head,'' the officer, board, or other body having immediate supervision and control of a department;

''Employee,'' an employee of the Town occupying a position in the classification schedule;

''Full-time Employee,'' an employee retained in full-time employment;

''Full-time Employment,'' employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

''Group'', a group of classes appearing in schedule A and D of Section 20;

''Increment,'' the dollar difference between step rates;

''Maximum Rate,'' the highest rate in a range which an employee normally is entitled to attain;

''Minimum Rate'', the rate in a range which is normally the hiring rate of a new employee;

''Part-time Employee,'' an employee retained in part-time employment;

''Part-time Employment,'' employment for less than full-time employment, as defined above;

''Personal Rate,'' a rate above the maximum rate applicable only to a designated employee;

''Position,'' an office or post of employment in the town service with duties and responsibilities calling for the fulltime or part-time employment of one person in the performance and exercise thereof;

''Position Class,'' same as ''Class'' (a class may include only one position, in which event it is defined as a ''single position class'')

"Promotion," a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range," the dollar difference between minimum and maximum rates;

"Rate," a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule," Schedule B, C, D, and E of Section 20;

"Single Rate," a rate for designated position class which is not in a range;

"Special Position," a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required according to the demands for such service;

"Step Rate," rate in a range of a compensation grade;

"Temporary Employee" (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position," any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No persons shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level of work demand exists and in effect a new position is created, upon presentation of substantiating date satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty (40) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employees regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C, D, and E of Section 20 of this by law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the position in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board, Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11 DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12. ''FRINGE'' BENEFITS

So-called ''fringe'' benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of ''indirect pay,'' and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid, in addition to regular weekly compensation, an additional days' pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation day falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such days' pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular day's pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or an non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by overindulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13: LEAVE OR ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14. PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15. DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration

Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitiate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/ or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class	Title	Compensation Grade
	Weekly Group	
Cemetery Superintendent		S-8
Children's Libriarn		S-5
Highway Superintendent		S-11
Librarian		S-7
Town Accountant (part time)		S-9
Water Superintendent		S-11
Clerk-Dispatcher		S-5
Administrative Assistant to Selectmen		S-10

Class	Title	Compensation Grade
	Clerical Group	
Junior Clerk		S-1
Library Assistant		S-2
Secretary to Selectmen		S-7
Senior Clerk		S-3
	Operating Group	
Heavy Motor Equipment Operator		W-4
Laborer		W-1
Leadman		W-5
Maintenance Craftsman		W-4
Maintenance Man		W-3
Motor Equipment Operator		W-3
Skilled Laborer		W-2
Superintendent of Insect Pest Control		W-3
	PUBLIC SAFETY GROUP	
Patrolman		PS-7
Firefighter		PS-7
Police Sergeant		PS-8
Fire Captain		PS-8
Police Chief		PS-10
Fire Chief		PS-10

SCHEDULE B WEEKLY SALARY SCHEDULE

Compensation Grade	Min.	2	3	4	Max.
S-1 (Hourly)	2.14	2.26	2.39	2.53	2.66
S-2 (Hourly)	2.39	2.53	2.66	2.80	2.94
S-3 (Hourly)	2.58	2.74	2.89	3.07	3.23
S-4 (hourly)	2.86	3.03	3.20	3.39	3.56
S-5 (Weekly)	124.32	132.09	140.07	148.07	156.06
S-6 (Weekly)	139.81	147.02	154.93	163.06	171.43
S-7 (Weekly)	153.78	161.87	170.40	179.37	188.84
S-8 (Weekly)	180.00	187.80	199.80	213.00	225.60
S-9 (Weekly)	186.09	195.90	206.20	217.07	228.02
S-10(Weekly)	203.98	215.47	226.99	238.49	250.00
S-11(Weekly)	210.00	223.20	240.60	256.80	276.00

SCHEDULE C HOURLY WAGE SCHEDULE

	Min.	2	3	Max.
W-1	2.66	2.85	3.02	3.18
W-2	2.84	3.01	3.20	3.42
W-3	3.13	3.33	3.55	3.76
W-4	3.43	3.66	3.91	4.16
W-5	3.72	4.01	4.28	4.60

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hrs	More than 35 hrs.
After 5 years	$50 per annum	$100 per annum
After 10 years	$75 per annum	$150 per annum
After 15 years	$100 per annum	$200 per annum

SCHEDULE D PUBLIC SAFETY GROUP

Effective April 1, 1973

Compensation Grade	Min.	2	3	4	Max.
PS-7	164.40	173.21	182.00	190.80	199.60
PS-8	189.06	199.19	209.30	219.42	229.54
PS-10	246.60	259.81	273.00	286.20	299.40

Effective April 1, 1974

Compensation Grade	Min.	2	3	4	Max.
PS-7	174.40	183.21	192.00	200.80	209.60
PS-8	200.56	210.69	220.80	230.92	241.04
PS-10	261.60	274.81	288.00	301.20	314.40

Effective April 1, 1975

Compensation Grade	Min.	2	3	4	Max.
PS-7	176.40	185.21	194.00	202.80	211.60
PS-8	202.86	212.99	223.10	233.22	243.34
PS-10	264.60	277.82	291.00	304.20	317.40

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department

Call Deputy Fire Chief (P.T.)	$651.36	(Annual)
Call Fire Captain (P.T.)	395.58	(Annual)
Call Fire Lieutenant (P.T.)	331.50	(Annual)
Call Fire Fighter (P.T.)	265.20	(Annual)

Brush and Forest Fires

Call Officers (P.T.)	3.23	(Hourly)
Call Fire Fighters (P.T.)	3.08	(Hourly)

Spare Patrolmen (P.T.)		3.36 (Hourly)
Police Matron (P.T.)	(Effective April 1, 1973)	3.63-4.18 (Hourly)
	(Effective April 1, 1974)	3.88-4.43 (Hourly)
	(Effective April 1, 1975)	3.93-4.48 (Hourly)
Reserve Patrolman (P.T.)	(Effective April 1, 1973)	3.63-4.18 (Hourly)
	(Effective April 1, 1974)	3.88-4.43 (Hourly)
	(Effective April 1, 1975)	3.93-4.48 (Hourly)

Police Department

Longevity pay for continuous full-time employment

After five years	$100.00 per annum
After ten years	an additional $50.00 per annum
After 15 years	an additional $50.00 per annum

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:

Associate Degree	$500.00 (Per Annum)
Bachelor's Degree	$900.00 (Per Annum)

Schedule E – MISCELLANEOUS COMPENSATION SCHEDULE

GENERAL GROUP	
Agent, Board of Health (P.T.)	$116.32 (Annual)
Animal Inspector (P.T.)	174.47 (Annual)
Civil Defense Director (P.T.)	232.63 (Annual)
Clerk, Advisory Board (P.T.)	348.95 (Annual)
Clerk, Board of Registrars (P.T.)	465.26 (Annual)
Custodian Fay Library (P.T.)	1,276.23 - 1,337.06 1,543.10 - 1,698.19 (Annual)
Custodian, Town Hall (P.T.)	1,026.89 - 1,131.02 1,242.90 - 1,366.96 (Annual)
Custodian, Fayville Village Hall (P.T.)	1,026.89 - 1,131.02 1,242.90 - 1,366.96 (Annual)
Dog Officer (P.T.)	465.26 (Annual)
Election Warden (P.T.)	2.66 (Hourly)
Election Worker (P.T.)	2.28 (Hourly)
Library Page (P.T.)	1.46-1.75 (Hourly)
Registrar of Voters (P.T.)	58.16 (Annual)
Custodian, Police Station (P.T.)	3.15 (Hourly)
Slaughtering Inspector (P.T.)	174.47 (Annual)
Town Counsel (P.T.)	581.57 (Annual) (Plus Fees)
Veterans' Agent and Director of Veterans' Services (P.T.)	2,093.65 - 2,326.28 2,558.90 - 2,791.53 (Annual)

Article 10: (cont'd on page #188)

Amendment to Article 10: I move to ammend Schedule "A" - weekly group of the Salary Administration Plan of the Town of Southborough by striking therefrom compensation grades S-8 and S-11 and inserting in place thereof S-7 and S-10.

Motion as Amended passed by: Yes: 310 No: 134

ARTICLE 10: Voted by Majority Voice Vote: That the Town vote to amend the Town By-Laws by striking therefrom in there entirety those sections which apply to the Salary Administration Plan and inserting therefore the following sections as the "Salary Administration Plan of the Town of Southborough" all as set forth in the words of the Article.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Two Hundred Twenty Dollars ($220.00) to be used to pay unpaid 1972 bills of the Dog Officer, and the further sum of Two Hundred Fifty-Four and 65/100 Dollars ($254.65) to be used to pay unpaid expenses of the Election and registrations for the Board of Registrar of Voters, for a total sum of Four Hundred Seventy - Four and 65/100 Dollars ($474.65), or do or act anything in relation thereto. 4/5 Vote Required.

VOTED UNANIMOUSLY: (4/5 Vote Required) That the sum of Four Hundred Seventy- Four and 65/100 ($474.65) Dollars be transferred from available funds and appropriated to pay unpaid 1972 bills of the Dog Officer in the amount of Two Hundred Twenty ($220.00) Dollars and unpaid bills of the Registrar of Voters in the amount of Two Hundred Fifty-Four and 65/100 ($254.65) Dollars.

ARTICLE 12: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

ANNUAL TOWN MEETING

TOWN OF SOUTHBOROUGH

March 12, 1973 Session

Budget Item Number	12 Months Estimate 1/1 - 12/31 1973	6 Months Estimate 1/1 - 6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
1. Advisory Committee			
Wages - Clerical	$ 332.33	$ 166.17	$ 519.27
Stat., Printing, Postage	25.00	15.00	40.00
Assoc. Dues & Exp.	50.00	50.00	100.00
	407.33	231.17	659.27
2. Selectmen			
Wages-Clerical including 10 mths. salary for Administrative Assistant	20,913.90	14,456.70	36,427.71
Stationery-Printing-Postage-Advertising	600.00	200.00	800.00
Assoc. Dues & Exp.	1,000.00	-	1,000.00
Telephone	1,000.00	500.00	1,500.00
New Equipment and Repair	600.00	50.00	650.00
Operating Expense	1,704.40	504.40	2,208.80
	25,818.30	15,711.10	42,586.51
3. Accounting Department			
Wages-Clerical	6,308.16	3,154.08	9,836.50
Operating Expense	577.00	247.00	824.00
	6,885.16	3,401.08	10,660.50
4. Treasurer			
Wages-Clerical	6,246.24	3,123.12	9,759.75
Stationery-Printing-Postage	2,455.00	1,365.00	3,820.00
Operating Expense	1,590.00	940.00	2,530.00
	10,291.24	5,428.12	16,109.75
5. Collector			
Wages-Clerical	6,556.00	3,278.00	10,243.75
Stationery-Printing-Postage	2,262.50	1,482.50	3,745.00
Operating Expense	2,000.00	1,650.00	3,650.00
	10,818.50	6,410.50	17,638.75
6. Town Clerk			
Wages-Clerical	3,603.60	1,801.80	5,630.62
Association Meeting Expense & Dues	500.00	250.00	750.00
Operating Expense	1,851.60	644.40	2,496.00
	5,955.20	2,696.20	8,876.62

ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 12, 1973 Session

ARTICLE 12 (cont'd)

Budget Item Number	12 Months Estimate 1/1 - 12/31 1973	6 Months Estimate 1/1 - 6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
7. Election & Registration			
Wages-Clerical	$ 5,082.27	$ 3,897.00	$ 9,353.40
Stationery-Printing-Postage	1,350.00	875.00	2,225.00
Street Listing	2,600.00	2,600.00	5,200.00
Town Meeting Expense	900.00	900.00	1,800.00
Operating Expense	617.00	347.50	964.50
	10,549.27	8,619.50	19,542.90
8. Assessors			
Wages-Clerical	7,204.40	3,659.20	11,316.25
Stationery-Printing-Postage	750.00	500.00	1,250.00
Association Meeting Expenses & Dues and Assessors Schools	1,800.00	950.00	2,750.00
Transportation	525.00	300.00	825.00
New Equipment and Repairs	600.00	300.00	900.00
Maps-Deeds-Plans	2,150.00	1,075.00	3,225.00
Consultant and Court Fees	1,000.00	-	1,000.00
Operating Expenses	544.40	354.40	898.80
	14,573.80	7,138.60	22,165.05
9. Legal Department			
Wages-(Retainer)	540.00	270.00	810.00
Tax Title Expense	850.00	425.00	1,275.00
Collective Barganing Legal Expense	-	-	-
Other Legal Expense	7,500.00	2,900.00	10,400.00
	8,890.00	3,595.00	12,485.00
10. Town Hall			
Wages	1,269.00	634.50	1,982.82
Xerox Equipment all departments	1,400.00	700.00	2,100.00
Fuel-Power-Water	2,240.00	1,370.00	3,610.00
Operating Expense	675.00	375.00	1,050.00
	5,584.00	3,079.50	8,742.82

ARTICLE 12 (cont'd)

Budget Item Number		12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1 /73 to 6/30/74 B
11.	Planning Board			
	Wages Clerical	$ 645.00	$ 321.60	$ 1,006.88
	Stationery-Printing-Postage	50.00	25.00	75.00
	Association Meeting Expenses & Dues	100.00	50.00	150.00
	Hearings Expenses	420.00	210.00	630.00
	Operating Expense	264.40	132.20	396.60
		1,479.40	738.80	2,258.48
12.	Board of Appeals			
	Wages-Clerical	1,049.50	-	1,093.23
	Stationery-Printing-Postage	200.00	-	200.00
	Advertising	500.00	-	500.00
	Operating Expense	100.00	-	100.00
		1,849.50		1,893.23
13.	Police Department			
	Wages	141,557.63	74,814.73	228,972.54
	Stationery-Printing-Postage	500.00	250.00	750.00
	Communications Tel. & Radio	5,946.80	2,973.40	8,920.20
	Meetings & Dues	730.00	365.00	1,095.00
	Fuel-Power-Water	3,430.00	1,715.00	5,145.00
	New Equipment & Repairs	6,157.00	2,546.00	8,703.00
	Clothing & Personal Equipment	4,366.00	1,761.00	6,127.00
	Instruction	900.00	-	900.00
	Operating Expenses	1,350.00	575.00	1,925.00
		164,937.43	85,000.13	262,537.74
				-2,195.00 *
				260,342.74

* Item 13 - Police Department.

Motion made: That the sum of $2,195.00 be deleted from the Police Dept. Budget and that the new total should read $260,342.74.

Passed by Majority Voice Vote That the sum of $2,195.00 be deleted from the Police Dept. Budget and that the new total should read $260,342.74.

(cont'd)

(cont'd) Item 13. - Police Deptartment:

Motion made: To amend the Police Department Budget by reducing the following accounts and amounts for the calendar year 1973 and 6 month interim period, January 1, to June 30,1974 as follows:

Account	Amount 1973	Amount 1974	Amount Total
Wages	$11, 358. 45	$ 6, 975. 93	$ 18, 334. 38
New Equipment	1, 790. 00	-0-	1, 790. 00
Clothing & Personal Equipment	844. 00	-0-	844. 00
Instruction	450. 00	-0-	450. 00
Total	$14, 442. 45	$6, 975. 93	$ 21, 418. 38

Motion made to amend Budget Item #13 DEFEATED: 179 Yes 244 No

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
14. Fire Department			
Wages-Permanent Men	86, 932. 30	42, 769. 04	136, 729. 32
Wages-Call & Clerical	12, 152. 73	6, 076. 37	18, 988. 65
Stationery-Printing-Postage	200. 00	100. 00	300. 00
Communications Tel. & Radio	1, 050. 00	525. 00	1, 575. 00
Meetings & Dues	900. 00	540. 00	1, 440. 00
Fuel-Power-Water	3, 340. 00	2, 164. 00	5, 504. 00
Equipment & Repairs	6, 250. 00 *	3, 125. 00	9, 375. 00 *
Clothing Allowance	875. 00	437. 50	1, 312. 50
Instruction	300. 00	225. 00	525. 00
Operating Expenses	1, 350. 00	675. 00	2, 025. 00
	113, 350. 03 *	56,636. 91	177, 774. 47 *

* Item 14. - Fire Department:

Motion made to amend the Fire Department Budget by applying $3, 400 from Revenue Sharing Funds to reduce the budget and offset the cost of air brake system for the 1968 Maxim F-Model.

Passed by Majority Voice Vote: (Article 12- Item 14 changed accordingly)

(con't)

ARTICLE 12 (cont'd)

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
15. Insect Pest Control			
Wages-Labor	3,322.80	1,138.92	4,647.63
Equipment&Repairs	475.00	237.50	712.50
Equipment&Service Hire	3,000.00	971.50	3,971.50
Operating Expense	351.00	351,00	702.00
	7,148.80	2,698.92	10,033.63
16. Tree Warden			
Wages - Labor	4,588.46	2,017.37	6,881.07
New Equipment and Repairs	475.00	237.50	712.50
Equipment& Service Hire	3,100.00	640.00	3,740.00
Tree Planting	600.00	-	600.00
Inspection Work	358.00	179.00	537.00
	9,121.46	3,073.87	12,470.57
17. Cemetery			
Wages	32,509.17	17,025.54	53,712.02
Stationery-Printing-Postage	15.00	-	15.00
Equipment Repairs	1,000.00	500.00	1,500.00
Telephone	340.00	170.00	510.00
Fuel & Water & Electricity	1,089.00	325.00	1,414.00
Operating Expenses	723.10 *	1,092.80	1,815.90 *
	37,176.27	19,113.34	60,466.92
	-1,500.00 *		- 1,500.00 *
	35,676.27		58,966.92

* Motion Made: That the sum of $1,500.00 be deleted from the Cemetery Dept. Budget, Item #17. The Item to be deleted is for Snow Removal and Grave Digging which appear in the operating expense portion of the Budget.

Passed by following Vote: Yes 148 No 126. Article #12 Item #17 changed accordingly.

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
18. Civil Defense			
Wages	385.00	190.00	598.96
New Equipment	1,528.50	737.00	2,265.50
Building Maintenance (construction)	530.00	250.00	780.00
Equipment Repairs	200.00	100.00	300.00
Telephone	345.00	180.00	525.00
Operating Expenses	368.50	217.75	586.25
	3,357.00	1,674.75	5,055.71

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
19. Board of Health			
Wages-Clerical	2,100.00	1,050.00	3,281.25
Telephone	250.00	125.00	375.00
T. B. Hospital&follow-up	500.00	250.00	750.00
Association Meeting Expenses & Dues	100.00	50.00	150.00
Restaurant Sanitarian	1,800.00	900.00	2,700.00
Well Child Clinic	100.00	50.00	150.00
Sewage Inspection	-	-	-
Garbage Collection	15,000.00	7,500.00	22,500.00
Visiting Nurse Association	3,222.00	1,611.00	4,833.00
New Equipment	400.00	100.00	500.00
Operating Expenses	850.00	425.00	1,275.00
Sanitary Inspector	4,344.00	2,172.00	6,516.00
	28,666.00	14,233.00	43,030.25
20. Inspector of Animals			
Wages	161.95	80.98	253.06
Operating Expenses	25.00	12.50	37.50
	186.95	93.48	290.56
21. Street Lights			
Electricity	32,367.00	16,183.00	48,550.00
	32,367.00	16,183.00	48,550.00
22. Highway			
Salaries & Wages	100,205.00	56,120.00	163,004.62
Less Chapter 81 Maintenance	-10,000.00	-	-10,000.00
Less Chapter 90 Construction	-10,000.00	-	-10,000.00
Net Salaries&Wages	67,645.00 *	56,120.00	130,444.62 *
Supplies&Materials	44,810.00	24,455.00	69,265.00
Contractual Services	20,150.00	12,825.00	32,975.00
Equipment	11,050.00	4,800.00	15,850.00
	143,655.00 *	98,200.00	248,534.62 *

* Item 22. - Highway Dept.:
Motion made that the sum of $12,560.00 be deleted from the Highway Department Budget. The item to be deleted is the total salary for the proposed department and/or Town Mechanic.
Passed by following vote: Yes 163 No 161 Article #12 Item 22 changed accordingly.

March 12, 1973 Session

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to6/30/74 B
23. Veteran's Services			
Wages-Clerical	4,158.00	2,088.00	6,506.25
Travel & Investigations	850.00	425.00	1,275.00
Association Meeting Expenses and Dues	200.00	100.00	300.00
Telephone	250.00	125.00	375.00
Operating Expenses	180.00	90.00	270.00
Chapter 115 Veteran's Benefits Ordinary Benefits Medical and Hospital Nursing Home and Miscellaneous	23,000.00	11,500.00	34,500.00
	28,638.00	14,328.00	43,226.25

(continued)

Motion made at 11:33 p.m. that the Meeting be adjourned until 7:30 p.m., Tuesday, March 13, 1973 at the A.S. Woodward School, Southborough, Mass.
Voted Unanimously to adjourn.
Meeting adjourned at 11:35 p.m.

A True copy:
Attest:

Paul J. Berry

Paul J. Berry, Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 13, 1973 Session

At the adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on March 13, 1973 at 7:30 p. m. the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, 445 voters were present.)

Checkers: Mrs. Gladys R. Binder Mrs. Benita M. Hubley
Mrs. Patricia Boyle Mrs. Dorothy F. Grady

The meeting was called to order at 7:35 p. m. by Town Moderator, Charles B. Swartwood, 111.

The following Tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry.

Mr. Sherman Ball	4 Boston Rd.
Mrs. Eltie Kiser	11 School St.
Mrs. Judith Knorr	7 Tara Rd.
Mr. Edward Hasbrouck	48 Latisquama Rd.

Moderator Swartwood had requests from the following non-voter to attend the adjourned session of the Annual Town Meeting:
George Howland, Consulting Engineer, from Whitman & Howard, Inc., Boston, Mass., as per request, the Water Commissioners.

Mr. Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence at the meeting.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

(continued) ARTICLE 12: To see if the Town will vote to raise such sums of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

Town Moderator Swartwood, stated that the first order of business will be the continued discussion of Article #12 Item no. 24.

Budget Item Number		12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
24.	Schools-Southborough			
	Administration	22,815.20	11,141.60	33,956.80
	Instruction	878,606.18	603,020.67	1,481,626.85
	*Less Credits	*1,031.00	*1,031.00	*2,062.00
	Net Totals	877,575.18	601,989.67	1,479,564.85
	Other School Services	157,806.23	100,468.51	258,274.74
	Operation & Maintenance	148,095.30	66,134.80	214,230.10
	Acq. of Fixed Assets	7,003.00	--	7,003.00
	Programs with Other Systems Systems in Mass.	21,845.00	14,759.00	36,604.00
		1,235,139.91	794,493.58	2,029,633.49
	* Less P. L. 864 Funds, $ 750.00 Title III Est. Less P. L. 874 Funds, 1,312.00 On Hand $ 2,062.00			
25.	Vocational Education			
	Transportation	2,772.87	2,119.02	4,891.89
	Tuition	11,891.00	3,630.00	15,521.00
		14,663.87	5,749.02	20,412.89
26.	Regional High School Assessment			
	Assessment	579,399.92	351,994.99	931,394.91
		579,399.92	351,994.99	931,394.91
		* - 6,898.00*	* -3,449.00 *	*-10,347.00*
		572,501.92*	348,545.99*	921,047.91*

Southborough Share-18 months
Operating Budget 34.49% of 2,371,064.65 = 817,780.20
Maturing Debt Budget 41.75% of 97,672.72 = 40,778.36 (original Const. Issue)
Maturing Debt Budget 35.02% of 207,985.00 = 72,836.35 (addition Const. Issue)

931,394.91
- 10,347.00 *
921,047.91 *

* Motion Made: that the assessment from Northborough-Southborough Regional School District, Item 26 be reduced by the sum of $10,347.00 and that the budget figures be changed to read as follows:

12 Months Estimate	$572,501.92
6 Months Estimate	348,545.99
18 Months Estimate	921.047.91

*Item 26- : Voted Unanimously by voice vote : (Article #12 - Item 26 Changed accordingly)

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
27. Regional Vocation H. S. Assessment	208.053.71	65,111.84	273,165.55
	208,053.71	65,111.84	273,165.55

Southborough Share: 18 months
Operating Budget 7.6% of 2,116,043.00 = 160,819.27
Planning Cost 7.1% of 254,150.00 = 18,044.65
Construction Cost 7.5% of 1,257,355.00 = 94,301.63
273,165.55
- 63,750.00
209,415.55 *

* Item 27- Regional Vocation H.S. -Assessment : Motion made that the assessment from the Assabet Valley Regional Vocational School District be reduced by the sum of $63,750 and that the "18 Months Estimate be changed to read $209,415.55.

* Item 27: Voted Unanimously by voice vote: (Article #12 - Item 27 changed accordingly.)

28. Fay Library			
Wages-Clerical	24,497.62	12,474.90	38,515.05
Fuel-Power-Water	1,330.00	665.00	1,995.00
New Equipment (Includes Books)	6,710.00	3,355.00	10,065.00
Building Maintenance	1,525.00	500.00	2,025.00
Operating Expenses	1,285.00	642.50	1,927.50
	35,347.62	17,637.40	54,525.55
			- 940.61 *
			53,584.94 *

* Item 28- Fay Library: Motion made by the Advisory Board that the sum of $940.61 collected from the licensing of dogs, and to be used as part of the appropriation for the Library be transferred to the operating budget to reduce the total budget to $53,584.94.

* Item 28: Voted Unanimously by voice vote: (Article #12 - Item 28 changed accordingly.)

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73to6/30/74 B
29. Water Department			
Wages-Clerical	60,482.57*	30,414.38*	95,681.26*
Water Payment(M. D. C.)	11,000.00	5,500.00	16,500.00
Fuel-Power	7,625.00	3,813.00	11,438.00
Communications Tel. & Radio	1,178.60	589.30	1,767.90
Meters, Repairs, Fittings, etc.	7,400.00	3,700.00	11,100.00
Service Connections	12,141.10 *	6,070.56 *	18,211.66 *
Backhoe Hire	2,000.00*	1,000.00 *	3,000.00*
Association Meetings & Dues	900.00	250.00	1,150.00
Building and Vehicle Maintenance	1,700.00	850.00	2,550.00
Stationery, Printing, Postage	541.25	389.35	930.60
Emergency Repairs	3,000.00	1,500.00	4,500.00
Operating Expenses	4,200.80	1,375.40	5,576.20
Station Supplies & Repairs	1,500.00*	750.00 *	2,250.00*
	113,669.32	56,201.99	174,655.62
	- 8,600.00 *	- 3,750.00*	- 12,350.00 *
	105,069.32 *	52,451.99*	162,305.62 *

* Item 29. - Water Department:

Motion made: to amend the Water Department Budget by reducing the following accounts and amounts for the calendar year 1973 and 6 month interim period, January 1 to June 30, 1974:

ACCOUNT	AMOUNT		
	1973	1974	Total
Wages	$1,500.00	$ 750.00	$ 2,250.00
Service Connections	4,000.00	2,000.00	6,000.00
Backhoe Hire	2,000.00	1,000.00	3,000.00
Station Supplies	1,100.00	-0-	1,100.00
	$8,600.00	$ 3,750.00	$12,350.00

Passed by Majority Voice Vote : Article 12 Item 29 changed accordingly.

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73to6/30/74 B
30. Reserve Fund NOT IN TAX LEVY to be transferred from Overlay Reserve:			
Transfers	50,000.00	25,000.00	75,000.00
	50,000.00	25,000.00	75,000.00
31. Fayville Hall			
Wages Clerical	1,236.46	618.28	1,932.02
Fuel-Power-Water	1,780.00	990.00	2,770.00
Operating Expenses	1,260.00	380.00	1,640.00
	4,276.46	1,988.28	6,342.02
32. Town Reports			
Printing and Delivery	3,900.00	3,900.00	7,800.00
Operating Expenses	100.00	100.00	200.00
	4,000.00	4,000.00	8,000.00
33. Insurance			
Fire Insurance	16,500.00	8,662.50	25,162.50
Auto Liability &Physical Damage	9,000.00	4,725.00	13,725.00
Workmen's Compensation	11,000.00	5,775.00	16,775.00
Heating Equipment	1,200.00	630.00	1,830.00
Firemen&Police-Accident&Health	1,000.00	525.00	1,525.00
False Arrest-Police	900.00	472.50	1,372.50
Advanced Swim Class	-	-	-
Town Share-BlueCross & Blue Shield&Group Insurance	30,000.00	15,750.00	45,750.00
	69,600.00	36,540.00	106,140.00
34. Gasoline			
Gasoline	9,000.00	4,500.00	13,500.00
	9,000.00	4,500.00	13,500.00

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73to6/30/74 B
35. Industrial Commission			
Stationery-Printing-Postage	160.00	90.00	250.00
Consultant and Operating Expenses	150.00	100.00	250.00
	310.00	190.00	500.00
36. Interest on Debt			
School Loans	91,340.00	43,437.50	134,777.50
Water Loans	2,090.50	702.00	2,792.50
Highway Building Loan	410.00	-	410.00
Police Station Building Loan	1,848.00	924.00	2,772.00
Interest on Tax Anticipation Notes	11,000.00	6,000.00	17,000.00
	106,688.50	51,063.50	157,752.00
37. Debt Retirement			
School Loans	170,000.00	130,000.00	300,000.00
Water Department Loans	23,000.00	3,000.00	26,000.00
Highway Building Loan	10,000.00	-	10,000.00
Police Department Building Loan	26,400.00	26,400.00	52,800.00
	229,400.00	159,400.00	388,800.00

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73to6/30/74 B
38. Recreation and Town Grounds Maint.			
Wages-Clerical-Salaries	13,040.00	4,065.00	17,105.00 *
Playground Supplies	1,460.00	1,460.00	2,920.00 *
Telephone	50.00	25.00	75.00
Bus Rental(Swimming)	1,860.00	420.00	2,280.00
Grounds Maintenance	9,225.00	3,155.00	12,380.00 *
New Equipment&Repairs	2,000.00	1,100.00	3,100.00 *
Snow Plowing(3Rinks)	750.00	750.00	1,500.00 *
Bus Trips and Ski Program	4,510.00	3,080.00	7,590.00
Operating Expenses	1,120.00	270.00	1,390.00 *
Rink Rental	1,200.00	600.00	1,800.00
	35,215.00	14,925.00	50,140.00 *

* Item 38. - Recreation and Town Grounds Maint. : Motion made by the Advisory Committee that the sum of $9,835.00 be deleted from the Recreation and Town Grounds Maintenance Budget.

The Items to be deleted are:

1. Fees for Programs	$3,680.00
2. Playground Supplies	895.00
3. Miscellaneous Fund	300.00
4. New Equipment Fund	2,400.00
5. Ground Maintenance	560.00
6. Snow Plowing Rinks	500.00
7. Custodian and Playground	200.00
8. Equipment and Service Hire	600.00
9. Engineering Consultant Fee	700.00

Passed by Majority Voice Vote : that the sum of $9,835.00 be deleted from the Recreation and Town Grounds Maintenance Budget.
Item 38. - changed accordingly. as follows.

38. Recreation and Town Grounds Maint.			
Wages-Clerical-Salaries	13,040.00	4,065.00	13,225.00 *
Playground Supplies	1,460.00	1,460.00	2,025.00 *
Telephone	50.00	25.00	75.00
Bus Rental(Swimming)	1,860.00	420.00	2,280.00
Grounds Maintenance	9,225.00	3,155.00	11,220.00 *
New Equipment&Repairs	2,000.00	1,100.00	700.00 *
Snow Plowing (3 rinks)	750.00	750.00	1,000.00 *
Bus Trips and Ski Program	4,510.00	3,080.00	7,590.00
Operating Expenses	1,120.00	270.00	390.00 *
Rink Rental	1,1200.00	600.00	1,800.00
	$35,215.00	$14,925.00	$40,305.00 *

Budget Item Number	12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73to6/30/74 B
39. Building Department			
Inspectors' Fees(all depts.)	8,500.00	4,200.00	12,700.00
Operating Expenses	210.00	110.00	320.00
	8,710.00	4,310.00	13,020.00
40. Personnel Board			
Wages-Clerical	1,389.00	694.50	2,170.32
Operating Expenses	409.40	204.70	614.10
	1,798.40	899.20	2,784.42
41. Moderator			
Operating Expense	25.00	25.00	50.00
	25.00	25.00	50.00
42. Conservation Commission			
Wages-Clerical	500.00	250.00	781.25
Dues&Subscriptions	192.00	108.00	300.00
Consultant	333.00	167.00	500.00
Operating Expenses	2,655.00	245.00	2,900.00
	3,680.00	770.00	4,481.25
43. Dog Officer			
Wages	443.10	221.55	692.34
Care&Destruction	3,000.00	1,500.00	4,500.00
Operating Expenses	720.00	360.00	1,080.00
	4,163.10	2,081.55	6,272.34
44. Historical Commission			
Wages-Clerical	100.00	100.00	208.33
Operating Expenses	180.00	105.00	285.00
	280.00	205.00	493.33
45. Capital Budget&Planning			
Wages-Clerical	130.00	70.00	208.33
Stationery-Printing-Postage	140.00	70.00	210.00
Association Meeting Expense & Dues	45.00	45.00	90.00
	315.00	185.00	508.33

March 13, 1973 Session

Budget Item Number		12 Months Estimate 1/1-12/31 1973	6 Months Estimate 1/1-6/30 1974	18 Months Estimate 1/1/73 to 6/30/74 B
46.	Sealer of Weights & Measures			
	Wages & Clerical	275.00	137.50	412.50
	New Equipment	250.00	125.00	375.00
	Miscellaneous Expenses	50.00	25.00	75.00
		575.00	287.50	862.50
	Grand Totals	$3,351,976.45	$1,940,843.82	

A request was made for the reconsideration of Article 10 (voted on at the March 12, 1973 Session of this Town Meeting)

VOTED UNANIMOUSLY to reconsider Article 10.

ARTICLE 10 (Reconsidered) Motion to ammend Warrant Article 10 for the purpose of ammending Schedule "B" - weekly salary schedule-Salary Administration Plan of the Town of Southborough by adding thereof a Compensation Grade S-10 A.

PASSED BY MAJORITY VOICE VOTE: Motion to ammend Warrant Article #10 for the purpose of ammending Schedule "B" - weekly salary schedule-Salary Administration Plan of the Town of Southborough by adding thereof a Compensation Grade S-10 A as follows:

Min.	2	3	4	Max.
$212.34	$224.41	$236.50	$248.58	$260.66

and under Schedule "A" -weekly group- the class of highway Superintendent and Water Superintendent Compensation as grade S-10 be stricken therefrom and inserting in place S-10A under compensation grade

Motion made on Article 12: that the sum of $5,098,106.19 be raised and appropriated and that the sum of Seventy-five Thousand ($75,000.00) Dollars be transferred from the overlay reserve and appropriated and that the sum of $3,400.00 be transferred from revenue sharing funds and appropriated and that the total sum of $5,176,506.19 be appropriated for the purpose of the operation of the General Government of the Town as follows:

Motion passed unanimously.

#1 See next motion.
#2 See Meeting of 3/15/73.
#3 See Meeting of 3/20/73

(Cont'd)

March 13, 1973 Session

MOTION made on Article 12: We move that the sum of $5, 215, 916. 99 be raised and appropriated to cover the Town Budgets - Number 1 - thru 46 for the 18 month Fiscal period of January 1, 1973 to June 30, 1974.

Motion for Article 12 passed by following vote: Yes 267 no: 90

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Seventy-one Thousand Three Hundred Nine 54/100 Dollars ($71, 309. 54) for the period January 1, 1973 through June 30, 1974, to pay a portion of the expense of the Worcester County Retiremnet System, of which the Town is a Member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

Passed by Majority Voice Vote: That the sum of Seventy-One Thousand Three Hundred Nine and 54/100 ($71, 309. 54) Dollars be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System as required by the Worcester County Commission.

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer form any of its available funds and appropriate the sum of Two Thousand Five Hundred Dollars ($2, 500. 00) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Hundred Three and 06/100 ($1303. 06) Dollars be raised and appropriated and that the sum of Eleven Hundred Ninety Six and 94/100 ($1196. 94) Dollars from the unexpended balance remaining under Article 14 of the Warrant of the Town Meeting of March 1972 be added thereto and that the total sum of Twenty Five Hundred ($2, 500. 00) Dollars be appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or causualty.

ARTICLE 15: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Twelve Thousand Dollars ($12, 000. 00) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

Voted by Majority: That the sum of Twelve Thousand ($12, 000. 00) Dollars be transferred from surplus Funds and that the unexpended balance remaining in the appropriation made under Article 15 of the Warrant of the Town Meeting of March of 1972 be added thereto in the sum of of Eight Thousand Fifty Six and 94/100 ($8, 056. 94) Dollars and that the total sum of Twenty Thousand Fifty Six and 94/100 ($20, 056. 94) Dollars be appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

Seven Thousand Fifty Six and 94/100($7, 056. 94)Dollars to the Board of Selectmen
Four Thousand Seven Hundred Fifty ($4, 750. 00) Dollars to the Planning Board
Three Thousand Seven Hundred Fifty($3, 750. 00) Dollars to the Water Board
Four Thousand Five Hundred ($4,500. 00) Dollars to the Board of Health to provide said Boards with suitable and adequate engineering services.

March 13, 1973 Session

ARTICLE 16: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Fourteen Hundred Dollars ($1,400.00) to defray expenses of the Memorial Day Exercises on May 28, 1973 and May 27, 1974. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

PASSED BY MAJORITY VOICE VOTE: That the sum of One Thousand Four Hundred ($1,400.00) Dollars be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 28, 1973, and May 27, 1974 which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 of the American Legion, and Choate Post No. 3276 of the Veterans of Foreign Wars.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Nine Thousand Nine Hundred Dollars ($9,900.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand Nine Hundred ($9,900.00) Dollars be raised and appropriated for the work to be done on Chapter 81 Highways.

ARTICLE 18: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fourteen Thousand Three Hundred Thirty-nine 00/100 Dollars ($14,339.00) to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fourteen Thousand Three Hundred Thirty Nine ($14,339.00) Dollars be transferred from Surplus Funds in the Town Treasury and that the same be appropriated for the work to be done on Chapter 81 Highways to meet the State's Share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Nine Hundred Fifty Dollars ($4,950.00) for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand Nine Hundred Fifty ($4,950.00) Dollars be raised and appropriated for Chapter 90 Construction work.

March 13, 1973 Session

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fourteen Thousand Eight Hundred Fifty 00/100 Dollars ($14, 850. 00) for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fourteen Thousand Eight Hundred Fifty ($14, 850. 00) Dollars be transferred from Surplus Funds in the Treasury and that the same be appropriated for Chapter 90 Construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbureement from the State and County that the same be placed in the Town Treasury.

ARTICLE 21: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Seven Hundred Dollars ($2, 700. 00) for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Seven Hundred ($ 2, 700. 00) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways.

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-four Hundred Dollars ($5, 400. 00) to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand Four Hundred($5, 400. 00) Dollars be transferred from Surplus Funds in the Treasury and that the same be appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for the cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from its available funds and appropriate a sum of money for the purchase of a new 3/4 ton four-wheel drive pickup truck for the Highway Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand Eight Hundred ($4, 800. 00) Dollars be transferred from the Road Machinery Fund and appropriated for the purchase of a new 3/4 ton four - wheel drive pickup truck for the Highway Department.

ARTICLE 24: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Forty-seven Thousand Five Hundred Dollars ($47, 500. 00) for the purpose of initiating a weekly residential rubbish collection program, or do or act anything in relation thereto.

ARTICLE 24 DEFEATED , by UNANIMOUS voice vote; That the sum of Twenty Seven Thousand Two Hundred ($27, 200. 00) Dollars be raised and appropriated for the purpose of initiating a weekly rubbish collection program.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 13, 1973 Session

Motion made at 11:10 p.m. that the Meeting be adjourned until 7:30 p.m., Thursday, March 15, 1973 at the A.S. Woodward School, Southborough, Mass.

Meeting adjourned at 11:11 p.m.

Paul J. Berry

A True Copy:
Attest:

Paul J. Berry,
Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 15, 1973 Session

At the adjourned Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, on March 15, 1973 at 7:30 p. m. the following Articles were voted upon in a legal manner, There was a quorum present. (150 voters= quorum, (428) voters were present).

The meeting was called to order at 7:38 p. m. by Town Moderator, Charles B. Swartwood, lll.

Checkers were:	Mrs. Gladys R. Binder	Mrs. Benita M. Hubley
	Mrs. Patricia Boyle	Mrs. Dorothy F. Grady

The following tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Judith Knorr	7 Tara Rd.
Mr. John Bigelow	15 Granuaile Rd.
Mr. Sherman Ball	4 Boston Rd.
Mrs. Eltie Kiser	11 School St.

Moderator Swartwood had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Douglas W. Saal, Consultant Engineer for Whitman & Howard Engineers, Boston, Mass.
Mr. George Howland, Consulting Engineer for Whitman & Howard Engineers, Boston, Mass., as per request Water Commissioners.
Mrs. Pamela Schuyler, Photographer South Middlesex Daily News
Mr. Algernon Heine, Counsel for Mr. Ralph Giombetti, Articles #31&#32.
Ross Merrow, Counsellor At Law, Leland & Merrow, in regards to Articles #31 & #32.

Mr. Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence at the meeting.

There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted to waive the reading of the Warrant.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 15, 1973 Session

Motion made to reconsider Article 12 (voted on at the March 13, 1973 Session of this Town Meeting).

Motion passed by Majority Voice Vote to Reconsider The Vote on Article 12 as Amended.

ARTICLE 12 ITEM #24: Move to ammend the motion under Article 12 as follows, that one quarter of $603, 020. 67 or $150, 755 of the Instruction Budget listed in Item 24 of Art. 12 column heading 6 mos. est. be deleted from Southborough
1/1 - 6/30
1974
School Budget for the fiscal period ending 6/30/74 for the purpose of deferring two-twelves of salary payments to teachers earned in the period Sept. 73 to Jun. 74 until fiscal year 1975.

AMENDMENT TO AMENDED MOTION ARTICLE 12 ITEM #24: that the sum of money mentioned in the ammendment be reduced to a figure of $120, 000. 00.

AMENDED AMENDMENT PASSED by the following vote:

Yes: 250 No: 89

MOTION TO FURTHER AMMEND THE AMMENDED MOTION under Article 12 as follows:
That the previously approved appropriation of $5, 095, 916. 99 be reduced by the sum of $100, 000. 00 to $4, 995, 916. 99 and the reduction of $100, 000. 00 is to be allocated to all operating budgets in the ratio that the previously approved individual budgets had to the previously approved Total Budget - Except that the following approved budgets are excluded from this reduction.

Item 26 - Regional High School Assessment.
Item 27 - Regional Vocational High School Assessment
Item 36 - Interest on debt.
Item 37 - Debt retirement.

MOTION TO FURTHER AMMEND THE AMMENDED MOTION: DEFEATED, BY Majority Voice Vote.

Moderator Swartwood called for a Fifteen (15) minute recess.

MOTION MADE TO AMMEND ARTICLE 12: to increase the amounts voted, by a total sum of $2,194. 40 .

PASSED BY MAJORITY VOICE VOTE: Motion to Ammend Article 12 to increase the amounts voted , by a total sum of $2, 194. 40 and that the sum of $5, 098, 106. 19 be raised and appropriated for the Town's use.

March 15, 1973 Session

ARTICLE 25: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow andappropriate the sum of Twenty Thousand Dollars ($20, 000. 00) for the purpose of purchasing a new four (4) cubic yard street sweeper for the Highway Department, or do or act anything in relation thereto.

ARTICLE 25 DEFEATED: That the sum of Twenty Thousand ($20, 000. 00) Dollars be raised and appropriated for the purpose of purchasing a new four (4) cubic yard street sweeper for the Highway Department.
For: 137 Opposed: 214

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirty-seven Hundred and Fifty Dollars ($3, 750, 00) for the purchase for the Water Department of a new 1/2 ton pickup truck and equipment therefor and to sell, turn in or otherwise dispose of the 1965 truck now in use by the Water Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Three Thousand Seven Hundred Fifty ($3, 750. 00) Dollars be transferred from the Revenue Sharing Account for the purchase of a new 1/2 ton pickup truck and equipment therefor, and to sell , turn in or otherwise dispose of the 1965 truck now in use by the Water Department.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Thirty Thousand Dollars ($30, 000. 00) for the acquisition of land as recommended in the survey prepared by Whitman & Howard consulting engineers, and to aquire by gift, or by purchase or by taking by right of eminent domain under Chapter 79 of the General Laws or otherwise, a parcel of land adequate in size to construct a two million gallon reservoir on Fairview Hill, south of Route 9 and west of Parkerville Road, and a second parcel of land adequate in size to construct a one million gallon standpipe on Pine Hill, west of Pine Hill Road, or do or act anything in relation thereto.

Motion made that ARTICLE 27 (as shown above) be WITHDRAWN from consideration at this Town Meeting. VOTED UNANIMOUSLY to WITHDRAW.

ARTICLE 28: To see if the Town will vote to raise and appropriate, or transfere from available funds and appropriate, a sum of money to aquire four (4) Police cruisers, as follows:

1. Two (2) station wagon Police cruisers fully equipped in 1973, and
2. Two (2) station wagon Police cruisers fully equipped in 1974,

or do or act anything in relation thereto.

Amendment to Article 28: Motion to amend stipulation that the sum of $2, 000. 00 not be transferred from Revenue Sharing Account for the purpose of Air Conditioning four Station Wagon Police Cruisers.

The items to be deleted are

1. Air Conditioning for two Station Wagon Police Cruisers in 1973	$1, 000. 00
2. Air Conditioning for Two Station Wagon Police Cruicers in 1974	$1, 000. 00

Amendment to Article 28 passed by following vote:
Yes: 181 No: 167

PASSED BY MAJORITY VOICE VOTE: Motion as Amended that the sum of Fifteen Thousand Eight Hundred Forty Two and 48/100 Dollars ($15, 842. 48) be transferred from the Revenue Sharing Account and appropriated for the purpose of purchasing two (2) Station Wagon Police Cruisers fully equipped in 1973 and two (2) Station Wagon Police cruisers fully equipped in 1974.

March 15, 1973 Session

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Two Thousand Five Hundred Dollars ($2,500.00) for the purpose of the Historic Celebration Committee in the planning and effecting the program for Heritage Day in 1973, or do or act anything in relation thereto.

VOTED BY MAJORITY VOICE VOTE: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be raised and appropriated for the purpose of the Historical Celebration Committee in the planning and effecting the program of Heritage Day in 1973.

ARTICLE 30: To see if the Town will vote to further amend the Zoning By-Laws of the Town of Southborough adopted May 9, 1955 and effective June 6, 1955, as amended, by deleting Section IV, Paragraph 7-D and Section V (both of which pertain to Parking) and substituting therefor the following:

SECTION V

A. *Parking:* Suitable off-street parking facilities shall be provided on the premises for each use according to the following schedule:

1. Dwellings: One space for each dwelling unit containing one bedroom or less, two spaces for each dwelling unit containing two or more bedrooms, plus one space for each 40 square feet of building floor area devoted to a home occupation or professional use.

2. Hotels, Motels, Boarding or Rooming Houses and Other Places Providing Over-night Accommodations: One space for each room accommodation plus one space for each two employees plus adequate spaces for delivery vehicles.

3. Restaurants and Other Places Serving Food or Beverages: One space for each three seats plus one space foreach employee, except that drive-in establishments shall provide one space for each 50 square feet of gross floor area plus one space for each two employees.

4. Schools and Colleges: One space for each office plus one space for each ten seats in the auditorium plus one space for each classroom in schools through grade eight, five spaces for each classroom in high schools, and one space for each two students in schools above high school.

5. Banks and Libraries: One space for each 250 square feet of floor area in public use plus one space for each 500 square feet of other gross floor area.

6. Hospitals, Nursing Homes and Homes for the Aged: One space for each two beds plus one space for each two employees based on the numerically largest shift.

7. Theaters, Membership Clubs and Places of Amusement, Recreation and Public or Private Assembly: One space for each four seats (in the case of bleachers, one space for each 60 inches) plus one space for each two employees; and where there are no seats, one space for each 200 square feet of gross floor area.

8. Retail Stores and Consumer Service Establishments: One

space for each 150 square feet of gross floor area, exclusive of basement storage.

9. Gasoline Service Stations: Two spaces for each lubrication pit, lift or bay plus one space for each employee.

10. Warehouses: One space for each 1,500 square feet of gross floor area.

11. Medical and Dental Offices: Four spaces for each doctor engaged at the office plus one space for each employee.

12. Other Offices, and Industries, and All Other Non-residential Structures: Parking areas (exclusive of driveways) shall be in a minimum ratio of three square feet of parking area to one square foot of gross floor area (exclusive of storage areas) or two spaces for each three employees, whichever is greater; plus sifficient space for all company vehicles and visitors.

13. Unenclosed Non-residential Uses: Sufficient parking spaces to assure off-street parking for all vehicles of employees, customers and visitors.

B. *Loading Space Requirements:* Suitable off-street loading facilities shall be provided on the premises for each use according to the following:

Gross Floor Area of Structure (Square Feet)	*Retail Trade Wholesale Trade Storage Manufacturing*	*Consumer Services Office Buildings Hotels & Institutions Dormitories Other Non-resident Uses*
5,001 – 15,000	1	0
15,001 – 50,000	1	1
50,001 – 100,000	2	1
100,001 – 150,000	3	2
150,001 – 300,000	4	3
for each 100,000 over 300,000	1 additional	
for each 200,000 over 300,000		1 additional

C. *Design of Off-Street Parking and Loading Spaces:*

1. For all off-street parking spaces open or enclosed, each 300 square feet of net standing and maneuvering area shall be considered one space. If such spaces are located in a completely enclosed building, however, each 250 square feet of net standing and maneuvering area shall be considered one space. All parking and loading spaces shall be provided with unobstructed access to and from a street and, in the case of nonresidential uses, must be approved by the Board of Selectmen as shown on a Site Plan. All parking spaces shall be located on the same lot as the use with which such spaces are connected or, in the case of unenclosed spaces, within 200 feet of the lot; except that two or more businesses may jointly provide the required spaces on one or more of their lots. The number of spaces in any such joint facility shall at least equal the total number required under the provisions of this Section V for their individual uses.

2. All off-street parking and loading areas (except those for dwellings) which are located within or adjacent to a residential district shall be screened from adjoining residential lots either by a strip four feet wide densely planted with shrubs or trees to form a year-round dense screen at least six feet high, or by a solid wall or fence not less than six feet high.

3. Except in the case of parking spaces for single-family dwellings, no more than 25% of parking spaces shall be allowed in the required front yard and no loading spaces shall be allowed in the required front yard.

4. Each loading space shall be not less than 10 feet in width, 14 feet in height and of such a length that a truck or trailer occupying the space shall be located entirely on the lot with the building it is to serve and shall not extend onto the sidewalk or the street.

5. Access ways and aisles may be used in common for approaches to both parking spaces and loading spaces where adequate for both purposes.

6. Loading spaces must be enclosed if located within 50 feet of a residential district or if the use of the loading facilities involves regular night operations;

or do or act anything in relation thereto.

VOTED: That the Town vote to further amend the Zoning By Law of the Town of Southborough as amended by deleting Section IV paragraph 7-D and Section V and substituting a new Section V as set forth in the words of the Article. (approved by Attorney General on; July 25, 1973)

VOTE: For: 270 Against: 1 (2/3 vote required to carry)

Moderator Swartwood stated that Attorneys, Algernon Heine and Ross Merrow requested permission to speak on the floor, in regards to ARTICLES 31 & 32, (which follows). Being no objections from the floor, permission was granted for the Attorneys to address this Town Meeting.

ARTICLE 31: To see if the Town will vote to further amend the Zoning By-Laws of the Town of Southborough adopted May 9, 1955 and effective June 6, 1955 as amended, as follows:

1. In Section III, Paragraph 1, add at the end "Business Park Districts".

2. In Section IV, renumber Pragraph 8 (which pertains to Prohibited Uses - All Districts), to Paragraph 9; and renumber Paragraph 9 (which pertains to Signs) to Paragraph 11.

3. In Section IV, insert the following as Paragraph 8:

8. *Business Park Districts*

A. Permitted Uses:

(1) Any use permitted under Section IV, Paragraph 6 b in Research, Scientific and Professional Districts.

(2) Office building.

(3) Public utility.

(4) Wholesale products distribution and storage, when in a roofed structure.

(5) Bank.

(6) Hotel/ Motel.

(7) Restaurant.

B. Screening:

(1) The border of any lot wholly or partially in Business Park use which coincides with, or is within 300 feet of, the border of a Residential District shall within such lot be effectively screened at all times to a height of not less than six feet by two rows of evergreen trees spaced so as to entirely prevent the view from one district to the other.

(2) The border of any lot wholly or partially in Business Park use which abuts upon a public way the opposite side of which is in or abuts upon a Residential District shall be screened by two rows of evergreen trees in the same fashion as Paragraph 1 immediately above.

(3) Security fences may be erected of such construction, at such locations and for such distance as the Board of Appeals shall permit.

4. In Section IV, Paragraph 3 (which pertains to Signs), Sub-Paragraph E, substitute ‘‘Business, Industrial, Industrial Park, and Business Park Districts’’ for the words ‘‘Business, Industrial and Industrial Park Districts’’; and add a new paragraph 3: ‘‘in Industrial Park and Business Park Districts, the occupants of each Park area may collectively also locate in the vicinity of each Park entrance a directory sign listing their names, such sign not to exceed one hundred square feet in area nor twenty-five feet in height above ground level, provided that such occupants (other than those owning frontage on Route No. 9) do not locate any other sign along Route No. 9;’’.

5. Amend Section VI, Table of Regulations, as follows: Insert in the first column under ‘‘District’’ the words ‘‘Business Park’’; insert in the second column under ‘‘Area in Sq. Ft.’’ the figure ‘‘43,560’’; insert in the third column under ‘‘Width in Ft.’’ the figure ‘‘200’’; insert in the fourth column under ‘‘Front in Ft.’’ the figure ‘‘100’’; insert in the fifth column under ‘‘Rear in Ft.’’ the figure ‘‘50(i)’’; insert in the sixth column under ‘‘Side in Ft.’’ the figure ‘‘50(i)’’; insert in the seventh column under ‘‘No. of Sto.’’ the figure ‘‘3’’; insert in the eighth column under ‘‘Ft.’’ the figure ‘‘45’’; insert in the ninth column under ‘‘Maximum % coverage including accessory buildings’’ the figure ‘‘30’’; add a note (i) to read: ‘‘When a side or rear yard borders on a street or a Residential District, the minimum distance between the street/ District border and any building structure shall be 100 feet’’; or do or act anything in relation thereto.

(cont.)

(cont'd ARTICLE 31:)

Amendment to Article 31 as follows:
Move to amend Article 31 by deleting item 4 in paragraph number 3, which reads: "Wholesale products distribution and storage, when in a roofed structure."

A mendment to Motion Defeated by Majority Voice Vote.

Amendment to Article 31 as follows:
Amendment to delete the words "adirectory sign listing their names" and substitude therefor "a sign setting forth the name of the Industrial Park or Business Park".

Amendment Passed by Majority Voice Vote: that Article 31 be Amended as follows:

4. In Section lV, Paragraph 3 (which pertains to Signs), Sub-Paragraph E, substitute "Business, Industrial, Industrial Park, and Business Park Districts" for the words "Business, Industrial and Industrial Park Districts"; and add a new paragraph 3: " in Industrial Park and Business Park Districts, the occupants of each Park area may collectively also locate in the vicinity of each Park entrance " a sign setting forth the name of the Industrial Park or Business Park", such sign not to exceed one Hundred square feet in area nor Twenty -five feet in height a bove ground level, provided that such occupants (other than those owning frontage on Route No. 9) do not locate any other sign along Route No. 9."

Motion to further Ammend Article 31: as follows:

That the Town vote to further amend the Zoning By-Law as set forth in Article 31 in the Warrant except in paragraph 4:

In the first line, correct the reference to paragraph 3 to paragraph 11; and

At the end, delete the words "provided that such occupants (other than those owning frontage on Route No. 9) do not locate any other sign along Route No. 9".

Motion to further Ammend the Zoning By-Law as set forth in Article 31 in the Warrant except in paragraph 4: Defeated by Majority Voice Vote.

Amended Motion for Article 31 :(2/3 vote required) Defeated by following Vote:

For: 18 Against: 239 as follows:

ARTICLE 31 as amended as set forth in the words of the Article with Amended Amendments DEFEATED.

VOTED: For: 18 Against: 239.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 15, 1973 Session

Motion made at 11:29 p.m. that the Meeting be Adjourned until 7:30 p.m., Tuesday, March 20, 1973 at A. S. Woodward Memorial School, Southborough, Mass.

Moderator Swartwood announced that the Adivsory Board asked for a suspension of the rules in order to reconsider Article 12, Item 30, Moderator Swartwood stated that the first order of Business at the next Adjourned Town Meeting on Tuesday, March 20, 1973 will be, Article 12, Item 30.

Meeting adjourned at 11:32 p.m.

Paul J. Berry

A True Copy:
Attest:

Paul J. Berry,
Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 20,1973 Session

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward School, Southborough, Mass, on March 20,1973 at 7:30 p.m. the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters = quorum, (436) voters were present).

The Meeting was called to order at 7:45 p.m. by Town Moderator, Charles B. Swartwood, III.

Checkers were:	Mrs. Gladys Binder	Mrs. Benita M. Hubley
	Mrs. Patricia Boyle	Mrs. Dorothy F. Grady

The Following tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry.

Mr. Sherman Ball	4 Boston Road
Mr. John Bigelow	15 Granuaile Road
Mrs. Eltie Kiser	11 School Street
Mrs. Elaine Olson	24 High Street

Moderator Swartwwod had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Brian Fullington, Photographer South Middlesex Daily News
Mr. George Howland from Whitman, Howard Engineers, as per request, Water Commissioners. (Consulting Engineer)
Mr. Douglas W. Saal, Consultant Engineer for Whitman & Howard Engineers, Boston, Mass.

Moderator Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence at the meeting.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted to waive the reading of the Warrant.

March 20, 1973 Session

Moderator Swartwood announced that the first order of business will be the reconsideration of Article 12 , Item 30, by request of the Advisory Board.

Motion made that rules be suspended as they relate to a motion for reconsideration so that a motion to reconsider Article 12 of the Warrant for 1973 in respect to the final vote taken thereunder may be placed before the meeting.

VOTED UNANIMOUSLY: that rules be suspended as they relate to a motion for reconsideration so that a motion to reconsider Article 12 of the Warrant for 1973 in respect to the final vote taken thereunder may be placed before the Meeting.

Motion made that Article 12 of the Warrant for 1973 be reconsidered in respect to the final vote and appropriation made thereunder only.

VOTED UNANIMOUSLY: that Article 12 of the Warrant for 1973 be reconsidered in respect to the final vote and appropriation made thereunder only.

Motion made: that the sum of Five Million Ninety-Eight Thousand One Hundred Six and .19/100 Dollars ($5,098,106.19) be raised and appropriated and that the sum of Seventy-five Thousand ($75,000.00) Dollars be transferred from the overlay reserve and appropriated and that the sum of Three Thousand Four Hundred Dollars ($3,400.00) be transferred from revenue sharing funds and appropriated and that the total sum of Five Million One Hundred Seventy-Six Thousand Five Hundred Six and .19/100 Dollars ($5,176,506.19) be appropriated for the purpose of the operation of the general government of the Town.

VOTED UNANIMOUSLY: that the sum of Five Million Ninety Eight Thousand One Hundred Six and .19/100 Dollars ($5,098,106.19) be raised and appropriated and that the sum of Seventy - five Thousand ($75,000.00) Dollars be transferred from the overlay reserve and appropriated and that the sum of Three Thousand Four Hundred Dollars ($3,400.00) be transferred from revenue sharing funds and appropriated and that the total sum of Five Million One Hundred Seventy-Six Thousand Five Hundred Six and .19/100 Dollars ($5,176,506.19) be appropriated for the purpose of the operation of the general government of the Town .

ARTICLE 32: To see if the Town will vote to Ammend Section 111. Paragraph 2 of the Zoning By-Laws of the Town of Southborough, efffective June 6,1955, as amended, by changing to Business Park District Zoning the entire following described area which is now partially zoned Industrial and Residential A:

> Beginning at the junction of the southerly sideline of Route 9 and the easterly sideline of Deerfoot Road; thence southerly by a curve 102.13 feet along said junction; thence, N76° 26' 45" W 11.00 feet; thence, S 12° 47' 00" W by Deerfoot Road 570.77 feet; thence, S 79° 33' 40" E 810.32 feet; thence, S 1^{0} 07' 00" W 309.58 feet; thence, S 89° 29' 10" E 167.82 feet; thence, S 54° 38' 10" E 196.02 feet; thence, S 53° 53' 45" E 214.39 feet; thence, N 82° 28' 15" E 336.58 feet; thence, S 89° 24' 35" E 246.18 feet to a point 141.6 feet westerly of the westerly sideline of Parkerville Road; thence, northerly in a line parallel to the westerly

(cont.)

(cont.)

sideline of Parkerville Road approximately 830.30 feet to land nor or formerly of Kittredge; thence, South 88° 16' 30" W 148.8 feet more or less; thence, North 1° 43' 30" W. 150 feet; thence, North 88° 16' 30" E 148.8 feet to a point 141.6 feet westerly of the westerly sideline of Parkerville Road, the last three courses being by said Kittredge land; thence, northerly on a line parallel to the westerly sideline of Parkerville Road approximately 345 feet to land now or formerly of Fryberg; thence, westerly 36.5 feet more or less; thence, northerly 124.7 feet to Route 9, the last two courses by said Fryberg land; thence, westerly along Route 9 to the point of beginning.

Pass any vote or take any action relative thereto.

Request from Mr. Ralph E. Giombetti, one of the proponents, that Article 32, (as shown above) be WITHDRAWN from consideration, at this Town Meeting.

There was an objection for withdrawal from the floor, the following vote was taken.

VOTED UNANIMOUSLY: that Article 32 be WITHDRAWN from consideration at this Town Meeting.

MOTION made to reconsider ARTICLE 28; (page 38 of this transcript), DEFEATED by MAJority voice vote, for reconsideration.

MOTION made to reconsider ARTICLE 31:(pages 41, 42, & 43 of this transcript) (2/3 vote required) DEFEATED by MAJORITY voice vote.

ARTICLE 33: To see if the Town will vote to further amend the provisions of the Zoning By-Laws of the Town of Southborough adopted May 5, 1955 and effective June 6, 1955, as amended, by adding the following paragraph to Section lV, Subsection 9-E (1):

> Business entities having frontage on Route 9 are permitted one additional nonilluminated sign not to exceed 100 square feet in total area. This area is to be computed as the height of the letters and/or emblems identifying the business. This sign must be mounted flush to a building wall surface but not exceeding the roof line. No roof mounted signs will be allowed,

or do or act anything in relation thereto.

Request from Selectman, Thomas W. McAuliffe, that ARTICLE 33 be WITHDRAWN from consideration of this Town Meeting.

There being no objections from the floor request for withdrawal of this Article was granted.

It was stated that this ARTICLE cannot be reconsidered.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOEOURGH

March 20, 1973 Session

ARTICLE 34: To see if the Town will vote to further amend the provisions of the Zoning By-Laws of the Town of Southborough adopted May 5, 1955 and effective June 6, 1955 as amended by adding to Section 4, Subsection 2, the following paragraph:

> (i) Housing for the Elderly on a site approved by the Southborough Housing Authority,

or do or act anything in relation thereto.

Vote taken to Limit Debate on ARTICLE 34: (2/3 vote required) FOR: 296 AGAINST: 26

PASSED by the following hand count: Yes: 282 No: 34 , That the Zoning By Law of the Town of Southborough Section 4, Subsection 2, be amended by adding paragraph (i) as set forth in the words of the Article. (approved by atty. General on: July 25, 1973)

ARTICLE 35: To see if the Town will vote on the acceptance of a provision of the General Laws of the Commonwealth of Massachusetts establishing a revolving fund for the payment of police officers for off-duty work details as follows:

> "Shall the provisions of Chapter 44, Section 53 of the General Laws of the Commonwealth of Massachusetts (enacted as Chapter 344 of the Acts of 1970) be accepted"

And further that the Town Treasurer be hereby authorized to withhold necessary income taxes of employees performing said off-duty work details as required by Section 3403 of the Internal Revenue Code, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the provisions of Chapter 44, Section 53 C of the General Laws (enacted as Chapter 344 of the Acts of 1970) establishing a revolving funds for the payment of Police Officers for off duty work details be and is hereby accepted.
That the Town Treasurer be hereby authorized to withhold necessary income taxes of employees performing said off-duty work details as required by Section 3403 of the Internal Revenue Code.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Nine Hundred Ninety and 00/100 Dollars ($4,990.00) for the purchase of a 1 1/2 ton dump truck, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand Nine Hundred Ninety ($4,990.00) Dollars be transferred from the Revenue Sharing Account for the purchase of a 1 1/2 ton dump truck.

ARTICLE 37: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money for the period January 1, 1973 through June 30, 1974, as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and / or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

MOTION TO AMEND and SECONDED, ARTICLE 37: The Advisory Board moves that the sum of $4, 818. 00 be subtracted from the total appropriation of $20, 668. 00 requested by the Marlborough-Westborough Mental Health Association from Southborough. The new total appropriation would be $15, 850. 00.

AMENDED MOTION, ARTICLE 37: (as stated above) DEFEATED by following hand count:

YES: 179 No: 180

VOTED BY MAJORITY VOICE VOTE: That the sum of Twenty Thousand Six Hundred Sixty-Eight ($20, 668. 00) Dollars be raised and appropriated for the period of January 1, 1973 through June 30, 1974, as authorized by Chapter 40, Section 5-40C of the General Laws for the Purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and / or the Board of Health or under their joint jurisdiction.

ARTICLE 38: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privately owned street, known as Maplecrest Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Waterview Terrace & Maplecrest Drive in Southborough, Mass. Scale 1" = 40', December 14, 1972, Ewald & Maschi, Inc., Engineering Consultants, 908 Concord Street, Framingham, Mass. petitioner: Dunnebier Construction Company" which plan and layout are on file in the Office of the Town Clerk, or do or act anything in relation thereto.

Request that ARTICLE 38 (as shown above) be WITHDRAWN from consideration, of this Town Meeting.

Being an objection from the floor against WITHDRAWAL of ARTICLE 38, the following hand count was taken.

Prior to the vote on ARTICLE 38, Mr. Calvin MacQueen, 189 Parkerville Road, Southborough, Mass., was sworn in as assistant Teller, by Judge William F. Brewin.

PASSED by HAND COUNT VOTE: That ARTICLE 38 be withdrawn from consideration of this Town Meeting. VOTED: YES: 182 NO: 130.

ARTICLE 39: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privately owned street, known as Waterview Terrace as Laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled, "Plan of Acceptance of Waterview Terrace & Maplecrest Drive in Southborough, Mass. Scale 1" = 40', December 14, 1972, Ewald & Maschi, Inc. Engineering Consultants, 908 Concord Street, Framingham, Mass. petitioner: Dunnebier Construction Company " which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED ~~by~~ MAJORITY VOICE VOTE: That ARTICLE 39 be WITHDRAWN from consideration of this Town Meeting.

ARTICLE 40: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws, as amended, a privately owned Street, known as Ted Lane, as laid out by the Selectmen, according to the boundaries and measurements as shown on a plan entitled "Acceptance Plan of Ted Lane in Southborough, Mass., Scale 1" = 40' dated January 15, 1973, plan by MacCarthy Engineering Service, Inc. Natick, Mass., Joseph R. Sullivan, Registered Land Surveyer" which plan and layout are on file in the OFfice of the Town Clerk, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: that the Town vote to accept and establish as a Town Way, under the provisions of Chap. 82 of the General Laws as amended, a portion of a privately owned Street, known as Ted Lane, as laid out by the Selectmen, from Station o + o to Station 15 + 50, as shown on a plan entitled, "Acceptance Plan of Ted Lane in Southborough," Mass, Scale 1" = 40', dated Jan. 15, 1973, plan by McCarthy Engineering Service, Inc., Natick, Mass., Joseph R. Sullivan.

ARTICLE 41: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws, as amended, a privately owned street known as Carolyn Terrace, as laid out by the Selectmen, according to the boundaries and measurements as shown on a plan entitled "Acceptance Plan of Carolyn Terrace in Southborough, Mass., Scale 1" = 40' dated January 15, 1973, plan by MacCarthy Engineering Service, Inc. Natick, Mass. , Joseph R. Sullivan, Registered Land Surveyer" which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way a private street known as Carolyn Terrace, as laid out by the Board of Selectmen and according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Carolyn Terrace in Southborough, Mass., Scale 1" = 40' dated January 15, 1973, plan by MacCarthy Engineering Service, Inc. Natick, Mass., Joseph R. Sullivan, Registered Land Surveyer" and that any and all easements as shown on said plan be and are hereby accepted for use of the Town and that said street shall be named Carolyn Terrace.

ARTICLE 42: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be expended by the Site Selection Board as established under Article 43 of the Annual Town Meeting for 1971 for the purpose of engaging an engineering firm to recommend, survey, design roads, plans for necessary utilities and other requirements of a site necessary for a sanitary land fill, or do or act anything in relation thereto.

(cont.)

(cont.)

* note:
Mr. Earl Smiddy, 8 Turnpike Road, Southborough, Mass., was sworn-in by Town Clerk, Paul J. Berry, as Temporary Moderator for ARTICLE 42, since Moderator, Charles B. Swartwood lll., is an abutter to one of the parcels of land under discussion and therefore excused himself from the counting of the vote.

PASSED BY MAJORITY VOICE VOTE: That the sum of Thirty Five Thousand Dollars ($35,000.00) be raised and appropriated to be expended by the Site Selection Board as established under Article 43 of the Annual Town Meeting of 1971 for the purpose of engaging an engineering firm to recommend, survey, design roads, plans for necessary utilities and other requirements of a site necessary for a sanitary land fill.

ARTICLE 43: To see if the Town will vote to adopt the following By-Law establishing an Historic District and an Historic District Commission under the provisions of Chapter 40C of the General Laws, as amended by Chapter 359 of the Acts of 1971, or act in any way relating thereto:

Historic Districts

1. There is hereby established an Historic District under the provisions of the Historic Districts Act, Chapter 40C of the General Laws, bounded and described as follows:

The land shown on a plan entitled ''Proposed Southborough Historic District'' filed in the office of the Town Clerk, and a copy of which is attached hereto and described as follows:

An area lying on both sides of Main Street bounded easterly by the intersection of School Street and Latisquama Road with Main Street, and westerly by the intersection of Sears Road and Main Street on its northerly side and by the westerly bound of Lot 5, Map 53 on its southerly side, and running for a distance of approximately 5,150 feet. Said area is more particularly described and bounded by a perimeter beginning at the intersection of School Street and Main Street at the point of the southeasterly corner of lot 29, map 54, then proceeding north-westerly along the easterly bound of lot 29 to the north-easterly corner of said lot, thence proceeding westerly along the northerly bound of lot 29 to the north-westerly corner, to a point where it meets the easterly bound of lot 28, map 54; thence northerly along the easterly bound of lot 28 to the north-easterly corner of said lot, thence westerly along the northerly bound of lot 28 to a point where it meets the easterly bound of lot 26, map 54; thence northwesterly to the northeasterly corner of lot 26 and westerly along the northerly bound of said lot to the northwesterly corner, thence southerly along the westerly bound of lot 26 to a point 200 feet from the center line of Main Street; thence westerly across lot 3, map 65 on a line parallel to and 200 feet from the center line of Main Street; thence commencing on a point on the westerly side of Marlboro Road at the northeasterly corner of lot 7, map 54 and continuing westerly along the northerly bound to the north-westerly corner of said lot where it meets the easterly bound of the Old Cemetery, map 54; thence northerly along the easterly bound to the northeasterly corner of the Old Cemetery, thence westerly along the northerly bound to the northwesterly corner of the Old Cemetery; thence, commencing on the westerly side of St. Marks Street at the northeasterly corner of lot 4, map 54 and running westerly along the northerly bound of lot 4 to the northwesterly corner of lot 4, thence southerly along the westerly bound of lot 4 to a point where it meets the northeasterly corner of lot 3, map 54; thence running westerly, northerly and again westerly along the northerly bound of lot 3 to a point where it meets the easterly bound of lot 10, map 53; thence northerly along the easterly bound of lot 10 to the northeasterly corner of said lot, thence westerly along the northerly bound of lot 10 to the northwesterly corner of said lot, thence southerly, westerly and again southerly following the westerly bound of said lot to a point 200 feet from the center line of Main Street; thence across lot 9, map 53 on a line parallel to and 200 feet from the center line of Main Street to a point where it meets the easterly bound of lot 8, map 53; thence northerly along the easterly bound of lot 8 to the northeasterly corner of said lot, thence westerly along the northerly bound of lot 8 and lot 7, map 53, to the northwesterly corner of lot 7; thence westerly on a straight line drawn across lot 6A, Map 53, from the northwesterly corner of lot 7 to the northeasterly corner of lot 6, map 53; thence westerly, southerly and again westerly along the northerly bound of lot 6 to the northwesterly corner of said lot, thence southerly along the westerly bound of lot 6 to the southwesterly corner of said lot at the intersection of Sears Road and Main Street. Commencing on the southerly side of Main Street at the northwesterly corner of lot 5, map 53, thence southerly along the westerly bound of lot 5 to the southwesterly corner of said lot, thence easterly along the southerly bound of lot 5 to the southeasterly corner of said lot; thence, commencing on the easterly side of Deerfoot Road at the southwesterly corner of lot 1, map 53 and continuing easterly along the southerly bound of lot 1 to a point where it meets the westerly bound of lot 1A, map 53; thence southerly on the westerly bound of lot 1A to the southwesterly corner of said lot, thence easterly along the southerly bound of said lot to the southeasterly corner; thence, commencing on the easterly side of Parkerville Road at the southwesterly corner of lot 17, map 53 and continuing easterly along the southerly bound of said lot to the southeasterly corner of lot 17, thence northerly along the easterly bound of said lot to a point where it meets the southerly bound of lot 14, map 53; thence easterly along the southerly bound of lot 14 to the southeasterly corner of said lot, thence northerly along the easterly bound to a point where it meets the southerly bound of lot 12, map 53; thence easterly along the southerly bound of said lot to the southeasterly corner of lot 12, thence northerly on the easterly bound of lot 12 to a point 200 feet from the center line of Main Street; thence running easterly across lot 11, map 53 on a line parallel to and 200 feet from the center line of Main Street to a point where it meets the westerly bound of lot 2, map 54; thence southerly on the westerly bound of lot 2 to the southwesterly corner of said lot and easterly along the southerly bound of lot 2 and lot 1, map 54 to the southeasterly corner of lot 1; thence commencing on the easterly side of Middle Road at the southwesterly corner of lot 11, map 54 and continuing easterly along the southerly bound to the southeasterly corner of said lot, thence northerly on the easterly bound to a point where it meets the southwesterly corner of lot 10, map 54; thence easterly along the southerly bound of lot 10 to the southeasterly corner of said lot, to a point where it meets the westerly bound of lot 9, map 54; thence southerly along the westerly bound of lot 9 to the southwesterly corner of said lot, thence easterly along the southerly bound to a point where it meets the westerly bound of lot 25, map 54; thence southerly along the westerly bound to the southwesterly corner of lot 25, then easterly along the southerly bound of said lot to the southeasterly corner of lot 25; thence, commencing on the easterly side of Cordaville Road at the southwesterly corner of lot 91, map 54 and running easterly along the southerly bound of lots 91, 90, 89 and 88 on map 54 to the southeasterly corner of lot 88, thence northerly along the easterly bound of lot 88 to a point 200 feet from the center line of Main Street; thence easterly across lot 92, map 54 on a line parallel to and 200 from the center line of Main Street to the southwesterly corner of lot 87, map 54; thence easterly along the southerly bound of lot 87 and lot 86, map 54 to the southeasterly corner of lot 86; thence northerly along the easterly bound of lot 86 to a point where it meets the southerly bound of lot 85, map 54; thence easterly along the southerly bound of lot 85 to the southeasterly corner of said lot, thence easterly across lot 83 on a line parallel to and 155 feet from the center line of Main Street, to a point where it meets the westerly bound of lot 84, map 54; thence southerly along the westerly bound of lot 84 to the southwesterly corner of said lot, thence easterly along the southerly bound of lot 84 to the southeasterly corner of said lot, thence running northerly along the easterly bound of lot 84 to the northeasterly corner of lot 84 near the intersection of Latisquama Road and Main Street.

2. There is hereby established an Historic District Commission, under the provisions of Chapter 40C of the General Laws, consisting of five members and three alternate members to be appointed by the Selectmen. When the Historic District Commission is first established, one member shall be appointed for a term of one year, two shall be appointed for a term of two years, and two shall be appointed for a term of three years, and their successors shall be appointed for a term of three years, and their successors shall be appointed in like manner for terms of three years.

When the Historic District Commission is first established, one alternate member shall be appointed for a term of one year, one alternate shall be appointed for a term of two years, one alternate shall be appointed for a term of three years and their successors shall be appointed in like manner for terms of three years.

The membership of the Historic District Commission shall be made up as follows:
One from two nominees submitted by the Southborough Historical Society.
One, if possible, from two nominees submitted by the Massachusetts State Chapter of the American Institute of Architects.
One, if possible, from two nominees from the Board of Realtors covering Southborough.
Two additional members without designation.
All nominees shall be residents of the Town of Southborough.
One or more of the foregoing shall be, if possible, a resident of the area included in the Historic District.

3. The Historic District Commission shall have all the powers and duties of historic district commissions as provided by the Historic District Act, Chapter 40C of the General Laws and of subsequent amendments thereto.

4. The Historic District Commission shall adopt rules and regulations for the conduct of its business, not inconsistent with the provisions of Chapter 40C of the General Laws and may, subject to appropriation, employ clerical and technical assistants or consultants, and may accept money gifts and expend the same for such purposes.

5. When taking action under the provisions of Paragraph 2 of Section 7 of Chapter 40C of the General Laws, the Historic District Commission shall make its determination, after the filing of the application for a certificate of appropriateness, in accordance with its rules and regulations.

6. The following categories are excluded from review by the Historic District Commission:

A. Storm doors and windows, screen doors and windows, window air-conditioners, lighting fixtures, and antennae.
B. Walks and sidewalks, provided they are at ground level.
C. Reconstruction of a building, structure or exterior architectural feature which has been damaged or destroyed by fire, storm or other disaster, *provided that* (1) the exterior design is substantially similar to the original and (2) the reconstruction is begun within one year after the damage and is carried on with ''due diligence''.

7. The authority of the Commission shall be limited to exterior

architectural features within the district, as provided in paragraph one above, which are subject to view from the following public ways within the district, namely Main Street, St. Marks Street, Parkerville Road and Deerfoot Road.

8. In case any section, paragraph or part of this by-law be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

A Motion to amend ARTICLE 43, Passed by MAJORITY VOICE VOTE, as follows:
A motion to ammend ARTICLE 43, Section 6 by substituting in place of subsection A the following subsection:

A. The color of paint, the color of materials used on roofs, storm doors and windows, screens, window air conditioners, lighting fixtures, antennae and similar apurtenances.

and to substitute in place of subsection B the following subsection;

B. Terraces, walks, driveways, sidewalks and similar structures, provided that any such structure is substantially at grade level; and walls and fences.

and by adding subsection D as follows;

D. Temporary structures or signs, subject however, to such conditions as to duration of use, location, lighting, removal and similar matters as the commission may reasonably specify; and signs of not more than one square foot in area in connection with use of a residence for a custonary home occupation or for professional purposes, provided only one such sign is displayed in connection with each residence and if illuminated is illuminated only indirectly; and one sign in connection with the non-residential use of each building or structure which is not more than twelve square feet in area, consisting of letters painted on wood without symbol or trademark and if illuminated is illuminated only indirectly.

Vote taken to LIMIT DEBATE on ARTICLE 43, (2/3 Vote required)

PASSED by following vote: Yes: 278 No.: 46.

ARTICLE 43, DEFEATED by hand count vote, that the Town vote to amend the Town of Southborough By Laws by adding thereto a new section entitled Historic Districts as set forth in the words of the Article. (as follows):

(2/3 required to carry) Yes: 164 No: 193.

Motion made at 11:36 p.m. that the Meeting be adjourned until 7:30 p.m. Thursday, March 22, 1973 at the A. S. Wooodward School, Southborough, Mass.

Meeting adjourned at 11:38 p.m.

A True Copy:
Attest:

Paul J. Berry

Paul J. Berry,
Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 22, 1973 Session

At the Adjourned Annual Town Meeting duly called and held in the A. S. Woodward School, Southborough, Mass., on March 22, 1973 at 7:30 p.m. the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters= quorum, (254) voters were present).

The Meeting was called to order at (7:45 p.m.) by Town Moderator, Charles B. Swartwood, 111.

Checkers were: Mrs. Gladys Binder
Mrs. Benita M. Hubley
Mrs. Patricia Boyle
Mrs. Judith Knorr

The following tellers were appointed by Moderator Swartwood and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Susanne Dumont	22 Clifford Road
Mrs. Eltie Kiser	11 School Street
Mr. John Bigelow	15 Granuaile Road
Mr. Sherman Ball	4 Boston Road

Moderator Swartwood had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting.

Mr. Steven Jusseaume, Photgrapher, Marlborough Enterprise.
Mr. George Howland, from Whitman and Howard Engineers
Mr. Brian Fullington, Photgrapher, South Middlesex Daily News
Mr. Douglas W. Saal, Consultant Engineer for Whitman & Howard Engineers, Boston, Mass.

Moderator Swartwood stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence at the meeting.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Swartwood noted the receipt of the return of the posting of the Warrant for the Adjourned Session of the Annual Town Meeting by the Constable.

It was voted to waive the reading of the Warrant.

ARTICLE 44: To see if the Town will vote for the purpose of widening, relocating, altering or otherwise improving Main Street (Route 30) and Granuaile Road (old Route 30 West of 495) to acquire by gift or by purchase or by taking by right of eminent domain under the provisions of Chapter 79 of the General Laws, or otherwise, easements for highway purposes in the following described parcels of land.

Parcel 1. Parcel of land containing 6,881 square feet as shown on a plan entitled "Plan of land in Southborough, owned by Marcia E. George, Scale 1" = 40 feet, dated September 7, 1971, Highland Land Surveyors, Inc. 29 Maple Street, Marlboro, Mass. " said land being now owned by Philip G. Jacobs and Marcia Jacobs Adam.

Parcel 2. Being a parcel of land containing 6,104 square feet as shown on a plan entitled "Plan of land in Southborough, Mass., owned by Bruce A. and Judith S. King, Scale 1" = 40', dated September 8, 1971, Highland Land Surveyors, Inc., 29 Maple Street, Marlborough, Mass. " said parcel being now owned by Bruce A. King and Judith S. King.

and to raise and appropriate or transfer from available funds and appropriate the sum of Two Hundred Dollars ($200.00) for the purpose of payment to the owners of said land, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That for the purpose of attempting to obtain release from the owners of the following described parcels of land, which land is to be acquired for the purpose of widening, relocating, altering or otherwise improving Main Street (Route 30) and Granuaile Road (old Route 30 West of 495), that the Selectmen be authorized and instructed to negotiate for a release of the following described parcels from the owner(s) thereof:

Parcel 1 - (as described in the Article)
owned by Philip G. Jacobs and Marcia Jacobs Adam, and the sum of One Hundred ($100.00) Dollars be transferred from Surplus Funds and appropriated for the purpose

Parcel 2 - (as described in the Article)
Owned by Bruce A. King and Judith S. King, and the sum of One Hundred ($100.00) Dollars be transferred from Surplus Funds and appropriated for the purpose.

ARTICLE 45: To see if the Town will vote to accept certain sections of State Highway, Route 30 (Boston Road), as a Town road upon completion of work by the Commonwealth of Massachusetts, Department of Public Works, said work shall include but not be limited to widening, surface and subsurface drainage, intersection reconstruction and resurfacing the same, said section being described as follows:

> Route 30 commencing at the Framingham town line at Station 0+31.69 extending southwesterly to the approximate intersection of Firmin Avenue at Station 29+50.00 and from Station 29+50.000 extending westerly to the end of the State Highway at Station 60+33.56.

This section being shown on State Highway Layout of 1929 and that the Selectmen be authorized to approve therefore said work upon its completion, or do or act anything in relation thereto.

(cont'd)

(Cont'd Article 45.)

VOTED UNANIMOUSLY: That the Town accept certain sections of the State Highway, Route 30 (Boston Road) as a Town road upon completion of work by the Department of Public Works of the Commonwealth of Massachusetts said work shall include but not be limited to widening, surface and subsurface drainage, intersection reconstruction and resurfacing the same, said section being described as follows:

> Route 30 commencing at the Framingham Town Line at Station 0+31.69 extending Southwesterly to the approximate intersection of Firmin Avenue at Station 29+50.00 and from Station 29+50.00 extending Westerly to the end of the State Highway at Station 60+33.56.
> This Section being shown on State Highway Laypout of 1929 and that the Selectmen be authorized to approve therefore said work upon its completion.

ARTICLE 46: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate Eleven Thousand Dollars ($11,000.00) for the purpose of replacing and repairing the gutters and downspouts on the Town Hall, and that the Board of Selectmen establish specifications and obtain bids for said purpose, and do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Nine Thousand ($9,000.00) Dollars be transferred from the Revenue Sharing Account for the purpose of replacing and repairing the gutters and downspouts on the Town Hall, and that the Board of Selectmen establish specifications and obtain bids for said purpose.

ARTICLE 47: To see if the Town will vote to raise and appropriate, or transfer from available funds and appropriate or borrow and appropriate the sum of Forty-two Thousand Dollars ($42,000.00) for the purpose of installing traffic lights at the intersection of Main Street (Route 30) and Marlboro Road (Route 85) and the intersection of Southville Road (Route 85) and River Street, or do or act anything in relation thereto.

PASSED BY HAND COUNT VOTE: That the sum of Forty Two Thousand ($42,000.00) Dollars be Transferred from Overlay Reserve for the purpose of installing traffic lights at the intersection of Main Street (Route 30) and Marlboro Road (Route 85) and the intersection of Southville Road (Route 85) and River Street.

VOTED: YES: 126 NO: 57

ARTICLE 48: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate a sum of Thirty Thousand Dollars ($30,000.00) for the purpose of purchasing two (2) new 35,000 GVW truck chassis for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of Two (2) 1964 Ford truck chassis currently in use by the Highway Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Twenty Seven Thousand ($27,000.00) Dollars be transferred from the Revenue Sharing Account and that sum of Three Thousand ($3,000.00) Dollars be raised and appropriated and total sum of Thirty Thousand ($30,000.00) Dollars be appropriated for purchasing two (2) new 35,000 GVW truck chassis for the Highway Department and authorize the Selectmen to sell, turn in or otherwise dispose of two (2) 1964 Ford truck chassis currently in use by the Highway Department.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

March 22, 1973 Session

ARTICLE 49: To see if the Town will vote to appropriate the sum of Two Hundred and Seven Thousand Dollars ($207,000.00) to increase and improve its water system and for the purpose of constructing and equipping a pumping station, and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefor, and to determine how said appropriation shall be raised, whether by transfer from available funds or by borrowing or otherwise, or do or act anything in relation thereto.

On behalf of the Water Department, Mr. George Howland, of Whitman and Howard Engineers, Boston, Mass., requested permission to speak.

There being no objections from the floor, request for Mr. Howland to speak was granted.

UNANIMOUSLY VOTED to limit debate on ARTICLE 49.

DEFEATED by UNANIMOUS VOTE: That the sum of Two Hundred Seven Thousand ($207,000.00) Dollars be borrowed and appropriated to increase and improve its water system and for the purpose of constructing and equipping a pumping station, and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefor.

ARTICLE 50: To see if the Town will vote to appropriate the sum of Three Hundred Ninety-two Thousand Two Hundred Dollars ($392,200.00) to increase and improve its water system, and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefor, and to determine how said appropriation shall be raised, whether by transfer from available funds or by borrowing or otherwise, or do or act anything in relation thereto.
VOTED UNANIMOUSLY to limit debate on ARTICLE 50.
Amendment to ARTICLE 50 passed by MAJORITY VOICE VOTE - that ARTICLE 50 be AMENDED in that the words "and that the sum of Eighty Six Thousand Fifty ($86,050.00) Dollars" to the conclusion of the MOTION be DELETED.

MOTION AS AMENDED passed by UNANIMOUS VOTE, with the above AMENDMENT, that the sum of Forty Four Thousand Thirty Seven and 50/100 ($44,037.50) Dollars be raised and appropriated for the purpose of installing four (4) water main crossings on Route 9 (Boston Worcester Turnpike) and that the sum of Eighty Six Thousand Fifty ($86,050.00) Dollars be borrowed and appropriated to increase and improve the water system and for the purpose of installing water mains and such other pipes, fixtures, equipment and facilities as may be necessary therefore and that the total sum of One hundred Thirty Thousand Eighty Seven and 50/100 ($130,087.50) Dollars be appropriated for said purposes.

ARTICLE 51: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Fifteen Thousand Dollars ($15,000.00) to be deposited in a Conservation Fund to be held and administered in accordance with the provisions of the General Laws Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED byMAJORITY VOICE VOTE: That the sum of Fifteen Thousand ($15,000.00) Dollars be raised and appropriated to be deposited in a Conservation fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51).

A request was made for the reconsideration of ARTICLE #37 (voted on at the March 20, 1973 Session of this Town Meeting) by a person who voted with the prevailing side.

DEFEATED BY MAJORITY VOICE VOTE for the RECONSIDERATION of ARTICLE #37.

ARTICLE 52: To see if the Town will vote to raise or transfer from available funds and appropriate Thirty-five Thousand Dollars ($35,000.00) for architectural and engineering fees for the purpose of preparing plans, specifications and cost estimates for construction, furnishing and equipping a fire station and that a building committee of five (5) members be appointed by the Board of Selectmen for the purpose of overseeing the planning and building of said fire station, or do or act anything in relation thereto.

DEFEATED by MAJORITY VOICE VOTE: That the sum of Thirty-Five Thousand ($35,000.00) Dollars be raised and appropriated for architectural and engineering fees for the purpose of preparing plans, specifications and cost estimates for construction, furnishing and equipping a fire station and that a building committee of five (5) members be appointed by the Board of Selectmen for the purpose of overseeing the planning and building of said fire station.

ARTICLE 53: To see if the Town will vote to amend Article V111 of the By-Laws of the Town of Southborough by adding the following section:

> Section 5: All budget items that will cost $2,000.00 or more and thereby be put out to public bid must be the subject of a Warrant Article and therefore separate from inclusion in the applicable department budget but nevertheless submitted to the Advisory Board as otherwise provided under Article V111,

or do or act anything in relation thereto.

VOTED that ARTICLE 53 (as shown above) be WITHDRAWN from consideration at this Adjourned Town Meeting.

March 22, 1973 Session

ARTICLE 54: To see if the Town will vote to authorize the Board of Selectmen to create a Building Study Committee for the purpose of studying the needs of the Town in respect to office space which study shall include the renovation and/or reconstruction of the Town Hall or the need to construct a new Town Hall and/or Town Office Building which Committee shall report back with its recommendation to a Town Meeting, Special or Annual or before the Annual Town Meeting to be held in March 1974; and further that the sum of Three Thousand Dollars ($3,000.00) be raised and appropriated or transferred from available funds and appropriated for the purposes of paying for the necessary expenses to carry out the duties imposed by this article, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Town authorize the Board of Selectmen to create a Building Study Committee for the purpose of studying the needs of the Town in respect to office space which study shall include the renovation and/or reconstruction of the Town Hall or the need to construct a new Town Hall and/or Town Office Building which Committee shall report back with its recommendation to a Town Meeting, Special or Annual or before the Annual Town Meeting to be held in March 1974; and further that the sum of Three Thousand ($3,000.00) Dollars be raised and appropriated for the purpose of paying for the necessary expenses to carry out the duties imposed by this article.

ARTICLE 55: To see if the Town will vote to accept the provisions of Section 9E of Chapter 32B of the General Laws of the Commonwealth of Massachusetts to provide for the payment of up to Ninety-nine per cent (99%) of the premium for contributory group life and health insurance for retired employees of the Town and their dependents, or do or act anything in relation thereto.

DEFEATED by HAND COUNT VOTE: That the Town vote to accept the provisions of Section 9E of Chapter 32B of the General Laws of the Commonwealth of Massachusetts to provide for the payment of up to Ninety-nine per cent (99%) of the premium for contributory group life and health insurance for retired employees of the town and their dependents.

Defeated by vote: For: 81 Against: 114

ARTICLE 56: To see if the Town will vote to accept the provisions of Section 7A of Chapter 32B of the General Laws of the Commonwealth of Massachusetts wherein the Town, in addition to the payment of fifty per cent of a premium for contributory group life and health insurance for employees in the service of the Town and their dependents, pay a subsidiary or additional rate, or do or act anything in relation thereto.

ARTICLE 56 , as shown above was DEFEATED by MAJORITY VOICE VOTE.

March 22, 1973 Session

ARTICLE 57: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money to be deposited in the Stabilization Fund to be held and administered in accordance with the provisions of G. L. Chapter 40, Section 5B, or do or act anything in relation thereto.

ARTICLE 57: (as shown above) was WITHDRAWN from consideration at this Town Meeting.

ARTICLE 9: (This Article was Unanimously Voted to be passed over at the March 12, 1973 Meeting). To be last Article of Meeting.

ARTICLE 9: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in 1973 or pass any vote relative thereto.

VOTED UNANIMOUSLY: That the sum of Fifty Six Thousand Dollars ($56,000.00) be transferred from available funds and that the same be appropriated for the purpose of reducing the amount to be raised by taxation and assessed as taxes in 1973 and that the Assessors be authorized to apply the same for said purposes.

The Meeting was dissolved at 10:58 p.m., on March 22, 1973.

A True Copy:
Attest:

Paul J. Berry
Paul J. Berry
Town Clerk

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TOWN OF SOUTHBOROUGH
REPORT OF THE TOWN CLERK
SPECIAL TOWN MEETING

October 29, 1973 Session

At the Special Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on October 29, 1973 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters= quorum, 320 voters were present.)

Checkers:	Mrs. Patricia E. Boyle	Mrs. Benita M. Hubley
	Mrs. Gladys Binder	Mrs. Helen L. Toomey

The Meeting was called to order at 7:48 p.m. by Paul J. Berry, Town Clerk, Acting Moderator, under Chapter 39, Section 14, due to the Resignation of the Town Moderator, Charles B. Swartwood, 111.

The following Tellers were appointed and sworn-in by Acting Moderator, Paul J. Berry:

Mr. John McCarthy	23 High Street
Mr. Michael L. Backer	3 Bryden Road
Mr. Joseph F. Callaghan	26 Oak Hill Road
Mrs. Brenda Grant	39 Atwood Road

Acting Moderator Berry had requests from the following non-voters to attend this Special Town Meeting:

Mr. Arthur Phaneuf	Photographer - Marlborough Enterprise
Mrs. Marjorie Horton	Reporter - WSRO- Radio
Mr. Kenneth Alden	Photographer - South Middlesex News

Acting Moderator Berry stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence. There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Acting Moderator, Paul J. Berry, Town Clerk, to include all of the floor area with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Acting Moderator, Paul J. Berry noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

Acting Moderator Paul J. Berry stated that the first order of Business is to nominate a Temporary Moderator for this Special Town Meeting.

Mr. Robert C. Dumont, Chairman, of the Board of Selectmen, nominated, as Temporary Moderator, Mr. Frederick A. Busconi, 92 Framingham Road, Southborough, Mass.

Motion made, seconded, and voted unanimously that the Town Clerk, Paul J. Berry, cast one ballot for the election of the Temporary Moderator for this Special Town Meeting.

Frederick A. Busconi was duly sworn-in by Town Clerk, Paul J. Berry.

It was voted unanimously to waive the reading of the Warrant.

October 29, 1973 Session

ARTICLE 1: To see if the Town will vote to transfer from available funds and appropriate the sum of Eight Hundred ($800. 00) Dollars for the purpose of installing air-conditioners in the two police cruisers to be purchased in 1974 or do or act anything in relation thereto.

ARTICLE 1 (as shown above) was DEFEATED by the following hand count vote:

YES: 64 NO: 182

ARTICLE 2: To see if the Town will vote to amend the ByLaws of the Town of Southborough by striking therefrom Section 1 of Article 1 Town Meetings and inserting in place thereof a new Section 1 as follows:

The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the second Monday of May at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the third Monday of May. The polls shall be open from eight o'clock A. M. to eight o'clock P. M., or do or act anything in relation thereto.

"pproved"
y Atty Gen.
m Nov. 13, 1973

VOTED by MAJORITY VOICE VOTE: That the Town vote to amend Section 1 of Article 1 of the By-Laws of the Town of Southborough, by srtiking therefrom Section 1 of Article 1 Town Meetings and inserting in place thereof a new Section 1 as follows:

The Annual Town Meeting for the transaction of business, except the election of Town Officers and the voting upon questions as required by General or Special Law, shall be held on the second Monday of May at seven o'clock in the afternoon. The election of Town Officers and the voting on questions as required by general or special law shall be held on the third Monday of May. The polls shall be open from eight o'clock a. m. to eight o'clock p. m.

ARTICLE 3: To see if the Town will vote to raise and appropriate or transfer from any of its available funds, the sum of Four Thousand ($4, 000. 00) Dollars, such money to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and such other studies as may be directed by the Personnel Board, or do or act anything in relation thereto.

ARTICLE 3 (as shown above) was DEFEATED by MAJORITY VOICE VOTE.

ARTICLE 4: To see if the Town will vote to have the sum of Eleven Thousand ($11, 000. 00) Dollars transferred from the Cemetery Reserve Fund and appropriated for the preparation of roads, hot topping and shrubbery in the cemetery by the Cemetery Commission, or do or act anything in relation thereto.

Motion made that ARTICLE 4 (as stated above) be TABLED at this Town Meeting.

VOTED UNANIMOUSLY: that ARTICLE 4 be TABLED at this Town Meeting.

ARTICLE 5: To see if the Town will vote to transfer from any of its available funds and appropriate the sum of Twenty-eight Hundred ($2, 800. 00) Dollars for the purpose of purchasing one new chlorinator for the Pumping Station, located on Northboro Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Twenty-eight Hundred ($2800, 00) Dollars be transferred from available funds and appropriated for the purpose of purchasing one new chlorinator for the Pumping Station, located on Northboro Road.

ARTICLE 6: To see if the Town will vote for the purpose of (a) completing a loop from the Tank on Clear Hill to the existing main on Overlook Drive and (b) to further extend the main on Framingham Road, and for that purpose to transfer and appropriate from the appropriation made under Article 50, of the Annual Town Meeting of March 12, 1973, the unexpended balance of Fifty Two Hundred Seventy Eight and 76/100 ($5, 278. 76) Dollars, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the unexpended balance of Fifty-two Hundred Seventy-eight and 76/100 ($5, 278. 76) Dollars be transferred and appropriated from the appropriation made under Article 50, of the Annual Town Meeting of March 12, 1973 for the purpose of (a) completing a loop from the Tank on Clear Hill to the existing main on Overlook Drive and (b) to further extend the main on Framingham Road.

ARTICLE 7: To see if the Town will vote to further amend the By-Laws of the Town of Southborough as amended by adding the following new article:-

ARTICLE XI B

1. DEFINITIONS. The following definitions shall apply in the interpretation and enforcement of this By-Law:

(1) "Person" shall mean any person, firm, partnership, association, corporation, company or organization of any kind.

(2) "Vehicle" shall mean a machine propelled by power other than human power designed to travel along the ground by use of wheels, treads, runners, or slides and transport persons or property or pull machinery and shall include, without limitation automobile, truck, trailer, motor cycle, tractor, buggy and wagon.

(3) "Street or highway" shall mean the entire width between the boundary lines of every way publicly maintained when any part thereof is open to the use of the public for purposes of vehicular travel.

(4) "Property" shall mean any real property within the Town which is not a street or highway.

2. ABANDONMENT OF VEHICLES. Except as to vehicles for which other provisions are made under the laws of the Commonwealth of Massachusetts no person shall abandon any vehicle within the Town and no person shall leave any vehicle at any place within the Town for such time and under such circumstances as to cause such vehicle reasonably to appear to have been abandoned.

3. LEAVING OF WRECKED NON-OPERATING VEHICLE ON STREET. Except as to vehicles for which other provisions are made under the laws of the Commonwealth of Massachusetts, no person shall leave any partially dismantled, non-operating, wrecked or junked vehicle on any street or highway within the town.

4. UNREGISTERED VEHICLES. No person shall permit more than one unregistered motor vehicle or trailer or major parts thereof, except for farm vehicles, to remain ungaraged on his premises at any time unless under a Class 1 or Class 2 license for sale of motor vehicles (Sec. 57-69, Ch. 140, G.L.), or unless given written authorization by the Selectmen following an investigation and report thereon by the Board of Health. Authorization shall be granted only if no hazard to health or safety is involved, and no unsightly condition visible from adjacent property or public ways is created.

5. DISPOSITION OF WRECKED OR DISCARDED VEHICLES. No person in charge or control of any property within the Town whether as owner, tenant, occupant, lessee or otherwise, shall allow any partially dismantled, inoperative, wrecked, junked or discarded vehicle to remain on such property longer than ten (10) days; and no person shall leave any such vehicle on any property within the town for a longer time than ten (10) days; except to a vehicle in an enclosed building; a vehicle on the premises of a business enterprise operated in a lawful place and manner, when necessary to the operation of such business enterprise; or a vehicle in an appropriate storage place or depository maintained in a lawful place and manner by the Town. This section shall not apply to Class three (3) licensees under General Laws, Chapter 140. Section 58.

6. PENALTIES. Any person violating any of the provisions of this By-Law shall be deemed guilty of a misdemeanor and upon conviction thereof shall be fined in an amount not exceeding Fifty ($50.00) Dollars. Each day such violation is committed or permitted to continue shall constitute a separate offense and shall be punishable as such hereunder.

7. If any section is held to be invalid it shall not effect any other section of this By-Law.

or do or act anything in relation thereto.

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VOTED by MAJORITY VOICE VOTE: That the Town vote to amend its By-Laws in the words of the Article.

ARTICLE 8: To see if the Town will vote to erect fences around Clear Hill and Fiddlers Green Water Tanks, and for such purpose to transfer and appropriate from the appropriation made under Article 32, of the Annual Town Meeting of March 13, 1972 (Tank Covers), the unexpended balance of Forty Seven Hundred Sixty-four and 39/100 ($4,764.39) Dollars, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the unexpended balance of Forty-seven Hundred Sixty-four and 39/100 ($4,764.39) Dollars be transferred and appropriated from the appropriation made under Article 32 of the Annual Town Meeting of March 13, 1972 (Tank Covers) for the purpose of erecting fences around Clear Hill and Fiddlers Green Water Tanks.

ARTICLE 9: To see if the Town will vote to transfer from available funds and appropriate the sum of Twelve Hundred ($1, 200. 00) Dollars to be used for the copying machine which would be housed at the Library for public use, or do or act anything in relation thereto.

MOTION to AMMEND so that the sum of Twelve Hundred ($1, 200, 00) Dollars to purchase a copyer for the Library be transferred out of Revenue Sharing Funds.

: VOTED UNANIMOUSLY: MOTION to AMMEND (Article 9) so that the sum of Twelve Hundred ($1, 200. 00) Dollars to purchase a copyer for the Library be transferred out of Revenue Sharing Funds.

VOTED UNANIMOUSLY : That the sum of Twelve Hundred ($1, 200. 00) Dollars be transferred out of Revenue Sharing Funds and appropriated for the purpose of the copying machine which would be housed at the Library for public use.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of installing water mains from the Thomas Boland Pumping Station on Northborough Road along Northborough Road to Fisher Road, thence along Fisher Road in an easterly direction to the Marlborough line. And from the access point of the proposed dump site in a northerly direction, following the right of way through the dump site in a westerly direction to Jericho Hill Road, thence southerly to the junction of Fisher and Jericho Hill Roads, thereby completing a loop, or do or act anything in relation thereto.

Temporary Moderator, Frederick A. Busconi granted permission to the following Consultants to be allowed to attend this Special Town Meeting, (in regards to Article 10):

David W. Miller, Geraghty and Miller
Robert R. Cunningham, Anderson, Nichols & Co., Inc.
David L. Freyberg, Anderson, Nichols & Co., Inc.
Anne H. Cunningham, Secretary for Geraghty And Miller.

VOTED BY MAJORITY VOICE VOTE: That Article 10 be defered until action on Article 28 is completed.

ARTICLE 11: To see if the Town will vote in accordance with the provisions of Article 11, Section 8 of the Articles of Amendment of the Constitution of the Commonwealth to authorize and approve a petition to be filed with the General Court for the session of 1974 wherein the position of Town Treasurer and Tax Collector shall be combined into one position to be known as "Treasurer and Collector" and that the Selectmen be authorized to fill said position by an appointment for a term of three (3) years, or do or act anything in relation thereto.

ARTICLE 11 (as shown above) was DEFEATED by MAJORITY VOICE VOTE.

Request that ARTICLE 23 be considered before ARTICLE 12 was made.

Request was DEFEATED by MAJORITY VOICE VOTE.

ARTICLE 12: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privately owned street known as Waterview Terrace as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled ".Plan of Acceptance of Waterview Terrace and Maplecrest Drive in Southborough, Mass., Scale 1" = 40', December 14, 1972, Ewald & Maschi, Inc., Engineering Consultants" which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as Waterview Terrace as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Waterview Terrace and Maplecrest Drive in Southborough, Mass., Scale 1" = 40', December 14, 1972, Ewald & Maschi, Inc., Engineering Consultants" and that said street shall be named Waterview Terrace.

ARTICLE 13: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privately owned street, known as Partridge Hill Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled, "Acceptance Plan of Partridge Hill Road in Southborough, Mass., Scale 1" = 40', Septrember 27, 1973, Survey by: MacCarthy Engineering Service, Inc., Natick and South Harwich, Mass." which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as Partridge Hill Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled, "Acceptance Plan of Partridge Hill Road in Southborough, Mass., Scale 1" = 40', September 27, 1973, Survey by MacCarthy Engineering Service, Inc., Natick and South Harwich, Mass." and that said street shall be named Partridge Hill Road.

ARTICLE 14: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privately owned street known as Crestview Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Crestview Drive in Southborough, Mass., Scale 1" = 40', September 27, 1973, Survey by; MacCarthy Engineering Service, Inc., Natick and South Harwich," Mass. which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as Crestview Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Crestview Drive in Southborough, Mass., Scale 1" = 40', September 27, 1973, Survey by: MacCarthy Engineering Service, Inc., Natick and South Harwich, Mass." and that said street shall be named Crestview Drive.

ARTICLE 15: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privatley owned street, known as John Matthews Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled, "Acceptance Plan and Profile of John Matthews Road, Southborough, Mass., Scale Vert: 1" = 4', Hor: 1" = 40', February 1966, Street name and word "acceptance" added September 30, 1973, Survey by: Colburn Engineering, Natick, Mass." which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Town accept as a Town Way, a private street known as John Matthews Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled, "Acceptance Plan and Profile of John Matthews Road, Southborough, Mass., Scale Vert: 1" = 4', Hor: 1" = 40', February 1966, Street name and word "acceptance" added September 30, 1973, Survey by: Colburn Engineering, Natick, Mass." and that said street shall be named John Matthews Road.

ARTICLE 16: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws as amended, a privately owned street known as General Henry Knox Street as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Acceptance Plan and Profile of General Henry Knox Street, Southborough, Mass. Scale Vert: 1" = 4', Hor.: 1" = 40', February 1966, Street name and word "acceptance" added September 20, 1973, Survey by Colburn Engineering, Natick, Mass." which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

MOTION made to AMEND original Article as follows:
Said Street shall be named General Henry Knox Road.

MOTION PASSED UNANIMOUSLY : That Said Street shall be named General Henry Knox Road.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as General Henry Knox Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled " 'Acceptance' Plan and Profile of General Henry Knox Road, Southborough, Mass., Scale Vert: 1" = 4', Hor: 1" = 40', February 1966, Street name and word "acceptance" added September 20, 1973, Survey by Colburn Engineering, Natick, Mass." and that said street shall be named General Henry Knox Road.

ARTICLE 17: To see if the Town will vote to accept and establish as a Town Way, under the Provisions of Chapter 82 of the General Laws as amended, a portion of a privately owned street, known as Maplecrest Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Waterview Terrace and Maplecrest Drive in Southborough, Mass Scale 1" = 40', December 14, 1972, Ewald & Maschi, Inc., Engineering Consultants" which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

(cont'd)

(cont'd)

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a portion of a private street known as Maplecrest Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Waterview Terrace and Maplecrest Drive in Southborough, Mass., Scale 1" = 40'. December 14, 1972, Ewald & Maschi, Inc., Engineering Consultants," and that said street shall be named Maplecrest Drive.

ARTICLE 18: To see if the Town will vote to accept and establish as a Town Way, under the Provisions of Chapter 82 of the General Laws as amended, a privately owned street, known as Overlook Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Overlook Drive in Southborough, Mass., Scale 1" = 40', October 17, 1973, Ewald & Maschi, Inc., Engineering Consultants" which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as Overlook Drive as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Plan of Acceptance of Overlook Drive in Southborough, Mass., Scale 1" = 40', October 17, 1973, Ewald & Maschi, Inc., Engineering Consultants, and that said street shall be named Overlook Drive.

ARTICLE 19: To see if the Town will vote to amend the By-Laws of the Town of Southborough as amended by adding the following section to Article X as authorized by Chapter 40, Section 21, sub-section 19 of the General Laws:

Section 7 - The Board of Selectmen may require owners of land which has been excavated to erect barriers or take other suitable measures within two (2) days after such owner has been notified in writing by the Selectmen of the Town that in their opinion such excavation involves and constitutes a hazard to public safety.

The penalty for violation of this section shall be a fine not to exceed One Hundred ($100.00) Dollars per day for every day such person is in violation of such notice commencing with the fourth day thereof,

or do or act anything in relation thereto.

Approved by Atty Gen, on Nov. 13, 1973

VOTED UNANIMOUSLY: That the Town vote to amend the By-Laws of the Town of Southborough as amended by adding the following section to Article X:

SECTION 7 - The Board of Selectmen may require owners of land which has been excavated to erect barriers or take other suitable measures within two (2) days after such owner has been notified in writing by the Selectmen of the Town that in their opinion such excavation involves and constitutes a hazard to public safety.

The penalty for violation of this section shall be a fine not to exceed One Hundred ($100.00) Dollars per day for every day such person is in violation of such notice commencing with the fourth day thereof.

ARTICLE 20: To see if the Town will vote to accept an easement from B & B Realty Trust for the purpose of supplying water as set forth in a grant of easement dated October 9, 1970 and recorded at Worcester Registry of Deeds, Book 5067, Page 592 and as shown on Plan recorded in Plan Book 340, Plans 81 and 82, or do or act anything in relation thereto.

(cont'd)

(cont'd)

VOTED by MAJORITY VOICE VOTE: That the Town vote to accept from B&B Realty Trust an easement for the purpose of supplying water as set forth in a grant of easement dated October 9, 1970 and recorded at Worcester Registry of Deeds, Book 5067, Page 592 and as shown on Plan recorded in Plan Book 340, Plans 81 and 82.

ARTICLE 21: To see if the Town will vote to transfer from available funds and appropriate a sum of money to be used to systematize the storage of Town records stored by the Town Clerk in the Vault in the Town Hall, or do or act anything in relation thereto.

MOTION made to WITHDRAW ARTICLE 21 (as shown above), by request from the Historical Committee.

VOTED UNANIMOUSLY: MOTION to WITHDRAW ARTICLE 21, (as shown above), by request from the Historical Committee.

ARTICLE 22: To see if the Town will vote to transfer from the overlay reserve and appropriate Thirteen Thousand Eight Hundred Thirty-seven ($13, 837. 00) Dollars to the reserve fund for the purpose of replacing money transferred by the Advisory Committee from the reserve fund to the Highway fund Chapter 90 in order to implement revised Commonwealth of Massachusetts provisions for Chapter 90 work on Town Highway, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: (2/3 vote required) That the sum of Thirteen Thousand Eight Hundred Thirty-seven ($13, 837. 00) Dollars be transferred from the overlay reserve and appropriated for the purpose of replacing money transferred by the Advisory Committee from the Reserve Fund to the Highway Fund Chapter 90 in order to implement revised Commonwealth of Massachusetts provisions for Chapter 90 work on Town Highways.

At this point in time the Board of Selectmen proposed a five (5) minute recess.

Request granted for a five (5) minute recess granted by, Temporary Moderator, Frederick A. Busconi.

October 29, 1973 Session

ARTICLE 23: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, grant, purchase or taking by eminent domain under the provisions of Chapter 79 of the General Laws for the purpose of use as a solid waste sanitary land fill site in three (3) parcels of land hereinafter described or any easements, rights or other interests therein and that the sum of One Hundred Eighteen Thousand ($118, 000. 00) Dollars or some other sum be transferred from available funds or borrowed and appropriated for said purposes. (2/3 vote required to carry)

Parcel 1: Land owned by John N. Schipper et al

Beginning at a point on the northwesterly side of Fisher Road and extending in a northwesterly direction by land of Boone R. Pauline and by land of Rosanio And Grace Lattuca 1, 1,518 feet, more or less: then in a southwesterly direction by land of Johnson 635 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 918 feet, more or less; then in a northeasterly direction by land of said Schipper 610 feet, more or less; then in a southeasterly direction by land of said Schipper 440 feet, more or less; then in a southwesterly direction by land of said Schipper 128 feet, more or less; then in a southeasterly direction by land of said Schipper 290 feet, more or less; then in a northeasterly direction along the sideline of Fisher Road 228 feet, more or less, to the point of beginning. Said parcel containing 17. 5 acres, more or less.

Parcel 2: Land owned by Norman S. Johnson et al

Beginning at a point on the Marlborough-Southborough boundary at land of Rosanio and Grace Lattuca and extending in a southwesterly direction along said boundary 770 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 344 feet, more or less; then in a northeasterly direction by land of John N. Schipper and Rosanio and Grace Lattuca 760 feet, more or less, to the point of beginning, Said parcel containing 3. 2 acres, more or less.

Parcel 3: - Land owned by Doris L. Gay

Beginning at a point on the Marlborough-Southborough boundary at land of Norman S. Johnson et al and extending in a westerly direction along the same boundary 618 feet, more or less; then in a westerly direction along a right-of-way of the New England Power Company 772 feet, more or less; then in a southerly direction of land of said Gay 854 feet, more or less; then in a southeasterly direction by land of said Gay 782 feet, more or less; then in a northerly direction by land of John N. Schipper 240 feet, more or less; then in a southeasterly direction by land of John N. Schipper 1, 030 feet, more or less; then in a northwesterly direction by land of John N. Schipper and by land of Norman S. Johnson et al 1, 262 feet, more or less, to the point of beginning. Said parcel containing 38. 6 acres, more or less, or do or act anything in relation thereto.

MOTION to AMMEND the Motion made under ARTICLE 23: That the following words be added to the Motion

"and that the Board of Selectmen be authorized to acquire by gift, grant purchase or taking by eminent domain under the provisions of Chapter 79 of the General Laws the Three (3) said parcels" (2/3 vote required)

ARTICLE 23 to be continued Tuesday, October 30, 1973.

October 29, 1973 Session

Motion made at 12:00 p.m. that the Meeting be adjourned until Tuesday, October 30, 1973 at 8:00 p.m., at the A.S. Woodward Memorial School, Southborough, Mass.

Meeting adjourned at 12:03 a.m.

A True Copy:
Attest:

Paul J. Berry

Paul J. Berry
Town Clerk

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ADJOURNED
SPECIAL TOWN MEETING
TOWN OF SOUTHBOROUGH

October 30,1973 Session

At the Adjourned Special Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, Mass., on October 30, 1973 at 8:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters = quorum, 231 voters were present.)

Checkers: Mrs. Patricia E. Boyle Mrs. Benita M. Hubley
Mrs. Gladys R. Binder Mrs. Helen L. Toomey

The meeting was called to order at 8:21 p.m. by Temporary Moderator, Frederick A. Busconi.

The following Tellers were appointed by Temporary Moderator Busconi and sworn -in by Town Clerk, Paul J. Berry.

Mr. John McCarthy	23 High St.
Mr. John Bigelow	15 Granauile Rd.
Mr. Richard P. Ferri	18 Atwood Rd.
Mrs. Eltie G. Kiser	11 School St.

Temporary Moderator, Frederick A. Busconi had requests from the following non-voters to attend the Adjourned Session of the Special Town Meeting:

Mrs. Marjorie Horton	Reporter - WSRO - Radio
Mr. Robert R. Cunningham	Project Manager, Anderson, Nichols & Co., Inc.
Mr. David L. Freyberg	Engineer, Anderson, Nichols & Co., Inc.
Mr. Kenneth Alden	South Middlesex, News.

Temporary Moderator, Busconi stated that since Judge William F. Brewin, Town Counsel, was acting as an employee of the Town it was not necessary to vote on his presence. There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Temporary Moderator, Frederick A. Busconi, to include all of the floor area with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Temporary Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

(Continued - ARTICLE 23, (which is carried over from the October 29, 1973 Session of this Special Town Meeting,)

ARTICLE 23: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, grant, purchase or taking by eminent domain under the provisions of Chapter 79 of the General Laws for the purpose of use as a solid waste sanitary land fill site in three (3) parcels of land hereinafter described or any easements, rights or other interests therein and that the sum of One Hundred Eighteen Thousand ($118,000.00) Dollars or some other sum be transferred from available funds or borrowed and appropriated for said purposes.

Parcel 1: Land owned by John N. Schipper et al

Beginning at a point on the northwesterly side of Fisher Road and extending in a northwesterly direction by land of Boone R. Paulino and by land of Rosanio and Grace Lattuca 1,518 feet, more or less; then in a southwesterly direction by land of Johnson 635 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 918 feet, more or less; then in a northeasterly direction by land of said Schipper 610 feet, more or less; then in a southeasterly direction by land of said Schipper 440 feet, more or less; then in a southwesterly direction by land of said Schipper 128 feet, more or less; then in a southeasterly direction by land of said Schipper 290 feet, more or less; then in a northeasterly direction along the sideline of Fisher Road 228 feet, more or less, to the point of beginning. Said parcel containing 17.5 acres, more or less.

Parcel 2: Land owned by Norman S. Johnson et al

Beginning at a point on the Marlborough-Southborough boundary at land of Rosanio and Grace Lattuca and extending in a southwesterly direction along said boundary 770 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 344 feet, more or less; then in a northeasterly direction by land of John N. Schipper and Rosanio and Grace Lattuca 760 feet, more or less, to the point of beginning. Said parcel containing 3.2 acres, more or less.

Parcel 3:- Land owned by Doris L. Gay

Beginning at a point on the Marlborough-Southborough boundary at land of Norman S. Johnson et al and extending in a westerly direction along the same boundary 618 feet, more or less; then in a westerly direction along a right-of-way of the New England Power Company 772 feet, more or less; then in a southerly direction of land of said Gay 854 feet, more or less; then in a southeasterly direction by land of said Gay 782 feet, more or less; then in a northerly direction by land of John N. Schipper 240 feet, more or less; then in a southeasterly direction by land of John N. Schipper 1,030 feet, more or less; then in a northwesterly direction by land of John N. Schipper and by land of Norman S. Johnson et al 1,262 feet, more or less, to the point of beginning. Said parcel containing 38.6 acres, more or less, or do or act anything in relation thereto.

(2/3 vote required to carry)

(Cont'd)

(cont'd) Article 23:

Ammendment to the MOTION made under ARTICLE 23: That the following words be added to the Motion

"and that the Board of Selectmen be authorized to acquire by gift, grant purchase of taking by eminent domain under the provisions of Chapter 79 of the General Laws the Three (3) said parcels" (2/3 vote required)

Further move to amend the Motion under Article 23 by adding the following paragraph at the end of said Motion,

That the Town be responsible for the testing of all the wells on Fisher Road, Jericho Hill Road and Northborough Road and bear the expense of such testing and present to all of the home owners a report of each test every three months. These tests are to be taken every three months from these wells and any/other open water holes that animals such as cows, dogs or birds would be drinking from.

AMENDMENT was made on ARTICLE 23 and seconded and then WITHDRAWN by the proposer with the consent of the seconder.

VOTED UNANIMOUSLY to move on the AMENDMENT to the MOTION made under ARTICLE 23.

AMENDMENT to the Motion made under ARTICLE 23 : (2/3 vote required) That the following words be added to the Motion.

"and that the Board of Selectmen be authorized to acquire by gift grant purchase or taking by eminent domain under the provisions of Chapter 79 of the General Laws the three (3) said parcels.

VOTED UNANIMOUSLY: (the above AMENDMENT to the Motion).

ARTICLE 23 DEFEATED in the words of the ARTICLE, by the following hand count vote: (2/3 required to carry)

YES: 93 No: 107

October 30, 1973 Session

ARTICLE 24: To see if the Town will vote to transfer and appropriate from available funds the sum of Fifty-six Thousand Nine Hundred ($56, 900. 00) Dollars or some other sum to be used for the purpose of site preparation and development, including the preparation of final plans, specifications and cost estimates therefor, of the sanitary land fill site to be located northerly of Fisher Road, or do or act anything in relation thereto.

VOTED that ARTICLE 24 be WITHDRAWN from consideration at this Adjourned Special Town Meeting.

ARTICLE 25 :To see if the Town will vote to transfer from available funds or borrow and appropriate the sum of Ninety-Three Thousand Two Hundred ($93, 200. 00) Dollars or some other sum for the purpose of constructing a building to be used in connection with the sanitary land fill site to be located northerly of Fisher Road, including the furnishing of the original equipment and furnishings therefor and access roads, fencing and other items or construction required for the utilization of said building, and the preparation of final plans, specifications and cost estimates, therefor, or do or act anything in relation thereto.

VOTED that ARTICLE 25 be WITHDRAWN from consideration at this Adjourned Special Town Meeting.

ARTICLE 26: To see if the Town will vote to transfer from available funds or borrow and appropriate the sum of Forty-Two Thousand Eight Hundred ($42, 800. 00) Dollars or some other sum for the purpose of acquiring the equipment required by the Highway Department to operate the sanitary land fill site to be located northerly of Fisher Road, or do or act anything in relation thereto.

VOTED that ARTICLE 26 be WITHDRAWN from consideration at this Adjourned Special Town Meeting.

ARTICLE 27: To see if the Town will vote to transfer from available funds and appropriate the sum of Three Thousand ($3, 000. 00) Dollars to be used by the Sanitary Land Fill Site Committee to complete the Environmental Impact Study now required by statute in respect to any site selected for the purpose of a sanitary land fill site, or do or act anything in relation thereto.

VOTED that ARTICLE 27 be WITHDRAWN from consideration at this Adjourned Special Town Meeting.

ARTICLE 28: To see if the Town will vote to transfer from available funds or borrow and appropriate Thirty Thousand ($30, 000. 00) Dollars or some other sum for the purpose of initiating a residential rubbish collection program, or do or act anything in relation thereto.

VOTED that ARTICLE 28 be WITHDRAWN from consideration at this Adjourned Special Town Meeting.

October 30, 1973 Session

ARTICLE 10: (This was VOTED by MAJORITY VOICE VOTE to be defered until action on Article 28 is completed.) October 29, 1973 page (5) five of this transcript.

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of installing water mains from the Thomas Boland Pumping Station on Northborough Road along Northborough Road to Fisher Road, thence along Fisher Road in an easterly direction to the Marlborough line. And from the access point of the proposed dump site in a northerly direction, following the right of way through the dump site in a westerly direction to Jericho Hill Road, thence southerly to the junction of Fisher and Jericho Hill Roads, thereby completing a loop, or do or act anything in relation thereto.

VOTED that ARTICLE 10 be WITHDRAWN from consideration at this Adjourned Special Town Meeting.

The Meeting was dissolved at 10:03 p.m., on October 30, 1973.

A True Copy:
Attest:

Paul J. Berry

Paul J. Berry
Town Clerk

TOWN OF SOUTHBOROUGH

REPORT OF THE TOWN CLERK
ANNUAL TOWN MEETING
May 13, 1974

At the Annual Town Meeting duly called and held in the A. S. Woodward Memorial School, Southborough, on May 13, 1974 at 7:00 p.m., the following Articles were voted upon in a legal manner. There was a quorum pre present. (150 voters=quorum, (335) voters were present).

Checkers:	Mrs. Patricia E. Boyle	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lydia A. Kiley

The meeting was called to order at (7:23 p.m.) by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mr. Robert J. Haley, 104 Newton Street
Mrs. Eltie G. Kiser, 11 School Street
Mr. Hamilton Armstrong, 15 Flagg Road
Mr. Charles W. Sawin, 116 Framingham Road

Moderator Busconi had requests from the following non-voters to attend the Annual Town Meeting:

Mr. Hugh G. Browning, A.& H. Browning, Architects
Mrs.Andrea L. Browning, A.&.H. Browning, Architects
Miss Susan Donaldson, Marlboro Enterprise
Mr. B.R. Carter, Worcester Telegram & Gazette
Mr. Arthur P. Phaneuf, Jr., Enterprise / Sun, (Public Relations

Mr. Busconi stated that since Town Counsel, William F. Brewin and Administrative Assistant, John A. Lundblad were acting as employees of the Town it was not necessary to vote on their presence. There being no objections from the floor, it was voted to allow the above listed non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for the Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ARTICLE 1: To hear the reports of the various Town Officers and Committees and to take such action, thereon, as the Town may vote.

There were no reports read.

ARTICLE 2: To see if the Town will vote to fix for the fiscal year beginning July 1, 1974 and ending June 30, 1975, the annual salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, which officers are as follows:

One Moderator, one Town Treasurer, one Town Clerk, one Town Collector, three Selectmen, three Assessors, five members of the School Committee, three members of the Board of Health, three Water Commissioners, three Cemetery Commissioners, and one Tree Warden.

Moderator	$ 25.00	Board of Health (3)	$ 300.00
Treasurer	2,000.00	Water Commrs. (3)	300.00
Town Clerk	1,800.00	Cemetery Commrs.(3)	75.00
Town Collector	2,000.00	Tree Warden	25.00
Selectmen (3)	2,100.00		
Assessors (3)	4,000.00		
School Committees (5)	500.00		

VOTED UNANIMOUSLY: That the salaries of the elected Town Officers for the calendar year of July 1, 1974 through June 30, 1975 be established as set forth in the Article.

ARTICLE 3: To see if the Town will vote to raise and appropriate a sum of money as may be necessary to pay the salaries of all elective Town Officers, for the fiscal year beginning July 1, 1974 and ending June 30, 1975, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand One Hundred Twenty Five and 00/100 ($13,125.00) be raised and appropriated to pay the salaries of the elected Town Officers for the fiscal year beginning July 1, 1974 and ending June 30, 1975.

ARTICLE 4: To see if the Town will vote to transfer to Surplus Revenue Account (Excess and Deficiency) a sum of money, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the amount of Eight Thousand Five Hundred Twenty Three and 49/100 ($8,523.49) Dollars be transferred as follows:

To Surplus Revenue (Excess and Deficiency) as follows:

Water System Survey	$ 115.10
Fayville Hall Repairs	408.39
Sewerage Feasibility Study	8,000.00
	$ 8,523.49

ARTICLE 5: To see what disposition shall be made of the dog money, or do or act anything in relation thereto.

MOTION made that ARTICLE 5 (as shown above) be WITHDRAWN from consideration at this Town Meeting.

VOTED UNANIMOUSLY: to WITHDRAW ARTICLE 5.

ARTICLE 6: To see if the Town will vote to accept a sum of money from St. Mark's School, and determine what disposition shall be made of the same, if accepted, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept from St. Mark's School Nine Thousand ($9,000.00) Dollars or any contribution which may be offered and that such contribution be placed in the Town Treasury.

ARTICLE 7: To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town Treasurer be authorized with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1974 and to issue a note or notes therefor, payable within one year and to renew any note or notes as may be given for a period of less than one year, in accordance with Section 17, Chapter 44 of the General Laws, as amended.

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1, 1974 and ending June 30, 1975, or pass any vote relative thereto.

VOTED UNANIMOUSLY: that ARTICLE 8 be DEFERRED until conclusion of this Town Meeting. (see page 54 of this transcript)

ARTICLE 9: To see if the Town will vote to amend the Town By-Laws by striking therefrom in their entirety those sections which apply to the "Salary Administration Plan" and inserting therefor the following sections as the "Salary Administration Plan of the Town of Southborough:"

SALARY ADMINISTRATION PLAN

PREAMBLE

This by-law establishes a Salary Administration Plan, hereinafter called the "Plan", which classifies the several position classifications in the town services into groups, establishes salary schedule; establishes so-called "fringe" benefits, or "indirect pay" provisions, such as holidays and vacations with pay, sick leave, and the like and establishes a Personnel Board to administer the Plan, as hereinafter provided, and to represent the interest of both taxpayers and town employees.

The positions of all officers and employees in the service of the town, whether full-time, part-time, temporary seasonal, special, casual, Civil Service, or any others, other than those positions filled by popular election and those under the direction and control of the School Committee, are hereby classified by titles in the groups listed in Schedule A, entitled, "Classification Schedule," as set forth in Section 20 of this by-law.

The classification of positions which are subject to the Welfare Compensation Plan of the Commonwealth of Massachusetts and the schedule of rates therefor effective July 1, 1966 with subsequent amendments, if any and the provisions of Section 47D of Chapter 31 of the General Laws relating to the application of rates set forth in the aforementioned Welfare Compensation Plan are hereby incorporated by reference.

TOWN OF SOUTHBOROUGH

SECTION 1. DEFINITIONS

As used in this by-law, the following words and phrases shall have the following meanings unless a different construction is clearly required by the context or by the laws of the Commonwealth:

"Administrative Authority", the elected or appointed official or board having jurisdiction over a function or activity;

"Board", the Personnel Board as defined in Section 14;

"Casual Position", a position calling for part-time employment, which service does not constitute continuous service; this service is rendered occasionally and without regularity according to the demand therefore;

"Civil Service Law", Chapter 31 of the General Laws of the Commonwealth, as amended and all rules and regulations made thereunder; and any special law enacted by the General Court regulating the classification compensation and conditions of employment of officers and employees of the Town under Chapter 31;

"Class", a group of positions in the Town service sufficiently similar in respect to duties and responsibilities so that the same descriptive title may be used to designate each position allocated to the class, that the same qualifications shall be required of the incumbents, that the same tests of fitness may be used to choose qualified employees and that the same scale of compensation can be made to apply with equity;

"Classification Schedule", Titles in Schedules A and D of Section 20 of this by-law plus class specifications which are on file with the Personnel Board and which are hereby incorporated by reference;

"Compensation Grade", a range of salary or wage rates appearing in Schedule B, C, and D of Section 20.

"Continuous Full-time Service", employment requiring a predetermined minimum work week and uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Continuous Employment", full-time or part-time employment uninterrupted except for authorized vacation leave, sick leave, bereavement leave, or other leave of absence;

"Department", any department board, committee, commission or other agency of the Town subject to this by-law;

"Department Head", the officer, board, or other body having immediate supervision and control of a department;

"Employee", an employee of the Town occupying a position in the classification schedule;

"Full-time Employee", an employee retained in full-time employment;

"Full-time Employment", employment for not less than 20 hours per week for fifty-two weeks per annum, minus legal holidays and authorized vacation leave, sick leave, bereavement leave, and other leaves of absence;

"Group", a group of classes appearing in schedule A and D of Section 20;

"Increment", the dollar difference between step rates;

"Maximum Rate", the highest rate in a range which an employee normally is entitled to attain;

"Minimum Rate", the rate in a range which is normally the hiring rate of a new employee;

"Part-time Employee", an employee retained in part-time employment;

"Part-time Employment", employment for less than full-time employment, as defined above;

"Personal Rate", a rate above the maximum rate applicable only to a designated employee;

"Position", an office or post of employment in the town service with duties and responsibilities calling for the full-time or part-time employment of one person in the performance and exercise thereof;

"Position Class", same as "Class" (a class may include only one position, in which event it is defined as a "single position class");

"Promotion", a change from a position of lower class and compensation grade to a position with greater responsibilities in a higher class and compensation grade;

"Range", the dollar difference between minimum and maximum rates;

"Rate", a sum of money designated as compensation for personal services on an hourly, weekly, monthly, annual or other basis;

"Salary Schedule", Schedule B, C, D, and E of Section 20;

"Single Rate", a rate for designated position class which is not in a range;

"Special Position", a position calling for part-time employment which, although constituting continuous employment, is not rendered during prescribed working hours, daily, weekly or annually, but is rendered as required according to the demands for such service;

"Step Rate", rate in a range of a compensation grade;

"Temporary Employee" (1) an employee retained in a temporary position as defined above; (2) any employee holding a temporary appointment under Civil Service Law who does not also have permanent status thereunder;

"Temporary Position" or "Seasonal Position", any position in the Town service which requires or is likely to require the service of one incumbent for a period not exceeding six calendar months; either on a full-time or part-time basis;

"Town", the Town of Southborough.

SECTION 2. TITLES OF POSITIONS

No persons shall be appointed, employed or paid as an employee in any position subject to the provisions of the Salary Administration Plan under any title other than those of the Classification Schedule, or under any title other than that of the job, the duties of which are actually performed. The job title in the Classification Schedule of the Plan shall be the official title for all purposes having to do with the position and shall be used to designate the position in all payrolls, budget estimates and official reports, and in every other connection involving personnel and fiscal processes.

SECTION 3. NEW OR CHANGED POSITIONS

Whenever a new position is established, or the duties of an existing position are so changed that a new level or work demand exists and in effect a new position is created, upon presentation of substantiating data satisfactory to the Personnel Board, the Board shall rate such new or changed position and allocate it to its appropriate compensation grade and establish the rate change therefore.

SECTION 4. RECLASSIFICATION OF EMPLOYEES

No position may be reclassified to a classification in another compensation grade, either higher or lower, until the Personnel Board shall have determined such a reclassification will be consistent with the provisions of the Salary Administration Plan.

SECTION 5. JOB DESCRIPTIONS AND INTERPRETATIONS

The Personnel Board shall maintain written job descriptions of the position classes in the Classification Schedule of the Plan, each consisting of a statement describing the essential nature of the work and characteristics that distinguish the class from other classes. The description for any class shall be construed solely as a means of identification and not as prescribing what the duties or responsibilities of any position shall be, or as modifying, or in any way affecting the power of any administrative authority, as otherwise existing, to appoint, to assign duties to, or to direct and control the work of any employee under the jurisdiction of such authority.

SECTION 6. WAGES

(a) The weekly pay period shall begin at 12:01 a.m. Sunday and shall end at 12:00 p.m. the following Saturday.

(b) Employees in the clerical and operating groups shall be paid time and one-half for all hours worked in excess of forty (40) in a week, provided such hours of work have been authorized by the department head.

(c) Employees in the weekly and public safety groups except Superintendents, Chief of Police, Chief of the Fire Department, the Town Accountant and the Librarian shall be paid time and one-half for hours worked in excess of the regular scheduled work week. The regular work week for the purpose of this determination shall be forty (40) hours except for Fire Department eligible personnel. For the latter, the determination is based on the regularly scheduled work week or forty-eight (48) hours, whichever is greater.

In addition, all service outside of or out of turn of an employees regular scheduled tour of duty shall be at the overtime rate. If any employee is recalled to duty hereunder, he shall be paid at the overtime rate for all such time and shall be guaranteed a minimum of four (4) hours overtime recall pay. For the Fire Department, in case of false alarm, guaranteed overtime pay shall be limited to one (1) hour. The rate shall be determined by dividing his regular weekly compensation by the employees regular scheduled hours of employment.

(d) The Salary Schedule of the Salary Administration Plan set forth as Schedules B, C, D, and E of Section 20 of this by-law, shall consist of the maximum and minimum salaries, step-rate salaries or single rate salaries for the position in the Classification Schedule. The salary grade shall be the salary range for all position classes allocated to the grade.

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SECTION 7. SALARY RATES ABOVE MAXIMUM

Any salary rate which is above the maximum rate for a job, as established by this Salary Administration Plan, shall be deemed to be a personal rate, and apply only to the incumbent when such incumbent leaves the employ of the Town or is transferred to another job with a higher maximum rate than his personal rate or higher maximum rates are established, the personal rate shall disappear. No other employee assigned to, or hired for, such job shall advance beyond the maximum of the job.

SECTION 8. ADJUSTMENT POLICIES

(a) Every employee subject to this plan who is in the continuous full-time service of the Town, computed from the date of his latest employment, and who has a satisfactory performance record, shall be eligible annually, one year from the date of the latest increase, for consideration for advance to the next higher step rate, but not more than one step rate in any one twelve-month period until the maximum for his job is reached, subject to the approval of his department head and the Personnel Board. Any employee denied such an increase has the right to appeal to the Personnel Board, which shall confer with both the employee and the department head, and shall decide the matter. All adjustments shall be approved in advance by the Personnel Board.

(b) Regular part-time employees, for whose positions step-rates are provided shall be eligible for consideration for increases on the same basis as provided for full-time personnel in clause (a) of this section. Special, casual and other part-time personnel for whose positions there is a single rate shall not be eligible for step rate increases.

SECTION 9. TRANSFERS AND PROMOTIONS

(a) When an employee is promoted to a job with a higher rate range, or rate of pay, he shall enter it at the minimum of the job rate range or at his own rate, whichever is the higher, but in no event at a rate in excess of the maximum for such job. He may also receive at the time a one step rate increase, provided the maximum for the job is not exceeded, if the department head recommends that qualifications and performance warrant it, and the Personnel Board approves. If the department head should feel that there should be a trial period before recommending the promotional one step rate increase, on recommendation of the department head, the Personnel Board may approve such a deferred promotional increase at the conclusion of the trial period.

(b) If an employee is transferred to a job with a lower rate range, or rate of pay, he shall enter it at his own rate or at the maximum rate for the job, whichever is the lower, providing the Personnel Board approves. The employee shall have a right to appeal to the Personnel Board and to be heard thereon, and the Personnel Board shall decide the matter.

SECTION 10. NEW PERSONNEL

(a) The hiring rate shall be the minimum of the rate range of the job for which the new employee is hired, unless otherwise authorized by the Personnel Board, Department heads shall notify the Personnel Board of the hiring of all new personnel and their hiring rates.

(b) For new regular and full-time and new regular part-time personnel for whose positions there is a rate range and step rates, the first six months of employment shall be a probationary period, at the end of which the employee may advance one step rate, provided the department head and the Personnel Board decide his performance warrants it. He shall thereafter be reviewed for a step rate increase each year on his anniversary date. This probationary step rate increase shall apply only at the start of employment and shall not apply in case of transfer or promotion from one job to another.

SECTION 11 DEPARTMENT BUDGETS

Each department head shall include in the annual budget a pay adjustment section to provide funds for anticipated pay adjustments during the ensuing year, expenditures to be made therefrom only in accordance with the Salary Administration Plan with the approval of the Personnel Board.

SECTION 12 "FRINGE" BENEFITS

So-called "fringe" benefits, such as holidays and vacations with pay, sick leave and other such matters, are a cost item to the Town and a form of "indirect pay", and included in the coverage of the Salary Administration Plan, both those included in the Plan at its adoption and any other which may be included in the future.

A. HOLIDAYS WITH PAY

(1) All regular full-time employees shall receive one day's pay at regular straight time for the following state legal holidays - New Year's Day, Washington's Birthday, Patriot's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas.

(2) To be eligible for such holiday pay, an employee shall have worked on the regularly scheduled work day next preceding, and shall have worked, or have satisfactorily presented himself for work, on the regularly scheduled work day next following the holiday, or shall have been in full pay status on the day preceding and the day following.

(3) In the case of the Police Department or other departments whose personnel is subject to duty seven days a week, those employees who are required to work on said holiday shall be paid, in addition to regular weekly compensation, an additional days' pay, unless the employee elects to take an additional day off and the same can be granted by the department without interference with personnel scheduling; provided that in the case of an employee whose regular day off or vacation day falls on any holiday, an additional day off shall be allowed or payments in lieu, of one day shall be allowed at the election of the employee. Such days' pay shall be one-fifth of his regular weekly salary.

Details as to administrative policies and practices relative to holidays with pay shall be prepared and established under the direction of the Personnel Board.

B. VACATIONS WITH PAY

(1) Regular full-time employees who have been in the continuous employ of the Town, as such, shall be paid their regular week's pay or portion thereof as vacation pay in accord with the following schedule:

6 months as of July 1	1 week
1 year as of July 1	2 weeks
7 years as of July 1	3 weeks
15 years as of July 1	4 weeks

(2) Vacations shall be granted by department heads at such time as, in their opinion, will cause the least interference with the performance of the regular work of the departments. Vacations must be taken in the year in which they are due, and shall not accumulate from year to year.

(3) If, in the opinion of the department head, there are unusual circumstances which warrant it, an employee may, upon request, continue at work and receive vacation pay in lieu of his vacation.

(4) In the event of termination of employment, which is caused through no fault of the employee, or by reason of retirement, the employee shall be paid, or be entitled to time off with pay, for any accumulated vacation prorated on the basis of service since the employee's preceding vacation. In the event of the death of an employee, any accumulated vacation pay shall be paid to his estate.

(5) Call personnel of the Fire Department shall be entitled to take vacations on the above basis without loss of pay.

(6) Vacation administrative policies and practices shall be prepared and established under the direction of the Personnel Board.

C. SICK LEAVE

(1) All regular full-time employees shall be entitled to fifteen days' sick leave per year, accumulative for a period of seven years' continuous service or a maximum of 105 days. Pay for each day of sick leave shall be at the rate of a regular day's pay. Absences on account of sickness in excess of that authorized may, at the discretion of the department head and the Personnel Board, be charged to vacation leave. Sick leave shall be payable only in cases of bona fide illness or non-work-connected accident.

(2) Employees who because of sickness or a non-work-connected accident are absent for a period of more than two days shall be required to present a doctor's certificate to their department head stating reason and period of time the employee will be absent from his work. The above section is not to be construed by any employee or department head for time off for any sickness caused by over-indulgence in alcohol or narcotics or by his or her misconduct.

(3) Details as to sick leave administrative policies and practices shall be as prepared and established under the direction of the Personnel Board.

D. WORKMEN'S COMPENSATION

Present practices now followed by the Town related to Workmen's Compensation shall continue unchanged.

E. MILITARY LEAVE

An employee in full-time employment in the military reserve shall be paid the difference between compensation received while on reserve duty and regular compensation rates paid the employee by the Town. Such payment by the Town shall be limited to a period not to exceed two weeks in any twelve-month period and shall not include payment to members of the National Guard who may be mobilized during an emergency in the Commonwealth.

F. JURY DUTY

If an employee is called to jury duty, he shall receive an amount equal to the difference between his normal compensation and the amount (excluding any travel allowance) received from the court, upon presentation of evidence of the amount paid by the court.

G. MISCELLANEOUS PAID TIME OFF

Working time lost from regularly scheduled work days for reasons listed below shall be without loss of pay, provided such lost time is with authorization of the department head:

(1) Bereavement Leave - In the event of the death of a spouse, father, mother, children, father-in-law, mother-in-law, brother or sister, or of any person residing with the family of an employee, such employee shall be entitled to receive three (3) days' leave for the purpose of the funeral arrangements and burial of said deceased. In the event that travel is required out of State, the department head in his or her discretion may authorize two (2) additional days for travel time.

(2) Inoculation required by Municipal Employer.

(3) Red Cross blood donation authorized by the Department.

(4) Promotional examinations conducted under rules for promotion to any position in the municipal employment.

(5) Medical examinations for retirement purposes.

(6) Attendance at educational programs required or authorized by Town or Department.

H. COURT TIME PAY

An employee on duty at night or on vacation, furlough or day off, who attends as a witness or other capacity in the performance of his duty or in behalf of the Commonwealth or the Town in any criminal case pending in any Court or before any official governmental board or agency shall be entitled to overtime compensation for every hour or fraction thereof during which he was in such attendance or appearance, but in no event less than three (3) hours of such overtime pay.

SECTION 13 LEAVE OF ABSENCE

Leave of absence for valid reasons may be granted by a department head, but shall be without compensation. Leaves of absence may not be granted to seek other employment.

Leaves of absence of over three months' duration, except military leave, shall be considered a break in employment, and on return to work the employee shall have the status of a new employee unless an extension of leave beyond three months has been authorized by the Personnel Board.

SECTION 14 PERSONNEL BOARD

There shall be a Personnel Board to administer the Salary Administration Plan, said Board to be appointed by the Moderator, consisting of five voters other than employees of the Town or those regularly serving the Town in any elective or appointive capacity. They shall serve without compensation.

Future appointments shall be for three years. Any vacancies shall be filled by the Moderator. All members shall continue to hold office until their successors have been appointed and qualified. The Personnel Board may employ assistance and incur expenses as it deems necessary, subject to appropriation of funds therefor.

SECTION 15 DUTIES OF THE PERSONNEL BOARD

(a) The Personnel Board shall administer the Salary Administration Plan and shall establish such policies, procedures and regulations as it deems necessary for the administration of the Plan.

(b) The Board shall annually, in June, meet and organize by the choice of a Chairman and Clerk. A majority of the Board shall constitute a quorum for the transaction of business. The votes of the majority of all the members of the Board shall be necessary on any matter upon which it is authorized to or required to pass under the Salary Administration Plan.

(c) The Personnel Board shall have maintained records of all employees subject to this Plan, including therein such information as it deems desirable, such records to be kept by the Town Accountant, under the direction of the Board. Department heads shall furnish such information as shall be requested by the Board. The Town Accountant shall also check on matters covered by the Plan and shall bring any deviations to the attention of the Board prior to payment.

(d) The Personnel Board, from time to time, shall review the Salary Schedule and administration policies of the Administration Plan. The Personnel Board may tentatively add a new class to the Classification Schedule or reallocate an existing class to a different compensation grade, either higher or lower, subject to the subsequent ratification of its action by formal amendment of the Salary Administration Plan at the next annual town meeting.

(e) The Personnel Board shall, from time to time, review the Salary Schedule and administration policies of the Salary Administration Plan. It shall keep informed as to pay rates and policies outside the services of the Town, and shall recommend to the Town any action which it deems desirable to maintain a fair equitable pay level.

(f) Upon recommendation of a department head, supported by evidence in writing of special reasons and exceptional circumstances satisfactory to the Personnel Board, said Board may authorize an entrance rate higher than the minimum rate for a position, and such other variances in the Salary Administration Plan as it may deem necessary for the proper functioning of the services of the Town, and to effectuate the basic intent of the Plan.

(g) The Personnel Board shall make an annual report to the Town, including recommendations on any matters related to the Plan which it feels should be considered by the Town.

SECTION 16. EMPLOYEES AND THE PERSONNEL BOARD

All employees shall have the right to request an appointment to confer with the Board on any matter which is of interest or concern to them and which is covered by the Salary Administration Plan. As a matter of courtesy to the department head, the employee shall notify him in advance of his desire to discuss the matter with the Board. One of the duties of the Board shall be to foster mutual understanding and goodwill with the personnel of the Town.

To facilitate this, if any employee should feel aggrieved by the operation of any provision of the Plan, he shall first discuss the matter with his department head, in a mutual effort to clear up any problems or misunderstanding.

If two weeks after such a conference, a satisfactory understanding and solution of the problem has not been reached, then either the department head or the employee may take the matter to the Board. The Board shall hear the parties not later than its next regular meeting. There shall be no discrimination or prejudice by any department head against any employee who may take a matter to the Board.

SECTION 17. AMENDMENT OF THE PLAN

The Salary Administration Plan may be amended in the same manner in which the Town by-laws may be amended; provided, however, that no amendment to the Plan shall be made until it has been presented by signed petition addressed to and submitted to the Personnel Board, and acted upon by the Board. Upon receipt of such a written petition, the Board, after giving the petitioners, the heads of departments and employees affected at least three days' written notice, shall hold a hearing of the parties interested to consider the proposed amendment. If the Personnel Board shall approve any such proposed amendment, it shall take the proper steps to bring the proposed amendment before the next annual town meeting for its consideration and action. If the Personnel Board shall disapprove any such proposed amendment, and failure to act thereon within fifteen days after the hearing shall be deemed disapproved, the petition may then be presented to the next annual town meeting for its consideration and action, if so desired. The Board of its own motion, after a similar hearing and/or conference with parties interested, may propose an amendment to the Plan.

SECTION 18. CIVIL SERVICE LAW

Nothing in this by-law, or in the Salary Administration Plan, shall be construed to conflict with Chapter 31 of the General Laws, which is the Chapter dealing with the Civil Service Laws.

SECTION 19. SEPARABILITY PROVISION

In the event that any provision of this by-law, or application thereof, shall be held to be invalid by the proper authorities, this shall not be construed to affect the validity of any other provision, or application thereof, of this by-law.

SECTION 20. POSITION CLASSES, SALARY WAGE AND MISCELLANEOUS SCHEDULE

SCHEDULE A

Class Title	Compensation Grade
Weekly Group	
Cemetery Superintendent	S-8
Children's Librarian	S-5
Highway Superintendent	S-11
Librarian	S-7
Town Accountant (part time)	S-9
Water Superintendent	S-11
Clerk-Dispatcher	S-5
Administrative Assistant to Selectmen	S-10
Clerical Group	
Junior Clerk	S-1
Library Assistant	S-2
Secretary to Selectmen	S-7
Senior Clerk	S-3
Operating Group	
Heavy Motor Equipment Operator	W-4
Laborer	W-1
Leadman	W-5
Maintenance Craftsman	W-4
Maintenance Man	W-3
Motor Equipment Operator	W-3
Skilled Laborer	W-2
Superintendent of Insect Pest Control	W-3
PUBLIC SAFETY GROUP	
Patrolman	PS-7
Firefighter	PS-7
Police Sergeant	PS-8
Fire Captain	PS-8
Police Chief	PS-10
Fire Chief	PS-10

SCHEDULE B WEEKLY SALARY SCHEDULE

Compensation Grade	Min.	2	3	4	Max.
S-1 (Hourly)	2.24	2.37	2.51	2.66	2.79
S-2 (Hourly)	2.51	2.66	2.79	2.94	3.09
S-3 (Hourly)	2.71	2.88	3.03	3.22	3.39
S-4 (Hourly)	3.00	3.18	3.36	3.55	3.74
S-5 (Weekly)	130.54	138.69	147.07	155.47	163.86
S-6 (Weekly)	146.80	154.37	162.68	171.21	180.00
S-7 (Weekly)	161.47	169.96	178.92	188.34	198.28
S-8 (Weekly)	189.00	197.19	209.79	223.65	236.88
S-9 (Weekly)	195.39	205.70	216.51	227.92	239.42
S-10(Weekly)	214.18	226.09	238.34	250.41	262.50
S-11(Weekly)	~~220.50~~	~~234.36~~	~~252.63~~	~~269.64~~	~~289.80~~
	222.96	235.63	248.33	261.01	273.69 *

SCHEDULE C HOURLY WAGE SCHEDULE

	Min.	2	3	Max.
W-1	2.79	2.99	3.17	3.34
W-2	2.98	3.16	3.36	3.59
W-3	3.29	3.50	3.73	3.95
W-4	3.60	3.84	4.11	4.37
W-5	3.91	4.21	4.49	4.83

Longevity Pay For Full Time Continuous Employment

	20 hours but less than 35 hrs.	More than 35 hrs.
After 5 years	$50 per annum	$100 per annum
After 10 years	$75 per annum	$150 per annum
After 15 years	$100 per annum	$200 per annum

SCHEDULE D PUBLIC SAFETY GROUP

Effective April 1, 1974

Compensation Grade	Min.	2	3	4	Max.
PS-7	174.40	183.21	192.00	200.80	209.60
PS-8	200.56	210.69	220.80	230.92	241.04
PS-10	261.60	274.81	288.00	301.20	314.40

Effective April 1, 1975

Compensation Grade	Min.	2	3	4	Max.
PS-7	176.40	185.21	194.00	202.80	211.60
PS-8	202.86	212.99	223.10	233.22	243.34
PS-10	264.60	277.82	291.00	304.20	317.40

* Turn to page 13 , of this transcript for explanation of changes to , "Weekly Salary Schedule" (S-11).

MISCELLANEOUS PUBLIC SAFETY COMPENSATION

Fire Department			
Call Deputy Fire Chief (P.T.)		683.93	(Annual)
Call Fire Captain (P.T.)		415.16	(Annual)
Call Fire Lieutenant (P.T.)		348.08	(Annual)
Call Fire Fighter (P.T.)		278.46	(Annual)
Brush and Forest Fires			
Call Officers (P.T.)		3.39	(Hourly)
Call Fire Fighters (P.T.)		3.23	(Hourly)
Spare Patrolmen (P.T.)		3.53	(Hourly)
Police Matron (P.T.)	(Effective April 1, 1974)	3.88- 4.43	(Hourly)
	(Effective April 1, 1975)	3.93- 4.48	(Hourly)
Reserve Patrolman (P.T.)	Effective April 1, 1974)	3.88- 4.43	(Hourly)
	(Effective April 1, 1975)	3.93- 4.48	(Hourly)

Police Department
Longevity pay for continuous full-time employment
After five years...................... $100.00 per annum
After ten years....................... an additional $50.00 per annum
After 15 years........................ an additional $50.00 per annum

EDUCATIONAL INCREMENT

All full-time employees in the Public Safety Group (Schedule D) shall receive remuneration in addition to their annual salary as a reward for furthering their education in the field of public safety as follows:
Associate Degree..............$500.00 (Per Annum)
Bachelor's Degree.............$900.00 (Per Annum)

SCHEDULE E - MISCELLANEOUS COMPENSATION SCHEDULE

GENERAL GROUP		
Agent, Board of Health (P.T.)	122.14	(Annual)
Animal Inspector (P.T.)	183.19	(Annual)
Civil Defense Director (P.T.)	244.26	(Annual)
Clerk, Advisory Board (P.T.)	366.40	(Annual)
Clerk, Board of Registrars (P.T.)	488.52	(Annual)
Custodian, Southborough Library (P.T.)	1,340.04-1,403.91 1,620.26-1,783.10	(Annual)
Custodian, Town Hall (P.T.)	1,078.23-1,187.77 1,305.05-1,435.31	(Annual)
Custodian, Fayville Village Hall (P.T.)	1,078.23-1,187.77 1,305.05-1,435.31	(Annual)
Dog Officer (P.T.)	488.52	(Annual)
Election Warden (P.T.)	2.79	(Hourly)
Election Worker (P.T.)	2.39	(Hourly)
Library Page (P.T.)	1.53-1.84	(Hourly)
Registrar of Voters (P.T.)	61.07	(Annual)
Custodian, Police Station (P.T.)	3.31	(Hourly)
Slaughtering Inspector (P.T.)	183.19	(Annual)
Town Counsel (P.T.)	610.65	(Annual) (Plus Fees)
Veterans' Agent and Director of Veterans' Services (P.T.)	2,198.33-2,442.59 2,686.85-2,931.11	(Annual)

MOTION to AMEND ARTICLE 9 as follows: that we strike from ARTICLE 9, Section 20, Schedule B that part which sets the salary schedule for Grade S-11 and insert in place thereof the following:

Minimum	$222.96
Step 2	235.63
Step 3	248.33
Step 4	261.01
Maximum	273.69

VOTED UNANIMOUSLY: Motion to Amend, that we strike from ARTICLE 9 Section 20, Schedule B that part which sets the salary schedule for Grade S-11 and insert in place thereof the following: (Turn to page 11 of this transcript for corrected figures).

Second MOTION to Amend ARTICLE 9, that the Employee Wages increase in ARTICLE 9 be limited to a 5% increase for those at Maximum pay rates only and that the wage increase cost proposed by ARTICLE 9, Section 6, Paragraph D, be reduced by the amount necessary.

DEFEATED by MAJORITY VOICE VOTE - Second MOTION to AMEND ARTICLE 9.

MODERATOR, Busconi called a short recess at 8:25 p.m.

ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET (1974-1975 FISCAL)
#

1. ADVISORY COMMITTEE:

Wages - Clerk	$ 349.00
Office Expense	100.00
Dues- State Group	60.00
Total	509.00

2. SELECTMEN'S OFFICE:

WAGES	31,414.00
Office Expense	560.00
Telephone	1,200.00
Travel, Dues, Books	2,266.00
Equipment&Maintenance	64.00
Other Expense	795.00
Total	36,299.00

3. TOWN ACCOUNTANT'S OFFICE:

Wages	6,581.00
Office Expense	305.00
Telephone	120.00
Equipment&Maintenance	210.00
Total	7,216.00

4. TREASURER'S OFFICE:

Wages	6,372.00
Office Expense	1,700.00
Telephone	50.00
Travel, Dues	925.00
Equipment & Maintenance	150.00
Other Expense	675.00
Total	9,872.00

(1974-1975 FISCAL)

5. COLLECTOR'S OFFICE:

Wages	$ 7,025.00
Office Expense	2,838.00
Telephone	500.00
Travel, Dues	925.00
Equipment& Maintenance	450.00
Other Expense	725.00
Total	12,463.00

6. TOWN CLERK'S OFFICE:

Wages	3,299.00
Office Expense	175.00
Telephone	350.00
Travel	500.00
Equipment&Maintenance	200.00
Other Expense	475.00
Sub-Total	4,999.00
Non-Recurring Expense	1,500.00
Total	6,499.00

7. ELECTION & REGISTRATION:*

Wages	7,799.00*
Office Expense	500.00
Travel, Dues	100.00
Equipment& Maintenance	225.00
Street Listing	2,400.00
Town Meeting	950.00*
Election Meals	550.00*
Total	12,524.00*

* MOTION MADE: that the Election and Registration Budget No. 7 be reduced by the amount of $3,000. The reduction to be $2,500 in the Wages account, $150 in the Town Meeting Expense and $350 in Election Meals and that the new Budget total be approved at $12,524.

VOTED UNANIMOUSLY: ARTICLE 10 ITEM 7 changed accordingly.

MOTION MADE: that the Selectmen's Office Budget 2 be reduced by $13,650 in the Wages Account.

DEFEATED by MAJORITY VOICE VOTE - that the Selectmen's Office Budget 2 be reduced by $13,650 in the Wages Account.

BUDGET
#

8. ASSESSOR'S OFFICE:*

Wages	$	8,400.00*
Office Expense		1,240.00
Telephone		350.00
Travel, Dues, Books		1,620.00
Equipment&Maintenance		400.00
Map Revisions		1,800.00
Education		1,200.00
Appraisal Fees		1,200.00
Other Expense		750.00
Total		16,960.00*

MOTION MADE: that the Assessor's Office Budget, No. 8, be reduced by $912 in the Wages account and that the new budget total be approved at $16,960.

VOTED by MAJORITY VOICE VOTE: that the Assessor's Office Budget, No. 8, be reduced by $912 in the Wages account and that the new Budget total be approved at $16,960. (ARTICLE 10 ITEM 8 changed accordingly.)

9. TOWN COUNSEL:

Wage (Retainer)	$	603.00
Billed Hours		7,500.00*
Tax Title Work		800.00
Hired Attorneys		500.00
Total		9,403.00*

MOTION MADE: that the Town Counsel Budget, No. 9, be reduced by $1,000 in the Billed Hours account and that the new Budget total be approved at $9,403, before non-recurring expense.

VOTED by MAJORITY VOICE VOTE: that the Town Counsel Budget, No.9, be reduced by $1,000.00 in the Billed Hours account and that the new Budget total be approved at $9,403, before non-recurring expense.

(ARTICLE 10 ITEM 9 changed accordingly).

BUDGET
#

10. TOWN HALL:
(MAIN STREET BLDG.)

Wages	$ 1,367.00
Photocopy	2,000.00
Utilities	2,500.00
Maintenance	500.00
Other Expense	225.00
Total	6,592.00

11. Planning Board:

Wages	685.00
Office Expense	75.00
Telephone	75.00
Travel,Dues	200.00
Other Expense	424.00
Total	1,459.00

12. BOARD OF APPEALS:

WAGES	400.00
Office Expense	200.00
Advertising	300.00
Total	900.00

13. POLICE DEPARTMENT:

Wages	156,557.00*
Office Expense	725.00
Telephone	6,350.00
Travel,Dues , Books	880.00
Utilities	5,380.00
Vehicle Maintenance	2,000.00
Equipment Repairs	1,300.00
Clothing Allowance	3,250.00
Small Equipment	1,200.00
Employee Education	400.00
Other Expense	825.00
Total	178,867.00*

MOTION MADE: that the Wages Account be limited to a 6% Increase over Fiscal 1973. (Police Department Budget #13.)

Challenge from the floor to the Moderator's ruling to eliminate debate on Item 13, or to vote on motion as presented. (2/3 vote required.)

PASSED by the following hand count vote to limit debate :

Yes: 235 No.: 30

MOTION, Budget item 13 Voted: that the Wages Account be limited to a 6% Increase over Fiscal 1973 . Passed by the following hand count vote.

Yes: 141 No: 116

BUDGET
#

14. FIRE DEPARTMENT:

Wages	$ 112,237.00
Office Expense	200.00
Telephone	1,400.00
Travel,Dues, Books	1,000.00
Utilities	5,400.00
Vehicle Maintenance	1,350.00
Equipment & Maintenance	4,350.00
Building Repairs	1,000.00
Employee Allowance	1,275.00
Other Expense	1,550.00
Total	129,762.00

MOTION MADE: that the Fire Department Budget #14 be reduced by $7,906 in the Wages Account and $1,850 in the Equipment and Maintenance Account. Total Reduction -$9,756.

DEFEATED by MAJORITY VOICE VOTE : (above stated) MOTION.(Budget #14).

15. INSECT PEST CONTROL:

Wages	$ 3,454.00
Hired Services	3,000.00
Equipment & Repair	475.00
Chemicals	400.00
Total	7,329.00

16. TREE WARDEN:

Wages	4,817.00
Hired Services	3,100.00
Equipment & Repair	475.00
Tree Stock	- 0 -
Inspections	376.00
Total	8,768.00

17. Cemetery Department:

Wages	35,478.00
Office Expense	50.00
Telephone	350.00
Utilities	1,600.00
Vehicle Repairs	800.00
Equipment & Repairs	400.00
Building Maintenance	200.00
Outside Service	- 0 -
Employee Allowances	500.00
Total	39,378.00

18. Civil Defense:

Wages	399.00
Office & Supplies	367.00
Telephone	371.00
Travel, Bues	45.00
Maintenance	405.00
"New"Equipment	1,759.00
Total	3,346.00

19. BOARD OF HEALTH:

Wages	$ 2,500.00
Office Expense	300.00
Telephone	500.00
Travel,Dues,Books	100.00
Equipment & Repair	300.00
Wet Garbage Pickup	15,000.00
Community Health Service	1,800.00
Restaurant Sanitarian	1,800.00
Sanitary Inspector	5,200.00
T.B. Clinic	-0-
Other Expense	680.00
Total	28,180.00

20. INSPECTOR OF ANIMALS:

Wages	175.00
Office Expense	15.00
Total	190.00

21. STREET LIGHTS:

Electricity Cost & Maintenance	46,086.00

MOTION MADE: that no new lights be errected under the street lighting program in the Town of Southborough, and that $8,000 in the Street lighting program fund be used to reduce the budgeted cost of lighting.

MOTION (as stated above) WITHDRAWN.

BUDGET
#

22. HIGHWAY DEPARTMENT:

Wages	$ 109,012.00
Utilities	4,080.00
General Office Expense	1,930.00
Building Maintenance	3,500.00
Highway Repair Materials	32,200.00
Hired Services:	
Snow Removal	3,500.00
Painting	3,000.00
Equipment Repairs	2,000.00
Other	5,650.00
Equipment:	
New Additions	5,200.00
Parts & Tools	8,500.00
Sub-Total	178,572.00 *
Less: State Reimbursed Chapter 81 & 90 Programs	(15,000.00)
Total	163,572.00 *

MOTION MADE: that the Highway Department Budget, No.22, be reduced by $6,000.00 in the Hired Services-Street Sweeping account and that the new Budget total be $163,572.

VOTED UNANIMOUSLY: that the Highway Department Budget, No.22, be reduced by $6,000.00 in the Hired Services-Street Sweeping account and that the new Budget total be $163,572.

MOTION MADE to RECONSIDER Budget Item 13, (2/3 vote required).

MOTION to RECONSIDER DEFEATED: by the following Hand Count Vote:

Yes: 132 No: 101

Challenge from the floor on Moderator Busconi's ruling not to allow the following Amendment as presented was in order.

The floor overruled the Moderator by MAJORITY VOICE VOTE.

AMENDMENT: that the Highway Department Budget #22 be reduced by $12,840.

DEFEATED by MAJORITY VOICE VOTE (the above stated AMENDMENT.)

Motion made at 11:18 p.m. that the Meeting be adjourned until 7:30 p.m., Tuesday, May 14,1974 at the A.S. Woodward Memorial School, Southborough, Mass.

Meeting adjourned at 11:20 p.m.

A True Copy:
Attest:

Paul J. Berry
Paul J. Berry,Town Clerk

ADJOURNED ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 14,1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School. Southborough, Mass., on May 14,1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present (150 voters = quorum, (289) voters were present.)

Checkers:	Mrs . Patricia E. Boyle	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lydia A. Kiley

The meeting was called to order at (7:53) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs . Eltie G. Kiser, 11 School Street
Mr. Robert Gallivan, 75 Marlboro Road
Mr. Hamilton Armstrong, 15 Flagg Road
Mr. Robert E. Hoss, 184 Middle Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting.

Miss Susan Donaldson, Marlboro Enterprise
Mr. John Mussoni, WGTR News, Natick,Mass.
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Administrative Assistant, to Selectmen.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

(continued) ARTICLE 10: To see if the Town will vote to raise such sum of money as may be necessary, for the Town's use, and make appropriations of the same, or do or act anything in relation thereto.

BUDGET
#

23. VETERANS SERVICES:

Wages	$ 4,025.00
Office Expense	110.00
Telephone	300.00
Travel,Dues,Books	1,024.00
Benefit Payments	15,000.00*
Total	20,459.00*

MOTION MADE: That the Veterans Services Budget, No. 23, be reduced by $7,500 in the Benefit Payments account and that the new Budget total be approved at $20,459.

VOTED UNANIMOUSLY: that the Veterans Services Budget,No. 23, be reduced by $7,500 in the Benefit Payments account and that the new Budget total be approved at $20,459. (ARTICLE 10, Item 23 changed accordingly).

24. SOUTHBOROUGH SCHOOLS:
(Kindergarten through
8th Grade)

Wages	$ 1,166,317.00
Office Expense	1,700.00
Telephone	4,765.00
Travel,Dues, Subscriptions	4,793.00
Utilities	58,780.00
Equipment Maintenance	3,800.00
Building Maintenance	23,970.00
Hired Services:	
Bus Transportation	66,411.00
Special Education	39,841.00
Other	6,950.00
Teaching Supplies	34,765.00
Library & Audio-Visual Supplies	13,000.00
Other Supplies	6,550.00
New Equipment	7,707.00
Ground Upkeep	500.00
Textbooks	10,964.00
Funding P.L. 85-864	1,500.00
Sub-Total	1,452,313.00
Deduct P.L. 864 Funds, Title 3 Anticipated	(1,500.00)
Total	1,450,813.00

25. VOCATIONAL EDUCATION:

Tuition & Fees	4,966.00
Transportation	592.00
Total	5,558.00

May 14,1974

BUDGET
#

26. ALGONQUIN REGIONAL HIGH SCHOOL
(Grades 9 through 12)

Wages	$1,336,203.00
Office Expense	11,820.00
Telephone	5,500.00
Travel, Dues, Subscriptions	3,075.00
Utilities	57,600.00
Equipment Maintenance	7,320.00
Building Maintenance	15,500.00
Bus Transportation	183,590.00
Hired Services	13,312.00
Teaching Supplies	31,430.00
Multi-Media & Audio Visual Supplies	19,072.00
Other Supplies	5,993.00
New Equipment	15,222.00
Ground Maintenance	600.00
Insurance:	
Employees	28,110.00
Property	2,961.00
Liability	1,387.00
Textbooks	10,324.00
Retirement Plan	14,400.00
Interest on Loans	22,500.00
Other Expenses	100.00
Total Operating Budget	1,786,020.00
Deduct:	
Anticipated Funds	
Transportation	(166,887.00)
P.L. 865 Title 3	(875.00)
P.L. 874 Funds on Hand	(10,138.00)
Budget Surplus - Prior Years	(40,000.00)
Net Budget Request	1,568,120.00
Add:	
Athletic Budget	17,739.00
Budget Subject to Assessment	1,585,859.00
Southborough Portion:	
(A) Operating Budget	545,853.00
(B) Debt Budget - Original	23,877.00
(C) Debt Budget - Addition	39,927.00
Total Budget	609,657.00

* 27. ASSABET REGIONAL VOCATIONAL DISTRICT

School Committee Expenses	8,270.00
Interest on Loans	10,000.00
Superintendent's Office	92,228.00
Data Processing	31,700.00
Supervision Expenses	108,184.00
Teaching Expenses	1,533,383.00
Evening School costs	40,018.00
Textbooks	60,000.00
Library Expenses	30,800.00
Multi-Media	19,500.00
Guidance Expenses	121,274.00
Health Service	9,150.00
Bus Transportation	265,000.00
Food Services	- 0 -
Athletics	33,643.00
Student Activities	10,500.00
Maintenance & Security	404,788.00
Employee Retirement	10,000.00
Insurance	81,875.00
New Equipment	- 0 -
Total Operating Budget	2,870,313.00
Less: Anticipated Reimbursement from State	(500,000.00)
Budget/Building Surplus	- 0 -
Balance Subject to Assessment	2,370,313.00
Southborough Portion:	
(A) Operating Budget	147,479.00
(B) Planning Cost	8,852.00 *
(C) Construction Cost	54,638.00
Total Budget	210,969.00 *

* MOTION MADE: to reduce BUDGET #27 from $211,311 to $210,969 (or $342).

AMENDMENT to MOTION: that the Assabet Regional Budget #27 be reduced by $31,000 applicable to Southborough's share to reflect money owed by the State for operations deducted from the budget.

MOTION made: to LIMIT DEBATE on AMENDMENT TO MOTION: BUDGET # 27. (2/3 vote required)

DEFEATED by following hand count vote to LIMIT DEBATE, BUDGET #27:

Yes: 134 No: 100 (Did not receive required 2/3 vote).

DEBATE CONTINUES : BUDGET #27 , AMENDMENT to MOTION.

AMENDMENT to MOTION DEFEATED by MAJORITY VOICE VOTE: that the Assabet Regional Budget #27 be reduced by $31,000 applicable to Southborough's share to reflect money owed by the State for operations deducted from the budget.

MOTION PASSED UNANIMOUSLY to reduce Budget #27 from $211,311 to $210,969 (or $342). (Article 10, Item #27 changed accordingly).

BUDGET
#

28. SOUTHBOROUGH LIBRARY

Wages	$ 26,936.00
Office Expense	1,700.00
Telephone	375.00
Travel,Dues	150.00
Utilities	3,050.00
Maintenance	1,400.00
Supplies,Books	7,222.00
Total	40,833.00

MOTION made: that Article 10, Budget #24 be reconsidered(2/3 vote required).

DEFEATED by MAJORITY VOICE VOTE that Article 10, Budget #24 be reconsidered.

29. WATER DEPARTMENT

Wages	64,645.00
Office Expense	495.00
Telephone	1,275.00
Travel,Dues	1,050.00
Utilities	10,600.00
Maintenance	6,041.00
Equipment Rental	1,500.00
Service Connections	7,500.00
Employee Allowances	1,021.00
System Repairs	15,410.00
Water Purchased	18,260.00
Other Expenses	1,200.00
Total	128,997.00

MOTION to AMEND BUDGET #29, "Water Department" as follows:
a. "Maintenance" account, by striking out $6,041.00 and inserting $3,100.00
b. "Equipment Rental" account, by striking out $1,500.00.

DEFEATED by MAJORITY VOICE VOTE: MOTION TO AMEND (as stated above).

30. RESERVE FUND (Not Appropriated)	30,000.00

31. FAYVILLE VILLAGE HALL
(Central Street)

Wages	1,145.00
Office Expense	75.00
Telephone Expense	180.00
Utilities	1,200.00
Maintenance	100.00
New Equipment	300.00
Total	3,000.00

BUDGET
#

32. TOWN REPORTS $ 4,000.00

33. INSURANCE

Fire & Casualty	16,500.00
Automobiles	13,000.00
Workmen's Compensation	11,000.00
Boiler Coverage	1,200.00
Fire & Police A.&H.	1,500.00
Blue Cross & Blue Shield	30,000.00
Other	1,000.00
Total	74,200.00

34. GASOLINE 16,000.00

35. INDUSTRIAL DEVELOPMENT COMMISSION

Wages	56.00
Office Expense	103.00
Advertising	400.00
Seminars	150.00
Total	709.00

36. INTEREST - DEBT

Southborough Schools	79,895.00
Water System	991.00
Highway Garage	-0-
Police Station	-0-
Tax Borrowing	12,000.00
Total	92,886.00

37. DEBT RETIREMENT

Southborough Schools	140,000.00
Water System	21,000.00
Highway Garage	-0-
Police Department	-0-
Total	161,000.00

38. RECREATION DEPARTMENT & TOWN GROUNDS

Wages	10,610.00
Office Expense	120.00
Travel,Dues	25.00
Maintenance	400.00
Equipment Rental	50.00
Ice Rink Rent	-0-
Bus Transportation	2,900.00
Athletic Service	2,360.00
Ice Making, Plowing	400.00
Mowing,Raking	8,350.00
Ground Upkeep	500.00
Other Expense	1,275.00
Total	26,990.00

*39. BUILDING INSPECTORS

Fees (All Dept's)	5,000.00*
Office Expense	100.00
Total	5,100.00*

* MOTION MADE: that the Building Inspector's Budget, No. 39, be reduced by $3,500 in the Fees account and by $100 in the Office Expense account and that the approved Budget total be $5,100.

PASSED by MAJORITY VOICE VOTE : that the Building Inspector's Budget, No. 39, be reduced by $3,500 in the Fees account and by $100 in the Office Expense account and that the approved Budget total be $5,100. (ARTICLE 10, Item 39 changed accordingly).

40. PERSONNEL BOARD

Wages	1,241.00
Office Expense	174.00
Telephone	135.00
Travel,Dues	100.00
Total	1,650.00

41. MODERATOR -0-

BUDGET
#

42. CONSERVATION COMMISSION

Wages	$ 750.00
Office Expense	250.00
Travel	75.00
Consultant-Hatch Act	500.00
Nature Trails	400.00
Tree Farm Expense	600.00
Other	200.00
Total	2,775.00

Motion Made: that the Conservation Commission Budget 42 be reduced by $250 in the Wages Account; $150 in Office Expense; $75 in the travel Account; and, $500 in the Consultant Account. Total Reduction $975.

DEFEATED by MAJORITY VOICE VOTE: (Motion as stated above).

43. DOG OFFICER

Wages	465.00
Telephone	42.00
Vehicle Expense	450.00
Kennel Rent	220.00
Care & Destruction	2,000.00 *
Total	3,177.00 *

Motion Made: that the Dog Officer's Budget, No. 43 be reduced by $1,000 in the Care and Destruction account and that the new approved Budget total be $3,177.

VOTED by MAJORITY VOICE VOTE: that the Dog Officer's Budget, No. 43, be reduced by $1,000 in the Care and Destruction account and that the new approved Budget total be $3,177. (Article 10 Budget #43 changed accordingly).

44. HISTORICAL COMMISSION

Wages	-0-
Office Expense	200.00
Total	200.00

45. CAPITAL BUDGET PLANNING COMMITTEE

Wages	150.00
Office Expense	45.00
Travel	100.00
Total	295.00

46. SEALER * WEIGHTS AND MEASURES

Wages	275.00
Office Expense	35.00
Equipment	125.00
Total	435.00

Moderator Busconi called for a Five (5) minute recess.

MOTION made: that the Town Meeting go into a Committee of the whole to consider the effect of the Town Warrant upon the Tax Rate and the possibility of limiting spending such that the Tax Rate for Fiscal 1974-75 be limited to a specific amount per Thousand Dollars or Valuation.

DEFEATED by MAJORITY VOICE VOTE : (the above stated Motion).

BUDGET
#

EXPENSE ITEM

Total All Departments	$3,639,122.00*(see page (29) of this transcript)
Less: Budget #30 Reserve Fund	(30,000.00)
Net Budget Total	$3,609,122.00*(see page (29) of this transcript)

MOTION made: that the sum of $3,592,377 be raised & appropriated and that the amount of $30,000 be transferred from Overlay Reserve & appropriated for the purpose of providing funds to cover Town & School Budgets and for Town use for the Fiscal Year 1974 - 1975, as follows: Commencing July 1, 1974 and ending June 30,1975.

VOTED UNANIMOUSLY: that the sum of $3,592,377 be raised & appropriated and that the amount of $30,000 be transferred from Overlay Reserve & appropriated for the purpose of providing funds to cover Town & School Budgets and for Town use for the fiscal year 1974 - 1975, as follows: commencing July 1,1974 and ending June 30,1975.

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Fifty-five Thousand Two Hundred Eighty One 14/100 Dollars ($55,281.14) for the fiscal year beginning July 1,1974 and ending June 30,1975, to pay a portion of the expense of the Worcester County Retirement System, of which the town is a member, and as required by the Worcester County Commissioners, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Fifty Five Thousand Two Hundred Eighty One and 14/100 ($55,281.14) Dollars be raised and appropriated to pay a portion of the expenses of the Worcester County Retirement System as required by the Worcester County Commissioners.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of two thousand five hundred 00/100 Dollars ($2,500) to be used to repair or replace Town property or equipment which has been destroyed or damaged as a result of accident or casualty, for which a third party is liable and for which the Town is entitled to be reimbursed for damages caused as a result of such accident or casualty, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Five Hundred ($2,500.00) Dollars be raised and appropriated for the purpose of repairing and replacing Town property or equipment which has been destroyed or damaged as a result of accident or casualty for which a third party is liable and for which the Town is entitled to reimbursement for damages caused as a result of such accident or casualty.

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of thirteen thousand 00/100 dollars ($13,000.00) for the purpose of hiring Consulting Engineers, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand ($13,000.00) Dollars be raised and appropriated for the purpose of hiring Consulting Engineers and further that said total sum be allocated as follows:

$4,500.00	to the Board of Selectmen
3,000.00	to the Planning Board
2,500.00	to the Water Board
3,000.00	to the Board of Health

to provide said Boards with suitable and adequate engineering services.

ARTICLE 14: To see if the Town will vote to raise and appropriate, or transfer from any of its available funds and appropriate, the sum of Seven Hundred Dollars ($700.00) to defray expenses of the Memorial Day Exercises on May 26,1975. Observance exercises are to be under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Seven Hundred ($700.00) Dollars be raised and appropriated for the purpose of paying the expenses of Memorial Day Exercises on May 26,1975, which exercises are to be conducted under the auspices of the Bagley-Fay Post No. 161 American Legion, and Choate Post No. 3276, Veterans of Foreign Wars.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 14,1974 (pg. 26 of 55)

ARTICLE 15: To see if the town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used in conjunction with any monies appropriated by the state and/or county to be used for Chapter 81 Highways, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Eight Thousand Seven Hundred ($8,700.00) Dollars be raised and appropriated for the work to be done on Chapter 81 Highways.

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used to meet the state and/or county share of work to be done on Chapter 81 Highways and upon receipt of reimbursement form the State and/or County, that the same be placed in the Town Treasury, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Thirteen Thousand Eight Hundred Eighty Seven ($13,887.00) Dollars be raised and appropriated for the work to be done on Chapter 81 Highways to meet the State's share of the cost of such work, and that upon receipt of reimbursement from the State, that the same be placed in the Town Treasury.

ARTICLE 17: To see if the town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used in conjunction with any monies appropriated by the State and/or County to be used for Chapter 90 Construction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Four Thousand Nine Hundred Fifty ($4,950.00) Dollars be raised and appropriated for Chapter 90 Construction work.

ARTICLE 18: To see if the town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used to meet the State and/or County share of work to be done on Chapter 90 Construction and upon receipt of reimbursement from the State and/or County, that the same be placed in the Town Treasury, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fourteen Thousand Eight Hundred Fifty ($14,850.00) Dollars be raised and appropriated for Chapter 90 construction work, such appropriation to meet the share of the State and County for the cost of the work; and that upon receipt of reimbursement from the State and County that the same be placed in the Town Treasury.

ARTICLE 19: To see if the town will vote to raise and appropriate or transfer from any of its available funds and appropriate a sum of money to be used in conjunction with any monies appropriated by the State and/or County, to be used for Chapter 90 Maintenance, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Seven Hundred ($2,700.00) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 14,1974 (pg. 27 of 55)

ARTICLE 20: To see if the town will vote to raise and appropriate or transfer from any of its funds and appropriate a sum of money to be used to meet the state and/or county share of work to be done on Chapter 90 Maintenance and upon receipt of reimbursement from the state and/or county, that the same be placed in the Town Treasury, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Five Thousand Four Hundred ($5,400.00) Dollars be raised and appropriated for the maintenance of Chapter 90 Highways, such appropriation to meet the share of the State and County for cost of the work, and that upon reimbursement by the State and County that the same be placed in the Town Treasury.

ARTICLE 21: To see if the town will vote to authorize the Board of Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post Office address is 100 Nashua Street,Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title,claim and demand whatsoever as said Grantor has, or ought to have in and to certain vehicular bridges, said bridges being continuations and extentions of public ways in the Town of Southborough providing vehicular passage for the public over the tracts of the Penn Central Railroad, said bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge
No. 4.06 located on White Bagley Road.

Bridge No. S-20-5 or Railroad Bridge
No. 5.54 located on Marlboro Road.

Bridge No. S-20-6 or Railroad Bridge
No. 7.96 located on Northboro Road.

Bridge No. S-20-14 or Railroad Bridge
No. 28.02 located on Bridge Street.

or do or act anything in relation thereto.

MOTION made that ARTICLE 21 (as shown above) be deferred, to be considered after Article 66.

VOTED(by the following hand count vote) that Article #21 be deferred, to be considered after Article #66.

Yes: 78 No: 69 note (see pages 54 & 55 of this transcript)

Motion made at 11:00 p.m. that the meeting be adjourned until 7:15 p.m., Thursday, May 16,1974 at the A.S. Woodward Memorial School,Southborough, Mass.

Meeting adjourned at 11:03 p.m.

A True Copy :
Attest:

Paul J. Berry
Paul J. Berry,Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 16,1974 (pg. 28 of 55)

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough,Mass., on Thursday, May 16, 1974 at 7:15 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters =quorum , (288) voters were present.)

Checkers: Mrs. Gladys R. Binder Mrs. Benita M. Hubley
Miss Eileen Salmon Mrs. Lydia Kiley

The meeting was called to order at (8:05) p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G.Kiser, 11 School Street
Mr. John Bigelow, 15 Granuaile Road
Mr. Allison R. Booth,16 Newton Street
Mr. Carlton J. Boudreau,14 Birchwood Drive

Moderator Busconi had requests from the following non-voters to attend the Adjourned session of the Annual Town Meeting.

Mr. M.Anthony Lally,SEA Consultants, Inc.
Mr. John Mussoni, WGTR, Natick, Mass.
Mr. Robert R. Cunningham, Anderson -Nichols & Co., Inc.
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Administrative Assistant ,to Selectmen.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made that the motion under ARTICLE 10 be RECONSIDERED (2/3 vote required) so that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars may be added to the total sum raised and appropriated for the Town's use in order that the Five (5%) per cent salary increase under Article 9 may be implemented. The sum to be provided is necessary to pay the adjusted salaries under The Salary Administration plan.

VOTED:(by the following hand count vote) that the motion under ARTICLE 10 be reconsidered so that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars may be added to the total sum raised and appropriated for the Town's use in order that the Five (5%) per cent salary increase under Article 9 may be implemented. The sum to be provided is necessary to pay the adjusted salaries under The Salary Administration plan.(2/3 vote required)

Yes: 176 No: 33

MOTION made under ARTICLE 10: that the sum of $3,609,122.00 Dollars be raised and appropriated to pay the necessary expenses of all Town Departments, including all school assessments and other assessments, needed for the Towns use and that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars included therein be allocated to the wage and/or salary accounts of Town departments by the Town Accountant) as set forth in the Advisory Committee Report, Page 98. (And that the sum of $30,000 be transferred from Overlay Reserve and appropriated for the Advisory Committee Reserve Fund.

VOTED UNANIMOUSLY: MOTION made under ARTICLE 10: THAT THE sum of $3,609,122.00 Dollars be raised and appropriated to pay the necessary expenses of all Town Departments , including all school assessments and other assessments, needed for the Towns use and that the sum of Sixteen Thousand Seven Hundred Forty Five ($16,745.00) Dollars included therein be allocated to the wage and/or salary accounts of Town departments by the Town Accountant) And That the sum of $30,000 be transferred from Overlay Reserve and appropriated for the Advisory Committee Reserve Fund.

Moderator Frederick A. Busconi stated: that the rules to be suspended at this Adjourned Annual Town Meeting. The Annual Town Meeting to be recessed until completion of the Special Town Meeting.

Meeting Recessed at 8:15 p.m., May 16,1974.

SPECIAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 16,1974 (pg. 30 of 55)

At the Special Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough,Mass., on Thursday, May 16, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters=quorum, (288) voters were present.)

Checkers: Mrs. Gladys R. Binder Mrs. Benita M. Hubley
Miss Eileen Salmon Mrs. Lydia Kiley

The meeting was called to order at (8:17) p.m. By Town Moderator, Frederick A. Busconi.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Special Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: that discussion under Article 1 be enlarged to include discussion and any presentation required of Articles 50 - 57 inc, of Annual Town Meeting.

VOTED UNANIMOUSLY: (Motion , as stated above) that discussion under ARTICLE 1 be enlarged to include discussion and any presentation required of Articles 50 - 57 inc. of Annual Town Meeting.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate or borrow and appropriate the sum of Two Hundred Ninety-Seven Thousand Six Hundred and 00/100 ($297,600.00) Dollars for the purpose of construction of a building to be used in connection with the operation of a Transfer Station for solid waste Disposal to be located on the westerly side of Route 85, including the furnishing of the original equipment and furnishings therefor, access roads, fencing and other items or construction required for the utilization of said building and the preparation of final plans, specifications and cost estimates therefor, or do or act anything in relation thereto.

Moderator Busconi granted permission to Mr. Robert Cunningham, (Consultant, Anderson & Nichols & Co., Inc.) to speak; pertaining to the land fill site.
Being no objections Mr. Cunningham was permitted to speak.

Moderator Busconi granted permission to Mr. Anthony Lally, SEA Consultants, Inc., to speak; pertaining to the proposed Transfer Station.
Being no objections Mr. Lally was permitted to speak.

May 16,1974 (pg. 31 of 55)

MOTION made : to LIMIT DEBATE on ARTICLE 1 (2/3 vote required).

DEFEATED by MAJORITY VOICE VOTE: MOTION TO LIMIT DEBATE on ARTICLE 1.

ARTICLE 1 PASSED, (One Voter Opposed) :(2/3 vote required) , that the sum of one hundred forty-eight thousand six hundred thirty-seven 24/100 ($148,637.24) dollars be transferred from Revenue Sharing Funds, the sum of ninety-seven thousand six hundred ($97,600.00) dollars be transferred from overlay surplus, the sum of two thousand seventy-one and 43/100 ($2,071.43)dollars be transferred from unexpended money appropriated under an article to construct a school on Richards Road known as the Mary Finn School, and the sum of forty-nine thousand two hundred ninety-one and 33/100 ($49,291.33)dollars be transferred from the stabilization fund and that the total sum of two hundred ninety-seven thousand six hundred ($297,600.00) dollars be appropriated for the purpose of the construction of a building to be used in connection with the operation of a transfer station for solid waste disposal to be located on the westerly side of Route 85, including the furnishing of the original equipment and furnishings therefor,access roads, fencing and other items or construction required for the utilization of said building and the preparation of the final plans, specifications and cost estimates therefor.

Note! See Article 56- Annual Town Meeting,Adjourned Session, May 29,1974, Page 49 , of this transcript.

ARTICLE 2: To see if the Town will vote to authorize the Board of Selectmen to aquire by gift,grant,purchase or by taking by eminent domain under the provisions of Chapter 79 of the General Laws for the purpose of use in conjunction with town owned land to be used for the operation of a Transfer Station for solid waste disposal, all right, title, and interest therein or any easements, rights or other interests therein in land hereinafter described and that a sum of money be raised and appropriated or transferred from available funds and appropriated or borrow and appropriated for said purposes

> Land located westerly of Route 85 and Southerly of Town of Southborough land used for the Highway Garage containing 15,000 square feet, more or less and owned by Commonwealth Gas Company

or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to authorize the Board of Selectmen to aquire by gift, grant, or purchase for the purpose of use in conjunction with Town owned land to be used for the operation of a Transfer Station for said waste disposal, all right, title or interest therein or any easements, rights, or other interests therein in land hereinafter described and that the sum of One ($1.00) Dollar be raised and appropriated for said purposes. Land as described in the words of the Article.

ARTICLE 3: To see if the Town will vote to accept the provisions of Chapter 40, Section 8G of the General Laws of the Commonwealth of Massachusetts to provide mutual aid for police departments to increase the capability of the police department to protect the lives, safety and property of the people of the Town of Southborough and of the area designated in the agreement or do or act anything in relation thereto.

VOTED BY MAJORITY VOICE VOTE:That the Town accept provisions of Chapter 40, Section 8G of the General Laws of the Commonwealth of Massachusetts to provide mutual aid for the Police Department by and for the Town of Southborough.

The Special Town Meeting was dissolved at 11:24 p.m., on May 16,1974

A True Copy:
Attest

Paul J. Berry
Paul J. Berry,Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 16,1974 (pg. 32 Of 55).

The May 16,1974 Session of the Annual Town Meeting, Adjourned at 11:25 p.m. to Tuesday, May 21,1974 at 7:30 p.m.

A True Copy:
Attest:

Paul J. Berry

Paul J. Berry,Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 21,1974 (pg. 33 of 55).

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, Mass., on Tuesday, May 21,1974 at 7:30 p.m. , the following Articles were voted upon in a legal manner. There was a quorum present. (150 Voters=quorum, (247) voters were present.)

Checkers:	Mrs. Patricia E. Boyle	Mrs. Lydia Kiley
	Mrs. Gladys R. Binder	Mrs. Benita M. Hubley

The meeting was called to order at (8:08)p.m. by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry.

Mrs. Eltie G. Kiser, 11 School Street
Mr. John Bigelow, 15 Granuaile Road
Mr. Charles W. Sawin, 116 Framingham Road
Mr. Leonard G. Hall, 2 Flagg Road

Moderator Busconi had requests from the following non-voters to attend the Adjpurned session of the Annual Town Meeting:

B.R. Carter, Worcester Telegram & Gazette.
Mr. Hugh Browning, Architect.
Andrea Browning, Architect.
Mr. John A. Lundblad, Administrative Assistant, to Selectmen.
Attorney, William F. Brewin, Town Counsel.
Mr. Michael J. Norris, 3 Scott Drive,Framingham,Attorney for Mr. David N. Pond.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 21,1974 (Pg. 34 of 55)

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Thirty Thousand Dollars ($30,000.00) for the purpose of purchasing one new 4 wheel drive Front End Loader for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of one 1959 Oliver Front End Loader currently in use by the Highway Department, or do or act anything in relation thereto. (2/3 vote required)

MOTION made:that the sum of Four Hundred Eight 51/100 Dollars($408.51) be transferred from the Road Machinery Fund that the sum of Ten Thousand One Hundred Forty-eight 00/100 Dollars ($10,148.00) be transferred from available funds and that Nineteen Thousand Four Hundred Forty-three 49/100 Dollars ($19,443.49) be transferred from the Stabilization Fund and that the total sum of Thirty Thousand 00/100 Dollars ($30,000.00) be appropriated for the purpose of purchasing one new 4 wheel drive Front End Loader for the Highway Department and that the Selectmen be authorized to sell, turn in or otherwise dispose of one 1959 Oliver Front End Loader currently in use by the Highway Department.

MOTION to AMEND: ARTICLE 22 as read to delete the Stabilization Account reference as a source of financing for this Item, and that the total amount be transferred from Surplus Funds. (Known as Chapter 1140 money)

MOTION to AMEND PASSED by the following hand count vote:

Yes: 72 No: 56

ARTICLE 22:(as stated above) with amendment, PASSED by MAJORITY VOICE VOTE. 2/3 vote required.

ARTICLE 23:To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Twenty Three Thousand Dollars ($23,000.00) for the purpose of purchasing one new 4 cubic yard Street Sweeper for the Highway Department, or do or act anything in relation thereto.

VOTED BY MAJORITY VOICE VOTE: That the sum of Twenty Three Thousand 00/100 Dollars ($23,000.00) be transferred from available funds, i.e., The State Highway Aid Program (Chapter 1140 of the Acts of 1973) and appropriated for the purpose of purchasing one new 4 cubic yard Street Sweeper for the Highway Department.

ARTICLE 24:To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Twenty Two Thousand Dollars ($22,000.00) for the purpose of purchasing one new cab, chassie and automatic sander body for the Highway Department, or do or act anything in relation thereto. (2/3 vote required)

MOTION MADE: That the sum of ($2,556.51) Two Thousand Five Hundred Fifty Six and 51/100 Dollars be transferred from available funds,i.e., The State Highway Aid Program (Chapter 1140 of the Acts of 1973) and ($19,443.49) Nineteen Thousand Four Hundred Forty-Three 49/100 dollars be transferred from the Stabilization fund and that the total sum of ($22,000.00) Twenty Two Thousand and 00/100 be appropriated for the purpose of purchasing one new cab Chassis and automatic sander body for the Highway Department. (2/3 vote required)

DEFEATED by the following hand count vote: (2/3 vote required)

Yes: 104 No: 81

ARTICLE 25: To see if the Town will vote to transfer from the Massachusetts Grant for local Transportation Aid and appropriate the sum of Thirty Three Thousand Eighty Nine Dollars ($33,089.00) for the purpose of reconstructing portions of Cordaville Road or any other street deemed necessary by the Board of Selectmen, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the sum of Thirty Three Thousand Eighty-nine 00/100 Dollars ($33,089.00) be transferred from available funds, i.e., The State Highway Aid Program (Chapter 1140 of the Acts of 1973) and appropriated for the purpose of reconstructing portions of Cordaville Road or any other street deemed necessary by the Board of Selectmen.

ARTICLE 26: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Eighty-five Hundfed Dollars ($8,500.00) for the purpose of painting the Oak Hill Tank in Fayville, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Eight Thousand Five Hundred ($8,500.00) Dollars be raised and appropriated for the purpose of painting the Oak Hill Tank in Fayville.

ARTICLE 27: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Two Thousand Dollars ($2,000.00) for the purchase of a new chlorinator for the Thomas Boland Pumping Station on Northborough Road, or do or act anything in relation thereto.

VOTED UNANIMOUSLY:that the sum of Two Thousand ($2,000.00) Dollars be raised and appropriated for the purpose of a new chlorinator for the Thomas Boland Pumping Station on Northborough Road.

ARTICLE 28: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Forty-nine Hundred Ninety Dollars ($4,990.00) for the purchase for the Water Department of a new 3/4 ton truck with utility body and equipment therefor and to sell, turn in or otherwise dispose of the 1967 truck now in use by the Water Department, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Four Thousand Nine Hundred-Ninety ($4,990.00) Dollars be raised and appropriated for the purchase for the Water Department, of a new 3/4 ton truck with utility body and equipment therefor and to sell, turn in or otherwise dispose of the 1967 truck now in use by the Water Department.

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Twenty Three Thousand Dollars ($23,000.00) for the purpose of preparing detail plans and specifications and for obtaining all governmental agency approvals for the construction of a water pumping station on MDC property at shaft #3 located approximately 2,200 feet to the north of the intersection of Boston Road and Central Street and for plans and specifications for a pipe line of approximately 2,200 feet in length to connect said pumping station to the water main on Boston Road.

PASSED by the following HAND COUNT VOTE: that the sum of Twenty Three Thousan ($23,000.00) Dollars be transferred from surplus revenue and appropriated for the purpose of preparing detail plans and specifications and for obtaining all governmental agency approvals for the construction of a water pumping station on MDC property at Shaft #3 located approximately 2,200 feet to the north of the intersection of Boston Road and Central Stree and for plans and specification for a pipe line of approximately 2,200 feet in length to connect said pumping station to the water main on Boston Road.

YES: 110 NO: 77

ADJOURNED
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May 21,1974 (pg.36 of 55)

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Thirty five thousand dollars ($35,000.00) for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road, or do or act anything in relation thereto. (2/3 vote required)

VOTED: that the sum of Thirty-Five Thousand ($35,000.00) Dollars be transferred from the Stabilization Fund and appropriated for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the exisiting crossover main at the intersection of Turnpike Road and white Bagley Road. (2/3 vote required) DEFEATED.

YES: 72 NO: 94

ARTICLE 31: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate or borrow and appropriate the sum of Eighteen Thousand Dollars ($18,000.00) for the purpose of installing water mains as follows: a 10 inch main on Framingham Road 800 feet southerly from the existing main at Framingham Road, then a 10 inch main westerly along East Main Street for 200 feet to connect with the existing water main on East Main Street, or do or act anything in relation thereto, (2/3 vote required)

VOTED UNANIMOUSLY: That the sum of Eighteen Thousand ($18,000.00) Dollars be transferred from the Stabilization Fund and appropriated for the purpose of installing water mains as follows: a 10 inch main on Framingham Road 800 feet southerly from the existing main at Framingham Road, then a 10 inch main westerly along East Main Street for 200 feet to connect with the existing water main on East Main Street.

ARTICLE 32:To see if the Town will vote to raise and appropriate , or transfer from any of its available funds, a sum of money to acquire Two (2) 1975 four (4) door station wagon type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of Two (2) 1973 Police Cruiser cars, or do or act anything in reltaion thereto, The cost of Two (2) 1975 Police Cruisers will be approximately $8,200.00.

AMENDMENT to ARTICLE 32 : Move to AMEND ARTICLE 32 as follows: STRIKE OUT, "sell, turn in, or otherwise dispose of Two (2) 1973 Police Cruiser Cars", and INSERT, "sell or turn in Two (2) 1973 Police Cruiser Cars and Two (2) 1974 Police Cruiser Cars", and as a separate sentence, ADD, "This now limits to Two (2), the number of former and present Police Cruiser Cars being owned , operated, and maintained by the Town."

AMENDMENT to ARTICLE 32 (as stated above) DEFEATED by the following HAND COUNT VOTE : YES: 82 NO: 122

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SECOND MOTION to AMEND ARTICLE 32 as follows: STRIKE OUT,"Sell, turn in, or otherwise dispose of 2 (Two) 1973 Police Cruiser Cars" and Insert, "Sell or turn in 2 1973 Police Cruiser Cars and 1 1974 Police Cruiser Car and as a separate sentence add "This now limits to 3 the number of former & present Police Cruiser Cars being owned, operated, and maintained by the Town.

SECOND MOTION to AMEND ARTICLE 32 (as stated above) DEFEATED by the following: HAND COUNT VOTE:

YES: 93 NO: 113

VOTED by MAJORITY VOICE VOTE: That the sum of Eight Thousand Two Hundred ($8,200.00) Dollars be transferred from Revenue Sharing and appropriated for the purpose of acquiring two (2) 1975 four (4) door station wagon type Police Cruisers, fully equipped with electronic and safety devices, and authorize the Selectmen to sell, turn in, or otherwise dispose of two (2) 1973 Police Cruiser cars.

ARTICLE 33: To see if the Town will vote to raise or transfer from available funds and appropriate fifteen thousand dollars ($15,00.00) for the purpose of converting the 1947 Maxim Ladder Truck into a Rescue Truck, and authorize the Selectmen to sell or otherwise dispose of one (1) 1960 Ford Van Rescue Truck, or do or act anything in relation thereto.

ARTICLE 33 (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 76 NO: 93

ARTICLE 34: To see if the Town will vote to raise or transfer from available funds and appropriate four thousand one hundred dollars ($4,100.00) for the purpose of purchasing one (1) 1975 Station Wagon type Fire Cruiser fully equipped, including transferring certain equipment from the present cruiser, and authorize the Selectmen to sell, turn in or otherwise dispose of one (1) 1970 Pontiac Station Wagon Fire Cruiser, or do or act anything in relation thereto.

ARTICLE 34(AS STATED ABOVE) DEFEATED by MAJORITY VOICE VOTE.

The May 21, 1974 Session of the Annual Town Meeting ADJOURNED at 11:10 p.m. to Thursday, May 23, 1974 at 7:30 p.m.

Paul J. Berry

A True Copy:
Attest:

Paul J. Berry, Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 23, 1974

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, on May 23, 1974 at 7:30 p.m., the following Articles were voted upon in a legal manner. There was a quorum present. (150 voters=quorum, (207) voters were present.)

Checkers: Miss Eileen L. Salmon   Mrs. Lydia A. Kiley
Mrs. Gladys R. Binder   Mrs. Benita M. Hubley

The meeting was called to order at (8:17 p.m.) by Town Moderator, Frederick A. Busconi.

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mr. Charles W. Sawin, 116 Framingham Road.
Mr. Hamilton Armstrong, 15 Flagg Road.
Mr. Leonard G. Hall, 2 Flagg Road
Mr. Robert E. Hoss, 184 Middle Road

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting:

Mr. Hugh Browning, Architect
Mr. John Mussoni, WGTR Radio News
Mr. John A. Lundblad, Administrative Assistant, to the Selectmen
Attorney, William F. Brewin, Town Counsel

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

MOTION made: to vote for reconsideration of ARTICLE 30(voted on at the May 21,1974 Session of this Town Meeting) which has to do with installing water mains on White Bagley Road to the existing crossover on Route 9, since this is very critical for better fire protection for the southern section of Southborough. (2/3 Vote Required)

PASSED by the following HAND COUNT VOTE (2/3 vote required) for reconsideration of ARTICLE 30 which has to do with installing water mains on White Bagley Road to the Existing crossover on Route 9, since this is very critical for better fire protection for the southern section of Southborough.

YES: 127 NO: 11

ARTICLE 30, page 36 of this transcript , DEFEATED by the following hand count vote: Yes: 72 No: 94.

MOTION made to AMEND ARTICLE 30 to read as follows: that the sum of TWENTY-ONE THOUSAND DOLLARS be transferred from the Stabilization Fund and appropriated for the purpose of installing an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road.

MOTION to AMEND ARTICLE 30(as stated above)WITHDRAWN).

ARTICLE 30 (2/3 required) MOTION made that the sum of THIRTY-FIVE THOUSAND ($35,000.00) DOLLARS be transferred from The Stabilization Fund and appropriated for the purpose of installing two (2) sections of water mains as follows: an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road and Latisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road.

PASSED that the sum of THIRTY-FIVE THOUSAND ($35,000.00) DOLLARS be transferred from THE Stabilization Fund and appropriated for the purpose of installing two (2) sections of water mains as follows :an 8 inch main on White Bagley Road 1,600 feet southwesterly of the railroad bridge and the existing main at White Bagley Road to the intersection of White Bagley Road andLatisquama Road. The second section as follows: an 8 inch main on White Bagley Road 1,025 feet starting at the intersection of Crestview Drive and White Bagley Road, and proceeding southerly to the existing crossover main at the intersection of Turnpike Road and White Bagley Road. (2/3 Vote Required)

YES: 115 NO: 50

ARTICLE 35: To see if the Town will vote to raise or transfer from available funds and appropriate thirty-five thousand dollars ($35,000.00) for the purpose of preparing plans, specifications and cost estimates for construction, furnishing and equipping a fire station and/or remodeling, reconstructing or making extraordinary repairs to the present fire station facility, or do or act anything in relation thereto.

MOTION MADE: that the sum of thirty-five thousand dollars ($35,000.00) be raised and appropriated for the purpose of preparing plans, specifications and cost estimates for construction and equipping a fire station and/or remodeling, reconstructing or making extraordinary repairs and equipping the present fire station and that the Board of Selectmen shall appoint a fire station committee consisting of a member of the Board of Selectmen, the Fire Chief and three voters of the Town of Southborough for the said purpose.

AMENDMENT to MOTION: that the Town vote to authorize the Moderator to appoint a committee of five (one of whom shall be the Fire Chief) to review the alternatives of reconstruction versus replacement of the Main Street Fire Station, and in the case of replacement, to consider alternative building sites; and that the committee report to the Town at its next meeting, whether annual or special; and further, that the Town transfer from Surplus Funds and appropriate the sum of Five Thousand ($5,000.00) Dollars which the committee may use to hire engineering consultants and perform their review.

ORIGINAL MOTION WITHDRAWN , AMENDMENT now, SUBSTITUTE MOTION.

VOTED UNANIMOUSLY: (Substitute Motion) that the Town vote to authorize the Moderator to appoint a committee of five (one of whom shall be the Fire Chief) to review the alternatives of reconstruction versus replacement of the Main Street Fire Station, and in the case of replacement, to consider alternative building sites; and that the committee report to the Town at its next meeting , whether annual or special; and further, that the Town transfer from Surplus Funds and appropriate the sum of Five Thousand ($5,000.00) Dollars which the committee may use to hire engineering consultants and perform their review.

ARTICLE 36: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate the sum of Thirty-one Thousand 00/100 Dollars ($31,000.00) for the purpose of preparing plans,specifications and cost estimates for the renovation and/or reconstruction of the Town Hall or a new Town Hall and/or Town Office Building, and to grant authority to the Town Hall Building Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes, or do or act anything in relation thereto.

MOTION made: that the sum of Ten Thousand ($10,000.00) Dollars be transferred from Surplus Revenue and the sum of Twenty One Thousand ($21,000.00) Dollars be transferred from Overlay Surplus and that a total sum of Thirty One Thousand ($31,000.00) Dollars be appropriated for the purpose of preparing plans, specifications, and cost estimates for the Renovation of the Town Hall, and to grant Authority to the Town Hall Building Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes.

VOTED UNANIMOUSLY: that this MOTION be WITHDRAWN.

VOTED UNANIMOUSLY: that the sum of ($31,000.00) Thirty One Thousand Dollars be transferred from Surplus Revenue and appropriated for the purpose of preparing plans,specifications and cost estimates for the Renovation of the Town Hall and to grant authority to the Town Hall Building Study Committee, acting with the approval of the Selectmen, to enter into all necessary contracts for such purposes.

ARTICLE 37: To see if the Town will vote to raise and appropriate or transfer from available funds (including Revenue Sharing Funds) a sum of money for the purpose of alleviation of water seepage in ground floor of library, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: that the sum of Five Thousand ($5,000.00) Dollars be transferred from Federal Revenue Sharing Funds and appropriated for the purpose of alleviation of water seepage in ground floor of the Town Library.

ARTICLE 38: To see if the Town will vote to raise and appropriate, transfer and appropriate, borrow and appropriate, One Hundred Thirty Seven Thousand Five Hundred Sixty-four and 12/100 Dollars ($137,564.12) for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974, or do or act anything in relation thereto.

MOTION: The Advisory Committee moves that the amount of $60,000.00 be raised and appropriated for the purpose of providing funds to pay summer teachers' salaries during July and August,1974.

AMENDMENT TO THE MOTION: move to amend the motion so that the sum of money to be appropriated is $120,000.00.

MOTION to AMEND : PASSED by the following hand count vote.

YES: 72 NO: 65

CHALLENGE of a QUORUM on the last MOTION: (150 voters = quorum)

COUNT Taken: Present (161) voters.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 23,1974 (pg. 42 of 55).

CHALLENGE from the floor as to the COUNT on the AMENDMENT:New Vote Taken:

YES: 73 NO:76 MOTION to AMEND: DEFEATED.

CHALLENGE of a QUORUM from the floor: COUNT taken : (150 voters=quorum)

PRESENT (144) Voters, there was not a Quorum present.

The May 23,1974 Session of the Annual Town Meeting Adjourned at 11:15p.m. to Wednesday, May 29,1974 at 7:30 p.m.

A True Copy:
Attest:

Paul J. Berry

Paul J. Berry,Town Clerk

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 29,1974 (pg. 43 of 55)

At the Adjourned Annual Town Meeting duly called and held in the A.S. Woodward Memorial School, Southborough, on May 29,1974 at 7:30 p.m., the following articles were voted upon in a legal manner. There was a quorum present. (150 voters=quorum. (241) voters were present.)

Checkers:	Miss Eileen L. Salmon	Mrs. Benita M. Hubley
	Mrs. Gladys R. Binder	Mrs. Lydia A. Kiley

The meeting was called to order at (8:15) p.m. by Town Moderator, Frederick A. Busconi

The following Tellers were appointed by Moderator Busconi and sworn-in by Town Clerk, Paul J. Berry:

Mr. Charles W. Sawin, 116 Framingham Road
Mrs. Eltie G. Kiser, 11 School Street
Mr. David Hayward, 14 Oregon Road
Mr. Clarence J. Burton, 7 Central Street

Moderator Busconi had requests from the following non-voters to attend the Adjourned Session of the Annual Town Meeting.

Mr. John Mussoni, WGTR Radio, Natick
Miss Susan Donaldson, Marlborough Enterprise
B.R. Carter, Worcester Telegram
Attorney, William F. Brewin, Town Counsel
Mr. John A. Lundblad, Administrative Assistant, to the Selectmen
Mr. Lawrence Schechter, Representing Mental Health
Mr. L.W. Smith, Central Mass. Mosquito Control Project
Mr. Michael J. Norris, Attorney, for David Pond on Articles #65 & #66.

There being no objections from the floor, it was voted to allow the above non-voters to remain.

The Boundaries of the hall were outlined by the Moderator to include all of the floor area-with the exception of the bleachers on the left side of the room. These bleachers were for the non-registered (non-voting) public.

Moderator Busconi noted the receipt of the return of the posting of the Warrant for this Adjourned Session of the Annual Town Meeting by the Constable.

It was voted unanimously to waive the reading of the Warrant.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 29,1974 (pg. 44 of 55).

(continued ARTICLE #38)

ARTICLE 38: To see if the Town will vote to raise and appropriate, transfer and appropriate, borrow and appropriate, One Hundred Thirty Seven Thousand Five Hundred Sixty-four and 12/100 Dollars ($137,564.12) for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974, or do or act anything in relation thereto.

MOVE to AMEND the MOTION UNDER ARTICLE 38 to read as follows: that the town vote to borrow and appropriate the sum of $120,000.00 for a period of not more than 36 months for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974.

VOTED UNANIMOUSLY: THAT the town vote to borrow and appropriate the sum of $120,000.00 for a period of not more than 36 months for the purpose of the payment of salaries of school teachers of the Town of Southborough for the months of July and August 1974.

ARTICLE 39: To see if the Town will vote to transfer Eight Thousand ($8,000.00) Dollars from the cemetery reserve fund for improvements and beautification of the cemetery, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Eight Thousand ($8,000.00) Dollars be transferred from the Cemetery Reserve Fund and appropriated for improvements and beautification of the cemetery.

ARTICLE 40: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of Fifteen Thousand ($15,000.00) Dollars to be deposited in the Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51), or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Fifteen Thousand ($15,000.00) Dollars be Transferred from Surplus Funds to be deposited in the Conservation Fund to be held and administered in accordance with the provisions of the General Laws, Chapter 40, Section 5 (51).

ARTICLE 41: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate the sum of Fifteen Thousand Four Hundred Sixty Five ($15,465.00) Dollars for the period July 1,1974 through June 30,1975 as authorized by Chapter 40, Section 5-40C of the General Laws for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Thirteen Thousand Three Hundred Four ($13.304.00) Dollars be raised and appropriated for the purpose of providing cooperative or complimentary facilities to out-patient clinics established or to be established in accordance with the provisions of Chapter 19 of the General Laws, in cooperation with the Department of Mental Health and other agencies collaborating with said Department, and for providing payment for services rendered or to be rendered by such public or private agencies. Monies appropriated hereunder shall be expended under the direction of the School Committee and/or the Board of Health or under their joint jurisdiction.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or transfer from available funds and appropriate, the sum of Two Thousand Eight Hundred Dollars ($2,800.00) for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day,1974 or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the sum of Two Thousand Eight Hundred($2,800.00) Dollars be raised and appropriated for the use of the Historic Celebration Committee in planning and effecting the program for Heritage Day,1974.

ARTICLE 43: To see if the Town will vote to raise and appropriate or transfer from any of its available funds and appropriate the sum of Four Thousand Five Hundred ($4,500.00) Dollars, such money to be spent by the Personnel Board to secure professional consultants to review and make recommendations regarding the Salary Administration Plan, and such other studies as may be directed by the Personnel Board, or do or act anything in relation thereto.

ARTICLE 43 (as stated above) DEFEATED by the following HAND COUNT VOTE:

YES: 68 NO: 128

ARTICLE 44: To see if the Town will vote to raise and appropriate or to transfer from its available funds and appropriate a sum of money to be used for mosquito control in conjunction with neighboring towns, under the direction of the Board of Health, as authorized by the General Laws, or do or act anything in relation thereto.

L. William Smith, Central Massachusetts, Mosquito Control Project, was granted permission to speak on behalf of the Board of Health.

VOTED by MAJORITY: That the sum of Six Thousand ($6,000.00) Dollars be raised and appropriated for mosquito control in conjunction with neighboring towns, under the direction of the Board of Health, as authorized by the General Laws.

ARTICLE 45: To see if the Town will vote to accept Chapter 40, Section 8B of the General Laws to establish a Council for the Aging for the purpose of carring out programs designed to meet the problems of the aging in coordination with programs of the Council for the Aging established under Section 73 of Chapter 6 and further that a sum of money be raised and appropriated or transferred from available funds and appropriated to effectuate the purposes of this article or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept Chapter 40, Section 8B of the General Laws providing for the establishing of a Council for the Aging and that the sum of Seven Hundred Twenty ($720.00) Dollars be raised and appropriated to effectuate the purposes thereof.

ARTICLE 46: To see if the Town will vote to amend its By-Laws by the insertion therein the following be known as Article XV - The Consumer Advisory Commisssion as authorized by Chapter 40, Section 8F of the General Laws (Ter. Ed.) of the Commonwealth of Massachusetts.

1. There is hereby established a Consumer Advisory Commission consisting of five (5) members to be appointed by the Selectmen for the purposes of conducting investigations and research into matters affecting consumer interests and education.

2. The Commission shall make periodic (at least quarterly) reports of the results of all investigations and research to the Board of Selectmen who shall see that said reports are circulated for information to the general public.

3. An annual report of its activities shall be made to the Town of Southborough in the Annual Report thereof. A copy of said Report shall be sent to the Consumers Council of the Commonwealth.

4. The Commission shall correlate its activities with these opinions, matters and programs which are being undertaken by state and federal consumer agencies.

5. The appointments to this commission shall be for three (3) years and the initial appointments shall be as follows:

one (1) member for one (1) year:
two (2) members for two (2) years; and
two (2) members for three (3) years.

or do or act anything in relation thereto.

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n:
uly 15, 1974

VOTED BY MAJORITY: That the Town amend the Town By-Laws as amended by the insertion therein the following to be known as Article XV - The Consumer Advisory Commission, as set forth in the words of the Article.

ARTICLE 47: To see if the Town will vote to accept as our Town Flag the flag designed by our superintendent of cemeteries and first flown on Memorial Day, 1973, then flown every suceeding holiday, weather permitting, which flag is presently located in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town vote to accept as its Town Flag the flag designed by the Superintendent of Cemeteries and first flown on Memorial Day 1973 which flag is presently located in the office of the Town Clerk.

ARTICLE 48: To see if the Town will vote to request the Selectmen to take the necessary steps to have the Town By-Laws as they relate to the control and/or restraint of dogs amended to provide more stringent provisions for the restraint of dogs, or do or act anything in relation thereto.

MOTION made: That the Town vote to request the Selectmen to take necessary steps to have the Town By-Laws as they relate to the control and/or restraint of dogs amended to provide more stringent provisions for the restraint of dogs.

MOTION to AMEND ARTICLE 48 by adding, after the word "Dogs", and before,"or do or act--, "the following: "Implementing the intent of: No owner or Keeper shall cause or permit any dog to run at large in the Town. While on Public Highways, Dogs shall be leashed, or "At-Heel" with a competent handler. Suitable penalties shall be established for violations by Owners or Keepers."

MOTION to AMEND ARTICLE 48 : PASSED by MAJORITY VOICE VOTE.

MOTION to ARTICLE 48,WITH AMENDEMNT,PASSED by MAJORITY VOICE VOTE: That the Town vote to request the Selectmen to take necessary steps to have the Town By-Laws as they relate to the control and/or restraint of dogs amended to provide more stringent provisions for the restraint of dogs, Implementing the Intent of: No owner or keeper shall cause or permit any dog to run at large in the Town. While on public highways, dogs shall be leashed, or "At-Heel" with a competent handler. Suitable penalties shall be established for violations by owners or keepers."

ARTICLE 49: To see if the Town will vote to have a full time dog officer to enforce the existing By-Laws and statutes which relate to the control of dogs and that a sum of money be raised and appropriated for the purpose of this article or do or act anything in relation thereto.

ARTICLE 49 (as shown above) DEFEATED by MAJORITY VOICE VOTE.

ARTICLE 50: To see if the Town will vote to authorize the Board of Selectmen to acquire by gift, grant, purchase or taking by eminent domain under the provisions of Chapter 79 of the General Laws for the purpose of use as a solid waste sanitary land fill site in three (3) parcels of land hereinafter described or any easements, rights or other interests therein and that the sum of One Hundred Twenty Five Thousand ($125,000.00) Dollars or some other sum be transferred from available funds or borrowed and appropriated for said purposes.

Parcel 1: Land owned by John N. Schipper et al

Beginning at a point on the northwesterly side of Fisher Road and extending in a northwesterly direction by land of Boone R. Paulino and by land of Rosanio and Grace Lattuca 1,518 feet, more or less; then in a southwesterly direction by land of Johnson 635 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 918 feet, more or less; then in a northeasterly direction by land of said Schipper 610 feet, more or less; then in a southeasterly direction by land of said Schipper 440 feet, more or less; then in a southwesterly direction by land of Schipper 128 feet, more or less; then in a southeasterly direction by land of said Schipper 290 feet, more or less; then in a northeasterly direction along the sideline of Fisher Road 228 feet, more or less, to the point of beginning. Said parcel containing 17.5 acres, more or less.

Parcel 2: Land owned by Norman S. Johnson et al

Beginning at a point on the Marlborough-Southborough boundary at land of Rosanio and Grace Lattuca and extending in a southwesterly direction along said boundary 770 feet, more or less; then in a southeasterly direction by land of Doris L. Gay 344 feet, more or less; then in a northeasterly direction by land of John N. Schipper and Rosanio and Grace Lattuca 760 feet, more or less, to the point of beginning. Said parcel containing 3.2 acres, more or less.

Parcel 3: Land owned by Doris L. Gay

Beginning at a point on the Marlborough-Southborough boundary at land of Norman S. Johnson et al and extending in a westerly direction along the same boundary 618 feet, more or less; then in a westerly direction along a right-of-way of the New England Power Company 772 feet, more or less; then in a southerly direction of land of said Gay 854 feet, more or less; then in a southeasterly direction by land of said Gay 782 feet, more or less; then in a northerly direction by land of John N. Schipper 240 feet, more or less; then in a southeasterly direction by land of John N. Schipper 1,030 feet, more or less; then in a northwesterly direction by land of John N. Schipper and by land of Norman S. Johnson et al 1,262 feet, more or less, to the point of beginning. Said parcel containing 38.6 acres, more or less, or do or act anything in relation thereto.

VOTED that ARTICLE 50 be WITHDRAWN fromconsideration at this Adjourned Town Meeting.

ARTICLE 51: To see if the Town will vote to transfer and appropriate from available funds the sum of Fifty-Six Thousand Nine Hundred ($56,900.00) Dollars or some other sum to be used for the purpose of site preparation and development, including the preparation of final plans, specifications and cost estimates therefor, of the sanitary land fill site to be located northerly of Fisher Road, or do or act anything in relation thereto.

VOTED that ARTICLE 51 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 52: To see if the Town will vote to transfer from available funds or borrow and appropriate the sum of Ninety-Three Thousand Two Hundred ($93,200.00) Dollars or some other sum for the purpose of constructing a building to be used in connection with the sanitary land fill site to be located northerly of Fisher Road, including the furnishing of the original equipment and furnishings therefor and access roads, fencing and other items or construction required for the utilization of said building, and the preparation of final plans, specifications and cost estimates, therefor, or do or act anything in relation thereto.

VOTED that ARTICLE 52 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 53: To see if the Town will vote to transfer from available funds or borrow and appropriate the sum of Forty-Two Thousand Eight Hundred ($42,800.00) Dollars or some other sum for the purposes of acquiring the equipment required by the Highway Department to operate the sanitary land fill site to be located northerly of Fisher Road, or do or act anything in relation thereto...

VOTED that ARTICLE 53 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 54: To see if the Town will vote to transfer from available funds or borrow and appropriate Thirty Thousand ($30,000,00) Dollars or some other sum for the purpose of initiating a residential rubbish collection program, or do or act anything in relation thereto.

VOTED that ARTICLE 54 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 55: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of installing water mains from the Thomas Boland Pumping Station on Northborough Road along Northborough Road to Fisher Road, thence along Fisher Road in an easterly direction to the Marlborough line. And from the access point of the proposed dump site in a northerly direction, following the right of way through the dump site in a westerly direction to Jericho Hill Road, thence southerly to the junction of Fisher and Jericho Hill Roads, thereby completing a loop, or do or act anything in relation thereto.

VOTED that ARTICLE 55 be WITHDRAWN from consideration at this Adjourned Town Meeting.

ARTICLE 56: To see if the Town will vote to raise and appropriate or transfer from available funds and appropriate a sum of money for the purpose of architectural fees, engineering fees and appraisal fees necessary to prepare final plans and specifications and the acquisition of all necessary land to locate and operate a transfer station for solid waste disposal on one or more of the following locations:

Site 1: Land of the Town of Southborough located on the Easterly side of School Street and westerly of the Railroad (former Town Dump)

Site 2: Land of the Town of Southborough located on the westerly side of Parkerville Road (present sanitary land fill site)

Site 3: Land of the M.D.C. located on the westerly side of Route 85 about ¼th of a mile north of Route 9.

Site 4: Land of the M.D.C. located on the westerly side of Route 85 about ¼th of a mile south of Route 9 and in front of and adjacent to the Town Highway Garage.

Site 5: Land of the Town of Southborough adjacent to the Highway Garage and being part of the land acquired in connection with the construction of the Highway Garage.

Site 6: Land westerly of the land of the Town of Southborough on which is located the Highway Garage owned by the Fox family together with any necessary easements over the land of the M.D.C. for direct access to Route 85, or do or act anything in relation thereto.

VOTED UNANIMOUSLY (2/3 required) : That the Town vote to transfer from from the Stabilization Fund and appropriate the sum of Forty-nine Thousand Two Hundred Ninety-one and 33/100 Dollars ($49,291.33)for the purpose of architectural fees, engineering fees in connection with the preparation of final plans for building a transfer station for solid waste disposal to be located on Site 5, as set forth in the Article and for the architectural and supplemental services, general supervision of construction and detailed supervision of construction, together with certain contingencies for construction of the building for which an appropriation in the sum of Two Hundred Ninety-seven Thousand Six Hundred and 00/100 ($297,600.00) Dollars was voted under Article 1 of the Special Town Meeting held May 16,1974, and insofar as is necessary and required, this motion on this Article shall be considered an amendment to said Article and no additional monies for said building are hereby appropriated.

ARTICLE 57: To see if the Town will vote to transfer from available funds and appropriate the sum of Seven Thousand ($7,000.00) Dollars to be used by the Sanitary Land Fill Site Committee to complete the Environmental Impact Study now required by statute in respect to any sites selected for the purpose of a sanitary land fill site or transfer station, or do or act anything in relation thereto.

VOTED that ARTICLE 57 be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 58: To see if the Town will vote to authorize and instruct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts for authority to adopt Town By-Laws which will allow revision of School Department Budgets by a two-thirds (2/3) vote of any Town Meeting acting thereon, or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Town vote to authorize and instruct the Board of Selectmen to petition the Great and General Court of the Commonwealth of Massachusetts for authority to adopt Town By-Laws which will allow revision of School Department Budgets by a two-thirds (2/3) vote of any Town Meeting acting thereon.

ARTICLE 59: To see if the Town will vote to amend Article VIII, Section 2 of the By-Laws of the Town of Southborough by striking the first sentence therefrom and inserting a new first sentence in place thereof as follows:

To be stricken: - "It shall be the duty of the Committee to consider all matters involving the expenditure on money, creation of debt, or disposition of town property including within the articles of any warrant for a town meeting hereafter issued and the committee shall, after due consideration of the subject matter in said articles, report thereon......"

To be inserted in place thereof: - "It shall be the duty of the Committee to consider all matters included within the articles of any warrant for a town meeting hereafter issued, and the Committee shall, after due consideration of the subject matter in said articles, report thereon.........", or do or act anything in relation thereto.

VOTED by MAJORITY VOICE VOTE: That the Town vote to amend Article VIII, Section 2 of the By-Laws of the Town of Southborough by striking the first sentence therefrom and inserting a new first sentence in place thereof as follows:

"Approved" by
atty. General
on July 15, 1974.

" It shall be the duty of the Committee to consider all matters included within the articles of any warrant for a town meeting hereafter issued, and the Committee shall, after due consideration of the subject matter in said articles, report thereon....."

ARTICLE 60: To see if the Town will vote to accept as public ways, Coslin Drive and Crystal Pond Road, both as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Subdivision of land in Southboro, Mass., Owner and Developer: Cosmo J. Caterino, dated July 7,1971, Revised July 19,1972, Survey by MacCarthy Engineering Services, Inc." duly recorded with Worcester Disrtict Registry of Deeds Book 392, - page 17, together with the fee in the following easements: forty(40) foot wide drain easement lying northeasterly of Coslin Drive; two-thirty (30) foot wide drain easements lying southwesterly of Coslin Drive (accepting therefrom an easement for telephone lines); a fifty (50) foot wide drain easement lying southeasterly at the end of Colsin Drive; and a thirty (30) foot wide drain easement lying southwesterly at the end of Coslin Drive, all as shown on said plan; and

Further to see if the Town will vote to accept as a public way the fee in Coslin Way as shown on a plan entitled: "Cosmo-Linsey Industrial Park, Plan and Profile of Drain Easements, Southboro, Mass. dated January 15,1973 by MacCarthy Engineering Service, Inc." duly recorded with Worcester District Registry of Deeds in Plan Book 390, Plan No. 2, together with the fee in the thirty (30) foot wide drain easement lying easterly of Coslin Way the thirty (30) foot wide drain easement lying westerly of Coslin Way, the twenty (20) foot wide drain easement lying westerly of Coslin Way, and the twenty (20) foot wide drain easement running southeasterly from the thirty (30) foot wide drain easement, all as shown on said plan, or do or act anything in relation thereto.

CHALLENGE of a QUORUM from the floor (150 Voters = quorum)

COUNT TAKEN: Present (153) Voters.

DEFEATED by MAJORITY VOICE VOTE: That the Town accept as a Town way private streets known as Coslin Drive and Crystal Pond Road as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Cosmo J. Caterino Industrial Park, Street Acceptance Plan of Coslin Drive and Crystal Pond Road in Southboro, Mass. dated April 23, 1974 by James W. Chisholm, Surveyor" and that any and all easements as shown on said plan be and are hereby accepted for use of the Town and that said streets shall be named Coslin Drive and Crystal Pond Road; and

Further, that the Town accept as a Town Way, a private street known as Coslin Way as laid out by the Board of Selectmen and according to boundaries and measurements as shown on a plan entitled "Cosmo J. Caterino Industrial Park, Street Acceptance Plan of Coslin Way in Southboro, Mass. dated April 23,1974 by James W. Chisholm Surveyor."

ARTICLE 61: To see if the Town will vote to accept the fee in and to Ponding Basin A, Ponding Basin B and Ponding Basin C, together with the drainage, conservation and open space easements and thirty (30) foot wide drain easement lying southerly of Turnpike Road, shown on a plan entitled: "Cosmo-Lindsey Industrial Park, Subdivision of Land in Southboro, Mass., Owner and Developer:Cosmo J. Caterino, dated July 7,1971, Revised July 19,1972, Survey by MacCarthy Engineering Service, Inc.," duly recorded with Worcester District Registry of Deeds, or do or act anything in relation thereto.

VOTED that ARTICLE 61 be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting. (as stated above)

ARTICLE 62: To see if the Town will vote to accept and establish as a Town Way, under the provisions of Chapter 82 of the General Laws, as amended, section of a privately owned street known as Ted Lane, as laid out by the Selectemn according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Ted Lane in Southborough, Mass, Scale 1" = 40', dated January 15,1973, plan by MacCarthy Engineering Service, Inc. of Natick, Mass., Joseph R. Sullivan, Registered Land Surveyor," which plan and layout are on file in the office of the Town Clerk, or do or act anything in relation thereto.

VOTED UNANIMOUSLY: That the Town accept as a Town Way, a private street known as Ted Lane as laid out by the Selectmen and according to boundaries and measurements as shown on a plan entitled "Acceptance Plan of Ted Lane in Southborough, Mass., Scale 1" = 40', dated January 15,1973, plan by MacCarthy Engineering Service, Inc. of Natick, Mass., Joseph R. Sullivan, Registered Land Surveyor" and that said street shall be named Ted Lane.

ARTICLE 63: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough effective June 6,1955, as amended, by changing from a Residence A District to an Industrial Park District the following described area of land located in the northwesterly section of the Town:

> On the East by the westerly side of Interstate Highway 495; on the North and Northwest by the boundary line of the Town of Southborough and the City of Marlborough; on the Southwest and South by the Metropolitan District Commission Aqueduct known as Stoney Brook,

or do or act anything in relation thereto.

PASSED by following HAND COUNT VOTE: For: 145 Against: 4 (2/3 vote required)

That the Town vote to amend Section III, Paragraph 2 of the Zoning By-Laws of the Town of Southborough effective June 6, 1955, as amended, by changing from a Residence A District to an Industrial Park District the following described area of land located in the northwesterly section of the Town:

Beginning at the northwest corner of the premises on the southerly side of the Penn Central Railroad Co. and at Lot #13M said point being on the town line separating the Town of Southborough from the City of Marlborough, thence by the southerly side of said Penn Central Railroad Co. S49°-33'-12"E 365.12' to a point of curvature, thence still by said Penn Central Railroad Co. by a curve to the left with a radius of 2179.83', 46.406' to a corner in a wall at land of the Metropolitan District Commission, thence by said wall S51°-28'-22"W 43.38' to a concrete bound set in said wall, thence still by said wall S32°-45'-34"E 115.90' to a drill hole set in said wall, thence still by said wall S18°-34'-49"E 68.44' to a drill hole set in said wall, thence still by said wall S34°-36'-20"E 124.32' to a concrete bound set in said wall, thence still by said wall N64°-42'-46"E 119.64' to a concrete bound set in said wall, thence still by said wall S16°-58'-11"E 284.32' to an angle in said wall, thence still by said wall S47°-55'-48"E 12.70' to a

(continued)

stone bound set at the end of said wall, thence partly by a fence S77°-22'-51"W 847.40' to a stone bound set in said fence at the start of a curve, thence by said fence by a curve to the right with a radius of 100.00', 72.295 to a stone bound set in said fence, thence still by said fence N61°-11'-49"W 328.05' to a stone bound set in said fence at the start of a curve, thence by said fence by a curve to the right with a radius of 100.00', 14.635' to a stone bound set in said fence, thence still by said fence N52°-48'-42"W 288.79' to a corner on said Southborough-Marlborough Town line and at Lot #13M, the last 12 courses all being by land of said Metropolitan District Commission, thence by said Southborough-Marlborough Town line and by said Lot #13M N51°-49'-35"E 1006.86' to the point of beginning. Said Lot contains 17.44 acres and is shown as Lot #13S on a plan entitled "Plan of Land in Marlborough and Southborough, Mass. Owned by: "Johnson Trust". Scale: 1" = 100'. Dated: November 6, 1973. Highland Land Surveyors, Inc. 69 Maple Street Marlboro, Mass.

Said parcel being part of the land described in the Article.

"Approved by Atty General
on: July 15, 1974."

ARTICLE 64: To see if the Town will vote to amend the Zoning By-Law and Zoning Map of the Town of Southborough by changing the following described area from a Residential B District to a Business District:

That parcel of land situated on the Southerly side of John Matthews Road and bounded and described as follows:

NORTHERLY by a line 100 feet from the Southerly sideline of John Matthews Road to land owned now owned by the Commonwealth of Mass.,M.D.C;

EASTERLY by said land of the said M.D.C. to a point 250 feet Northerly from the Northerly side of Turnpike Road;

SOUTHERLY by a line 250 feet from and parallel with the Northerly sideline of Turnpike Road, as presently zoned for business;

WESTERLY by Parkerville Road to a point 100' from the Southerly side of John Matthews Road

or do or act anything in relation thereto.

VOTED that ARTICLE 64 be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 65: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing the following described area from Residence B to a Business District:

Beginning at the northerly corner thereof at a stone bound at the corner of Sears Road and Marlborough Road; thence southeasterly by the Marlborough Road, One Hundred Forty Nine (149) feet to an angle at/land of Myshrall; thence southwesterly by said land of Myshrall, One Hundred Fourteen and seven-tenths (114.7) feet to an angle at land of New York, New Haven and Hartford Railroad Company; thence by a curve to the left northerly by land of said railroad company One Hundred Fifteen (115) feet to Sears Road; thence northeasterly by Sears Road One Hundred Eight (108) feet to the point of beginning.

All of said distances being, more or less.

or do or act anything in relation thereto.

ARTICLE 65:(as stated in the words of the Article) DEFEATED by the following HAND COUNT VOTE : (2/3 vote required)

For: 35 Against: 94

ARTICLE 66: To see if the Town will vote to amend Section III, Paragraph 2 of the Zoning By-Law by changing the following described area from Residence B to a Business District:

Beginning at a point on the southwesterly side of said Marlboro Road at land now or formerly of Gould; thence South 45° 17' West one hundred twenty-four and two tenths (124.2) feet to an angle at the New York, New Haven and Hartford Railroad Company; thence Northwesterly by said Railroad land sixty and seven tenths (60.7) feet to an iron pipe; thence North 45° 17' East one hundred fourteen and seventy hundredths (114.70) feet by other land of Dunn to an iron pipe at Marlboro Road; thence South 44° 43' East by said Marlboro Road sixty (60) feet to an iron pipe and the point of beginning.

or do or act anything in relation thereto.

VOTED that ARTICLE 66 (as stated above) be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 8 : (This Article was VOTED UNANIMOUSLY to be DEFERRED until conclusion of this Town Meeting,(at the May 13,1974 Meeting.)

ARTICLE 8: To see if the Town will authorize the Board of Assessors to use free cash in the Town Treasury, and if so, what sum for the purpose of reducing the amount to be raised and assessed as taxes in the fiscal year beginning July 1,1974 and ending June 30,1975, or pass any vote relative thereto.

VOTED that ARTICLE 8 (AS STATED ABOVE) be WITHDRAWN FROM CONSIDERATION at this Adjourned Town Meeting.

ARTICLE 21: (VOTED that this Article be DEFERRED , to be considered after Article 66., at the May 14,1974 Meeting).

ARTICLE 21: To see if the Town will vote to authorize the Board of Selectmen in the name and behalf of the Town of Southborough to remise and release to the Commonwealth of Massachusetts, through its Department of Public Works, whose post office address is 100 Nashua Street, Boston, Massachusetts, 02114, hereinafter referred to as the Department, all right, title, claim and demand whatsoever as said Grantor has, or ought to have in and to certain vehicular bridges, said bridges being continuations and extensions of public ways in the Town of Southborough providing vehicular passage for the public over the tracts of the Penn Central Railroad, said bridges being further described as:

Bridge No. S-20-4 or Railroad Bridge
No. 4.06 located on White Bagley Road.

Bridge No. S-20-5 or Railroad Bridge
No. 5.54 located on Marlboro Road.

Bridge No. S-20-6 or Railroad Bridge
No. 7.96 located on Northboro Road .

Bridge No. S-20-14 or Railroad Bridge
No. 28.02 located on Bridge Street.

or do or act anything in relation thereto.

VOTED that ARTICLE 21 (as stated above) be WITHDRAWN from CONSIDERATION at this Adjourned Town Meeting.

ADJOURNED
ANNUAL TOWN MEETING
TOWN OF SOUTHBOROUGH

May 29,1974

Annual Town Meeting of 1974 was dissolved at 12:15 a.m., on May 29,1974.

A True Copy:
Attest:

Paul J. Berry

Paul J. Berry,Town Clerk

PC4H[illegible]

McMILLAN

RECORD BOOK

THI

HOBBS and WARREN Inc.
STATIONERS
80 Summer Street, Boston, Mass. 02110
LI 2-7947-7948